



Voting summary 2020

CHARITY ASSETS TRUST

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Voting Statistics

	Total	Percent
Votable Meetings	72	
Meetings Voted	71	98.61%
Votable Ballots	72	
Ballots Voted	71	98.61%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	947		918		29	
Proposals Voted	935	98.73%	906	98.69%	29	100.00%
FOR Votes	837	88.38%	824	89.76%	13	44.83%
AGAINST Votes	71	7.50%	55	5.99%	16	55.17%
ABSTAIN Votes	13	1.37%	13	1.42%	0	0.00%
WITHHOLD Votes	11	1.16%	11	1.20%	0	0.00%
Votes WITH Management	843	89.02%	827	90.09%	16	55.17%
Votes AGAINST Management	92	9.71%	79	8.61%	13	44.83%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Countryside Properties Plc

Meeting Date: 01/23/2020	Country: United Kingdom	Primary Security ID: G24556170	Meeting ID: 1381425
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CSP	
Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0	Proxy Level: N/A
Earliest Cutoff Date: 01/17/2020	Shares Voted: 413,789	Votable Shares: 413,789	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 413,789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.

Blended Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.

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Location(s): All Locations

Institution Account(s): CAT

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
11	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	01/13/2020	arusell	01/13/2020	413,789	413,789
Total Shares:							413,789	413,789

Meeting Results

Outstanding Shares Voted: 450,000,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,215,274	100.0%	3,860	0.0%	363,168	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	304,347,476	78.0%	85,971,065	22.0%	23,299,095	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	370,380,362	95.7%	16,667,086	4.3%	26,570,188	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	412,579,163	100.0%	3,139	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	409,267,344	99.2%	3,313,973	0.8%	985	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	411,333,352	99.7%	1,247,965	0.3%	985	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	389,659,488	94.4%	22,922,813	5.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	409,045,169	99.1%	3,537,133	0.9%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	390,446,024	94.6%	22,136,278	5.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.2%	386,833,170	93.8%	25,748,458	6.2%	674	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	390,443,899	94.6%	22,137,729	5.4%	674	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	409,175,856	99.2%	3,402,846	0.8%	3,599	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.0%	412,530,707	100.0%	50,745	0.0%	850	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	410,681,492	99.5%	1,899,564	0.5%	1,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	412,430,253	100.0%	152,049	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	408,045,972	98.9%	4,489,005	1.1%	47,324	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	409,806,157	99.3%	2,768,334	0.7%	7,811	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	404,658,706	98.1%	7,923,596	1.9%	0	N/A	Poll	F+A

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 01/29/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1389792
Record Date: 01/08/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 01/23/2020	Shares Voted: 6,214	Votable Shares: 6,214	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Voluntary Winding Up of the Company	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											
2	Appoint Joint Liquidators; Fix the Remuneration of the Joint Liquidators; Authorise Company Secretary to Hold the Company's Books and Records; Approve Suspension from Trading on the International Stock Exchange	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	arusell	01/15/2020	arusell	01/15/2020	6,214	6,214			
							Total Shares:	6,214	6,214		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Ruffer Illiquid Strategies Fund 2015 Ltd.

Meeting Date: 02/18/2020	Country: Guernsey	Primary Security ID: G9402A105	Meeting ID: 1393003
Record Date:	Meeting Type: Written Consent	Ticker: LYSJYJ.F	
Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0	Proxy Level: N/A
Earliest Cutoff Date: 02/12/2020	Shares Voted: 16,278,414	Votable Shares: 16,278,414	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 16,278,414

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Written Consent	Mgmt	No								
1	Amend Articles of Incorporation	Mgmt	Yes	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	02/11/2020	arusell	02/11/2020	16,278,414	16,278,414
Total Shares:							16,278,414	16,278,414

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

China Life Insurance Company Limited

Meeting Date: 02/20/2020	Country: China	Primary Security ID: Y1477R204	Meeting ID: 1388354
Record Date: 01/20/2020	Meeting Type: Special	Ticker: 2628	
Primary CUSIP: Y1477R204	Primary ISIN: CNE1000002L3	Primary SEDOL: 6718976	Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

China Life Insurance Company Limited

Earliest Cutoff Date: 02/14/2020 Shares Voted: 220,000 Votable Shares: 220,000 *Shares on Loan: 0 Shares Instructed: 220,000
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	No	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	arusell	01/29/2020	arusell	01/29/2020	220,000	220,000			
							Total Shares:	220,000	220,000		

Meeting Results

Outstanding Shares Voted: 8,941,175,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.9%	3,585,298,585	98.1%	54,565,447	1.5%	13,674,261	0.4%	Poll	F+A+AB

Gresham House Energy Storage Fund Plc

Meeting Date: 02/27/2020 Country: United Kingdom Primary Security ID: G4110M103 Meeting ID: 1393619
 Record Date: 02/25/2020 Meeting Type: Special Ticker: GRID
 Primary CUSIP: G4110M103 Primary ISIN: GB00BFX3K770 Primary SEDOL: BFX3K77 Proxy Level: N/A
 Earliest Cutoff Date: 02/21/2020 Shares Voted: 582,520 Votable Shares: 582,520 *Shares on Loan: 0 Shares Instructed: 582,520
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 1A vote FOR this resolution is warranted, although it is not without concern for shareholders: The proposed authority is in substitution to the existing general share issuance authority. The main reasons for support are:* The proposed amount and duration are within recommended limits; and* The Company has clearly explained the rationale behind the proposal. Item 2A vote AGAINST this resolution is warranted because:* The proposed amount exceeds recommended limits of 10 percent of issued share capital.*

Blended Rationale: Item 1A vote FOR this resolution is warranted, although it is not without concern for shareholders: The proposed authority is in substitution to the existing general share issuance authority. The main reasons for support are:* The proposed amount and duration are within recommended limits; and* The Company has clearly explained the rationale behind the proposal. Item 2A vote AGAINST this resolution is warranted because:* The proposed amount exceeds recommended limits of 10 percent of issued share capital.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Gresham House Energy Storage Fund Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: Item 1A vote FOR this resolution is warranted, although it is not without concern for shareholders. The proposed authority is in substitution to the existing general share issuance authority. The main reasons for support are:* The proposed amount and duration are within recommended limits; and* The Company has clearly explained the rationale behind the proposal. Item 2A vote AGAINST this resolution is warranted because:* The proposed amount exceeds recommended limits of 10 percent of issued share capital.*

Blended Rationale: Item 1A vote FOR this resolution is warranted, although it is not without concern for shareholders. The proposed authority is in substitution to the existing general share issuance authority. The main reasons for support are:* The proposed amount and duration are within recommended limits; and* The Company has clearly explained the rationale behind the proposal. Item 2A vote AGAINST this resolution is warranted because:* The proposed amount exceeds recommended limits of 10 percent of issued share capital.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	02/20/2020	arussell	02/20/2020	582,520	582,520
Total Shares:							582,520	582,520

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.5%	118,003,987	97.5%	3,000,000	2.5%	10,350	N/A	Poll	F+A
2	Y	Pass	No	For	3.5%	116,761,959	96.5%	4,242,028	3.5%	10,350	N/A	Poll	F+A

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Earliest Cutoff Date: 03/10/2020	Shares Voted: 25,669	Votable Shares: 25,669	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 25,669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i></p>											
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	03/04/2020	arusell	03/04/2020	25,669	25,669
Total Shares:							25,669	25,669

Meeting Results

Outstanding Shares Voted: 1,805,259,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	1,176,201,364	96.9%	37,187,198	3.1%	2,800,048	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,169,231,435	96.4%	44,232,996	3.6%	2,724,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,204,039,764	99.2%	9,209,892	0.8%	2,938,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,208,928,683	99.7%	4,181,387	0.3%	3,078,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,208,775,316	99.6%	4,373,696	0.4%	3,039,598	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.4%	1,180,748,158	97.6%	29,555,930	2.4%	5,884,522	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	1,126,098,317	92.8%	87,235,237	7.2%	2,855,056	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,175,879,993	96.9%	37,283,480	3.1%	3,025,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,208,907,898	99.6%	4,267,667	0.4%	3,013,045	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,438,655,251	96.2%	53,406,334	3.6%	3,838,587	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.2%	650,541,275	53.8%	557,943,432	46.2%	7,703,903	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	1,108,343,219	91.1%	101,723,055	8.4%	6,122,336	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.3%	406,407,764	33.4%	799,456,037	65.7%	10,324,809	0.8%	Proxy	F+A+AB

Ground Rents Income Fund PLC

Meeting Date: 03/23/2020	Country: United Kingdom	Primary Security ID: G4136G106	Meeting ID: 1398186
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: GRIO	
Primary CUSIP: G4136G106	Primary ISIN: GB00B715WG26	Primary SEDOL: B8K0LM4	Proxy Level: N/A
Earliest Cutoff Date: 03/17/2020	Shares Voted: 772,668	Votable Shares: 772,668	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 772,668

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Bill Holland as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

*Blended Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ground Rents Income Fund PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Malcolm Naish as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
4	Re-elect Paul Craig as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 2 & 3A vote FOR the election/re-election of Bill Holland and Malcolm Naish is warranted because no significant concerns have been identified. Item 4A vote FOR the re-election of Paul Craig is warranted, although it is not without concern because: * Apart from his role as NED of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. Mitigating, the main reason for support is: * A majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve the Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ground Rents Income Fund PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
11	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	03/13/2020	arusell	03/13/2020	772,668	772,668
Total Shares:							772,668	772,668

Meeting Results

Outstanding Shares Voted: 97,006,497

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	34,759,113	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	34,759,113	100.0%	0	0.0%	0	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.1%	34,660,733	99.9%	45,463	0.1%	52,917	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.1%	34,713,209	99.9%	45,904	0.1%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.0%	34,758,063	100.0%	1,050	0.0%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	34,758,672	100.0%	441	0.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	34,759,113	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	34,754,512	100.0%	4,601	0.0%	0	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.1%	34,715,903	99.9%	43,210	0.1%	0	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.1%	34,715,903	99.9%	43,210	0.1%	0	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.1%	34,719,308	99.9%	39,805	0.1%	0	N/A	Show of hands	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 03/27/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1406749
Record Date: 03/25/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 03/23/2020	Shares Voted: 6,214	Votable Shares: 6,214	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 6,214

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt the Liquidator's Statement of the Company	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
2	Authorise the Joint Liquidator to Make a Return of this Meeting to the Guernsey Registry	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
3	Approve that the Company's Books of Account be Retained for a Period of Six Years and Thereafter Destroyed	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	03/24/2020	arussell	03/24/2020	6,214	6,214
Total Shares:							6,214	6,214

Meeting Results**Outstanding Shares Voted:**

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Dow Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 260557103	Meeting ID: 1400785
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: DOW	
Primary CUSIP: 260557103	Primary ISIN: US2605571031	Primary SEDOL: BHXCF84	Proxy Level: 3
Earliest Cutoff Date: 04/08/2020	Shares Voted: 20,975	Votable Shares: 20,975	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Ajay Banga	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director James A. Bell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Jill S. Wyant	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
CAT, 391692	000391692	Confirmed	arusell	03/19/2020	arusell	03/19/2020	20,975		20,975		
							Total Shares:	20,975	20,975		

Meeting Results

Outstanding Shares Voted: 742,679,825

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.0%	469,167,592	91.0%	46,640,263	9.0%	2,103,447	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	472,988,595	91.7%	42,827,143	8.3%	2,095,564	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	470,603,125	91.2%	45,524,743	8.8%	1,783,434	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.1%	448,115,326	86.9%	67,759,838	13.1%	2,036,138	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	511,122,235	99.1%	4,646,587	0.9%	2,142,480	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.2%	473,731,603	91.8%	42,170,514	8.2%	2,009,185	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.9%	454,605,360	88.1%	61,212,073	11.9%	2,093,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.5%	481,673,988	93.5%	33,701,564	6.5%	2,535,750	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	511,091,187	99.1%	4,836,991	0.9%	1,983,124	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	511,185,343	99.1%	4,687,485	0.9%	2,038,474	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	510,537,412	99.0%	5,253,453	1.0%	2,120,437	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	11.5%	455,504,250	88.5%	59,288,932	11.5%	3,118,120	N/A	Proxy	F+A
4	Y	Pass	No	For	3.6%	609,619,467	96.4%	22,994,150	3.6%	2,513,572	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	491082169	94.8%	2123912	0.4%	17372208	3.4%	7333013	1.4%	Proxy	F+A

Newmont Corporation

Meeting Date: 04/21/2020 **Country:** USA **Primary Security ID:** 651639106 **Meeting ID:** 1404101
Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** NEM

Primary CUSIP: 651639106 **Primary ISIN:** US6516391066 **Primary SEDOL:** 2636607 **Proxy Level:** 3

Earliest Cutoff Date: 04/20/2020 **Shares Voted:** 92,392 **Votable Shares:** 92,392 ***Shares on Loan:** 0 **Shares Instructed:** 92,392
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Matthew Coon Come	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Noreen Doyle	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	03/25/2020	arusell	03/25/2020	92,392	92,392
Total Shares:							92,392	92,392

Meeting Results

Outstanding Shares Voted: 807,787,506

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	601,895,420	99.8%	1,314,709	0.2%	1,231,983	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	589,904,460	97.7%	13,787,236	2.3%	750,416	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	603,003,885	99.9%	681,217	0.1%	757,010	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	0.6%	599,674,921	99.4%	3,461,581	0.6%	1,305,610	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	603,008,466	99.9%	685,319	0.1%	748,327	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	562,150,226	94.1%	35,351,234	5.9%	6,940,652	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	560,323,219	93.8%	37,127,307	6.2%	6,991,586	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	600,434,781	99.5%	3,073,419	0.5%	933,912	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	601,723,513	99.8%	1,474,090	0.2%	1,244,509	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	603,074,312	99.9%	646,932	0.1%	720,868	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	599,255,062	99.3%	3,936,896	0.7%	1,250,154	N/A	Proxy	F+A
2	Y	Pass	No	For	14.4%	517,125,805	85.6%	85,904,827	14.2%	1,411,480	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	576,846,650	95.4%	26,317,295	4.4%	1,278,167	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	651,494,186	99.6%	1,333,178	0.2%	1,032,520	0.2%	Proxy	F+A+AB

Cigna Corporation

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 125523100	Meeting ID: 1407763
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775	Proxy Level: 3
Earliest Cutoff Date: 04/21/2020	Shares Voted: 8,987	Votable Shares: 8,987	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 8,987

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.4	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director William L. Roper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i></p>											
5	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	04/14/2020	arusell	04/14/2020	8,987	8,987
Total Shares:							8,987	8,987

Meeting Results

Outstanding Shares Voted: 371,919,501

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	313,164,249	99.0%	3,171,471	1.0%	268,777	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	315,174,805	99.6%	1,124,673	0.4%	305,019	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	313,875,664	99.2%	2,424,326	0.8%	304,507	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	315,064,217	99.6%	1,125,893	0.4%	414,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	308,013,876	97.4%	8,288,393	2.6%	302,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	305,432,843	96.6%	10,861,561	3.4%	310,093	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	315,001,950	99.6%	1,197,503	0.4%	405,044	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	314,641,793	99.5%	1,674,290	0.5%	288,414	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	310,573,247	98.2%	5,696,634	1.8%	334,616	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	315,687,478	99.8%	594,014	0.2%	323,005	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	306,581,614	96.9%	9,727,868	3.1%	295,015	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	304,782,184	96.4%	11,541,710	3.6%	280,603	N/A	Proxy	F+A
2	Y	Pass	No	For	15.3%	268,038,788	84.7%	48,001,199	15.2%	564,510	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	326,331,065	96.8%	10,606,781	3.1%	296,274	0.1%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	Against	46.3%	143,048,821	45.2%	170,038,860	53.7%	3,516,816	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	21.5%	65,871,526	20.8%	248,434,970	78.5%	2,298,001	0.7%	Proxy	F+A+AB

Aptiv PLC

Meeting Date: 04/23/2020	Country: Jersey	Primary Security ID: G6095L109	Meeting ID: 1404851
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: APTV	
Primary CUSIP: G6095L109	Primary ISIN: JE00B783TY65	Primary SEDOL: B783TY6	Proxy Level: N/A
Earliest Cutoff Date: 04/20/2020	Shares Voted: 5,077	Votable Shares: 5,077	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,077

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Elect Director Kevin P. Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Elect Director Nancy E. Cooper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
3	Elect Director Nicholas M. Donofrio	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
4	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
6	Elect Director Sean O. Mahoney	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
7	Elect Director Paul M. Meister	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Aptiv PLC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Elect Director Robert K. Ortberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
9	Elect Director Colin J. Parris	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
10	Elect Director Ana G. Pinczuk	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
11	Elect Director Lawrence A. Zimmerman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	04/15/2020	arusell	04/15/2020	5,077	5,077
Total Shares:							5,077	5,077

Meeting Results

Outstanding Shares Voted: 255,218,940

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	223,361,506	99.8%	375,807	0.2%	42,831	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	220,837,305	98.7%	2,883,478	1.3%	59,361	N/A	Proxy	F+A
3	Y	Pass	No	For	0.8%	221,910,516	99.2%	1,821,409	0.8%	48,219	N/A	Proxy	F+A
4	Y	Pass	No	For	10.2%	198,407,852	89.8%	22,550,500	10.2%	2,821,792	N/A	Proxy	F+A
5	Y	Pass	No	For	0.2%	223,347,769	99.8%	368,583	0.2%	63,792	N/A	Proxy	F+A
6	Y	Pass	No	For	0.9%	221,763,686	99.1%	1,968,268	0.9%	48,190	N/A	Proxy	F+A
7	Y	Pass	No	For	16.5%	186,701,378	83.5%	37,008,530	16.5%	70,236	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
8	Y	Pass	No	For	0.2%	223,348,242	99.8%	368,121	0.2%	63,781	N/A	Proxy	F+A
9	Y	Pass	No	For	0.2%	223,343,254	99.8%	373,881	0.2%	63,009	N/A	Proxy	F+A
10	Y	Pass	No	For	0.0%	223,667,845	100.0%	52,421	0.0%	59,878	N/A	Proxy	F+A
11	Y	Pass	No	For	0.3%	223,070,250	99.7%	662,159	0.3%	47,735	N/A	Proxy	F+A
12	Y	Pass	No	For	1.6%	225,022,161	98.4%	3,584,463	1.6%	42,858	N/A	Proxy	F+A
13	Y	Pass	No	For	4.0%	214,867,785	96.0%	8,855,507	4.0%	56,852	N/A	Proxy	F+A

ITV Plc

Meeting Date: 04/24/2020	Country: United Kingdom	Primary Security ID: G4984A110	Meeting ID: 1410287
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: ITV	
Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649	Proxy Level: N/A
Earliest Cutoff Date: 04/20/2020	Shares Voted: 901,395	Votable Shares: 901,395	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 901,395

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Roger Faxon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	04/06/2020	arusell	04/06/2020	901,395	901,395
Total Shares:							901,395	901,395

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,061,662,736	99.8%	4,669,926	0.2%	81,382,203	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	2,910,001,914	92.5%	236,735,826	7.5%	977,125	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	3,044,060,745	96.7%	102,655,697	3.3%	998,423	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,141,572,862	99.8%	5,007,541	0.2%	1,134,463	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,141,531,672	99.8%	5,051,768	0.2%	1,131,426	N/A	Poll	F+A
6	Y	Pass	No	For	11.7%	2,779,465,416	88.3%	367,118,756	11.7%	1,130,694	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	3,050,016,711	96.9%	96,569,428	3.1%	1,128,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	3,141,653,539	99.8%	4,931,312	0.2%	1,130,015	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	3,124,867,409	99.3%	21,689,242	0.7%	1,158,215	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,137,012,306	99.7%	9,571,808	0.3%	1,130,752	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,139,662,497	99.8%	6,923,160	0.2%	1,129,209	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,146,027,297	100.0%	511,649	0.0%	1,175,920	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,139,549,714	99.8%	6,979,677	0.2%	1,185,475	N/A	Poll	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	3.4%	3,037,739,052	96.6%	106,328,524	3.4%	3,647,289	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	3,131,207,017	99.5%	15,067,680	0.5%	1,440,169	N/A	Poll	F+A
16	Y	Pass	No	For	12.1%	2,766,791,184	87.9%	379,739,218	12.1%	1,184,464	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	3,099,909,600	98.6%	42,821,533	1.4%	4,983,733	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	3,117,110,775	99.1%	29,568,242	0.9%	1,035,849	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	3,032,975,521	96.4%	113,703,437	3.6%	1,035,907	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	3,041,035,200	96.7%	105,328,721	3.3%	1,350,944	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	3,033,266,610	96.4%	113,480,623	3.6%	967,633	N/A	Poll	F+A

Livent Corporation

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 53814L108	Meeting ID: 1409621
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: LTHM	
Primary CUSIP: 53814L108	Primary ISIN: US53814L1089	Primary SEDOL: BD9PM00	Proxy Level: 3
Earliest Cutoff Date: 04/28/2020	Shares Voted: 62,694	Votable Shares: 62,694	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 62,694

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Paul W. Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Andrea E. Utecht	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Livent Corporation

Ballot Details													
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted				
CAT, 391692	000391692	Confirmed	arusell	04/22/2020	arusell	04/22/2020	62,694		62,694				
Total Shares:							62,694		62,694				

Meeting Results

Outstanding Shares Voted: 146,177,049

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	110,328,143	96.3%	4,238,625	3.7%	190,180	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	111,743,425	97.5%	2,826,068	2.5%	187,455	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	113,437,650	99.0%	1,095,858	1.0%	223,440	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	130,260,767	99.5%	305,775	0.2%	333,281	0.3%	Proxy	F+A+AB
4	Y	Fail	No	For	0.3%	114,310,535	78.2%	246,262	0.2%	200,151	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	0.4%	114,191,031	78.1%	352,256	0.2%	213,661	0.1%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	113046846	98.5%	143509	0.1%	1456676	1.3%	109917	0.1%	Proxy	F+A+AB

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G6422B105	Meeting ID: 1395551
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: RBS	
Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721	Proxy Level: N/A
Earliest Cutoff Date: 04/23/2020	Shares Voted: 1,427,617	Votable Shares: 1,427,617	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,427,617

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.*

*Blended Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders:* Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders:* Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p>											
4	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											
5	Approve Special Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											
6	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
7	Elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Baroness Noakes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
30	Approve Employee Share Ownership Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Royal Bank of Scotland Group Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	04/22/2020	arusell	04/22/2020	1,427,617	1,427,617
Total Shares:							1,427,617	1,427,617

Meeting Results

Outstanding Shares Voted: 48,379,236,768

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	43,193,851,268	100.0%	4,041,816	0.0%	239,058,916	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	39,142,662,676	90.1%	4,281,775,516	9.9%	12,426,752	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	39,241,815,668	90.4%	4,166,591,108	9.6%	28,522,020	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,396,570,328	99.9%	38,160,816	0.1%	2,215,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	43,430,860,052	100.0%	4,082,896	0.0%	2,011,964	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	43,426,604,588	100.0%	7,377,524	0.0%	2,954,820	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	42,035,116,200	96.8%	1,398,477,400	3.2%	3,346,660	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	43,198,307,464	100.0%	4,499,844	0.0%	234,146,420	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	43,428,815,132	100.0%	4,739,464	0.0%	3,401,440	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	41,779,688,464	96.2%	1,653,918,564	3.8%	3,349,256	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	43,429,190,080	100.0%	4,487,112	0.0%	3,278,208	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	43,421,372,608	100.0%	12,504,312	0.0%	3,079,364	N/A	Poll	F+A
15	Y	Pass	No	For	3.2%	41,819,733,972	96.8%	1,382,985,292	3.2%	234,237,020	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	42,049,794,024	96.8%	1,383,301,136	3.2%	3,409,124	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	43,128,649,808	99.3%	305,093,552	0.7%	3,209,972	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	43,430,280,572	100.0%	4,995,440	0.0%	1,671,872	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	43,432,590,384	100.0%	2,953,800	0.0%	1,411,764	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	43,137,894,100	99.3%	296,419,460	0.7%	2,640,224	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	43,407,035,288	99.9%	27,124,212	0.1%	2,796,784	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	0.6%	43,174,307,452	99.4%	259,744,712	0.6%	2,903,884	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	43,174,515,236	99.4%	259,403,192	0.6%	3,032,340	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	43,166,050,844	99.4%	266,893,896	0.6%	4,011,540	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	42,866,565,732	98.7%	567,838,944	1.3%	2,504,180	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	43,052,817,560	99.1%	380,529,888	0.9%	3,577,856	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	43,172,922,656	99.4%	261,947,636	0.6%	2,072,664	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	13,369,394,528	99.8%	27,570,348	0.2%	2,045,896	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	43,427,889,736	100.0%	4,067,572	0.0%	4,985,540	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	43,423,028,032	100.0%	10,314,104	0.0%	3,600,416	N/A	Poll	F+A

Man Group Plc (Jersey)

Meeting Date: 05/01/2020	Country: Jersey	Primary Security ID: G57991104	Meeting ID: 1400235
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: EMG	
Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9	Proxy Level: N/A
Earliest Cutoff Date: 04/27/2020	Shares Voted: 607,133	Votable Shares: 607,133	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 607,133

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Zoe Cruz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Mark Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dev Sanyal as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	04/20/2020	arusell	04/20/2020	607,133	607,133
Total Shares:							607,133	607,133

Meeting Results

Outstanding Shares Voted: 1,486,861,064

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,043,784,712	100.0%	20,676	0.0%	73,425,371	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	1,031,978,008	92.4%	85,142,424	7.6%	110,327	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,117,199,373	100.0%	22,573	0.0%	8,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,116,284,729	99.9%	816,400	0.1%	129,630	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,116,348,583	99.9%	752,546	0.1%	129,630	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,116,329,355	99.9%	771,774	0.1%	129,630	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,110,691,913	99.4%	6,406,484	0.6%	132,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,116,397,021	99.9%	700,831	0.1%	132,907	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,116,358,811	99.9%	729,858	0.1%	142,090	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.8%	1,108,486,415	99.2%	8,614,714	0.8%	129,630	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,116,320,640	99.9%	785,421	0.1%	124,698	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	1,107,108,005	99.1%	9,989,388	0.9%	133,366	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,116,350,802	99.9%	719,434	0.1%	160,523	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,044,594,788	100.0%	227,542	0.0%	72,408,429	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,115,116,666	99.8%	1,991,414	0.2%	122,679	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	1,104,220,350	98.8%	12,863,082	1.2%	147,327	N/A	Poll	F+A
17	Y	Pass	No	For	19.0%	904,770,703	81.0%	212,434,220	19.0%	25,836	N/A	Poll	F+A
18	Y	Pass	No	For	17.4%	922,448,335	82.6%	194,746,488	17.4%	35,936	N/A	Poll	F+A
19	Y	Pass	No	For	17.4%	922,473,646	82.6%	194,721,134	17.4%	35,979	N/A	Poll	F+A
20	Y	Pass	No	For	6.5%	1,042,900,169	93.5%	72,470,005	6.5%	1,860,585	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,116,916,085	100.0%	179,335	0.0%	135,339	N/A	Poll	F+A
22	Y	Pass	No	For	5.0%	1,061,319,528	95.0%	55,829,579	5.0%	81,652	N/A	Poll	F+A

Barrick Gold Corporation

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 067901108	Meeting ID: 1393799
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: ABX	
Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644	Proxy Level: 3
Earliest Cutoff Date: 04/30/2020	Shares Voted: 55,056	Votable Shares: 55,056	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 55,056

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director D. Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.2	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.3	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director M. Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	04/27/2020	arusell	04/27/2020	55,056	55,056
Total Shares:							55,056	55,056

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	1,206,532,362	98.8%	14,243,096	1.2%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	12.3%	1,070,322,952	87.7%	150,452,506	12.3%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.7%	1,126,811,170	92.3%	93,964,288	7.7%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	1,212,638,741	99.3%	8,136,717	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.5%	1,141,464,580	93.5%	79,310,878	6.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	1,164,161,913	95.4%	56,613,545	4.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	1,212,698,561	99.3%	8,076,897	0.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	1,219,573,012	99.9%	1,202,446	0.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.8%	1,137,195,092	93.2%	83,580,366	6.8%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	1,232,113,354	93.1%	90,833,809	6.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	1,157,652,646	94.8%	63,022,808	5.2%	N/A	N/A	Proxy	F+A

Kinross Gold Corporation

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 496902404	Meeting ID: 1395436
Record Date: 03/11/2020	Meeting Type: Annual/Special	Ticker: K	
Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841	Proxy Level: 3
Earliest Cutoff Date: 05/01/2020	Shares Voted: 340,179	Votable Shares: 340,179	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 340,179

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Reduction in Stated Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell	04/29/2020	arussell	04/29/2020	340,179	340,179
Total Shares:							340,179	340,179

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	815,205,689	97.3%	22,917,576	2.7%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	814,475,300	97.2%	23,647,965	2.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	836,470,243	99.8%	1,653,022	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	836,441,872	99.8%	1,681,393	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	831,890,453	99.3%	6,232,812	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	836,391,533	99.8%	1,731,732	0.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.5%	742,075,826	88.5%	96,047,439	11.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	832,756,769	99.4%	5,366,496	0.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	836,435,406	99.8%	1,687,859	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	832,679,591	99.4%	5,443,674	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	902,687,041	99.3%	6,637,909	0.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	901,472,342	99.1%	7,852,608	0.9%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	776,959,417	92.7%	61,163,848	7.3%	N/A	N/A	Proxy	F+A

Ocado Group Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Primary Security ID: G6718L106

Meeting ID: 1394656

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: OCDO

Primary CUSIP: G6718L106

Primary ISIN: GB00B3MBS747

Primary SEDOL: B3MBS74

Proxy Level: N/A

Earliest Cutoff Date: 04/30/2020

Shares Voted: 81,335

Votable Shares: 81,335

*Shares on Loan: 0

Shares Instructed: 81,335

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this item is warranted: * The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies. * Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes. * Large fixed pay increases have been awarded across the Executive Board; and * Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

*Blended Rationale: A vote AGAINST this item is warranted: * The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies. * Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes. * Large fixed pay increases have been awarded across the Executive Board; and * Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Lord Rose as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
4	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
6	Re-elect Neill Abrams as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Mark Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
8	Re-elect Luke Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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9	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
10	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
12	Re-elect Julie Southern as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
14	Elect Claudia Arney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Amend Executive Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Adopt New Articles of Association	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Ocado Group Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	04/14/2020	arussell	04/14/2020	81,335	81,335
Total Shares:							81,335	81,335

Meeting Results

Outstanding Shares Voted: 713,902,080

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	599,946,991	99.7%	1,504,598	0.3%	4,015,204	N/A	Poll	F+A
2	Y	Pass	No	For	29.8%	407,632,068	70.2%	172,726,518	29.8%	25,108,206	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	579,584,775	95.9%	25,088,475	4.1%	793,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	600,519,713	99.2%	4,930,868	0.8%	16,213	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	597,163,638	98.6%	8,279,275	1.4%	23,881	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	596,771,790	98.8%	7,275,528	1.2%	1,419,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	600,225,565	99.1%	5,217,408	0.9%	23,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	600,022,056	99.1%	5,419,471	0.9%	25,267	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	570,278,061	94.2%	35,165,865	5.8%	22,867	N/A	Poll	F+A
10	Y	Pass	No	For	19.6%	486,476,791	80.4%	118,964,696	19.6%	25,305	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	601,974,410	99.4%	3,467,140	0.6%	25,244	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	575,595,265	95.1%	29,847,739	4.9%	23,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	604,109,347	99.8%	1,330,189	0.2%	25,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	580,961,546	96.0%	24,480,204	4.0%	25,044	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	601,847,234	99.6%	2,217,288	0.4%	1,402,271	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	603,551,044	99.7%	1,900,926	0.3%	14,823	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	597,348,391	98.7%	8,104,001	1.3%	14,402	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	599,781,833	99.0%	5,863,273	1.0%	34,381	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	605,269,126	100.0%	182,039	0.0%	15,628	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	588,683,007	97.2%	16,761,407	2.8%	22,379	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	603,004,345	99.6%	2,443,145	0.4%	19,303	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	12.2%	532,105,455	87.8%	73,876,313	12.2%	20,758	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	605,382,935	100.0%	63,868	0.0%	19,991	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	603,933,438	99.8%	1,513,390	0.2%	19,965	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	602,943,320	99.6%	2,486,638	0.4%	36,834	N/A	Poll	F+A
26	Y	Pass	No	For	13.7%	522,652,653	86.3%	82,793,136	13.7%	21,003	N/A	Poll	F+A
27	Y	Pass	No	For	2.4%	590,974,848	97.6%	14,483,536	2.4%	8,410	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/07/2020	Country: Sweden	Primary Security ID: W41422101	Meeting ID: 1416859
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: HM.B	
Primary CUSIP: W41422101	Primary ISIN: SE0000106270	Primary SEDOL: 5687431	Proxy Level: N/A
Earliest Cutoff Date: 04/24/2020	Shares Voted: 42,210	Votable Shares: 42,210	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 42,210

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										

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7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For		For	For	No	No	No
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.a	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.b	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.c	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.d	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.e	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.f	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.g	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.h	Elect Karl-Johan Persson (Chairman) as New Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Fondazione Finanza Etica	Mgmt	No								
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
	Management Proposal	Mgmt	No								
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
16	Eliminate Differentiated Voting Rights	SH	Yes	None	Against		Against	Against	No	No	No
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
<i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	SH	Yes	None	Against		Against	Against	No	No	No
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
<i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
18	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed	04/29/2020	Auto-Approved	04/29/2020	42,210	42,210
Total Shares:							42,210	42,210

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
14.b	Y	Fail	No	None	N/A	N/A	3.6%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
16	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Benefytt Technologies, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 08182C106	Meeting ID: 1422870
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BFYT	
Primary CUSIP: 08182C106	Primary ISIN: US08182C1062	Primary SEDOL: BLH15G3	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 15,400	Votable Shares: 15,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 15,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paul E. Avery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Anthony J. Barkett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director John A. Fichthorn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Paul G. Gabos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Robert S. Murley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Peggy B. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Gavin D. Southwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Benefytt Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	04/29/2020	arusell	04/29/2020	15,400	15,400
Total Shares:							15,400	15,400

Meeting Results

Outstanding Shares Voted: 14,220,194

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	5,892,296	97.5%	150,203	2.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	5,741,743	95.0%	300,756	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	5,917,109	97.9%	125,390	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	5,941,364	98.3%	101,135	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	5,927,726	98.1%	114,773	1.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	5,767,386	95.4%	275,113	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	5,961,655	98.7%	80,844	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	5,207,869	86.3%	823,990	13.7%	10,639	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	8,518,608	95.7%	387,047	4.3%	9,194	N/A	Proxy	F+A

Equinor ASA

Meeting Date: 05/14/2020	Country: Norway	Primary Security ID: R2R90P103	Meeting ID: 1417094
Record Date:	Meeting Type: Annual	Ticker: EQNR	
Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608	Proxy Level: N/A
Earliest Cutoff Date: 05/07/2020	Shares Voted: 145,428	Votable Shares: 145,428	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 145,428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the setting and publication of targets would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with greenhouse gas reductions necessary to achieve the Paris Agreement goal of maintaining global warming well below 2 degrees Celsius.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted as the setting and publication of targets would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with greenhouse gas reductions necessary to achieve the Paris Agreement goal of maintaining global warming well below 2 degrees Celsius.</i>										
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	SH	Yes	Against	Against		Against	Against	No	No	No
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	SH	Yes	Against	Against		Against	Against	No	No	No

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Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	SH	Yes	Against	Against		Against	Against	No	No	No
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	SH	Yes	Against	Against		Against	Against	No	No	No
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								
15	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i>										
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i>										
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
	Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16	Mgmt	No								
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										

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Location(s): All Locations

Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.4	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.7	Reelect Jarle Roth as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.11	Elect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
19	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>										
	<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>										
	Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4	Mgmt	No								
20	Elect All Members of Nominating Committee Bundled	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
20.3	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
21	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
22	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the share repurchase would fund a share saving plan with insufficient vesting period.</i>											
<i>Blended Rationale: A vote AGAINST this item is warranted, as the share repurchase would fund a share saving plan with insufficient vesting period.</i>											
23	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	05/05/2020	arusell	05/05/2020	145,428	145,428
Total Shares:							145,428	145,428

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,541,679,660	100.0%	22,396	0.0%	119,591	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,541,716,717	100.0%	213	0.0%	104,717	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,541,687,168	100.0%	2,613	0.0%	131,866	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	2,539,539,923	99.9%	2,189,656	0.1%	92,068	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,539,133,641	99.9%	2,623,822	0.1%	64,184	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	2,538,346,557	99.9%	3,339,652	0.1%	135,438	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
9	Y	Fail	No	Against	3.3%	81,671,068	3.2%	2,457,139,586	96.7%	3,010,993	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.4%	6,182,343	0.2%	2,532,270,639	99.6%	3,368,665	0.1%	Poll	F+A+AB
11	Y	Fail	No	Against	0.4%	8,977,100	0.4%	2,532,198,027	99.6%	646,520	0.0%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	14,532,519	0.6%	2,516,162,862	99.0%	11,126,266	0.4%	Poll	F+A+AB
13	Y	Fail	No	Against	0.3%	5,349,536	0.2%	2,533,078,643	99.7%	3,393,468	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.5%	10,146,028	0.4%	2,528,256,832	99.5%	3,148,787	0.1%	Poll	F+A+AB
		N											
15	Y	Pass	No	For	0.0%	2,541,623,687	100.0%	30,109	0.0%	167,851	0.0%	Poll	F+A+AB
16.1	Y	Pass	No	For	0.3%	2,534,891,646	99.7%	6,728,215	0.3%	201,786	0.0%	Poll	F+A+AB
16.2	Y	Pass	No	For	0.7%	2,523,270,817	99.3%	18,365,234	0.7%	185,596	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	2,541,352,287	100.0%	307,274	0.0%	162,086	0.0%	Poll	F+A+AB
		N											
18	Y	Pass	No	For	0.0%	2,541,495,334	100.0%	136,847	0.0%	189,466	0.0%	Poll	F+A+AB
18.1	Y	Pass	No	For	0.0%	2,541,495,334	100.0%	136,847	0.0%	189,466	0.0%	Poll	F+A+AB
18.2	Y	Pass	No	For	0.0%	2,541,477,682	100.0%	155,279	0.0%	188,686	0.0%	Poll	F+A+AB
18.3	Y	Pass	No	For	0.0%	2,541,485,192	100.0%	145,825	0.0%	190,630	0.0%	Poll	F+A+AB
18.4	Y	Pass	No	For	0.0%	2,541,484,227	100.0%	147,105	0.0%	190,315	0.0%	Poll	F+A+AB
18.5	Y	Pass	No	For	0.0%	2,541,492,653	100.0%	138,918	0.0%	190,076	0.0%	Poll	F+A+AB
18.6	Y	Pass	No	For	0.0%	2,541,484,258	100.0%	146,779	0.0%	190,610	0.0%	Poll	F+A+AB
18.7	Y	Pass	No	For	0.0%	2,541,486,232	100.0%	146,409	0.0%	189,006	0.0%	Poll	F+A+AB
18.8	Y	Pass	No	For	0.0%	2,541,490,355	100.0%	137,672	0.0%	193,620	0.0%	Poll	F+A+AB
18.9	Y	Pass	No	For	0.0%	2,541,487,602	100.0%	151,582	0.0%	182,463	0.0%	Poll	F+A+AB
18.10	Y	Pass	No	For	0.0%	2,541,473,168	100.0%	152,011	0.0%	196,468	0.0%	Poll	F+A+AB
18.11	Y	Pass	No	For	0.0%	2,541,486,199	100.0%	142,935	0.0%	192,513	0.0%	Poll	F+A+AB
18.12	Y	Pass	No	For	0.0%	2,541,466,110	100.0%	152,813	0.0%	202,724	0.0%	Poll	F+A+AB
18.13	Y	Pass	No	For	0.0%	2,541,007,573	100.0%	613,323	0.0%	200,751	0.0%	Poll	F+A+AB
18.14	Y	Pass	No	For	0.0%	2,541,007,769	100.0%	613,343	0.0%	200,535	0.0%	Poll	F+A+AB
18.15	Y	Pass	No	For	0.0%	2,540,980,723	100.0%	644,799	0.0%	196,125	0.0%	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18.16	Y	Pass	No	For	0.0%	2,541,000,614	100.0%	625,321	0.0%	195,712	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	2,541,550,949	100.0%	103,897	0.0%	166,801	0.0%	Poll	F+A+AB
	N												
20	Y	Pass	No	For	0.1%	2,538,968,445	99.9%	2,686,420	0.1%	166,782	0.0%	Poll	F+A+AB
20.1	Y	Pass	No	For	0.1%	2,538,968,445	99.9%	2,686,420	0.1%	166,782	0.0%	Poll	F+A+AB
20.2	Y	Pass	No	For	0.1%	2,538,970,253	99.9%	2,677,775	0.1%	173,619	0.0%	Poll	F+A+AB
20.3	Y	Pass	No	For	0.0%	2,541,344,011	100.0%	310,463	0.0%	167,173	0.0%	Poll	F+A+AB
20.4	Y	Pass	No	For	0.1%	2,538,971,541	99.9%	2,678,279	0.1%	171,827	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,541,543,141	100.0%	110,491	0.0%	168,015	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	1.6%	2,500,200,775	98.4%	41,511,782	1.6%	109,090	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.2%	2,536,149,460	99.8%	5,449,286	0.2%	222,901	0.0%	Poll	F+A+AB

Tesco Plc

Meeting Date: 05/14/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1424528
Record Date: 05/12/2020	Meeting Type: Special	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 05/07/2020	Shares Voted: 833,541	Votable Shares: 833,541	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 833,541

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	05/04/2020	arusell	05/04/2020	833,541	833,541
Total Shares:							833,541	833,541

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	7,314,336,691	99.5%	36,025,023	0.5%	571,221	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2020	Country: Canada	Primary Security ID: 962879102	Meeting ID: 1395752
Record Date: 03/17/2020	Meeting Type: Annual/Special	Ticker: WPM	
Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 45,134	Votable Shares: 45,134	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 45,134

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a10	Elect Director Randy V. J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	05/07/2020	arusell	05/07/2020	45,134	45,134
Total Shares:							45,134	45,134

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	15.3%	259,636,177	84.7%	46,757,826	15.3%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	8.6%	280,180,001	91.4%	26,214,002	8.6%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	8.0%	281,990,228	92.0%	24,403,775	8.0%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	0.8%	304,007,356	99.2%	2,386,647	0.8%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	4.6%	292,451,315	95.4%	13,942,688	4.6%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	4.0%	294,238,164	96.0%	12,155,839	4.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	1.9%	300,429,682	98.1%	5,964,321	1.9%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	10.1%	275,477,994	89.9%	30,916,009	10.1%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	1.9%	300,583,954	98.1%	5,810,049	1.9%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	1.8%	300,854,391	98.2%	5,539,612	1.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	0.8%	346,462,197	99.2%	2,952,560	0.8%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	24.3%	231,453,146	75.7%	74,118,912	24.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

China Mobile Limited

Meeting Date: 05/20/2020	Country: Hong Kong	Primary Security ID: Y14965100	Meeting ID: 1409274
Record Date: 05/13/2020	Meeting Type: Annual	Ticker: 941	
Primary CUSIP: Y14965100	Primary ISIN: HK0941009539	Primary SEDOL: 6073556	Proxy Level: N/A
Earliest Cutoff Date: 05/14/2020	Shares Voted: 176,000	Votable Shares: 176,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Wang Yuhang as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted.</i>											
4.1	Elect Paul Chow Man Yiu as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted.</i>											
4.2	Elect Stephen Yiu Kin Wah as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted.</i>											
5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i>											
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i>											
8	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i>											
<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

China Mobile Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Adopt Share Option Scheme and Related Transactions	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme exceeds 5 percent of the company's issued capital. * The company did not disclose sufficient information on the performance conditions attached to the vesting of options granted under the scheme. * The directors eligible to receive options under the scheme are involved in the administration of the scheme.*

*Blended Rationale: A vote AGAINST this resolution is warranted because: * The company could be considered a mature company, and the limit under the proposed scheme exceeds 5 percent of the company's issued capital. * The company did not disclose sufficient information on the performance conditions attached to the vesting of options granted under the scheme. * The directors eligible to receive options under the scheme are involved in the administration of the scheme.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	05/11/2020	arusell	05/11/2020	176,000	176,000
Total Shares:							176,000	176,000

Meeting Results

Outstanding Shares Voted: 20,475,482,897

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	18,836,830,443	100.0%	2,196,757	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	18,830,460,796	99.9%	23,218,903	0.1%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.9%	18,677,508,875	99.1%	174,303,600	0.9%	N/A	N/A	Poll	F+A
4.1	Y	Pass	No	For	4.6%	17,985,541,778	95.4%	866,179,707	4.6%	N/A	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.9%	18,674,656,694	99.1%	177,065,791	0.9%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.3%	18,785,971,790	99.7%	65,720,205	0.3%	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	18,829,612,202	99.9%	21,141,899	0.1%	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	16.3%	15,776,846,290	83.7%	3,072,029,982	16.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	16.1%	15,822,761,783	83.9%	3,030,814,281	16.1%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	11.4%	16,692,502,910	88.6%	2,151,354,159	11.4%	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 637071101	Meeting ID: 1419708
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NOV	
Primary CUSIP: 637071101	Primary ISIN: US6370711011	Primary SEDOL: 2624486	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 47,085	Votable Shares: 47,085	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 47,085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Clay C. Williams	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Ben A. Guill	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director James T. Hackett	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director David D. Harrison	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Eric L. Mattson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director William R. Thomas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	05/13/2020	arusell	05/13/2020	47,085	47,085
Total Shares:							47,085	47,085

Meeting Results

Outstanding Shares Voted: 388,222,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	5.0%	316,234,205	95.0%	16,660,852	5.0%	647,195	N/A	Proxy	F+A
1B	Y	Pass	No	For	4.0%	320,175,757	96.0%	13,226,510	4.0%	139,985	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.9%	327,126,329	98.1%	6,246,958	1.9%	168,965	N/A	Proxy	F+A
1D	Y	Pass	No	For	6.6%	311,364,123	93.4%	22,010,842	6.6%	167,287	N/A	Proxy	F+A
1E	Y	Pass	No	For	10.0%	300,039,545	90.0%	33,351,470	10.0%	151,237	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.5%	315,219,980	94.5%	18,184,512	5.5%	137,760	N/A	Proxy	F+A
1G	Y	Pass	No	For	12.1%	293,102,818	87.9%	40,290,597	12.1%	148,837	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.8%	327,238,916	98.2%	6,137,907	1.8%	165,429	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.0%	329,978,517	99.0%	3,410,586	1.0%	153,149	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	337,884,146	96.0%	12,787,588	3.6%	1,299,830	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	315,785,356	94.7%	17,453,437	5.2%	303,459	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	305,243,579	91.5%	26,972,923	8.1%	1,325,750	0.4%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nucleus Financial Group Plc

Meeting Date: 05/20/2020	Country: United Kingdom	Primary Security ID: G6685L105	Meeting ID: 1421442
Record Date: 05/18/2020	Meeting Type: Annual	Ticker: NUC	
Primary CUSIP: G6685L105	Primary ISIN: GB00BG226J60	Primary SEDOL: BG226J6	Proxy Level: N/A
Earliest Cutoff Date: 05/14/2020	Shares Voted: 77,055	Votable Shares: 77,055	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 77,055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect David Ferguson as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.*

*Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.*

3	Re-elect Stuart Geard as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.*

*Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nucleus Financial Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Angus Samuels as Director	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											
5	Re-elect Tracy Dunley-Owen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nucleus Financial Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											
7	Re-elect John Levin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nucleus Financial Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Elect Alfio Tagliabue as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											
9	Re-elect Jonathan Polin as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p> <p><i>Blended Rationale: Items 2-3 & 5-7A vote FOR the re-election of David Ferguson, Stuart Geard, Tracy Dunley-Owen, Margaret Hassall and John Levin is warranted because no significant concerns have been identified. Item 4An ABSTAIN vote on the re-election of Angus Samuels is warranted because: * Potential independence issues have been identified and he currently sits on the Audit and Remuneration Committees, and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size. A vote FOR this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 8 & 9A vote AGAINST the election/re-election of Alfio Tagliabue and Jonathan Polin is warranted because: * Potential independence issues have been identified and they currently sit on the Audit and Remuneration Committee, respectively and the composition of these Committees does not adhere to UK best practice recommendations for a company of this size.</i></p>											
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nucleus Financial Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	05/11/2020	arusell	05/11/2020	77,055	77,055
Total Shares:							77,055	77,055

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Lloyds Banking Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G5533W248	Meeting ID: 1399118
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LLOY	
Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612	Proxy Level: N/A
Earliest Cutoff Date: 05/15/2020	Shares Voted: 8,295,276	Votable Shares: 8,295,276	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 8,295,276

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
	<i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

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Institution Account(s): CAT

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20	Approve Long Term Share Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p>											
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	05/15/2020	arusell	05/15/2020	8,295,276	8,295,276
Total Shares:							8,295,276	8,295,276

Meeting Results

Outstanding Shares Voted: 70,465,376,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	46,385,399,885	99.8%	100,797,171	0.2%	148,066,914	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	46,257,064,694	99.3%	339,538,471	0.7%	37,426,569	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	46,534,778,026	99.9%	62,060,317	0.1%	37,132,987	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	46,532,773,900	99.9%	63,491,048	0.1%	37,754,036	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	45,950,487,679	98.6%	647,815,823	1.4%	36,052,161	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	46,474,173,136	99.8%	106,374,839	0.2%	47,925,158	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	45,955,680,656	98.6%	640,845,241	1.4%	37,532,982	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	46,045,987,873	98.9%	512,261,649	1.1%	75,785,632	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	0.3%	46,475,394,370	99.7%	125,448,042	0.3%	33,434,942	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	46,519,240,494	99.8%	78,059,697	0.2%	36,733,734	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	46,352,382,064	99.5%	244,634,832	0.5%	36,964,425	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	46,101,565,279	98.9%	494,841,403	1.1%	37,551,359	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	45,840,943,328	98.4%	755,624,877	1.6%	37,333,097	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	46,173,945,676	99.1%	423,669,897	0.9%	36,298,155	N/A	Poll	F+A
15	Y	Pass	No	For	36.2%	29,212,979,494	63.8%	16,562,445,285	36.2%	858,667,359	N/A	Poll	F+A
16	Y	Pass	No	For	5.0%	44,123,583,254	95.0%	2,338,508,167	5.0%	171,918,698	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	4.6%	44,439,359,832	95.4%	2,164,220,509	4.6%	30,461,144	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	45,623,161,774	97.9%	969,398,832	2.1%	41,340,125	N/A	Poll	F+A
20	Y	Pass	No	For	36.3%	29,477,483,305	63.7%	16,806,809,888	36.3%	349,836,227	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	45,039,421,206	96.7%	1,537,450,055	3.3%	57,288,535	N/A	Poll	F+A
22	Y	Pass	No	For	5.3%	44,135,552,845	94.7%	2,470,770,682	5.3%	27,729,694	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	45,896,314,991	98.5%	678,679,114	1.5%	58,938,280	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	45,809,090,501	98.3%	789,449,619	1.7%	35,182,279	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	45,334,815,844	97.3%	1,262,670,928	2.7%	36,266,642	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	45,405,339,628	97.4%	1,190,312,519	2.6%	37,710,116	N/A	Poll	F+A
27	Y	Pass	No	For	1.5%	45,900,075,158	98.5%	696,287,155	1.5%	37,697,400	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	46,291,008,556	99.3%	303,684,816	0.7%	39,260,045	N/A	Poll	F+A
29	Y	Pass	No	For	5.3%	44,124,261,322	94.7%	2,487,836,025	5.3%	21,511,013	N/A	Poll	F+A

Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30303M102

Meeting ID: 1420141

Record Date: 04/03/2020

Meeting Type: Annual

Ticker: FB

Primary CUSIP: 30303M102

Primary ISIN: US30303M1027

Primary SEDOL: B7TL820

Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

Facebook, Inc.

Earliest Cutoff Date: 05/26/2020 **Shares Voted:** 8,010 **Votable Shares:** 8,010 ***Shares on Loan:** 0 **Shares Instructed:** 8,010
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Peggy Alford	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											
1.2	Elect Director Marc L. Andreessen	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											
1.3	Elect Director Andrew W. Houston	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											
1.4	Elect Director Nancy Killefer	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											
1.5	Elect Director Robert M. Kimmitt	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											
1.6	Elect Director Sheryl K. Sandberg	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Peter A. Thiel	Mgmt	Yes	For	Withhold		Withhold	Withhold	Yes	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
1.8	Elect Director Tracey T. Travis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
1.9	Elect Director Mark Zuckerberg	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
	<i>Blended Rationale: WITHHOLD votes are warranted for incumbent compensation committee members Marc Andreessen and Peter Thiel, in the absence of a say-on-pay proposal on the ballot, due to unmitigated concerns with respect to executive pay. A vote FOR the remaining director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Non-Employee Director Compensation Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. The proposed director pay program would provide relatively large compensation for directors compared to board members at other companies in the same market index and industry sector. The proposal also provides for onboarding equity grants to new directors valued at \$1 million, which is outsized and not in line with the company's peers or general market practices.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. The proposed director pay program would provide relatively large compensation for directors compared to board members at other companies in the same market index and industry sector. The proposal also provides for onboarding equity grants to new directors valued at \$1 million, which is outsized and not in line with the company's peers or general market practices.</i>										
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Require Independent Board Chair	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted given concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director. Furthermore, the FTC entered into a settlement agreement with Facebook whereby the company has agreed to pay a \$5 billion penalty and to significantly enhance its practices and processes for privacy compliance and oversight. The recent data privacy incidents and subsequent controversies have tarnished Facebook's reputation and put shareholder value at risk. These considerations suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted given concerns with the board's governance and the appointment of a non-independent director (per ISS classifications) to serve as lead director. Furthermore, the FTC entered into a settlement agreement with Facebook whereby the company has agreed to pay a \$5 billion penalty and to significantly enhance its practices and processes for privacy compliance and oversight. The recent data privacy incidents and subsequent controversies have tarnished Facebook's reputation and put shareholder value at risk. These considerations suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent board chair.</i></p>											
6	Require a Majority Vote for the Election of Directors	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would give shareholders a more meaningful voice in the election of directors and further enhance the company's corporate governance.</i></p>											
7	Report on Political Advertising	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as the company and shareholders could benefit from a fuller understanding of the risks related to its political advertising policies in light of ongoing controversies and changing industry standard practices.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as the company and shareholders could benefit from a fuller understanding of the risks related to its political advertising policies in light of ongoing controversies and changing industry standard practices.</i></p>											
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Yes	Against	Against		Against	Against	No	No	No
9	Report on Civil and Human Rights Risk Assessment	SH	Yes	Against	Against		Against	Against	No	No	No
10	Report on Online Child Sexual Exploitation	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional information on risks related to potential sexual exploitation of children through the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>											
11	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arussell	05/21/2020	arussell	05/21/2020	8,010	8,010
Total Shares:							8,010	8,010

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Facebook, Inc.

Meeting Results

Outstanding Shares Voted: 6,851,746,260

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	5,545,359,996	96.8%	181,021,201	3.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.9%	4,931,225,127	86.1%	795,156,070	13.9%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.5%	5,581,414,566	97.5%	144,966,631	2.5%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	5,701,752,186	99.6%	24,629,011	0.4%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	3.0%	5,554,387,050	97.0%	171,994,147	3.0%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.1%	5,661,905,416	98.9%	64,475,781	1.1%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.5%	5,068,409,794	88.5%	657,971,403	11.5%	0	N/A	Proxy	F+A
1.8	Y	Pass	No	For	4.2%	5,484,354,838	95.8%	242,026,359	4.2%	0	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.7%	5,571,675,787	97.3%	154,705,410	2.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	0.9%	5,939,922,762	99.1%	53,174,172	0.9%	4,940,485	N/A	Proxy	F+A
3	Y	Pass	No	For	13.1%	4,972,277,135	86.9%	748,471,801	13.1%	5,632,261	N/A	Proxy	F+A
4	Y	Fail	No	Against	27.1%	1,551,886,601	27.1%	4,165,237,742	72.9%	9,256,854	N/A	Proxy	F+A
5	Y	Fail	No	Against	19.5%	1,115,681,282	19.5%	4,602,492,213	80.5%	8,207,702	N/A	Proxy	F+A
6	Y	Fail	No	Against	25.4%	1,451,866,224	25.4%	4,266,036,982	74.6%	8,477,991	N/A	Proxy	F+A
7	Y	Fail	No	Against	12.7%	725,976,548	12.7%	4,975,556,045	87.3%	24,848,604	N/A	Proxy	F+A
8	Y	Fail	No	Against	3.7%	211,390,205	3.7%	5,490,616,374	96.3%	24,374,618	N/A	Proxy	F+A
9	Y	Fail	No	Against	7.2%	408,918,830	7.2%	5,293,964,911	92.8%	23,497,456	N/A	Proxy	F+A
10	Y	Fail	No	Against	12.6%	712,472,002	12.6%	4,921,399,311	87.4%	92,509,884	N/A	Proxy	F+A
11	Y	Fail	No	Against	8.6%	490,540,308	8.6%	5,208,554,957	91.4%	27,285,932	N/A	Proxy	F+A

eHealth, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 28238P109

Meeting ID: 1432003

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: EHTH

Primary CUSIP: 28238P109

Primary ISIN: US28238P1093

Primary SEDOL: B1G0F83

Proxy Level: 3

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

eHealth, Inc.

Earliest Cutoff Date: 06/08/2020 **Shares Voted:** 9,170 **Votable Shares:** 9,170 ***Shares on Loan:** 0 **Shares Instructed:** 9,170
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrea C. Brimmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Beth A. Brooke	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Randall S. Livingston	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	05/21/2020	arusell	05/21/2020	9,170	9,170
Total Shares:							9,170	9,170

Meeting Results

Outstanding Shares Voted: 25,611,990 **Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	19,898,916	93.9%	1,293,284	6.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	20,917,664	98.7%	274,536	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	19,463,937	91.8%	1,728,263	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	22,633,065	98.2%	409,742	1.8%	9,058	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	20,886,775	98.6%	291,863	1.4%	13,562	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	21,165,283	99.9%	16,455	0.1%	10,462	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Toyota Industries Corp.

Meeting Date: 06/09/2020	Country: Japan	Primary Security ID: J92628106	Meeting ID: 1439800
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6201	
Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546	Proxy Level: N/A
Earliest Cutoff Date: 06/07/2020	Shares Voted: 2,100	Votable Shares: 2,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sasaki, Kazue	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kato, Mitsuhsa	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted				
CAT, 391692	391692	Confirmed	arussell	06/01/2020	arussell	06/01/2020	2,100	2,100				
Total Shares:							2,100	2,100				

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,638,954	91.0%	250,621	N/A	10,388	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,664,056	91.8%	225,279	N/A	10,633	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,799,424	96.5%	88,420	N/A	12,126	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.4	Y	Pass	No	For	N/A	2,799,519	96.5%	88,325	N/A	12,126	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,855,492	98.4%	37,056	N/A	7,424	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,854,634	98.4%	37,914	N/A	7,424	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,885,620	99.5%	14,359	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,885,571	99.5%	14,408	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,390,694	82.4%	487,314	N/A	21,956	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,896,331	99.8%	3,649	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,730,219	94.1%	164,061	N/A	5,686	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,896,808	99.9%	3,172	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,601,668	89.7%	298,304	N/A	0	N/A	Poll	F+A+AB

Hipgnosis Songs Fund Ltd.

Meeting Date: 06/11/2020	Country: Guernsey	Primary Security ID: G4497R113	Meeting ID: 1443675
Record Date: 06/09/2020	Meeting Type: Special	Ticker: SONG	
Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7	Proxy Level: N/A
Earliest Cutoff Date: 06/05/2020	Shares Voted: 674,716	Votable Shares: 674,716	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 674,716

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Amendment to the Company's Investment Objective and Policy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/04/2020	arusell	06/04/2020	674,716	674,716
Total Shares:							674,716	674,716

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	367,562,877	98.3%	6,336,163	1.7%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ArcelorMittal SA

Meeting Date: 06/13/2020	Country: Luxembourg	Primary Security ID: L0302D210	Meeting ID: 1393551
Record Date: 05/30/2020	Meeting Type: Annual/Special	Ticker: MT	
Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67	Proxy Level: N/A
Earliest Cutoff Date: 06/03/2020	Shares Voted: 128,500	Votable Shares: 128,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 128,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Receive Board's and Auditor's Reports	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
IX	Reelect Lakshmi N. Mittal as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
X	Reelect Bruno Lafont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XII	Elect Aditya Mittal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XIII	Elect Etienne Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XIV	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XV	Ratify Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	05/28/2020	arussell	05/28/2020	128,500	128,500

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ArcelorMittal SA

Total Shares:	128,500	128,500
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
I	Y	Pass	No	For	0.4%	740,073,253	99.6%	1,802,984	0.2%	1,448,734	0.2%	Poll	F+A+AB
II	Y	Pass	No	For	0.4%	740,075,861	99.6%	1,799,321	0.2%	1,449,789	0.2%	Poll	F+A+AB
III	Y	Pass	No	For	0.9%	736,689,518	99.1%	87,387	0.0%	6,548,066	0.9%	Poll	F+A+AB
IV	Y	Pass	No	For	0.6%	738,990,639	99.4%	4,282,891	0.6%	51,441	0.0%	Poll	F+A+AB
V	Y	Pass	No	For	5.5%	702,449,592	94.5%	32,672,904	4.4%	8,202,475	1.1%	Poll	F+A+AB
VI	Y	Pass	No	For	4.9%	706,912,385	95.1%	21,647,381	2.9%	14,765,205	2.0%	Poll	F+A+AB
VII	Y	Pass	No	For	1.7%	730,342,670	98.3%	4,974,897	0.7%	8,007,404	1.1%	Poll	F+A+AB
VIII	Y	Pass	No	For	1.7%	730,365,892	98.3%	8,985,029	1.2%	3,974,050	0.5%	Poll	F+A+AB
IX	Y	Pass	No	For	14.7%	634,211,060	85.3%	101,900,165	13.7%	7,213,746	1.0%	Poll	F+A+AB
X	Y	Pass	No	For	2.3%	725,984,790	97.7%	10,516,931	1.4%	6,823,250	0.9%	Poll	F+A+AB
XI	Y	Pass	No	For	1.5%	732,522,767	98.5%	4,251,153	0.6%	6,551,051	0.9%	Poll	F+A+AB
XII	Y	Pass	No	For	1.6%	731,623,579	98.4%	5,150,930	0.7%	6,550,462	0.9%	Poll	F+A+AB
XIII	Y	Pass	No	For	1.2%	734,735,911	98.8%	2,038,635	0.3%	6,550,425	0.9%	Poll	F+A+AB
XIV	Y	Pass	No	For	2.4%	725,369,786	97.6%	11,410,650	1.5%	6,544,535	0.9%	Poll	F+A+AB
XV	Y	Pass	No	For	1.2%	734,638,773	98.8%	8,648,742	1.2%	37,456	0.0%	Poll	F+A+AB
XVI	Y	Pass	No	For	4.0%	713,885,143	96.0%	22,903,692	3.1%	6,536,136	0.9%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	2.0%	728,051,872	98.0%	13,539,852	1.8%	1,503,309	0.2%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): CAT

General Motors Company

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 37045V100	Meeting ID: 1430692
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: GM	
Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5	Proxy Level: 3
Earliest Cutoff Date: 06/15/2020	Shares Voted: 60,819	Votable Shares: 60,819	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Jane L. Mendillo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Theodore M. Solso	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
7	Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
8	Report on Human Rights Policy Implementation	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information concerning compliance, performance and remediation related to GM's implementation of its Human Rights Policy and Supplier Code of Conduct will provide shareholders with a better understanding of the company's management of these policies and related risks.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information concerning compliance, performance and remediation related to GM's implementation of its Human Rights Policy and Supplier Code of Conduct will provide shareholders with a better understanding of the company's management of these policies and related risks.</i>										
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and management-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and management-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Confirmed	arusell	06/09/2020	arusell	06/09/2020	60,819	60,819

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

General Motors Company

Total Shares: 60,819 60,819

Meeting Results

Outstanding Shares Voted: 1,432,378,376

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base		
1a	Y	Pass	No	For	3.4%	1,067,145,794	96.6%	38,050,531	3.4%	6,538,068	N/A	Proxy	F+A		
1b	Y	Pass	No	For	0.3%	1,106,865,019	99.7%	3,465,790	0.3%	1,403,579	N/A	Proxy	F+A		
1c	Y	Pass	No	For	0.3%	1,107,069,657	99.7%	3,303,055	0.3%	1,361,676	N/A	Proxy	F+A		
1d	Y	Pass	No	For	0.6%	1,103,340,247	99.4%	6,983,171	0.6%	1,410,970	N/A	Proxy	F+A		
1e	Y	Pass	No	For	1.0%	1,009,892,040	99.0%	10,459,328	1.0%	1,383,020	N/A	Proxy	F+A		
1f	Y	Pass	No	For	0.5%	1,106,573,782	99.5%	3,768,625	0.3%	1,391,981	0.1%	Proxy	F+A+AB		
1g	Y	Pass	No	For	7.0%	1,026,251,380	93.0%	77,064,001	7.0%	8,419,007	N/A	Proxy	F+A		
1h	Y	Pass	No	For	0.3%	1,107,006,448	99.7%	3,286,458	0.3%	1,441,482	N/A	Proxy	F+A		
1i	Y	Pass	No	For	0.9%	1,099,846,515	99.1%	10,461,105	0.9%	1,426,768	N/A	Proxy	F+A		
1j	Y	Pass	No	For	1.6%	1,093,055,144	98.4%	17,217,923	1.6%	1,407,321	N/A	Proxy	F+A		
1k	Y	Pass	No	For	0.3%	1,106,969,147	99.7%	3,326,166	0.3%	1,439,075	N/A	Proxy	F+A		
2	Y	Pass	No	For	3.5%	1,072,403,797	96.5%	36,707,477	3.3%	2,623,114	0.2%	Proxy	F+A+AB		
4	Y	Pass	No	For	0.5%	1,241,798,078	99.4%	4,926,050	0.4%	1,974,112	0.2%	Proxy	F+A+AB		
5	Y	Pass	No	For	3.5%	1,073,000,872	96.5%	36,890,351	3.3%	1,843,165	0.2%	Proxy	F+A+AB		
6	Y	Fail	No	Against	41.0%	453,177,690	40.8%	655,480,632	59.0%	3,076,066	0.3%	Proxy	F+A+AB		
7	Y	Fail	No	Against	20.9%	228,230,180	20.5%	879,481,488	79.1%	4,022,720	0.4%	Proxy	F+A+AB		
8	Y	Fail	No	Against	35.6%	340,067,942	30.6%	715,980,094	64.4%	55,686,352	5.0%	Proxy	F+A+AB		
9	Y	Fail	No	Against	33.8%	364,474,084	32.8%	735,888,033	66.2%	11,372,271	1.0%	Proxy	F+A+AB		
Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1081196222	97.3%	1055846	0.1%	27122835	2.4%	2359485	0.2%	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

NTT DATA Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J59031104	Meeting ID: 1439452
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9613	
Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 9,000	Votable Shares: 9,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Matsunaga, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/11/2020	arusell	06/11/2020	9,000	9,000
Total Shares:							9,000	9,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,841,845	99.9%	3,971	N/A	896	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,818,798	99.8%	27,033	N/A	896	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	12,211,487	95.0%	634,313	N/A	896	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	12,213,087	95.0%	625,464	N/A	8,145	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	12,212,969	95.0%	625,582	N/A	8,145	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	12,561,340	97.7%	277,211	N/A	8,145	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,602,929	98.1%	235,622	N/A	8,145	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	12,602,740	98.1%	235,811	N/A	8,145	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	12,634,291	98.3%	211,509	N/A	896	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,634,174	98.3%	211,626	N/A	896	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,602,308	98.1%	236,243	N/A	8,145	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,602,096	98.1%	236,455	N/A	8,145	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,644,661	98.4%	201,139	N/A	896	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	9,093,162	70.8%	3,752,598	N/A	896	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	9,009,536	70.1%	3,836,227	N/A	896	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	12,587,649	98.0%	258,121	N/A	896	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	N/A	12,587,858	98.0%	257,912	N/A	896	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,108,343	94.2%	734,928	N/A	3,366	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	12,108,418	94.2%	734,988	N/A	3,366	N/A	Poll	F+A+AB

VINCI SA

Meeting Date: 06/18/2020	Country: France	Primary Security ID: F5879X108	Meeting ID: 1392400
Record Date: 06/15/2020	Meeting Type: Annual/Special	Ticker: DG	
Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026	Proxy Level: N/A
Earliest Cutoff Date: 06/11/2020	Shares Voted: 11,290	Votable Shares: 11,290	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 11,290

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business Approve Consolidated Financial Statements and Statutory Reports	Mgmt	No				For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
4	Approve Stock Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
5	Elect Benoit Bazin as Director	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
	Extraordinary Business	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/08/2020	arusell	06/08/2020	11,290	11,290
Total Shares:							11,290	11,290

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Meeting Results**Outstanding Shares Voted:****Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	364,624,034	100.0%	56,353	0.0%	348,164	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	361,552,714	99.1%	3,127,870	0.9%	347,967	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	364,670,729	99.9%	352,010	0.1%	5,812	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	363,817,122	99.7%	1,065,261	0.3%	146,168	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	360,437,477	99.6%	1,470,797	0.4%	3,120,277	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	358,496,936	98.3%	6,343,359	1.7%	188,256	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	348,106,299	95.5%	16,231,896	4.5%	690,356	N/A	Poll	F+A
8	Y	Pass	No	For	7.6%	336,128,349	92.4%	27,654,699	7.6%	1,245,503	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	347,351,874	95.3%	17,008,594	4.7%	668,083	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	337,131,802	92.7%	26,646,580	7.3%	1,250,169	N/A	Poll	F+A
		N											
11	Y	Pass	No	For	0.4%	363,697,021	99.6%	1,327,167	0.4%	4,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	363,928,399	99.7%	1,076,640	0.3%	23,512	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	363,753,360	99.7%	1,242,226	0.3%	32,965	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	347,230,929	95.1%	17,779,253	4.9%	18,369	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	364,968,936	100.0%	17,954	0.0%	41,661	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	361,604,004	99.1%	3,370,448	0.9%	54,099	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	364,195,824	99.8%	794,643	0.2%	38,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	365,009,982	100.0%	11,461	0.0%	7,108	N/A	Poll	F+A

DeNA Co., Ltd.**Meeting Date:** 06/20/2020**Country:** Japan**Primary Security ID:** J1257N107**Meeting ID:** 1440788**Record Date:** 03/31/2020**Meeting Type:** Annual**Ticker:** 2432**Primary CUSIP:** J1257N107**Primary ISIN:** JP3548610009**Primary SEDOL:** B05L364**Proxy Level:** N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

DeNA Co., Ltd.

Earliest Cutoff Date: 06/18/2020 **Shares Voted:** 7,600 **Votable Shares:** 7,600 ***Shares on Loan:** 0 **Shares Instructed:** 7,600
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Moriyasu, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/08/2020	arusell	06/08/2020	7,600	7,600
Total Shares:							7,600	7,600

Meeting Results**Outstanding Shares Voted:** Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	989,839	99.7%	2,743	N/A	142	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	897,566	90.4%	95,091	N/A	62	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	913,855	92.0%	78,805	N/A	62	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	983,644	99.1%	9,017	N/A	62	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	973,034	98.0%	19,624	N/A	62	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	989,121	99.6%	3,541	N/A	62	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/22/2020 **Country:** Japan **Primary Security ID:** J15708159 **Meeting ID:** 1442869
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6702
Primary CUSIP: J15708159 **Primary ISIN:** JP3818000006 **Primary SEDOL:** 6356945 **Proxy Level:** N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Fujitsu Ltd.**Earliest Cutoff Date:** 06/18/2020**Shares Voted:** 9,900**Votable Shares:** 9,900***Shares on Loan:** 0**Shares Instructed:** 9,900**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yokota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/08/2020	arusell	06/08/2020	9,900	9,900
Total Shares:							9,900	9,900

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,622,814	98.1%	29,581	N/A	925	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,625,857	98.3%	26,540	N/A	925	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,619,161	97.9%	33,236	N/A	925	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,625,741	98.3%	26,656	N/A	925	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,643,609	99.4%	8,591	N/A	1,122	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,644,045	99.4%	8,352	N/A	925	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,643,647	99.4%	8,553	N/A	1,122	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	N/A	1,644,229	99.4%	8,168	N/A	925	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,550,259	93.7%	102,134	N/A	925	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,575,091	95.2%	77,901	N/A	321	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,635,015	98.9%	17,780	N/A	518	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,636,094	98.9%	16,714	N/A	518	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/23/2020 **Country:** Japan **Primary Security ID:** J15414113 **Meeting ID:** 1440817
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6406

Primary CUSIP: J15414113 **Primary ISIN:** JP3818800009 **Primary SEDOL:** 6356826 **Proxy Level:** N/A

Earliest Cutoff Date: 06/21/2020 **Shares Voted:** 8,000 **Votable Shares:** 8,000 ***Shares on Loan:** 0 **Shares Instructed:** 8,000

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Yoshiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Saeki, Terumichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Utsunomiya, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Ikeda, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Articles to Authorize Cancellation of the Company's Treasury Shares at Shareholder Meetings	SH	Yes	Against	For		For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Cancel All Treasury Shares	SH	Yes	Against	For		For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/16/2020	arusell	06/16/2020	8,000	8,000
Total Shares:							8,000	8,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	749,525	99.9%	210	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	631,338	84.2%	116,110	N/A	2,284	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	665,419	88.7%	82,194	N/A	2,121	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	666,381	88.8%	81,232	N/A	2,121	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	694,327	92.6%	53,286	N/A	2,121	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	694,337	92.6%	53,276	N/A	2,121	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	694,338	92.6%	53,275	N/A	2,121	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	694,320	92.6%	53,293	N/A	2,121	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	691,037	92.1%	56,576	N/A	2,121	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	694,919	92.6%	52,695	N/A	2,121	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	246,880	32.9%	502,730	N/A	95	N/A	Poll	F+A+AB
5	Y	N/A	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nippo Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J5192P101	Meeting ID: 1442929
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1881	
Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789	Proxy Level: N/A
Earliest Cutoff Date: 06/16/2020	Shares Voted: 5,700	Votable Shares: 5,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Iwata, Hiromi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>											
2.2	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i>											
2.3	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Shoichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	arusell	06/05/2020	arusell	06/05/2020	5,700	5,700			
Total Shares:							5,700	5,700			

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,124,141	99.9%	483	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	948,293	84.3%	176,078	N/A	272	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	958,899	85.2%	165,743	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,009,850	89.7%	114,794	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	986,021	87.6%	138,351	N/A	272	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,011,038	89.8%	113,606	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,123,876	99.9%	768	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,116,872	99.3%	7,772	N/A	0	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J78916103	Meeting ID: 1441174
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7239	
Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 15,500	Votable Shares: 15,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Konno, Ichiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Tachi-S Co., Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
CAT, 391692	391692	Confirmed	arusell	06/04/2020	arusell	06/04/2020	15,500		15,500			
Total Shares:							15,500		15,500			

Meeting Results**Outstanding Shares Voted:** Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	261,864	83.3%	52,267	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	272,658	86.8%	41,474	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	290,713	92.5%	23,419	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	290,637	92.5%	23,495	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	290,693	92.5%	23,439	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	290,667	92.5%	23,465	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	290,803	92.6%	23,329	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	271,822	86.5%	42,310	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	291,328	92.7%	22,804	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	282,785	89.9%	31,543	N/A	0	N/A	Poll	F+A+AB

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 10,100	Votable Shares: 10,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
CAT, 391692	391692	Confirmed	arusell	06/08/2020	arusell	06/08/2020	10,100		10,100		
							Total Shares:	10,100	10,100		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	3,187,427	98.9%	34,629	N/A	191	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	3,178,789	98.6%	43,266	N/A	191	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	3,153,075	97.8%	68,981	N/A	191	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	3,186,136	98.9%	35,920	N/A	191	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	3,186,281	98.9%	35,775	N/A	191	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	3,176,468	98.6%	44,260	N/A	1,520	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J57289100

Meeting ID: 1442758

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7222

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

Proxy Level: N/A

Earliest Cutoff Date: 06/17/2020

Shares Voted: 20,000

Votable Shares: 20,000

*Shares on Loan: 0

Shares Instructed: 20,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Hamaji, Toshikatsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nissan Shatai Co., Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
CAT, 391692	391692	Confirmed	arusell	06/09/2020	arusell	06/09/2020	20,000		20,000			
Total Shares:							20,000		20,000			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,305,819	99.6%	4,093	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	906,867	69.2%	403,045	N/A	6	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,307,478	99.8%	2,434	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,309,762	99.9%	150	N/A	6	N/A	Poll	F+A+AB

Toei Animation Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J84453109	Meeting ID: 1445642
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4816	
Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871	Proxy Level: N/A
Earliest Cutoff Date: 06/17/2020	Shares Voted: 3,800	Votable Shares: 3,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takagi, Katsuhiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Yoshitani, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kitazaki, Hiromi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuji, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamada, Kiichiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Toei Animation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.6	Elect Director Fuse, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Suzuki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kameyama, Keiji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.12	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Shigemura, Hajime	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Appoint Statutory Auditor Kobayashi, Naoji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/11/2020	arusell	06/11/2020	3,800	3,800
Total Shares:							3,800	3,800

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	245,804	99.7%	726	N/A	57	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	227,030	92.1%	19,500	N/A	57	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	244,737	99.3%	1,793	N/A	57	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	244,740	99.3%	1,790	N/A	57	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	244,739	99.3%	1,791	N/A	57	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	244,736	99.3%	1,794	N/A	57	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	244,728	99.2%	1,802	N/A	57	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	244,720	99.2%	1,810	N/A	57	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	244,669	99.2%	1,861	N/A	57	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	244,628	99.2%	1,902	N/A	57	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	244,700	99.2%	1,830	N/A	57	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	223,091	90.5%	23,439	N/A	57	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	232,079	94.1%	13,908	N/A	600	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	232,036	94.1%	13,951	N/A	600	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	223,106	90.5%	23,424	N/A	57	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J15477102 **Meeting ID:** 1444637
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4676

Primary CUSIP: J15477102 **Primary ISIN:** JP3819400007 **Primary SEDOL:** 6036582 **Proxy Level:** N/A

Earliest Cutoff Date: 06/23/2020 **Shares Voted:** 1,000 **Votable Shares:** 1,000 ***Shares on Loan:** 0 **Shares Instructed:** 1,000

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Habara, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.10	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Seta, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.4	Elect Director and Audit Committee Member Minami, Nobuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.5	Elect Director and Audit Committee Member Okushima, Takayasu	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/22/2020	arusell	06/22/2020	1,000	1,000
Total Shares:							1,000	1,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,762,618	97.5%	42,031	N/A	455	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	1,795,652	99.3%	9,005	N/A	453	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,557,862	86.2%	238,639	N/A	8,594	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,609,484	89.0%	188,706	N/A	6,909	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,611,743	89.1%	192,907	N/A	453	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,612,007	89.2%	192,643	N/A	453	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,654,377	91.5%	150,273	N/A	453	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,609,087	89.0%	195,563	N/A	453	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,611,745	89.1%	192,905	N/A	453	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,610,573	89.1%	194,077	N/A	453	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	1,533,832	84.8%	269,785	N/A	1,479	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	1,581,317	87.5%	222,304	N/A	1,479	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,655,944	91.6%	148,708	N/A	453	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,656,480	91.6%	148,172	N/A	453	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,451,150	80.3%	353,131	N/A	821	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,484,171	82.1%	320,111	N/A	821	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,679,502	92.9%	125,148	N/A	453	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,044,233	57.8%	760,419	N/A	455	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	1,798,639	99.5%	5,956	N/A	521	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	1,798,839	99.5%	5,749	N/A	521	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J70789110

Meeting ID: 1442713

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4212

Primary CUSIP: J70789110

Primary ISIN: JP3420200002

Primary SEDOL: 6793843

Proxy Level: N/A

Earliest Cutoff Date: 06/18/2020

Shares Voted: 3,100

Votable Shares: 3,100

*Shares on Loan: 0

Shares Instructed: 3,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Sekisui Jushi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Hamada, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Inaba, Yoshimasa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Onaka, Tsuchikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/05/2020	arusell	06/05/2020	3,100	3,100
Total Shares:							3,100	3,100

Meeting Results

Outstanding Shares Voted: 433,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	398,717	99.1%	573	N/A	1,016	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	398,700	99.1%	590	N/A	1,016	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	371,102	92.2%	28,188	N/A	1,016	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	399,229	99.2%	61	N/A	1,016	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	399,227	99.2%	63	N/A	1,016	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,914	99.1%	376	N/A	1,016	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	394,557	98.1%	4,738	N/A	1,011	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	399,234	99.2%	61	N/A	1,011	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	399,237	99.2%	58	N/A	1,011	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Central Glass Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J05502109	Meeting ID: 1442208
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4044	
Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 5,500	Votable Shares: 5,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Komata, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Aizawa, Masuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details		Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692		391692		Confirmed	arusell	06/05/2020	arusell	06/05/2020	5,500	5,500	
Total Shares:										5,500	5,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	296,323	81.0%	69,718	N/A	1	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	299,152	81.7%	66,889	N/A	1	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	299,154	81.7%	66,887	N/A	1	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	321,347	87.8%	44,694	N/A	1	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	321,348	87.8%	44,693	N/A	1	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	321,644	87.9%	44,397	N/A	1	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	301,428	82.3%	23,890	N/A	40,724	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.8	Y	Pass	No	For	N/A	301,513	82.4%	23,805	N/A	40,724	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	323,710	88.4%	1,608	N/A	40,724	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J34899104	Meeting ID: 1442756
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7276	
Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 2,700	Votable Shares: 2,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Kawaguchi, Yohei	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Suzuki, Yukinobu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/16/2020	arusell	06/16/2020	2,700	2,700
Total Shares:							2,700	2,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,452,970	98.6%	20,265	N/A	743	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,414,526	96.0%	58,701	N/A	743	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,420,850	96.4%	52,377	N/A	743	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,143,015	77.5%	330,214	N/A	743	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J43873116	Meeting ID: 1440186
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6503	
Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 88,500	Votable Shares: 88,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 88,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Harada, Shinji	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.5	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/18/2020	arusell	06/18/2020	88,500	88,500
Total Shares:							88,500	88,500

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	14,597,504	79.5%	3,743,411	N/A	1,385	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	15,107,903	82.3%	3,233,200	N/A	1,197	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,356,132	94.6%	972,135	N/A	14,033	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	13,871,911	75.6%	4,469,192	N/A	1,197	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,358,746	94.6%	969,521	N/A	14,033	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,521,472	95.5%	806,796	N/A	14,033	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,810,937	97.0%	517,341	N/A	14,033	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	18,084,230	98.5%	256,666	N/A	1,417	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,040,200	98.3%	300,691	N/A	1,417	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,113,680	98.7%	227,435	N/A	1,197	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,160,269	98.9%	180,847	N/A	1,197	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	14,005,772	76.3%	4,335,334	N/A	1,197	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nippon Seiki Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J55483101	Meeting ID: 1446845
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7287	
Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 12,700	Votable Shares: 12,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Okawa, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/11/2020	arusell	06/11/2020	12,700	12,700
Total Shares:							12,700	12,700

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	506,794	97.0%	15,119	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	510,443	97.7%	11,470	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	510,433	97.7%	11,480	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	505,700	96.8%	16,213	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J56171101	Meeting ID: 1443525
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9404	
Primary CUSIP: J56171101	Primary ISIN: JP3732200005	Primary SEDOL: 6644060	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 3,200	Votable Shares: 3,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishizawa, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichimoto, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Tamai, Tadayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.8	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	dnicoll	06/19/2020	dnicoll	06/19/2020	3,200	3,200			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Nippon Television Holdings, Inc.

Total Shares:	3,200	3,200
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,187,099	95.2%	106,178	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,715,755	74.7%	577,520	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,083,585	90.7%	192,930	N/A	16,756	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,963,126	85.5%	330,149	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,058,029	89.6%	235,246	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,106,551	91.7%	186,724	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,106,510	91.7%	186,765	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,527,089	66.5%	764,005	N/A	2,175	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,730,795	75.4%	562,475	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,027,797	88.3%	265,479	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,057,775	89.6%	235,500	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	2,121,125	92.4%	172,152	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	2,120,862	92.4%	172,415	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,184,898	95.2%	108,258	N/A	130	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J61933123

Meeting ID: 1444545

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8591

Primary CUSIP: J61933123

Primary ISIN: JP3200450009

Primary SEDOL: 6661144

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 102,700

Votable Shares: 102,700

*Shares on Loan: 0

Shares Instructed: 102,700

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

1.12	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	06/15/2020	arussell	06/15/2020	102,700	102,700
Total Shares:							102,700	102,700

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,811,591	96.3%	372,563	N/A	2,996	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,983,790	98.0%	124,827	N/A	78,536	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,983,707	98.0%	124,910	N/A	78,536	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,982,454	98.0%	126,163	N/A	78,536	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,982,596	98.0%	126,021	N/A	78,536	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,982,325	98.0%	126,292	N/A	78,536	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	10,070,967	98.8%	113,647	N/A	2,541	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	10,110,605	99.2%	74,006	N/A	2,541	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	N/A	10,157,278	99.7%	27,338	N/A	2,541	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	10,091,081	99.0%	87,410	N/A	8,665	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	8,050,114	79.0%	2,134,484	N/A	2,541	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	10,157,002	99.7%	27,613	N/A	2,541	N/A	Poll	F+A+AB

Ricoh Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J64683105	Meeting ID: 1439816
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7752	
Primary CUSIP: J64683105	Primary ISIN: JP3973400009	Primary SEDOL: 6738220	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 11,000	Votable Shares: 11,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 11,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inaba, Nobuo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Matsuishi, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mori, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Kobayashi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Appoint Statutory Auditor Furukawa, Yasunobu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/18/2020	arusell	06/18/2020	11,000	11,000
Total Shares:							11,000	11,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ricoh Co., Ltd.**Meeting Results**

Outstanding Shares Voted: 7,241,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	6,084,757	99.9%	4,777	N/A	524	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,983,254	98.3%	106,302	N/A	524	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	6,046,453	99.3%	37,682	N/A	5,944	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	6,058,072	99.5%	26,064	N/A	5,944	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	6,059,647	99.5%	24,490	N/A	5,944	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	6,076,932	99.8%	12,628	N/A	524	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	6,080,475	99.8%	9,086	N/A	524	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	6,084,830	99.9%	4,731	N/A	524	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	6,006,583	98.6%	82,975	N/A	524	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	6,055,390	99.4%	25,178	N/A	9,501	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,978,060	98.2%	111,501	N/A	524	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,907,336	97.0%	182,224	N/A	524	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,907,190	97.0%	182,370	N/A	524	N/A	Poll	F+A+AB

Sony Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J76379106

Meeting ID: 1439810

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6758

Primary CUSIP: J76379106

Primary ISIN: JP3435000009

Primary SEDOL: 6821506

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 48,100

Votable Shares: 48,100

*Shares on Loan: 0

Shares Instructed: 48,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Sony Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Matsunaga, Kazuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/11/2020	arusell	06/11/2020	48,100	48,100
Total Shares:							48,100	48,100

Meeting Results

Outstanding Shares Voted: 12,182,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,676,820	98.0%	101,455	N/A	8,599	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,424,105	96.0%	347,890	N/A	15,337	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,585,032	97.0%	188,470	N/A	13,834	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,576,012	97.0%	197,359	N/A	13,963	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,595,460	98.0%	178,016	N/A	13,861	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,574,738	97.0%	198,085	N/A	14,513	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,561,780	97.0%	211,713	N/A	13,843	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,590,979	97.0%	182,517	N/A	13,838	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,611,504	98.0%	161,548	N/A	14,285	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,583,577	97.0%	189,925	N/A	13,834	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,609,826	98.0%	163,526	N/A	13,983	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.11	Y	Pass	No	For	N/A	9,612,781	98.0%	160,166	N/A	14,389	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,613,427	98.0%	159,251	N/A	14,658	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,431,633	86.0%	1,346,993	N/A	8,763	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/26/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1418280
Record Date: 06/24/2020	Meeting Type: Annual	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 621,275	Votable Shares: 621,275	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 621,275

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this resolution is warranted: With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

Blended Rationale: A vote AGAINST this resolution is warranted: With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

5	Re-elect Mark Armour as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Mikael Olsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
17	Elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/19/2020	arusell	06/19/2020	621,275	621,275
Total Shares:							621,275	621,275

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Tesco Plc

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,332,850,006	100.0%	1,504,923	0.0%	19,766,062	N/A	Poll	F+A
2	Y	Fail	No	For	67.3%	2,403,268,383	32.7%	4,943,383,778	67.3%	7,468,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	7,313,840,676	99.5%	38,257,660	0.5%	2,022,655	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	7,029,624,569	95.8%	305,255,762	4.2%	19,240,660	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,337,299,742	99.8%	12,176,308	0.2%	4,645,391	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	7,344,927,168	99.9%	4,540,338	0.1%	4,653,485	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	7,287,160,549	99.2%	62,280,328	0.8%	4,680,114	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	6,778,622,908	94.5%	396,105,363	5.5%	179,392,720	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	7,005,071,180	95.5%	329,826,851	4.5%	19,222,960	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	7,336,842,928	99.8%	12,744,770	0.2%	4,533,293	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	7,220,952,756	98.4%	113,925,418	1.6%	19,242,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	7,042,521,417	96.0%	292,251,005	4.0%	19,348,569	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,337,128,691	99.8%	12,266,761	0.2%	4,725,539	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	7,205,652,804	98.2%	129,224,390	1.8%	19,243,797	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	7,344,923,517	99.9%	4,452,202	0.1%	4,745,272	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	7,320,093,707	99.6%	29,327,125	0.4%	4,700,159	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,334,242,761	99.8%	15,037,922	0.2%	4,840,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	7,235,790,906	99.5%	37,859,171	0.5%	80,470,914	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	7,306,181,090	99.4%	45,212,146	0.6%	2,727,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	7,313,662,240	99.5%	36,410,137	0.5%	4,048,614	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	6,823,807,570	92.8%	526,310,888	7.2%	4,002,533	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	7,210,606,039	98.2%	132,626,899	1.8%	10,888,050	N/A	Poll	F+A
23	Y	Pass	No	For	4.0%	7,048,972,004	96.0%	294,539,899	4.0%	10,609,085	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	7,197,967,280	98.0%	145,191,029	2.0%	10,962,682	N/A	Poll	F+A
25	Y	Pass	No	For	3.8%	7,069,464,190	96.2%	278,195,212	3.8%	6,461,589	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	6,906,833,291	94.0%	444,564,846	6.0%	2,722,854	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Toei Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J84506120	Meeting ID: 1442770
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9605	
Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181	Proxy Level: N/A
Earliest Cutoff Date: 06/19/2020	Shares Voted: 800	Votable Shares: 800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Muramatsu, Hidenobu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shirakura, Shinichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Shinohara, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoshimoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hida, Kenjiro	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Wada, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Yoshimura, Fumio	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p>											

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	arusell	06/11/2020	arusell	06/11/2020	800	800			
Total Shares:							800	800			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Toei Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	111,433	93.9%	7,183	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	100,215	84.5%	18,080	N/A	323	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,218	85.3%	17,400	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	112,862	95.1%	5,433	N/A	323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	114,038	96.1%	4,580	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	103,596	87.3%	14,510	N/A	512	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	99,431	83.8%	18,675	N/A	512	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	114,160	96.2%	4,458	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	87,142	73.5%	31,408	N/A	68	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	86,628	73.0%	31,990	N/A	0	N/A	Poll	F+A+AB

Tokyo Broadcasting System Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J86656105	Meeting ID: 1445144
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9401	
Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 7,300	Votable Shares: 7,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 7,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Tokyo Broadcasting System Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Accounting Transfers	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
4.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
4.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Appoint Statutory Auditor Nishino, Tomohiko	Mgmt	Yes	For	For		For	For	No	No	No
5.2	Appoint Statutory Auditor Ichikawa, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
5.3	Appoint Statutory Auditor Kitayama, Teisuke	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
5.4	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	Yes	For	For		For	For	No	No	No
5.5	Appoint Statutory Auditor Takehara, Somitsu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	06/18/2020	arussell	06/18/2020	7,300	7,300
Total Shares:							7,300	7,300

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,585,362	99.0%	11,111	N/A	1,010	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,595,595	99.7%	890	N/A	998	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,595,569	99.7%	916	N/A	998	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,268,521	79.2%	327,961	N/A	998	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,260,675	78.7%	335,807	N/A	998	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,404,607	87.7%	191,873	N/A	998	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,421,399	88.8%	175,081	N/A	998	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,422,539	88.8%	173,941	N/A	998	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	1,422,596	88.8%	173,884	N/A	998	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	1,391,737	86.9%	204,674	N/A	1,067	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	1,480,999	92.5%	115,484	N/A	998	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	1,480,888	92.5%	115,595	N/A	998	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	1,590,457	99.3%	6,026	N/A	998	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	1,590,391	99.3%	6,092	N/A	998	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	1,444,971	90.2%	151,511	N/A	998	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	1,595,591	99.7%	892	N/A	998	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	1,595,603	99.7%	880	N/A	998	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J93646107	Meeting ID: 1445915
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9409	
Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 6,700	Votable Shares: 6,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 6,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Hamashima, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Itabashi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Nishi, Arata	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Watanabe, Masataka	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Oba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Konishi, Miwako	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Takada, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Yamamoto, Shinya	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arussell	06/18/2020	arussell	06/18/2020	6,700	6,700

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

TV Asahi Holdings Corp.

Total Shares:	6,700	6,700
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	983,556	98.0%	7,165	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	812,283	80.9%	178,539	N/A	13	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	824,209	82.1%	166,612	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	913,004	90.9%	77,818	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	913,024	90.9%	77,798	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	912,803	90.9%	78,019	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	912,988	90.9%	77,834	N/A	13	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	913,027	90.9%	77,795	N/A	13	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	913,021	90.9%	77,801	N/A	13	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	913,030	90.9%	77,792	N/A	13	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	913,022	90.9%	77,800	N/A	13	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	850,234	84.7%	136,643	N/A	3,957	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	850,114	84.7%	136,763	N/A	3,957	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	914,082	91.0%	76,740	N/A	13	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	914,092	91.0%	76,730	N/A	13	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	913,022	90.9%	77,799	N/A	13	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	851,142	84.8%	135,735	N/A	3,957	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	150,446	15.0%	840,273	N/A	103	N/A	Poll	F+A+AB

China Life Insurance Company Limited

Meeting Date: 06/29/2020

Country: China

Primary Security ID: Y1477R204

Meeting ID: 1421640

Record Date: 05/29/2020

Meeting Type: Annual

Ticker: 2628

Primary CUSIP: Y1477R204

Primary ISIN: CNE1000002L3

Primary SEDOL: 6718976

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

China Life Insurance Company Limited

Earliest Cutoff Date: 06/23/2020 Shares Voted: 205,000 Votable Shares: 205,000 *Shares on Loan: 0 Shares Instructed: 205,000
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve 2019 Report of the Board of Directors	Mgmt	No								
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
2	Approve 2019 Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
3	Approve 2019 Financial Report	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
4	Approve 2019 Profit Distribution Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
6	Elect Lam Chi Kuen as Director	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Ernst & Young Hua Ming LLP as the PRC Auditor and the Auditor for US Form 20-F and Ernst & Young as the Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent. * The company has not specified the discount limit.</i>										
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent. * The company has not specified the discount limit.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/16/2020	arusell	06/16/2020	205,000	205,000
Total Shares:							205,000	205,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

China Life Insurance Company Limited

Meeting Results

Outstanding Shares Voted: 28,264,705,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	22,477,150,448	99.9%	3,014,475	0.0%	17,595,560	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	22,477,157,263	99.9%	3,017,920	0.0%	17,585,300	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	22,477,647,833	99.9%	2,517,540	0.0%	17,595,110	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	22,482,913,213	99.9%	2,517,315	0.0%	12,329,955	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	22,403,618,786	99.6%	81,713,047	0.4%	12,428,650	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	22,443,941,151	99.8%	39,922,366	0.2%	13,896,966	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	22,478,196,168	99.9%	7,067,065	0.0%	12,497,250	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	10.7%	20,081,663,288	89.3%	2,391,353,974	10.6%	24,743,221	0.1%	Poll	F+A+AB

Gresham House Energy Storage Fund Plc

Meeting Date: 06/30/2020

Country: United Kingdom

Primary Security ID: G4110M103

Meeting ID: 1445963

Record Date: 06/26/2020

Meeting Type: Annual

Ticker: GRID

Primary CUSIP: G4110M103

Primary ISIN: GB00BFX3K770

Primary SEDOL: BFX3K77

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 582,520

Votable Shares: 582,520

*Shares on Loan: 0

Shares Instructed: 582,520

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Company's Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect John Leggate as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Gresham House Energy Storage Fund Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Duncan Neale as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>											
7	Elect Cathy Pitt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>											
8	Elect David Stevenson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of John Leggate, Duncan Neale, Cathy Pitt and David Stevenson is warranted because no significant concerns have been identified.</i></p>											
9	Appoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Company's Investment Policy	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p> <p><i>Blended Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p>											
13	Authorise Issue of Equity (Additional Authority)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p> <p><i>Blended Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p>											
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p> <p><i>Blended Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 15A vote AGAINST this resolution is warranted because:* The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Gresham House Energy Storage Fund Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. Item 15A vote AGAINST this resolution is warranted because: * The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p> <p><i>Blended Rationale: Items 12-14A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits. Item 15A vote AGAINST this resolution is warranted because: * The proposed amount will be in addition to Item 14 and the aggregate authority will exceed recommended limits of 10 percent of issued share capital.</i></p>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/19/2020	arusell	06/19/2020	582,520	582,520
Total Shares:							582,520	582,520

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	162,351,111	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	162,316,392	100.0%	5,000	0.0%	29,719	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	162,311,910	100.0%	5,000	0.0%	34,201	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.0%	162,350,170	100.0%	941	0.0%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	0.0%	162,336,279	100.0%	0	0.0%	14,832	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	162,336,279	100.0%	0	0.0%	14,832	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	162,340,761	100.0%	0	0.0%	10,350	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	162,336,279	100.0%	0	0.0%	14,832	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	162,344,773	100.0%	0	0.0%	6,338	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.0%	162,351,111	100.0%	0	0.0%	0	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.0%	162,327,899	100.0%	0	0.0%	23,212	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.0%	162,327,899	100.0%	0	0.0%	23,212	N/A	Show of hands	F+A
13	Y	Pass	No	For	0.0%	162,302,889	100.0%	0	0.0%	33,562	N/A	Show of hands	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	0.0%	162,277,466	100.0%	25,423	0.0%	33,562	N/A	Show of hands	F+A
15	Y	Pass	No	For	2.7%	157,850,999	97.3%	4,451,890	2.7%	33,562	N/A	Show of hands	F+A
16	Y	Pass	No	For	9.2%	147,389,777	90.8%	14,946,674	9.2%	0	N/A	Show of hands	F+A
17	Y	Pass	No	For	0.6%	161,284,875	99.4%	1,051,576	0.6%	0	N/A	Show of hands	F+A

Marks & Spencer Group Plc

Meeting Date: 07/03/2020	Country: United Kingdom	Primary Security ID: G5824M107	Meeting ID: 1444873
Record Date: 07/01/2020	Meeting Type: Annual	Ticker: MKS	
Primary CUSIP: G5824M107	Primary ISIN: GB0031274896	Primary SEDOL: 3127489	Proxy Level: N/A
Earliest Cutoff Date: 06/29/2020	Shares Voted: 290,207	Votable Shares: 290,207	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 290,207

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Archie Norman as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.*

*Blended Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.*

5	Re-elect Steve Rowe as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.*

*Blended Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Andrew Fisher as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											
7	Re-elect Andy Halford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											
8	Re-elect Pip McCrostie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Justin King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											
10	Elect Eoin Tonge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											
11	Elect Sapna Sood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12:A vote FOR these candidates is warranted as no significant concerns have been identified.Item 8:A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns:* In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend.The main reasons for support are:* The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Elect Tamara Ingram as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p> <p><i>Blended Rationale: Item 4-7, 9-12: A vote FOR these candidates is warranted as no significant concerns have been identified. Item 8: A vote FOR the re-election of Pip McCrostie is warranted, although it is not without concerns: * In FY2020, Pip McCrostie attended less than 75% of the Board and Committee meetings she was eligible to attend. The main reasons for support are: * The Company has explained that Pip McCrostie missed these meetings due to medical reasons. As there is no evidence of a longer-term attendance issue at this time, support is considered warranted. Her attendance will be reviewed at the next AGM.</i></p>											
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
21	Amend Performance Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
22	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
23	Approve Deferred Share Bonus Plan	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Marks & Spencer Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/23/2020	arusell	06/23/2020	290,207	290,207
Total Shares:							290,207	290,207

Meeting Results

Outstanding Shares Voted: 1,950,059,808

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,158,011,537	100.0%	300,973	0.0%	1,530,118	N/A	Poll	F+A
2	Y	Pass	No	For	2.3%	1,131,776,274	97.7%	27,184,460	2.3%	867,638	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	1,125,697,134	97.1%	33,187,602	2.9%	942,792	N/A	Poll	F+A
4	Y	Pass	No	For	1.8%	1,138,627,811	98.2%	20,743,547	1.8%	471,002	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	1,144,895,670	99.6%	4,199,511	0.4%	10,747,491	N/A	Poll	F+A
6	Y	Pass	No	For	0.5%	1,153,816,940	99.5%	5,502,561	0.5%	506,472	N/A	Poll	F+A
7	Y	Pass	No	For	0.5%	1,153,551,031	99.5%	5,649,549	0.5%	528,060	N/A	Poll	F+A
8	Y	Pass	No	For	1.8%	1,138,359,097	98.2%	20,843,309	1.8%	526,235	N/A	Poll	F+A
9	Y	Pass	No	For	0.5%	1,145,890,154	99.5%	5,380,406	0.5%	8,458,081	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	1,155,918,397	99.7%	3,703,358	0.3%	576,476	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	1,159,103,319	100.0%	513,618	0.0%	581,294	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	1,159,142,021	100.0%	448,880	0.0%	607,330	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,148,872,892	99.9%	611,297	0.1%	10,714,041	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	1,157,712,437	99.8%	2,019,200	0.2%	465,742	N/A	Poll	F+A
15	Y	Pass	No	For	3.4%	1,120,429,607	96.6%	39,426,730	3.4%	341,887	N/A	Poll	F+A
16	Y	Pass	No	For	4.6%	1,106,316,772	95.4%	53,388,485	4.6%	492,967	N/A	Poll	F+A
17	Y	Pass	No	For	5.5%	1,095,870,095	94.5%	63,823,417	5.5%	504,711	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	1,135,923,124	98.0%	22,881,263	2.0%	1,393,836	N/A	Poll	F+A
19	Y	Pass	No	For	9.1%	1,053,751,337	90.9%	105,674,332	9.1%	302,972	N/A	Poll	F+A
20	Y	Pass	No	For	2.2%	1,121,194,922	97.8%	25,493,357	2.2%	13,031,195	N/A	Poll	F+A
21	Y	Pass	No	For	1.6%	1,140,086,306	98.4%	18,047,968	1.6%	1,594,366	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	1.2%	1,144,060,971	98.8%	14,137,610	1.2%	1,530,059	N/A	Poll	F+A
23	Y	Pass	No	For	1.2%	1,145,244,769	98.8%	13,346,630	1.2%	1,113,577	N/A	Poll	F+A

Land Securities Group Plc

Meeting Date: 07/09/2020	Country: United Kingdom	Primary Security ID: G5375M142	Meeting ID: 1436929
Record Date: 07/07/2020	Meeting Type: Annual	Ticker: LAND	
Primary CUSIP: G5375M142	Primary ISIN: GB00BYW0PQ60	Primary SEDOL: BYW0PQ6	Proxy Level: N/A
Earliest Cutoff Date: 07/03/2020	Shares Voted: 110,047	Votable Shares: 110,047	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 110,047

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Mark Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Martin Greenslade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Colette O'Shea as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Nicholas Cadbury as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Stacey Rauch as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	06/26/2020	arusell	06/26/2020	110,047	110,047
Total Shares:							110,047	110,047

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Land Securities Group Plc

Meeting Results

Outstanding Shares Voted: 741,473,884

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	529,157,279	100.0%	59,006	0.0%	734,478	N/A	Poll	F+A
2	Y	Pass	No	For	10.3%	474,927,370	89.7%	54,442,666	10.3%	580,726	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	529,331,341	100.0%	89,371	0.0%	530,051	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	528,063,258	99.7%	1,360,593	0.3%	526,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	529,292,834	100.0%	130,050	0.0%	527,879	N/A	Poll	F+A
6	Y	Pass	No	For	20.4%	421,559,368	79.6%	107,863,200	20.4%	528,194	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	529,058,262	99.9%	365,039	0.1%	527,461	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	526,981,760	99.5%	2,441,654	0.5%	527,348	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	523,437,860	98.9%	5,977,637	1.1%	535,266	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	527,429,763	99.6%	2,008,679	0.4%	512,320	N/A	Poll	F+A
11	Y	Pass	No	For	9.1%	481,061,728	90.9%	48,360,776	9.1%	528,259	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	527,045,293	100.0%	118,275	0.0%	2,787,195	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	529,328,524	100.0%	115,049	0.0%	507,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	524,626,413	99.1%	4,800,064	0.9%	524,286	N/A	Poll	F+A
15	Y	Pass	No	For	9.0%	482,036,345	91.0%	47,395,888	9.0%	518,530	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	509,416,296	97.1%	15,093,839	2.9%	5,440,628	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	505,799,400	96.4%	18,708,913	3.6%	5,442,449	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	523,636,687	99.0%	5,527,410	1.0%	786,665	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2020

Country: Japan

Primary Security ID: J8612T109

Meeting ID: 1455693

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: 1766

Primary CUSIP: J8612T109

Primary ISIN: JP3590900001

Primary SEDOL: 6898447

Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Token Corp.

Earliest Cutoff Date: 07/22/2020 **Shares Voted:** 1,800 **Votable Shares:** 1,800 ***Shares on Loan:** 0 **Shares Instructed:** 1,800
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Hotta, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Mitsuya, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Kitamura, Akemi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The bonus amount is not disclosed.*

Blended Rationale: A vote AGAINST this proposal is warranted because: The bonus amount is not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	07/20/2020	arusell	07/20/2020	1,800	1,800
Total Shares:							1,800	1,800

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	110,504	99.2%	797	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	110,921	99.6%	380	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,486	91.1%	9,815	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	111,090	99.7%	211	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	84,069	75.5%	27,232	N/A	0	N/A	Poll	F+A+AB

Check Point Software Technologies Ltd.

Meeting Date: 08/03/2020 **Country:** Israel **Primary Security ID:** M22465104 **Meeting ID:** 1450096
Record Date: 06/25/2020 **Meeting Type:** Annual **Ticker:** CHKP
Primary CUSIP: M22465104 **Primary ISIN:** IL0010824113 **Primary SEDOL:** 2181334 **Proxy Level:** N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Check Point Software Technologies Ltd.

Earliest Cutoff Date: 07/31/2020 Shares Voted: 0 Votable Shares: 14,837 *Shares on Loan: 0 Shares Instructed: 0
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.a	Elect Gil Shwed as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
1.b	Elect Jerry Ungerman as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
1.c	Elect Dan Propper as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
1.d	Elect Tal Shavit as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
1.e	Elect Eyal Waldman as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
1.f	Elect Shai Weiss as Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
2a	Elect Irwin Federman as External Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
2b	Elect Ray Rothrock as External Director	Mgmt	Yes	For	For		For		No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
	<i>Blended Rationale: A vote FOR is warranted, as there are no issues with the nominees.</i>										
3	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For		No	No	No
4	Approve Compensation Terms of Check Point's CEO	Mgmt	Yes	For	For		For		No	No	No
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	Yes	For	For		For		No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	Yes	None	Refer		Refer		No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	000391692	Uninstructed		Unknown		Unknown	14,837	0
Total Shares:							14,837	0

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
1.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
A	Y	N/A	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Hipgnosis Songs Fund Ltd.

Meeting Date: 09/08/2020	Country: Guernsey	Primary Security ID: G4497R113	Meeting ID: 1453687
Record Date: 09/04/2020	Meeting Type: Annual	Ticker: SONG	
Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7	Proxy Level: N/A
Earliest Cutoff Date: 09/02/2020	Shares Voted: 534,952	Votable Shares: 534,952	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 534,952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Andrew Sutch as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Andrew Wilkinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Simon Holden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
8	Re-elect Paul Burger as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
9	Elect Sylvia Coleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
10	Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Increase in the Aggregate Fees Payable to Directors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Adopt New Articles of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Hipgnosis Songs Fund Ltd.**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	09/01/2020	arusell	09/01/2020	534,952	534,952
Total Shares:							534,952	534,952

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	401,674,095	100.0%	225	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	363,257,379	90.4%	38,414,648	9.6%	2,293	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	401,097,432	99.9%	574,683	0.1%	2,205	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	387,210,465	96.4%	14,461,650	3.6%	2,205	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	387,236,149	96.4%	14,370,471	3.6%	67,700	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	397,227,623	98.9%	4,446,697	1.1%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	401,674,095	100.0%	225	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	2.4%	382,491,167	97.6%	9,361,109	2.4%	9,822,044	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	401,651,176	100.0%	2,851	0.0%	20,293	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	401,641,547	100.0%	12,480	0.0%	20,293	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	395,735,646	100.0%	24,092	0.0%	5,914,582	N/A	Poll	F+A

Dixons Carphone Plc**Meeting Date:** 09/10/2020**Country:** United Kingdom**Primary Security ID:** G2903R107**Meeting ID:** 1458932**Record Date:** 09/08/2020**Meeting Type:** Annual**Ticker:** DC**Primary CUSIP:** G2903R107**Primary ISIN:** GB00B4Y7R145**Primary SEDOL:** B4Y7R14**Proxy Level:** N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Dixons Carphone Plc

Earliest Cutoff Date: 09/04/2020 **Shares Voted:** 529,510 **Votable Shares:** 529,510 ***Shares on Loan:** 0 **Shares Instructed:** 529,510
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	arusell	09/03/2020	arusell	09/03/2020	529,510	529,510
Total Shares:							529,510	529,510

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	926,936,463	100.0%	128,314	0.0%	767,474	N/A	Poll	F+A
2	Y	Pass	No	For	6.3%	866,889,321	93.7%	58,771,953	6.3%	2,170,977	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	927,102,647	99.9%	691,964	0.1%	37,641	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	927,091,322	99.9%	704,967	0.1%	35,963	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	926,972,974	99.9%	817,229	0.1%	42,048	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	920,094,260	99.2%	7,700,406	0.8%	37,586	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	926,185,938	99.8%	1,604,011	0.2%	42,303	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	923,702,219	99.6%	4,090,676	0.4%	39,357	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.3%	915,942,360	98.7%	11,853,803	1.3%	36,088	N/A	Poll	F+A
10	Y	Pass	No	For	6.4%	868,837,583	93.6%	58,956,912	6.4%	37,756	N/A	Poll	F+A
11	Y	Pass	No	For	7.4%	859,489,417	92.6%	68,309,623	7.4%	33,211	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	917,463,834	98.9%	10,346,634	1.1%	21,783	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	862,428,836	93.0%	65,369,767	7.0%	33,649	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	924,868,346	99.8%	1,491,366	0.2%	1,472,540	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	915,987,270	98.7%	11,821,230	1.3%	23,752	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	927,598,619	100.0%	197,654	0.0%	35,979	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	868,861,438	93.7%	58,347,038	6.3%	623,775	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	909,534,576	98.0%	18,287,996	2.0%	9,680	N/A	Poll	F+A

Ruffer Protection Strategies - International

Meeting Date: 10/21/2020	Country: Luxembourg	Primary Security ID: L8032E119	Meeting ID: 1478744
Record Date: 10/14/2020	Meeting Type: Annual	Ticker: B3MHYZ.F	
Primary CUSIP: L8032E119	Primary ISIN: LU1148532598	Primary SEDOL: BTDYMJ4	Proxy Level: N/A
Earliest Cutoff Date: 10/15/2020	Shares Voted: 853,407	Votable Shares: 853,407	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 853,407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration of Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p>											
4.2	Approve Remuneration of Director Jean Garbois	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p> <p><i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ruffer Protection Strategies - International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.3	Approve Remuneration of Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Ratify Appointment of Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.2	Re-Elect Myles Columba Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.3	Re-Elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.4	Re-Elect Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.5	Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.6	Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.7	Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	mblakeley	10/15/2020	mblakeley	10/15/2020	853,407	853,407			
Total Shares:							853,407	853,407			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Ruffer Protection Strategies - International

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 10/29/2020

Country: Spain

Primary Security ID: E526K0106

Meeting ID: 1398629

Record Date: 10/23/2020

Meeting Type: Annual

Ticker: AENA

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

Proxy Level: N/A

Earliest Cutoff Date: 10/26/2020

Shares Voted: 5,554

Votable Shares: 5,554

*Shares on Loan: 0

Shares Instructed: 5,554

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.3	Elect Irene Cano Piquero as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt	No								
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>											
<i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>											
12	Add New Article 50 bis	SH	Yes	Against	For		For	For	Yes	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>											
<i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>											
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed	10/14/2020	Auto-Approved	10/14/2020	5,554	5,554
Total Shares:							5,554	5,554

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,730,528	100.0%	327	0.0%	36,646	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	127,706,400	100.0%	24,895	0.0%	36,176	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	127,262,846	99.6%	467,999	0.4%	36,656	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	127,186,088	99.5%	135,208	0.1%	446,205	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	126,643,344	99.1%	962,875	0.8%	161,282	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	124,802,862	97.7%	2,853,619	2.2%	111,020	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	127,229,225	99.6%	432,107	0.3%	106,169	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	4.6%	121,854,308	95.4%	5,807,024	4.5%	106,169	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	126,460,854	99.0%	1,181,069	0.9%	125,578	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	126,096,108	98.7%	1,632,329	1.3%	39,064	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	126,746,833	99.2%	984,022	0.8%	36,646	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	Against	98.2%	125,403,421	98.1%	2,305,301	1.8%	58,779	0.0%	Poll	F+A+AB
12	Y	Pass	No	Against	96.6%	123,326,671	96.5%	4,382,534	3.4%	58,271	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	127,730,678	100.0%	0	0.0%	36,761	0.0%	Poll	F+A+AB

Newcrest Mining Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q6651B114	Meeting ID: 1462273
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: NCM	
Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101	Proxy Level: N/A
Earliest Cutoff Date: 11/05/2020	Shares Voted: 74,272	Votable Shares: 74,272	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 74,272

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Sally-Anne Layman as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
	<i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
2b	Elect Roger Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
	<i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
2c	Elect Gerard Bond as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
	<i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i>										
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i>										
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST the amendments to the constitution is warranted. The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.

Blended Rationale: A vote AGAINST the amendments to the constitution is warranted. The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	Auto-Instructed	10/16/2020	Auto-Approved	10/16/2020	74,272	74,272
Total Shares:							74,272	74,272

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	2.6%	609,081,937	97.4%	16,128,589	2.6%	963,042	N/A	Poll	F+A
2b	Y	Pass	No	For	0.1%	624,721,254	99.9%	812,276	0.1%	640,038	N/A	Poll	F+A
2c	Y	Pass	No	For	0.6%	621,840,522	99.4%	3,823,236	0.6%	509,810	N/A	Poll	F+A
3a	Y	Pass	No	For	1.2%	617,531,525	98.8%	7,585,615	1.2%	1,056,428	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	619,784,384	99.1%	5,332,734	0.9%	1,056,450	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	607,614,991	97.7%	14,488,032	2.3%	3,526,337	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	618,005,040	98.8%	7,653,281	1.2%	515,247	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Yara International ASA

Meeting Date: 11/17/2020	Country: Norway	Primary Security ID: R9900C106	Meeting ID: 1481211
Record Date:	Meeting Type: Special	Ticker: YAR	
Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259	Proxy Level: N/A
Earliest Cutoff Date: 11/11/2020	Shares Voted: 25,015	Votable Shares: 25,015	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 25,015

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Approve Special Dividends of NOK 18 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
CAT, 391692	391692	Confirmed	mblakeley	11/09/2020	mblakeley	11/09/2020	25,015	25,015			
Total Shares:							25,015	25,015			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	156,544,587	100.0%	0	N/A	628	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	156,555,865	100.0%	0	N/A	790	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	156,513,151	100.0%	43,504	0.0%	0	N/A	Poll	F+A+AB

Gresham House Energy Storage Fund Plc

Meeting Date: 11/19/2020	Country: United Kingdom	Primary Security ID: G4110M103	Meeting ID: 1481683
Record Date: 11/17/2020	Meeting Type: Special	Ticker: GRID	
Primary CUSIP: G4110M103	Primary ISIN: GB00BFX3K770	Primary SEDOL: BFX3K77	Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

Gresham House Energy Storage Fund Plc

Earliest Cutoff Date: 11/13/2020 **Shares Voted:** 582,520 **Votable Shares:** 582,520 ***Shares on Loan:** 0 **Shares Instructed:** 582,520
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Issue of Equity	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33% of the issued share capital for share issuances with pre-emptive rights and 10% of the issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33% of the issued share capital for share issuances with pre-emptive rights and 10% of the issued share capital for share issuances without pre-emptive rights.</i></p>											
2	Amend Investment Policy	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33% of the issued share capital for share issuances with pre-emptive rights and 10% of the issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: vote AGAINST these resolutions is warranted because:* The proposed amounts under the general authority exceed recommended limits of 33% of the issued share capital for share issuances with pre-emptive rights and 10% of the issued share capital for share issuances without pre-emptive rights.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	mblakeley	11/12/2020	mblakeley	11/12/2020	582,520	582,520
Total Shares:							582,520	582,520

Meeting Results**Outstanding Shares Voted:** Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	2.8%	129,714,624	97.2%	3,759,948	2.8%	4,500	N/A	Poll	F+A
2	Y	Pass	No	For	2.6%	129,997,407	97.4%	3,481,665	2.6%	0	N/A	Poll	F+A
3	Y	Pass	No	For	2.9%	129,665,806	97.1%	3,813,266	2.9%	0	N/A	Poll	F+A

The PRS REIT Plc

Meeting Date: 12/10/2020 **Country:** United Kingdom **Primary Security ID:** G7282R107 **Meeting ID:** 1476033
Record Date: 12/08/2020 **Meeting Type:** Annual **Ticker:** PRSR
Primary CUSIP: G7282R107 **Primary ISIN:** GB00BF01NH51 **Primary SEDOL:** BF01NH5 **Proxy Level:** N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

The PRS REIT Plc

Earliest Cutoff Date: 12/04/2020 Shares Voted: 620,885 Votable Shares: 620,885 *Shares on Loan: 0 Shares Instructed: 620,885
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Stephen Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Steffan Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Roderick MacRae as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

The PRS REIT Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Jim Prower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted:* Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is:* All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted:* Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is:* All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
8	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

The PRS REIT Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
CAT, 391692	391692	Confirmed	mblakeley	12/02/2020	mblakeley	12/02/2020	620,885	620,885
Total Shares:							620,885	620,885

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.3%	356,771,915	96.7%	12,340,243	3.3%	3,583	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	367,746,944	99.6%	1,364,797	0.4%	4,000	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	364,323,224	98.7%	4,788,517	1.3%	4,000	N/A	Poll	F+A
4	Y	Pass	No	For	3.5%	356,307,524	96.5%	12,808,217	3.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	368,548,880	99.8%	566,861	0.2%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	368,524,880	99.8%	590,861	0.2%	0	N/A	Poll	F+A
7	Y	Pass	No	For	3.8%	355,098,929	96.2%	14,016,812	3.8%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	369,109,955	100.0%	2,203	0.0%	3,583	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	369,108,158	100.0%	0	0.0%	7,583	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	369,109,955	100.0%	5,786	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	367,759,658	99.6%	1,353,583	0.4%	2,500	N/A	Poll	F+A
12	Y	Pass	No	For	18.5%	300,846,822	81.5%	68,226,619	18.5%	42,300	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	369,068,060	100.0%	47,681	0.0%	0	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): CAT

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): CAT

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Voting summary 2020

LF RUFFER ABSOLUTE RETURN FUND

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Voting Statistics

	Total	Percent
Votable Meetings	84	
Meetings Voted	82	97.62%
Votable Ballots	84	
Ballots Voted	82	97.62%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1074		1054		20	
Proposals Voted	1040	96.83%	1023	97.06%	17	85.00%
FOR Votes	948	88.27%	938	88.99%	10	50.00%
AGAINST Votes	72	6.70%	64	6.07%	8	40.00%
ABSTAIN Votes	13	1.21%	13	1.23%	0	0.00%
WITHHOLD Votes	8	0.74%	8	0.76%	0	0.00%
Votes WITH Management	947	88.18%	939	89.09%	8	40.00%
Votes AGAINST Management	95	8.85%	85	8.06%	10	50.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/10/2020

Country: Luxembourg

Primary Security ID: L7984E176

Meeting ID: 1386120

Record Date: 01/05/2020

Meeting Type: Annual

Ticker: CGRXBS.F

Primary CUSIP: L7984E176

Primary ISIN: LU0788036498

Primary SEDOL: B8F3087

Proxy Level: N/A

Earliest Cutoff Date: 01/03/2020

Shares Voted: 286,719

Votable Shares: 286,719

*Shares on Loan: 0

Shares Instructed: 286,719

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3.b	Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration of Directors Jean Garbois and Alain Guerard	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1	Re-elect Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.2	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.3	Re-elect Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.4	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.5	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.6	Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	12/20/2019	arusell	12/20/2019	286,720	286,719
Total Shares:							286,720	286,719

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 01/23/2020	Country: United Kingdom	Primary Security ID: G24556170	Meeting ID: 1381425
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CSP	
Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0	Proxy Level: N/A
Earliest Cutoff Date: 01/17/2020	Shares Voted: 7,159,059	Votable Shares: 7,159,059	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 7,159,059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p>											
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RARF, RARF	392452	Confirmed	arussell	01/13/2020	arussell	01/13/2020	7,159,059		7,159,059		
							Total Shares:	7,159,059	7,159,059		

Meeting Results

Outstanding Shares Voted: 450,000,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,215,274	100.0%	3,860	0.0%	363,168	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	304,347,476	78.0%	85,971,065	22.0%	23,299,095	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	370,380,362	95.7%	16,667,086	4.3%	26,570,188	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	412,579,163	100.0%	3,139	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	409,267,344	99.2%	3,313,973	0.8%	985	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	411,333,352	99.7%	1,247,965	0.3%	985	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	389,659,488	94.4%	22,922,813	5.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	409,045,169	99.1%	3,537,133	0.9%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	390,446,024	94.6%	22,136,278	5.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.2%	386,833,170	93.8%	25,748,458	6.2%	674	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	390,443,899	94.6%	22,137,729	5.4%	674	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	409,175,856	99.2%	3,402,846	0.8%	3,599	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	412,530,707	100.0%	50,745	0.0%	850	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	410,681,492	99.5%	1,899,564	0.5%	1,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	412,430,253	100.0%	152,049	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	408,045,972	98.9%	4,489,005	1.1%	47,324	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	409,806,157	99.3%	2,768,334	0.7%	7,811	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	404,658,706	98.1%	7,923,596	1.9%	0	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 01/29/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1389792
Record Date: 01/08/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 01/23/2020	Shares Voted: 374,753	Votable Shares: 374,753	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Voluntary Winding Up of the Company	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											
2	Appoint Joint Liquidators; Fix the Remuneration of the Joint Liquidators; Authorise Company Secretary to Hold the Company's Books and Records; Approve Suspension from Trading on the International Stock Exchange	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	01/15/2020	arusell	01/15/2020	374,753	374,753
Total Shares:							374,753	374,753

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Commercial Bank of Ceylon Plc

Meeting Date: 01/30/2020	Country: Sri Lanka	Primary Security ID: Y16904107	Meeting ID: 1388748
Record Date:	Meeting Type: Special	Ticker: COMB.N0000	
Primary CUSIP: Y16904107	Primary ISIN: LK0053N00005	Primary SEDOL: 6161321	Proxy Level: N/A
Earliest Cutoff Date: 01/24/2020	Shares Voted: 710,292	Votable Shares: 710,292	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 710,292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Employee Share Option Plan - 2019	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											
2	Approve Waiver of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											
3	Approve Grant of New Shares Under the Employee Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted given that the overall terms of the proposed plan is reasonable.</i>											

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RARF, RARF	392452	Confirmed	arusell	01/23/2020	arusell	01/23/2020	710,292	710,292			
							Total Shares:	710,292	710,292		

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ruffer Illiquid Strategies Fund 2015 Ltd.

Meeting Date: 02/18/2020	Country: Guernsey	Primary Security ID: G9402A105	Meeting ID: 1393003
Record Date:	Meeting Type: Written Consent	Ticker: LYSJYJ.F	
Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0	Proxy Level: N/A
Earliest Cutoff Date: 02/12/2020	Shares Voted: 378,200,537	Votable Shares: 378,200,537	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Written Consent	Mgmt	No								
1	Amend Articles of Incorporation	Mgmt	Yes	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	02/11/2020	arusell	02/11/2020	378,200,537	378,200,537
Total Shares:							378,200,537	378,200,537

Meeting Results**Outstanding Shares Voted:** Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

China Life Insurance Company Limited

Meeting Date: 02/20/2020	Country: China	Primary Security ID: Y1477R204	Meeting ID: 1388354
Record Date: 01/20/2020	Meeting Type: Special	Ticker: 2628	
Primary CUSIP: Y1477R204	Primary ISIN: CNE1000002L3	Primary SEDOL: 6718976	Proxy Level: N/A
Earliest Cutoff Date: 02/14/2020	Shares Voted: 6,980,000	Votable Shares: 6,980,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No								
1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

China Life Insurance Company Limited

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RARF, RARF	392452	Confirmed	arusell	01/29/2020	arusell	01/29/2020	6,980,000		6,980,000			
Total Shares:							6,980,000		6,980,000			

Meeting Results

Outstanding Shares Voted: 8,941,175,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.9%	3,585,298,585	98.1%	54,565,447	1.5%	13,674,261	0.4%	Poll	F+A+AB

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Earliest Cutoff Date: 03/10/2020	Shares Voted: 839,230	Votable Shares: 839,230	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i>										
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	03/04/2020	arusell	03/04/2020	839,230	839,230
Total Shares:							839,230	839,230

Meeting Results

Outstanding Shares Voted: 1,805,259,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	1,176,201,364	96.9%	37,187,198	3.1%	2,800,048	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,169,231,435	96.4%	44,232,996	3.6%	2,724,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,204,039,764	99.2%	9,209,892	0.8%	2,938,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,208,928,683	99.7%	4,181,387	0.3%	3,078,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,208,775,316	99.6%	4,373,696	0.4%	3,039,598	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	1,180,748,158	97.6%	29,555,930	2.4%	5,884,522	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	1,126,098,317	92.8%	87,235,237	7.2%	2,855,056	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,175,879,993	96.9%	37,283,480	3.1%	3,025,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,208,907,898	99.6%	4,267,667	0.4%	3,013,045	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,438,655,251	96.2%	53,406,334	3.6%	3,838,587	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.2%	650,541,275	53.8%	557,943,432	46.2%	7,703,903	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	1,108,343,219	91.1%	101,723,055	8.4%	6,122,336	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.3%	406,407,764	33.4%	799,456,037	65.7%	10,324,809	0.8%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 03/27/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1406749
Record Date: 03/25/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 03/23/2020	Shares Voted: 374,753	Votable Shares: 374,753	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 374,753

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt the Liquidator's Statement of the Company	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
2	Authorise the Joint Liquidator to Make a Return of this Meeting to the Guernsey Registry	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
3	Approve that the Company's Books of Account be Retained for a Period of Six Years and Thereafter Destroyed	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	03/24/2020	arussell	03/24/2020	374,753	374,753
Total Shares:							374,753	374,753

Meeting Results**Outstanding Shares Voted:**

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Dow Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 260557103	Meeting ID: 1400785
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: DOW	
Primary CUSIP: 260557103	Primary ISIN: US2605571031	Primary SEDOL: BHXCF84	Proxy Level: 3
Earliest Cutoff Date: 04/08/2020	Shares Voted: 439,400	Votable Shares: 439,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Ajay Banga	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director James A. Bell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Jill S. Wyant	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RARF, RARF	000392452	Confirmed	arusell	03/19/2020	arusell	03/19/2020	439,400		439,400		
							Total Shares:	439,400	439,400		

Meeting Results

Outstanding Shares Voted: 742,679,825

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.0%	469,167,592	91.0%	46,640,263	9.0%	2,103,447	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	472,988,595	91.7%	42,827,143	8.3%	2,095,564	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	470,603,125	91.2%	45,524,743	8.8%	1,783,434	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.1%	448,115,326	86.9%	67,759,838	13.1%	2,036,138	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	511,122,235	99.1%	4,646,587	0.9%	2,142,480	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.2%	473,731,603	91.8%	42,170,514	8.2%	2,009,185	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.9%	454,605,360	88.1%	61,212,073	11.9%	2,093,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.5%	481,673,988	93.5%	33,701,564	6.5%	2,535,750	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	511,091,187	99.1%	4,836,991	0.9%	1,983,124	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	511,185,343	99.1%	4,687,485	0.9%	2,038,474	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	510,537,412	99.0%	5,253,453	1.0%	2,120,437	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	11.5%	455,504,250	88.5%	59,288,932	11.5%	3,118,120	N/A	Proxy	F+A
4	Y	Pass	No	For	3.6%	609,619,467	96.4%	22,994,150	3.6%	2,513,572	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	491082169	94.8%	2123912	0.4%	17372208	3.4%	7333013	1.4%	Proxy	F+A

Georg Fischer AG

Meeting Date: 04/15/2020	Country: Switzerland	Primary Security ID: H26091142	Meeting ID: 1380629
Record Date:	Meeting Type: Annual	Ticker: FLN	
Primary CUSIP: H26091142	Primary ISIN: CH0001752309	Primary SEDOL: 4341783	Proxy Level: N/A
Earliest Cutoff Date: 04/03/2020	Shares Voted: 31,313	Votable Shares: 31,313	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 31,313

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Creation of CHF 400,000 Pool of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Amend Articles Re: Annulment of the Issuance of Bearer Shares Clause	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Reelect Hubert Achermann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
5.2	Reelect Riet Cadonau as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
5.3	Reelect Roger Michaelis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.5	Reelect Yves Serra as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.6	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.7	Reelect Zhiqiang Zhang as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.8	Elect Peter Hackel as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.1	Elect Yves Serra as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.1	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.3	Appoint Zhiqiang Zhang as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
7	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	03/29/2020	arusell	03/29/2020	31,313	31,313
Total Shares:							31,313	31,313

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	1,851,553	99.9%	1,428	0.1%	4,023	N/A	Poll	F+A
1.2	Y	Pass	No	For	9.0%	1,678,251	91.0%	166,302	9.0%	12,451	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	1,851,816	99.8%	2,991	0.2%	2,197	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	1,807,493	98.8%	22,867	1.2%	10,364	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.6%	1,821,533	98.4%	29,732	1.6%	5,739	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.4%	1,839,553	99.6%	7,537	0.4%	9,914	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.2%	1,849,110	99.8%	3,261	0.2%	4,633	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.4%	1,845,860	99.6%	7,749	0.4%	3,395	N/A	Poll	F+A
5.2	Y	Pass	No	For	30.6%	1,268,099	69.4%	557,902	30.6%	31,003	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.4%	1,846,571	99.6%	7,002	0.4%	3,431	N/A	Poll	F+A
5.4	Y	Pass	No	For	1.3%	1,830,988	98.7%	23,421	1.3%	2,595	N/A	Poll	F+A
5.5	Y	Pass	No	For	6.3%	1,737,727	93.7%	116,178	6.3%	3,099	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.6	Y	Pass	No	For	1.1%	1,831,461	98.9%	20,705	1.1%	4,838	N/A	Poll	F+A
5.7	Y	Pass	No	For	3.8%	1,783,299	96.2%	69,565	3.8%	4,140	N/A	Poll	F+A
5.8	Y	Pass	No	For	0.5%	1,842,982	99.5%	9,813	0.5%	4,209	N/A	Poll	F+A
6.1	Y	Pass	No	For	9.2%	1,676,910	90.8%	169,556	9.2%	10,538	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	21.5%	1,453,611	78.5%	397,248	21.5%	6,145	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	1.3%	1,827,364	98.7%	24,184	1.3%	5,456	N/A	Poll	F+A
6.2.3	Y	Pass	No	For	3.8%	1,780,397	96.2%	69,620	3.8%	6,987	N/A	Poll	F+A
7	Y	Pass	No	For	7.7%	1,699,836	92.3%	141,268	7.7%	15,900	N/A	Poll	F+A
8	Y	Pass	No	For	10.6%	1,647,270	89.4%	194,968	10.6%	14,766	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	1,824,501	98.4%	29,758	1.6%	2,745	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,855,313	100.0%	578	0.0%	1,113	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Newmont Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 651639106	Meeting ID: 1404101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
Earliest Cutoff Date: 04/20/2020	Shares Voted: 495,000	Votable Shares: 495,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 495,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Matthew Coon Come	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Noreen Doyle	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arussell	03/25/2020	arussell	03/25/2020	495,000	495,000
Total Shares:							495,000	495,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Newmont Corporation

Meeting Results

Outstanding Shares Voted: 807,787,506

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	601,895,420	99.8%	1,314,709	0.2%	1,231,983	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	589,904,460	97.7%	13,787,236	2.3%	750,416	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	603,003,885	99.9%	681,217	0.1%	757,010	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	599,674,921	99.4%	3,461,581	0.6%	1,305,610	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	603,008,466	99.9%	685,319	0.1%	748,327	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	562,150,226	94.1%	35,351,234	5.9%	6,940,652	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	560,323,219	93.8%	37,127,307	6.2%	6,991,586	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	600,434,781	99.5%	3,073,419	0.5%	933,912	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	601,723,513	99.8%	1,474,090	0.2%	1,244,509	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	603,074,312	99.9%	646,932	0.1%	720,868	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	599,255,062	99.3%	3,936,896	0.7%	1,250,154	N/A	Proxy	F+A
2	Y	Pass	No	For	14.4%	517,125,805	85.6%	85,904,827	14.2%	1,411,480	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	576,846,650	95.4%	26,317,295	4.4%	1,278,167	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	651,494,186	99.6%	1,333,178	0.2%	1,032,520	0.2%	Proxy	F+A+AB

Cigna Corporation

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 125523100	Meeting ID: 1407763
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775	Proxy Level: 3
Earliest Cutoff Date: 04/21/2020	Shares Voted: 185,698	Votable Shares: 185,698	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 185,698

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director William L. Roper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
5	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/14/2020	arusell	04/14/2020	185,698	185,698
Total Shares:							185,698	185,698

Meeting Results

Outstanding Shares Voted: 371,919,501

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	313,164,249	99.0%	3,171,471	1.0%	268,777	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	315,174,805	99.6%	1,124,673	0.4%	305,019	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	313,875,664	99.2%	2,424,326	0.8%	304,507	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	315,064,217	99.6%	1,125,893	0.4%	414,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	308,013,876	97.4%	8,288,393	2.6%	302,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	305,432,843	96.6%	10,861,561	3.4%	310,093	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	315,001,950	99.6%	1,197,503	0.4%	405,044	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	314,641,793	99.5%	1,674,290	0.5%	288,414	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	310,573,247	98.2%	5,696,634	1.8%	334,616	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.2%	315,687,478	99.8%	594,014	0.2%	323,005	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	306,581,614	96.9%	9,727,868	3.1%	295,015	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	304,782,184	96.4%	11,541,710	3.6%	280,603	N/A	Proxy	F+A
2	Y	Pass	No	For	15.3%	268,038,788	84.7%	48,001,199	15.2%	564,510	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	326,331,065	96.8%	10,606,781	3.1%	296,274	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	46.3%	143,048,821	45.2%	170,038,860	53.7%	3,516,816	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	21.5%	65,871,526	20.8%	248,434,970	78.5%	2,298,001	0.7%	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/24/2020	Country: United Kingdom	Primary Security ID: G4984A110	Meeting ID: 1410287
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: ITV	
Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649	Proxy Level: N/A
Earliest Cutoff Date: 04/20/2020	Shares Voted: 19,745,140	Votable Shares: 19,745,140	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 19,745,140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Roger Faxon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	04/06/2020	arusell	04/06/2020	19,745,140	19,745,140
Total Shares:							19,745,140	19,745,140

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,061,662,736	99.8%	4,669,926	0.2%	81,382,203	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	2,910,001,914	92.5%	236,735,826	7.5%	977,125	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	3,044,060,745	96.7%	102,655,697	3.3%	998,423	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,141,572,862	99.8%	5,007,541	0.2%	1,134,463	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,141,531,672	99.8%	5,051,768	0.2%	1,131,426	N/A	Poll	F+A
6	Y	Pass	No	For	11.7%	2,779,465,416	88.3%	367,118,756	11.7%	1,130,694	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	3,050,016,711	96.9%	96,569,428	3.1%	1,128,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	3,141,653,539	99.8%	4,931,312	0.2%	1,130,015	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	3,124,867,409	99.3%	21,689,242	0.7%	1,158,215	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,137,012,306	99.7%	9,571,808	0.3%	1,130,752	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,139,662,497	99.8%	6,923,160	0.2%	1,129,209	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,146,027,297	100.0%	511,649	0.0%	1,175,920	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,139,549,714	99.8%	6,979,677	0.2%	1,185,475	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	3.4%	3,037,739,052	96.6%	106,328,524	3.4%	3,647,289	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	3,131,207,017	99.5%	15,067,680	0.5%	1,440,169	N/A	Poll	F+A
16	Y	Pass	No	For	12.1%	2,766,791,184	87.9%	379,739,218	12.1%	1,184,464	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	3,099,909,600	98.6%	42,821,533	1.4%	4,983,733	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	3,117,110,775	99.1%	29,568,242	0.9%	1,035,849	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	3,032,975,521	96.4%	113,703,437	3.6%	1,035,907	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	3,041,035,200	96.7%	105,328,721	3.3%	1,350,944	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	3,033,266,610	96.4%	113,480,623	3.6%	967,633	N/A	Poll	F+A

Centene Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 15135B101	Meeting ID: 1407762
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CNC	
Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061	Proxy Level: 3
Earliest Cutoff Date: 04/27/2020	Shares Voted: 488,000	Votable Shares: 488,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 488,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Michael F. Neidorff	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director H. James Dallas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert K. Ditmore	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Richard A. Gephardt	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Lori J. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Centene Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Political Contributions Disclosure	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
6	Eliminate Supermajority Vote Requirement	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/22/2020	arusell	04/22/2020	488,000	488,000
Total Shares:							488,000	488,000

Meeting Results

Outstanding Shares Voted: 586,810,719

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.4%	478,562,612	93.6%	32,799,409	6.4%	1,617,832	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	509,684,584	99.4%	3,065,469	0.6%	229,800	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	431,202,205	84.1%	81,571,031	15.9%	206,617	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.3%	444,395,050	86.7%	68,391,455	13.3%	193,348	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	510,424,732	99.5%	2,370,715	0.5%	184,406	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	506,172,107	98.7%	6,575,122	1.3%	232,624	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	32.6%	334,073,892	67.4%	161,803,916	32.6%	17,102,045	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	533,252,395	98.9%	6,048,845	1.1%	191,449	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	512,027,069	99.8%	769,199	0.1%	183,585	0.0%	Proxy	F+A+AB
5	Y	Pass	No	Against	51.4%	262,605,857	51.4%	248,773,309	48.6%	1,600,687	N/A	Proxy	F+A
6	Y	Pass	No	Against	93.9%	481,127,084	93.9%	31,371,954	6.1%	480,815	N/A	Proxy	F+A

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G6422B105	Meeting ID: 1395551
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: RBS	
Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721	Proxy Level: N/A
Earliest Cutoff Date: 04/23/2020	Shares Voted: 35,370,000	Votable Shares: 35,370,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 35,370,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p>											
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p>											
4	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Special Dividend	Mgmt	Yes	For	Abstain			Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
6	Re-elect Howard Davies as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Elect Alison Rose-Slade as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Katie Murray as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Morten Friis as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Elect Yasmin Jetha as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Baroness Noakes as Director	Mgmt	Yes	For	For			For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
30	Approve Employee Share Ownership Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	04/22/2020	arusell	04/22/2020	35,370,000	35,370,000
Total Shares:							35,370,000	35,370,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Meeting Results**Outstanding Shares Voted:** 48,379,236,768**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	43,193,851,268	100.0%	4,041,816	0.0%	239,058,916	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	39,142,662,676	90.1%	4,281,775,516	9.9%	12,426,752	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	39,241,815,668	90.4%	4,166,591,108	9.6%	28,522,020	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,396,570,328	99.9%	38,160,816	0.1%	2,215,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	43,430,860,052	100.0%	4,082,896	0.0%	2,011,964	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	43,426,604,588	100.0%	7,377,524	0.0%	2,954,820	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	42,035,116,200	96.8%	1,398,477,400	3.2%	3,346,660	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	43,198,307,464	100.0%	4,499,844	0.0%	234,146,420	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	43,428,815,132	100.0%	4,739,464	0.0%	3,401,440	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	41,779,688,464	96.2%	1,653,918,564	3.8%	3,349,256	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	43,429,190,080	100.0%	4,487,112	0.0%	3,278,208	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	43,421,372,608	100.0%	12,504,312	0.0%	3,079,364	N/A	Poll	F+A
15	Y	Pass	No	For	3.2%	41,819,733,972	96.8%	1,382,985,292	3.2%	234,237,020	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	42,049,794,024	96.8%	1,383,301,136	3.2%	3,409,124	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	43,128,649,808	99.3%	305,093,552	0.7%	3,209,972	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	43,430,280,572	100.0%	4,995,440	0.0%	1,671,872	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	43,432,590,384	100.0%	2,953,800	0.0%	1,411,764	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	43,137,894,100	99.3%	296,419,460	0.7%	2,640,224	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	43,407,035,288	99.9%	27,124,212	0.1%	2,796,784	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	43,174,307,452	99.4%	259,744,712	0.6%	2,903,884	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	43,174,515,236	99.4%	259,403,192	0.6%	3,032,340	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	43,166,050,844	99.4%	266,893,896	0.6%	4,011,540	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	42,866,565,732	98.7%	567,838,944	1.3%	2,504,180	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	43,052,817,560	99.1%	380,529,888	0.9%	3,577,856	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	43,172,922,656	99.4%	261,947,636	0.6%	2,072,664	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.2%	13,369,394,528	99.8%	27,570,348	0.2%	2,045,896	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	43,427,889,736	100.0%	4,067,572	0.0%	4,985,540	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	43,423,028,032	100.0%	10,314,104	0.0%	3,600,416	N/A	Poll	F+A

Barrick Gold Corporation

Meeting Date: 05/05/2020	Country: Canada	Primary Security ID: 067901108	Meeting ID: 1393799
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: ABX	
Primary CUSIP: 067901108	Primary ISIN: CA0679011084	Primary SEDOL: 2024644	Proxy Level: 3
Earliest Cutoff Date: 04/30/2020	Shares Voted: 1,175,000	Votable Shares: 1,175,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,175,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director D. Mark Bristow	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.2	Elect Director Gustavo A. Cisneros	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.3	Elect Director Christopher L. Coleman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.4	Elect Director J. Michael Evans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.5	Elect Director Brian L. Greenspun	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.6	Elect Director J. Brett Harvey	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.7	Elect Director Andrew J. Quinn	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director M. Loreto Silva	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.9	Elect Director John L. Thornton	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/27/2020	arusell	04/27/2020	1,175,000	1,175,000
Total Shares:							1,175,000	1,175,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.2%	1,206,532,362	98.8%	14,243,096	1.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	12.3%	1,070,322,952	87.7%	150,452,506	12.3%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	7.7%	1,126,811,170	92.3%	93,964,288	7.7%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.7%	1,212,638,741	99.3%	8,136,717	0.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.5%	1,141,464,580	93.5%	79,310,878	6.5%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	1,164,161,913	95.4%	56,613,545	4.6%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.7%	1,212,698,561	99.3%	8,076,897	0.7%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.1%	1,219,573,012	99.9%	1,202,446	0.1%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	6.8%	1,137,195,092	93.2%	83,580,366	6.8%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	6.9%	1,232,113,354	93.1%	90,833,809	6.9%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	5.2%	1,157,652,646	94.8%	63,022,808	5.2%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Kinross Gold Corporation

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 496902404	Meeting ID: 1395436
Record Date: 03/11/2020	Meeting Type: Annual/Special	Ticker: K	
Primary CUSIP: 496902404	Primary ISIN: CA4969024047	Primary SEDOL: B03Z841	Proxy Level: 3
Earliest Cutoff Date: 05/01/2020	Shares Voted: 10,337,728	Votable Shares: 10,337,728	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 10,337,728

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.10	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Reduction in Stated Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/29/2020	arusell	04/29/2020	10,337,728	10,337,728
Total Shares:							10,337,728	10,337,728

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	815,205,689	97.3%	22,917,576	2.7%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	814,475,300	97.2%	23,647,965	2.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	836,470,243	99.8%	1,653,022	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	836,441,872	99.8%	1,681,393	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	831,890,453	99.3%	6,232,812	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	836,391,533	99.8%	1,731,732	0.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.5%	742,075,826	88.5%	96,047,439	11.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	832,756,769	99.4%	5,366,496	0.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	836,435,406	99.8%	1,687,859	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	832,679,591	99.4%	5,443,674	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	902,687,041	99.3%	6,637,909	0.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	901,472,342	99.1%	7,852,608	0.9%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	776,959,417	92.7%	61,163,848	7.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ocado Group Plc

Meeting Date: 05/06/2020	Country: United Kingdom	Primary Security ID: G6718L106	Meeting ID: 1394656
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: OCDO	
Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747	Primary SEDOL: B3MBS74	Proxy Level: N/A
Earliest Cutoff Date: 04/30/2020	Shares Voted: 3,000,000	Votable Shares: 3,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this item is warranted: The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

Blended Rationale: A vote AGAINST this item is warranted: The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

3	Re-elect Lord Rose as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
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Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern: While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.*

Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern: While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Neill Abrams as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
7	Re-elect Mark Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Institution Account(s): RARF

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Luke Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
9	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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10	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
11	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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12	Re-elect Julie Southern as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
13	Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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14	Elect Claudia Arney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Amend Executive Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Adopt New Articles of Association	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders.* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders.* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	04/14/2020	arussell	04/14/2020	3,000,000	3,000,000
Total Shares:							3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 713,902,080

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	599,946,991	99.7%	1,504,598	0.3%	4,015,204	N/A	Poll	F+A
2	Y	Pass	No	For	29.8%	407,632,068	70.2%	172,726,518	29.8%	25,108,206	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	579,584,775	95.9%	25,088,475	4.1%	793,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	600,519,713	99.2%	4,930,868	0.8%	16,213	N/A	Poll	F+A

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5	Y	Pass	No	For	1.4%	597,163,638	98.6%	8,279,275	1.4%	23,881	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	596,771,790	98.8%	7,275,528	1.2%	1,419,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	600,225,565	99.1%	5,217,408	0.9%	23,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	600,022,056	99.1%	5,419,471	0.9%	25,267	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	570,278,061	94.2%	35,165,865	5.8%	22,867	N/A	Poll	F+A
10	Y	Pass	No	For	19.6%	486,476,791	80.4%	118,964,696	19.6%	25,305	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	601,974,410	99.4%	3,467,140	0.6%	25,244	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	575,595,265	95.1%	29,847,739	4.9%	23,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	604,109,347	99.8%	1,330,189	0.2%	25,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	580,961,546	96.0%	24,480,204	4.0%	25,044	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	601,847,234	99.6%	2,217,288	0.4%	1,402,271	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	603,551,044	99.7%	1,900,926	0.3%	14,823	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	597,348,391	98.7%	8,104,001	1.3%	14,402	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	599,781,833	99.0%	5,863,273	1.0%	34,381	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	605,269,126	100.0%	182,039	0.0%	15,628	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	588,683,007	97.2%	16,761,407	2.8%	22,379	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	603,004,345	99.6%	2,443,145	0.4%	19,303	N/A	Poll	F+A
22	Y	Pass	No	For	12.2%	532,105,455	87.8%	73,876,313	12.2%	20,758	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	605,382,935	100.0%	63,868	0.0%	19,991	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	603,933,438	99.8%	1,513,390	0.2%	19,965	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	602,943,320	99.6%	2,486,638	0.4%	36,834	N/A	Poll	F+A
26	Y	Pass	No	For	13.7%	522,652,653	86.3%	82,793,136	13.7%	21,003	N/A	Poll	F+A
27	Y	Pass	No	For	2.4%	590,974,848	97.6%	14,483,536	2.4%	8,410	N/A	Poll	F+A

Barclays Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G08036124

Meeting ID: 1395160

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BARC

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Barclays Plc

Earliest Cutoff Date: 05/01/2020 Shares Voted: 8,180,600 Votable Shares: 8,180,600 *Shares on Loan: 0 Shares Instructed: 8,180,600
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

5	Elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
7	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
9	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Mary Anne Citrino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
11	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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14	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
15	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve SAYE Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29	Approve Barclays' Commitment in Tackling Climate Change	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											
	Shareholder Proposal	Mgmt	No								
30	Approve ShareAction Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed	05/01/2020	Auto-Approved	05/01/2020	8,180,600	8,180,600
Total Shares:							8,180,600	8,180,600

Meeting Results

Outstanding Shares Voted: 17,337,624,306

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	11,863,460,135	99.9%	10,493,599	0.1%	71,829,768	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	11,354,434,198	95.8%	500,456,293	4.2%	90,893,005	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	11,308,670,932	96.3%	436,091,600	3.7%	201,020,969	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	11,568,237,792	99.9%	12,107,556	0.1%	365,438,150	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	11,476,632,129	99.1%	104,216,996	0.9%	364,934,377	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	10,878,831,883	95.5%	509,576,965	4.5%	557,374,649	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	11,357,748,398	98.1%	221,904,519	1.9%	366,130,580	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	11,921,126,661	99.8%	20,257,307	0.2%	4,399,534	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	11,553,700,800	99.8%	26,166,936	0.2%	365,915,762	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	11,394,353,084	95.4%	547,238,623	4.6%	4,191,791	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	11,564,060,197	96.8%	376,267,027	3.2%	5,456,274	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	11,547,664,920	96.7%	393,609,268	3.3%	4,509,314	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	11,537,940,743	96.7%	395,706,666	3.3%	12,136,089	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	11,554,571,320	99.8%	26,403,784	0.2%	364,808,394	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	11,928,873,205	99.9%	12,638,236	0.1%	4,262,991	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	11,394,074,252	99.6%	46,965,126	0.4%	504,744,120	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,926,033,210	99.9%	15,477,671	0.1%	4,272,617	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	11,928,701,845	99.9%	13,468,294	0.1%	3,613,359	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	11,563,900,576	96.8%	376,346,632	3.2%	5,536,289	N/A	Poll	F+A
20	Y	Pass	No	For	9.4%	10,818,572,297	90.6%	1,122,785,063	9.4%	4,426,138	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	11,911,053,147	99.8%	28,241,619	0.2%	6,488,736	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	11,655,381,765	97.6%	283,752,267	2.4%	6,649,465	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	11,712,756,778	98.1%	226,227,943	1.9%	6,798,776	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	11,649,846,593	97.6%	289,231,389	2.4%	6,705,519	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	11,700,748,740	98.2%	219,307,066	1.8%	25,727,691	N/A	Poll	F+A
26	Y	Pass	No	For	4.3%	11,425,886,373	95.7%	515,004,858	4.3%	4,892,271	N/A	Poll	F+A
27	Y	Pass	No	For	0.5%	11,881,153,672	99.5%	58,092,920	0.5%	6,536,910	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	11,913,252,710	99.8%	24,347,855	0.2%	8,182,962	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.1%	11,927,555,003	99.9%	8,453,176	0.1%	9,852,694	N/A	Poll	F+A
	N												
30	Y	Fail	No	Against	24.0%	2,487,583,654	24.0%	7,898,043,226	76.0%	1,560,233,992	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/07/2020

Country: Sweden

Primary Security ID: W41422101

Meeting ID: 1416859

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: HM.B

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Proxy Level: N/A

Earliest Cutoff Date: 04/24/2020

Shares Voted: 2,800,000

Votable Shares: 2,800,000

*Shares on Loan: 0

Shares Instructed: 2,800,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For		For	For	No	No	No
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.a	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.b	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.c	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											

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Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.d	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.e	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.f	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.g	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.h	Elect Karl-Johan Persson (Chairman) as New Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Fondazione Finanza Etica	Mgmt	No								
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
	Management Proposal	Mgmt	No								
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
16	Eliminate Differentiated Voting Rights	SH	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p>											
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	SH	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p>											
18	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Rejected - NO POA	Auto-Instructed	04/29/2020	Auto-Approved	04/29/2020	2,800,000	2,800,000
Total Shares:							2,800,000	2,800,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
14.b	Y	Fail	No	None	N/A	N/A	3.6%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
16	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Yara International ASA

Meeting Date: 05/07/2020	Country: Norway	Primary Security ID: R9900C106	Meeting ID: 1417097
Record Date:	Meeting Type: Annual	Ticker: YAR	
Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259	Proxy Level: N/A
Earliest Cutoff Date: 04/27/2020	Shares Voted: 1,000,000	Votable Shares: 1,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
	<i>Blended Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
	<i>Blended Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
5	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
8	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	Mgmt	Yes	For	For		For	For	No	No	No
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	04/24/2020	arusell	04/24/2020	1,000,000	1,000,000
Total Shares:							1,000,000	1,000,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	160,173,564	100.0%	0	N/A	336	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	160,173,322	100.0%	0	N/A	578	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	160,170,380	100.0%	406	0.0%	3,114	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	1.1%	158,432,425	98.9%	1,740,177	1.1%	1,298	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	9.3%	145,225,118	90.7%	14,190,339	8.9%	758,443	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	160,172,744	100.0%	0	N/A	1,156	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	159,185,310	99.4%	987,237	0.6%	1,353	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	160,141,954	100.0%	24,302	0.0%	7,644	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	160,146,428	100.0%	24,066	0.0%	3,406	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.6%	151,139,784	94.4%	5,866,550	3.7%	3,167,566	2.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.6%	155,993,043	97.4%	1,041,028	0.6%	3,139,829	2.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	160,169,489	100.0%	858	0.0%	3,553	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.9%	158,686,156	99.1%	1,476,768	0.9%	10,976	0.0%	Poll	F+A+AB

Benefytt Technologies, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 08182C106	Meeting ID: 1422870
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BFYT	
Primary CUSIP: 08182C106	Primary ISIN: US08182C1062	Primary SEDOL: BLH15G3	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 504,900	Votable Shares: 504,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 504,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paul E. Avery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Anthony J. Barkett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director John A. Fichthorn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Paul G. Gabos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Benefytt Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Robert S. Murley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Peggy B. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Gavin D. Southwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/29/2020	arusell	04/29/2020	504,900	504,900
Total Shares:							504,900	504,900

Meeting Results

Outstanding Shares Voted: 14,220,194

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	5,892,296	97.5%	150,203	2.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	5,741,743	95.0%	300,756	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	5,917,109	97.9%	125,390	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	5,941,364	98.3%	101,135	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	5,927,726	98.1%	114,773	1.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	5,767,386	95.4%	275,113	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	5,961,655	98.7%	80,844	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	5,207,869	86.3%	823,990	13.7%	10,639	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	8,518,608	95.7%	387,047	4.3%	9,194	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Tesco Plc

Meeting Date: 05/14/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1424528
Record Date: 05/12/2020	Meeting Type: Special	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 05/07/2020	Shares Voted: 24,987,821	Votable Shares: 24,987,821	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 24,987,821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	05/04/2020	arusell	05/04/2020	24,987,821	24,987,821
Total Shares:							24,987,821	24,987,821

Meeting Results**Outstanding Shares Voted:** 9,793,496,561**Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	7,314,336,691	99.5%	36,025,023	0.5%	571,221	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2020	Country: Canada	Primary Security ID: 962879102	Meeting ID: 1395752
Record Date: 03/17/2020	Meeting Type: Annual/Special	Ticker: WPM	
Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 1,692,566	Votable Shares: 1,692,566	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,692,566

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a10	Elect Director Randy V. J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	05/07/2020	arusell	05/07/2020	1,692,566	1,692,566
							Total Shares:	1,692,566
								1,692,566

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Wheaton Precious Metals Corp.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	15.3%	259,636,177	84.7%	46,757,826	15.3%	N/A	N/A	Proxy	F+A
a2	Y	Pass	No	For	8.6%	280,180,001	91.4%	26,214,002	8.6%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	8.0%	281,990,228	92.0%	24,403,775	8.0%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	0.8%	304,007,356	99.2%	2,386,647	0.8%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	4.6%	292,451,315	95.4%	13,942,688	4.6%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	4.0%	294,238,164	96.0%	12,155,839	4.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	1.9%	300,429,682	98.1%	5,964,321	1.9%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	10.1%	275,477,994	89.9%	30,916,009	10.1%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	1.9%	300,583,954	98.1%	5,810,049	1.9%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	1.8%	300,854,391	98.2%	5,539,612	1.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	0.8%	346,462,197	99.2%	2,952,560	0.8%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	24.3%	231,453,146	75.7%	74,118,912	24.3%	N/A	N/A	Proxy	F+A

Real Estate Investors Plc

Meeting Date: 05/15/2020

Country: United Kingdom

Primary Security ID: G7394S118

Meeting ID: 1416035

Record Date: 05/13/2020

Meeting Type: Annual

Ticker: RLE

Primary CUSIP: G7394S118

Primary ISIN: GB00B45XLP34

Primary SEDOL: B45XLP3

Proxy Level: N/A

Earliest Cutoff Date: 05/11/2020

Shares Voted: 8,081,289

Votable Shares: 8,081,289

*Shares on Loan: 0

Shares Instructed: 8,081,289

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect William Wyatt as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Real Estate Investors Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Marcus Daly as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i></p>											
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
7.2	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	05/04/2020	arusell	05/04/2020	8,081,289	8,081,289
Total Shares:							8,081,289	8,081,289

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	125,886,962	100.0%	9,156	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	121,758,622	96.7%	4,136,496	3.3%	1,000	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	125,830,642	99.9%	65,476	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	125,830,642	99.9%	65,476	0.1%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	125,896,118	100.0%	0	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	125,894,618	100.0%	1,500	0.0%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.0%	125,843,472	100.0%	51,146	0.0%	1,500	N/A	Poll	F+A
7.2	Y	Pass	No	For	0.0%	125,863,972	100.0%	30,646	0.0%	1,500	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	121,730,972	96.7%	4,163,646	3.3%	1,500	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	125,807,968	100.0%	37,806	0.0%	50,344	N/A	Poll	F+A

Foot Locker, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 344849104	Meeting ID: 1419266
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: FL	
Primary CUSIP: 344849104	Primary ISIN: US3448491049	Primary SEDOL: 2980906	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 800,000	Votable Shares: 800,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Maxine Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Alan D. Feldman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Richard A. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Guillermo G. Marmol	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Matthew M. McKenna	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1F	Elect Director Darlene Nicosia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Steven Oakland	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Kimberly Underhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Tristan Walker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1K	Elect Director Dona D. Young	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	04/20/2020	arusell	04/20/2020	800,000	800,000
Total Shares:							800,000	800,000

Meeting Results

Outstanding Shares Voted: 104,191,210

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.9%	78,268,821	98.1%	1,478,205	1.9%	164,824	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.8%	75,103,851	94.2%	4,636,958	5.8%	171,041	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1C	Y	Pass	No	For	4.7%	75,650,732	95.3%	3,751,471	4.7%	509,647	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.5%	78,497,384	98.5%	1,173,346	1.5%	241,120	N/A	Proxy	F+A
1E	Y	Pass	No	For	6.6%	74,386,121	93.4%	5,287,121	6.6%	238,608	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.7%	78,263,160	98.3%	1,383,370	1.7%	265,320	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.2%	77,936,391	97.8%	1,771,322	2.2%	204,137	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.7%	78,310,268	98.3%	1,329,718	1.7%	271,864	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.2%	77,943,817	97.8%	1,766,220	2.2%	201,813	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.7%	78,328,370	98.3%	1,314,410	1.7%	269,070	N/A	Proxy	F+A
1K	Y	Pass	No	For	7.2%	74,020,933	92.8%	5,714,751	7.2%	176,166	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	75,274,610	94.9%	4,051,988	5.1%	585,252	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	83,347,430	97.2%	2,411,119	2.8%	231,738	N/A	Proxy	F+A

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 637071101	Meeting ID: 1419708
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NOV	
Primary CUSIP: 637071101	Primary ISIN: US6370711011	Primary SEDOL: 2624486	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 1,795,065	Votable Shares: 1,795,065	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,795,065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Clay C. Williams	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1B	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1C	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1D	Elect Director Ben A. Guill	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i> <i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1E	Elect Director James T. Hackett	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director David D. Harrison	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Eric L. Mattson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director William R. Thomas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	05/13/2020	arusell	05/13/2020	1,795,065	1,795,065
Total Shares:							1,795,065	1,795,065

Meeting Results

Outstanding Shares Voted: 388,222,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	5.0%	316,234,205	95.0%	16,660,852	5.0%	647,195	N/A	Proxy	F+A
1B	Y	Pass	No	For	4.0%	320,175,757	96.0%	13,226,510	4.0%	139,985	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.9%	327,126,329	98.1%	6,246,958	1.9%	168,965	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1D	Y	Pass	No	For	6.6%	311,364,123	93.4%	22,010,842	6.6%	167,287	N/A	Proxy	F+A
1E	Y	Pass	No	For	10.0%	300,039,545	90.0%	33,351,470	10.0%	151,237	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.5%	315,219,980	94.5%	18,184,512	5.5%	137,760	N/A	Proxy	F+A
1G	Y	Pass	No	For	12.1%	293,102,818	87.9%	40,290,597	12.1%	148,837	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.8%	327,238,916	98.2%	6,137,907	1.8%	165,429	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.0%	329,978,517	99.0%	3,410,586	1.0%	153,149	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	337,884,146	96.0%	12,787,588	3.6%	1,299,830	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	315,785,356	94.7%	17,453,437	5.2%	303,459	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	305,243,579	91.5%	26,972,923	8.1%	1,325,750	0.4%	Proxy	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G5533W248	Meeting ID: 1399118
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LLOY	
Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612	Proxy Level: N/A
Earliest Cutoff Date: 05/15/2020	Shares Voted: 342,833,200	Votable Shares: 342,833,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 342,833,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p>											
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Long Term Share Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p>											
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Lloyds Banking Group Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	05/15/2020	arusell	05/15/2020	342,833,200	342,833,200
Total Shares:							342,833,200	342,833,200

Meeting Results

Outstanding Shares Voted: 70,465,376,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	46,385,399,885	99.8%	100,797,171	0.2%	148,066,914	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	46,257,064,694	99.3%	339,538,471	0.7%	37,426,569	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	46,534,778,026	99.9%	62,060,317	0.1%	37,132,987	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	46,532,773,900	99.9%	63,491,048	0.1%	37,754,036	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	45,950,487,679	98.6%	647,815,823	1.4%	36,052,161	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	46,474,173,136	99.8%	106,374,839	0.2%	47,925,158	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	45,955,680,656	98.6%	640,845,241	1.4%	37,532,982	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	46,045,987,873	98.9%	512,261,649	1.1%	75,785,632	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	46,475,394,370	99.7%	125,448,042	0.3%	33,434,942	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	46,519,240,494	99.8%	78,059,697	0.2%	36,733,734	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	46,352,382,064	99.5%	244,634,832	0.5%	36,964,425	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	46,101,565,279	98.9%	494,841,403	1.1%	37,551,359	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	45,840,943,328	98.4%	755,624,877	1.6%	37,333,097	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	46,173,945,676	99.1%	423,669,897	0.9%	36,298,155	N/A	Poll	F+A
15	Y	Pass	No	For	36.2%	29,212,979,494	63.8%	16,562,445,285	36.2%	858,667,359	N/A	Poll	F+A
16	Y	Pass	No	For	5.0%	44,123,583,254	95.0%	2,338,508,167	5.0%	171,918,698	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	4.6%	44,439,359,832	95.4%	2,164,220,509	4.6%	30,461,144	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	45,623,161,774	97.9%	969,398,832	2.1%	41,340,125	N/A	Poll	F+A
20	Y	Pass	No	For	36.3%	29,477,483,305	63.7%	16,806,809,888	36.3%	349,836,227	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	45,039,421,206	96.7%	1,537,450,055	3.3%	57,288,535	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	5.3%	44,135,552,845	94.7%	2,470,770,682	5.3%	27,729,694	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	45,896,314,991	98.5%	678,679,114	1.5%	58,938,280	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	45,809,090,501	98.3%	789,449,619	1.7%	35,182,279	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	45,334,815,844	97.3%	1,262,670,928	2.7%	36,266,642	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	45,405,339,628	97.4%	1,190,312,519	2.6%	37,710,116	N/A	Poll	F+A
27	Y	Pass	No	For	1.5%	45,900,075,158	98.5%	696,287,155	1.5%	37,697,400	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	46,291,008,556	99.3%	303,684,816	0.7%	39,260,045	N/A	Poll	F+A
29	Y	Pass	No	For	5.3%	44,124,261,322	94.7%	2,487,836,025	5.3%	21,511,013	N/A	Poll	F+A

BP Plc

Meeting Date: 05/27/2020	Country: United Kingdom	Primary Security ID: G12793108	Meeting ID: 1409929
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: BP	
Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059	Proxy Level: N/A
Earliest Cutoff Date: 05/20/2020	Shares Voted: 9,850,000	Votable Shares: 9,850,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 9,850,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4(a)	Elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4(b)	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4(c)	Re-elect Dame Alison Carnwath as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4(d)	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4(e)	Re-elect Sir Ian Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(f)	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(g)	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(h)	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(i)	Re-elect Brendan Nelson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(j)	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(k)	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Executive Directors' Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	05/15/2020	arussell	05/15/2020	9,850,000	9,850,000
Total Shares:							9,850,000	9,850,000

Meeting Results

Outstanding Shares Voted: 20,265,288,414

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	12,418,559,336	98.8%	147,578,942	1.2%	26,456,490	N/A	Poll	F+A
2	Y	Pass	No	For	3.9%	12,030,264,203	96.1%	494,706,414	3.9%	67,623,825	N/A	Poll	F+A
3	Y	Pass	No	For	3.4%	12,098,606,966	96.6%	428,333,968	3.4%	65,652,222	N/A	Poll	F+A
4(a)	Y	Pass	No	For	0.3%	12,532,352,066	99.7%	41,805,443	0.3%	18,344,698	N/A	Poll	F+A
4(b)	Y	Pass	No	For	1.6%	12,371,650,335	98.4%	202,585,981	1.6%	18,266,429	N/A	Poll	F+A
4(c)	Y	Pass	No	For	7.3%	11,652,243,952	92.7%	921,515,489	7.3%	18,835,299	N/A	Poll	F+A
4(d)	Y	Pass	No	For	0.5%	12,512,596,702	99.5%	62,297,335	0.5%	17,608,149	N/A	Poll	F+A
4(e)	Y	Pass	No	For	2.9%	12,207,648,744	97.1%	366,606,469	2.9%	18,245,311	N/A	Poll	F+A
4(f)	Y	Pass	No	For	0.4%	12,529,845,828	99.6%	45,108,093	0.4%	17,546,599	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4(g)	Y	Pass	No	For	1.4%	12,270,666,809	98.6%	177,559,293	1.4%	144,276,636	N/A	Poll	F+A
4(h)	Y	Pass	No	For	0.5%	12,513,080,351	99.5%	61,499,845	0.5%	17,919,270	N/A	Poll	F+A
4(i)	Y	Pass	No	For	3.2%	12,170,052,831	96.8%	403,780,100	3.2%	18,670,130	N/A	Poll	F+A
4(j)	Y	Pass	No	For	1.4%	12,360,611,065	98.6%	175,866,244	1.4%	56,025,753	N/A	Poll	F+A
4(k)	Y	Pass	No	For	0.6%	12,492,391,050	99.4%	81,592,196	0.6%	18,517,603	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	12,553,598,397	99.8%	26,343,024	0.2%	12,651,434	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	12,543,661,299	99.7%	32,938,947	0.3%	15,995,007	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	12,159,658,741	96.9%	393,691,741	3.1%	39,239,098	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	12,105,207,038	96.4%	455,828,938	3.6%	31,525,526	N/A	Poll	F+A
9	Y	Pass	No	For	8.0%	11,558,627,449	92.0%	1,007,700,306	8.0%	26,266,748	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	12,391,423,879	98.7%	160,694,593	1.3%	40,475,597	N/A	Poll	F+A
11	Y	Pass	No	For	2.5%	12,242,726,742	97.5%	308,963,966	2.5%	40,904,543	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	12,307,400,995	97.9%	260,393,291	2.1%	24,800,965	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	11,155,380,793	88.7%	1,418,966,180	11.3%	18,248,278	N/A	Poll	F+A

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30231G102

Meeting ID: 1419432

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: XOM

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

Proxy Level: 2

Earliest Cutoff Date: 05/26/2020

Shares Voted: 322,000

Votable Shares: 322,000

*Shares on Loan: 0

Shares Instructed: 322,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director William C. Weldon	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
8	Report on Political Contributions	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.

Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.

9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
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Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	dnicoll	05/26/2020	dnicoll	05/26/2020	322,000	322,000
Total Shares:							322,000	322,000

Earliest Cutoff Date: 05/26/2020 **Shares Voted:** 778,000 **Votable Shares:** 778,000 ***Shares on Loan:** 0 **Shares Instructed:** 778,000

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director William C. Weldon	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Yes	Against	Against		Against	Against	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Report on Political Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>											
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	dnicoll	05/26/2020	dnicoll	05/26/2020	778,000	778,000
Total Shares:							778,000	778,000

Meeting Results

Outstanding Shares Voted: 4,230,430,398

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	2,499,361,740	96.8%	83,901,806	3.2%	10,960,159	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.9%	2,173,044,308	84.1%	409,888,255	15.9%	11,291,141	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	2,460,499,193	94.8%	122,543,227	4.7%	11,181,284	0.4%	Proxy	F+A+AB
1.4	Y	Pass	No	For	17.0%	2,142,075,810	83.0%	438,271,564	17.0%	13,876,330	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	2,526,953,716	97.9%	54,909,153	2.1%	12,360,836	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.3%	2,496,286,854	96.7%	85,639,482	3.3%	12,297,368	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	2,517,133,716	97.5%	65,018,406	2.5%	12,071,582	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.5%	2,441,378,719	94.5%	141,451,417	5.5%	11,393,568	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.7%	2,513,098,836	97.3%	68,788,650	2.7%	12,336,218	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.8%	2,408,144,498	93.2%	174,539,268	6.8%	11,539,938	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,349,458,510	96.8%	111,041,808	3.2%	14,372,932	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	8.5%	2,349,942,931	91.5%	219,320,640	8.5%	24,960,133	N/A	Proxy	F+A
4	Y	Fail	No	Against	32.7%	837,899,582	32.7%	1,727,281,326	67.3%	29,036,460	N/A	Proxy	F+A
5	Y	Fail	No	Against	26.8%	685,660,416	26.8%	1,876,907,702	73.2%	31,655,586	N/A	Proxy	F+A
6	Y	Fail	No	Against	4.1%	105,099,082	4.1%	2,435,536,893	95.9%	53,587,730	N/A	Proxy	F+A
7	Y	Fail	No	Against	24.5%	620,514,896	24.5%	1,915,122,430	75.5%	58,586,378	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.9%	791,059,890	30.9%	1,764,978,865	69.1%	38,184,950	N/A	Proxy	F+A
9	Y	Fail	No	Against	37.5%	908,454,639	37.5%	1,511,107,618	62.5%	174,661,447	N/A	Proxy	F+A

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/27/2020	Country: Guernsey	Primary Security ID: G8T17N105	Meeting ID: 1423344
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: SIGC	
Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9	Proxy Level: N/A
Earliest Cutoff Date: 05/20/2020	Shares Voted: 6,300,000	Votable Shares: 6,300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 6,300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Talmal Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmal Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmal Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmal Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTENTION on the re-election of Talmal Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	05/19/2020	arussell	05/19/2020	6,300,000	6,300,000
Total Shares:							6,300,000	6,300,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	641,240,863	100.0%	33,704	0.0%	0	N/A	Show of hands	F+A
3	Y	Pass	No	For	3.2%	560,278,341	96.8%	18,584,360	3.2%	62,411,866	N/A	Show of hands	F+A
4	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A

Hatton National Bank Plc

Meeting Date: 05/29/2020	Country: Sri Lanka	Primary Security ID: Y31147104	Meeting ID: 1368464
Record Date:	Meeting Type: Annual	Ticker: HNB.N0000	
Primary CUSIP: Y31147104	Primary ISIN: LK0078N00002	Primary SEDOL: 6406970	Proxy Level: N/A
Earliest Cutoff Date: 05/25/2020	Shares Voted: 4,237,905	Votable Shares: 4,237,905	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 4,237,905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
1.a	Declare Dividend and Approve Method of Satisfaction	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
1.b	Approve Issuance of Shares as Stock Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
2	Reelect Damian Amal Cabraal as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Hatton National Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Reelect Hiran Asoka Pieris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										
4	Reelect Liyanamohottige Joseph Sri Harsha Cabral as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										
5	Approve KPMG - Sri Lanka as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										
	<i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	05/19/2020	arusell	05/19/2020	4,237,905	4,237,905
Total Shares:							4,237,905	4,237,905

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

IAMGOLD Corporation

Meeting Date: 05/29/2020	Country: Canada	Primary Security ID: 450913108	Meeting ID: 1391556
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: IMG	
Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646	Proxy Level: 3
Earliest Cutoff Date: 05/26/2020	Shares Voted: 1,200,000	Votable Shares: 1,200,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John E. Caldwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Mahendra Naik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Sybil E. Veenman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

IAMGOLD Corporation**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	cjindasu	06/03/2020	cjindasu	06/03/2020	1,200,000	1,200,000
Total Shares:							1,200,000	1,200,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	253,543,503	91.8%	22,748,893	8.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.1%	251,012,089	90.9%	25,280,307	9.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	271,788,782	98.4%	4,503,614	1.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	271,678,289	98.3%	4,614,107	1.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.6%	258,087,670	93.4%	18,204,726	6.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	271,323,542	98.2%	4,968,854	1.8%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	4.4%	264,175,201	95.6%	12,117,195	4.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	271,390,675	98.2%	4,901,721	1.8%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	324,204,458	98.7%	4,297,355	1.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	268,369,082	97.1%	7,923,315	2.9%	N/A	N/A	Proxy	F+A

Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 35671D857

Meeting ID: 1424480

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: FCX

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proxy Level: 3

Earliest Cutoff Date: 06/02/2020

Shares Voted: 4,800,000

Votable Shares: 4,800,000

*Shares on Loan: 0

Shares Instructed: 4,800,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: A vote FOR the director nominees is warranted.**Blended Rationale: A vote FOR the director nominees is warranted.***Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Gerald J. Ford	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director John J. Stephens	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	05/29/2020	arusell	05/29/2020	4,800,000	4,800,000
Total Shares:							4,800,000	4,800,000

Meeting Results

Outstanding Shares Voted: 1,451,960,774

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	915,167,754	97.9%	19,317,509	2.1%	28,636,265	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.3%	810,556,552	86.7%	123,992,646	13.3%	28,572,330	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	919,976,294	98.5%	14,348,327	1.5%	28,796,907	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.4%	818,618,583	87.6%	115,682,550	12.4%	28,820,396	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	1.1%	924,571,193	98.9%	9,861,559	1.1%	28,688,776	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	903,529,240	98.5%	13,547,208	1.5%	46,045,081	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	1,158,817,681	98.8%	12,327,960	1.1%	1,485,032	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.1%	836,591,545	86.9%	124,155,514	12.9%	2,374,469	0.2%	Proxy	F+A+AB

eHealth, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 28238P109	Meeting ID: 1432003
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: EHTH	
Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83	Proxy Level: 3
Earliest Cutoff Date: 06/08/2020	Shares Voted: 347,598	Votable Shares: 347,598	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 347,598

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrea C. Brimmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Beth A. Brooke	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Randall S. Livingston	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	05/21/2020	arusell	05/21/2020	347,598	347,598
Total Shares:							347,598	347,598

Meeting Results

Outstanding Shares Voted: 25,611,990

Results Available: Full

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	19,898,916	93.9%	1,293,284	6.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	20,917,664	98.7%	274,536	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	19,463,937	91.8%	1,728,263	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	22,633,065	98.2%	409,742	1.8%	9,058	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	20,886,775	98.6%	291,863	1.4%	13,562	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	21,165,283	99.9%	16,455	0.1%	10,462	N/A	Proxy	F+A

Toyota Industries Corp.

Meeting Date: 06/09/2020	Country: Japan	Primary Security ID: J92628106	Meeting ID: 1439800
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6201	
Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546	Proxy Level: N/A
Earliest Cutoff Date: 06/07/2020	Shares Voted: 58,600	Votable Shares: 58,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 58,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sasaki, Kazue	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kato, Mitsuhsa	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RARF, RARF	392452	Confirmed	arusell	06/01/2020	arusell	06/01/2020	58,600	58,600			

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Toyota Industries Corp.

Total Shares:	58,600	58,600
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,638,954	91.0%	250,621	N/A	10,388	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,664,056	91.8%	225,279	N/A	10,633	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,799,424	96.5%	88,420	N/A	12,126	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,799,519	96.5%	88,325	N/A	12,126	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,855,492	98.4%	37,056	N/A	7,424	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,854,634	98.4%	37,914	N/A	7,424	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,885,620	99.5%	14,359	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,885,571	99.5%	14,408	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,390,694	82.4%	487,314	N/A	21,956	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,896,331	99.8%	3,649	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,730,219	94.1%	164,061	N/A	5,686	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,896,808	99.9%	3,172	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,601,668	89.7%	298,304	N/A	0	N/A	Poll	F+A+AB

AngloGold Ashanti Ltd.

Meeting Date: 06/10/2020

Country: South Africa

Primary Security ID: S04255196

Meeting ID: 1409167

Record Date: 05/11/2020

Meeting Type: Annual

Ticker: ANG

Primary CUSIP: S04255196

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

Proxy Level: N/A

Earliest Cutoff Date: 06/01/2020

Shares Voted: 389,900

Votable Shares: 389,900

*Shares on Loan: 0

Shares Instructed: 389,900

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Re-elect Siphon Pityana as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2	Re-elect Albert Garner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1	Elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2	Elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4	Elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
4	Reappoint Ernst & Young Inc as Auditors of the Company with Ernest Botha as the Lead Audit Partner	Mgmt	Yes	For	For		For	For	No	No	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	06/02/2020	arusell	06/02/2020	389,900	389,900
Total Shares:							389,900	389,900

Meeting Results

Outstanding Shares Voted: 416,495,627

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	12.6%	N/A	87.4%	N/A	12.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.0%	N/A	89.0%	N/A	11.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	11.2%	N/A	88.8%	N/A	11.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	11.7%	N/A	88.3%	N/A	11.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	17.3%	N/A	82.7%	N/A	17.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.8%	N/A	95.2%	N/A	4.8%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	12.0%	N/A	88.0%	N/A	12.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	12.5%	N/A	87.5%	N/A	12.5%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

ArcelorMittal SA

Meeting Date: 06/13/2020	Country: Luxembourg	Primary Security ID: L0302D210	Meeting ID: 1393551
Record Date: 05/30/2020	Meeting Type: Annual/Special	Ticker: MT	
Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67	Proxy Level: N/A
Earliest Cutoff Date: 06/03/2020	Shares Voted: 5,208,000	Votable Shares: 5,208,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,208,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Receive Board's and Auditor's Reports	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
IX	Reelect Lakshmi N. Mittal as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										
	<i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
X	Reelect Bruno Lafont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XII	Elect Aditya Mittal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XIII	Elect Etienne Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XIV	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XV	Ratify Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	05/28/2020	arusell	05/28/2020	5,208,000	5,208,000
Total Shares:							5,208,000	5,208,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
I	Y	Pass	No	For	0.4%	740,073,253	99.6%	1,802,984	0.2%	1,448,734	0.2%	Poll	F+A+AB
II	Y	Pass	No	For	0.4%	740,075,861	99.6%	1,799,321	0.2%	1,449,789	0.2%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
III	Y	Pass	No	For	0.9%	736,689,518	99.1%	87,387	0.0%	6,548,066	0.9%	Poll	F+A+AB
IV	Y	Pass	No	For	0.6%	738,990,639	99.4%	4,282,891	0.6%	51,441	0.0%	Poll	F+A+AB
V	Y	Pass	No	For	5.5%	702,449,592	94.5%	32,672,904	4.4%	8,202,475	1.1%	Poll	F+A+AB
VI	Y	Pass	No	For	4.9%	706,912,385	95.1%	21,647,381	2.9%	14,765,205	2.0%	Poll	F+A+AB
VII	Y	Pass	No	For	1.7%	730,342,670	98.3%	4,974,897	0.7%	8,007,404	1.1%	Poll	F+A+AB
VIII	Y	Pass	No	For	1.7%	730,365,892	98.3%	8,985,029	1.2%	3,974,050	0.5%	Poll	F+A+AB
IX	Y	Pass	No	For	14.7%	634,211,060	85.3%	101,900,165	13.7%	7,213,746	1.0%	Poll	F+A+AB
X	Y	Pass	No	For	2.3%	725,984,790	97.7%	10,516,931	1.4%	6,823,250	0.9%	Poll	F+A+AB
XI	Y	Pass	No	For	1.5%	732,522,767	98.5%	4,251,153	0.6%	6,551,051	0.9%	Poll	F+A+AB
XII	Y	Pass	No	For	1.6%	731,623,579	98.4%	5,150,930	0.7%	6,550,462	0.9%	Poll	F+A+AB
XIII	Y	Pass	No	For	1.2%	734,735,911	98.8%	2,038,635	0.3%	6,550,425	0.9%	Poll	F+A+AB
XIV	Y	Pass	No	For	2.4%	725,369,786	97.6%	11,410,650	1.5%	6,544,535	0.9%	Poll	F+A+AB
XV	Y	Pass	No	For	1.2%	734,638,773	98.8%	8,648,742	1.2%	37,456	0.0%	Poll	F+A+AB
XVI	Y	Pass	No	For	4.0%	713,885,143	96.0%	22,903,692	3.1%	6,536,136	0.9%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	2.0%	728,051,872	98.0%	13,539,852	1.8%	1,503,309	0.2%	Poll	F+A+AB

NTT DATA Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J59031104	Meeting ID: 1439452
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9613	
Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 1,730,000	Votable Shares: 1,730,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,730,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Matsunaga, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	06/11/2020	arussell	06/11/2020	1,730,000	1,730,000
Total Shares:							1,730,000	1,730,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,841,845	99.9%	3,971	N/A	896	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,818,798	99.8%	27,033	N/A	896	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	12,211,487	95.0%	634,313	N/A	896	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	12,213,087	95.0%	625,464	N/A	8,145	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	12,212,969	95.0%	625,582	N/A	8,145	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	12,561,340	97.7%	277,211	N/A	8,145	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,602,929	98.1%	235,622	N/A	8,145	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	12,602,740	98.1%	235,811	N/A	8,145	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	12,634,291	98.3%	211,509	N/A	896	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,634,174	98.3%	211,626	N/A	896	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,602,308	98.1%	236,243	N/A	8,145	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,602,096	98.1%	236,455	N/A	8,145	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,644,661	98.4%	201,139	N/A	896	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	9,093,162	70.8%	3,752,598	N/A	896	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	9,009,536	70.1%	3,836,227	N/A	896	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	12,587,649	98.0%	258,121	N/A	896	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	12,587,858	98.0%	257,912	N/A	896	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,108,343	94.2%	734,928	N/A	3,366	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	12,108,418	94.2%	734,988	N/A	3,366	N/A	Poll	F+A+AB

VINCI SA**Meeting Date:** 06/18/2020**Country:** France**Primary Security ID:** F5879X108**Meeting ID:** 1392400**Record Date:** 06/15/2020**Meeting Type:** Annual/Special**Ticker:** DG**Primary CUSIP:** F5879X108**Primary ISIN:** FR0000125486**Primary SEDOL:** B1XH026**Proxy Level:** N/A**Earliest Cutoff Date:** 06/11/2020**Shares Voted:** 370,000**Votable Shares:** 370,000***Shares on Loan:** 0**Shares Instructed:** 370,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
4	Approve Stock Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
5	Elect Benoit Bazin as Director	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i>										
	<i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i>										

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Institution Account(s): RARF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
	Extraordinary Business	Mgmt	No								
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/08/2020	arusell	06/08/2020	370,000	370,000
Total Shares:							370,000	370,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	364,624,034	100.0%	56,353	0.0%	348,164	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	361,552,714	99.1%	3,127,870	0.9%	347,967	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	364,670,729	99.9%	352,010	0.1%	5,812	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	363,817,122	99.7%	1,065,261	0.3%	146,168	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	360,437,477	99.6%	1,470,797	0.4%	3,120,277	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	358,496,936	98.3%	6,343,359	1.7%	188,256	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	348,106,299	95.5%	16,231,896	4.5%	690,356	N/A	Poll	F+A
8	Y	Pass	No	For	7.6%	336,128,349	92.4%	27,654,699	7.6%	1,245,503	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	347,351,874	95.3%	17,008,594	4.7%	668,083	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	337,131,802	92.7%	26,646,580	7.3%	1,250,169	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	0.4%	363,697,021	99.6%	1,327,167	0.4%	4,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	363,928,399	99.7%	1,076,640	0.3%	23,512	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	363,753,360	99.7%	1,242,226	0.3%	32,965	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	347,230,929	95.1%	17,779,253	4.9%	18,369	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	364,968,936	100.0%	17,954	0.0%	41,661	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	361,604,004	99.1%	3,370,448	0.9%	54,099	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	364,195,824	99.8%	794,643	0.2%	38,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	365,009,982	100.0%	11,461	0.0%	7,108	N/A	Poll	F+A

DeNA Co., Ltd.

Meeting Date: 06/20/2020	Country: Japan	Primary Security ID: J1257N107	Meeting ID: 1440788
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 2432	
Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 205,200	Votable Shares: 205,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Moriyasu, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RARF, RARF	392452	Confirmed	arusell	06/08/2020	arusell	06/08/2020	205,200		205,200		
							Total Shares:	205,200	205,200		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	989,839	99.7%	2,743	N/A	142	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	897,566	90.4%	95,091	N/A	62	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	913,855	92.0%	78,805	N/A	62	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	983,644	99.1%	9,017	N/A	62	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	973,034	98.0%	19,624	N/A	62	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	989,121	99.6%	3,541	N/A	62	N/A	Poll	F+A+AB

BANDAI NAMCO Holdings Inc.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: Y0606D102

Meeting ID: 1442237

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7832

Primary CUSIP: Y0606D102

Primary ISIN: JP3778630008

Primary SEDOL: B0JDQD4

Proxy Level: N/A

Earliest Cutoff Date: 06/19/2020

Shares Voted: 350,450

Votable Shares: 350,450

*Shares on Loan: 0

Shares Instructed: 350,450

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 112	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Taguchi, Mitsuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Otsu, Shuji	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

BANDAI NAMCO Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Asako, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Miyakawa, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hagiwara, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kawashiro, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Noma, Mikiharu	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kawana, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/01/2020	arusell	06/01/2020	350,450	350,450
Total Shares:							350,450	350,450

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,945,281	99.8%	520	N/A	49	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,921,007	98.5%	24,880	N/A	86	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,925,926	98.8%	18,830	N/A	1,218	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,925,622	98.8%	19,134	N/A	1,218	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,926,018	98.8%	18,738	N/A	1,218	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,926,067	98.8%	18,689	N/A	1,218	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,926,102	98.8%	18,654	N/A	1,218	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,926,053	98.8%	18,703	N/A	1,218	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,926,052	98.8%	18,704	N/A	1,218	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,941,471	99.6%	4,456	N/A	49	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,942,846	99.6%	3,081	N/A	49	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.11	Y	Pass	No	For	N/A	1,941,534	99.6%	4,393	N/A	49	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,938,112	99.4%	7,814	N/A	49	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/22/2020	Country: Japan	Primary Security ID: J15708159	Meeting ID: 1442869
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6702	
Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 407,600	Votable Shares: 407,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 407,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yokota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/08/2020	arusell	06/08/2020	407,600	407,600
Total Shares:							407,600	407,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,622,814	98.1%	29,581	N/A	925	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,625,857	98.3%	26,540	N/A	925	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,619,161	97.9%	33,236	N/A	925	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,625,741	98.3%	26,656	N/A	925	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,643,609	99.4%	8,591	N/A	1,122	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,644,045	99.4%	8,352	N/A	925	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,643,647	99.4%	8,553	N/A	1,122	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,644,229	99.4%	8,168	N/A	925	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,550,259	93.7%	102,134	N/A	925	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,575,091	95.2%	77,901	N/A	321	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,635,015	98.9%	17,780	N/A	518	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,636,094	98.9%	16,714	N/A	518	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J15414113	Meeting ID: 1440817
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6406	
Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 214,200	Votable Shares: 214,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 214,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Yoshiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Saeki, Terumichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Appoint Statutory Auditor Utsunomiya, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Ikeda, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Articles to Authorize Cancellation of the Company's Treasury Shares at Shareholder Meetings	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.</i></p>											
5	Cancel All Treasury Shares	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/16/2020	arusell	06/16/2020	214,200	214,200
Total Shares:							214,200	214,200

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	749,525	99.9%	210	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	631,338	84.2%	116,110	N/A	2,284	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	665,419	88.7%	82,194	N/A	2,121	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	666,381	88.8%	81,232	N/A	2,121	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	694,327	92.6%	53,286	N/A	2,121	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	694,337	92.6%	53,276	N/A	2,121	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	694,338	92.6%	53,275	N/A	2,121	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	694,320	92.6%	53,293	N/A	2,121	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	691,037	92.1%	56,576	N/A	2,121	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	694,919	92.6%	52,695	N/A	2,121	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	246,880	32.9%	502,730	N/A	95	N/A	Poll	F+A+AB
5	Y	N/A	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J5192P101	Meeting ID: 1442929
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1881	
Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789	Proxy Level: N/A
Earliest Cutoff Date: 06/16/2020	Shares Voted: 153,400	Votable Shares: 153,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 153,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Iwata, Hiromi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.3	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Nippo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Shoichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RARF, RARF	392452	Confirmed	arusell	06/05/2020	arusell	06/05/2020	153,400		153,400		
Total Shares:							153,400		153,400		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,124,141	99.9%	483	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	948,293	84.3%	176,078	N/A	272	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	958,899	85.2%	165,743	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,009,850	89.7%	114,794	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	986,021	87.6%	138,351	N/A	272	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,011,038	89.8%	113,606	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,123,876	99.9%	768	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,116,872	99.3%	7,772	N/A	0	N/A	Poll	F+A+AB

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J5893B104

Meeting ID: 1444100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3231

Primary CUSIP: J5893B104

Primary ISIN: JP3762900003

Primary SEDOL: B1CWJMS

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Nomura Real Estate Holdings, Inc.**Earliest Cutoff Date:** 06/21/2020**Shares Voted:** 212,800**Votable Shares:** 212,800***Shares on Loan:** 0**Shares Instructed:** 212,800**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Miyajima, Seiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Seki, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Haga, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Nagamatsu, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/18/2020	arusell	06/18/2020	212,800	212,800
Total Shares:							212,800	212,800

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,520,757	98.6%	14,868	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,437,942	93.3%	95,158	N/A	2,542	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,504,715	97.6%	28,387	N/A	2,542	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,498,841	97.2%	34,261	N/A	2,542	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,498,671	97.2%	34,431	N/A	2,542	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,500,991	97.4%	32,111	N/A	2,542	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,524,744	98.9%	10,893	N/A	8	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,506,480	97.7%	26,622	N/A	2,542	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	1,526,262	99.0%	9,373	N/A	8	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,531,471	99.3%	2,391	N/A	1,786	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J78916103	Meeting ID: 1441174
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7239	
Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 85,700	Votable Shares: 85,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 85,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Konno, Ichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/04/2020	arusell	06/04/2020	85,700	85,700
Total Shares:							85,700	85,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	261,864	83.3%	52,267	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	272,658	86.8%	41,474	N/A	0	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	N/A	290,713	92.5%	23,419	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	290,637	92.5%	23,495	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	290,693	92.5%	23,439	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	290,667	92.5%	23,465	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	290,803	92.6%	23,329	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	271,822	86.5%	42,310	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	291,328	92.7%	22,804	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	282,785	89.9%	31,543	N/A	0	N/A	Poll	F+A+AB

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 461,430	Votable Shares: 461,430	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 461,430

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/08/2020	arusell	06/08/2020	461,430	461,430
Total Shares:							461,430	461,430

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	3,187,427	98.9%	34,629	N/A	191	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	3,178,789	98.6%	43,266	N/A	191	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	3,153,075	97.8%	68,981	N/A	191	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	3,186,136	98.9%	35,920	N/A	191	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	3,186,281	98.9%	35,775	N/A	191	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	3,176,468	98.6%	44,260	N/A	1,520	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J57289100	Meeting ID: 1442758
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7222	
Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901	Proxy Level: N/A
Earliest Cutoff Date: 06/17/2020	Shares Voted: 168,500	Votable Shares: 168,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Hamaji, Toshikatsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/09/2020	arusell	06/09/2020	168,500	168,500
Total Shares:							168,500	168,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,305,819	99.6%	4,093	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	906,867	69.2%	403,045	N/A	6	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,307,478	99.8%	2,434	N/A	6	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	1,309,762	99.9%	150	N/A	6	N/A	Poll	F+A+AB

Secure Trust Bank Plc

Meeting Date: 06/24/2020	Country: United Kingdom	Primary Security ID: G8014H102	Meeting ID: 1413564
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: STB	
Primary CUSIP: G8014H102	Primary ISIN: GB00B6TKHP66	Primary SEDOL: B6TKHP6	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 320,684	Votable Shares: 320,684	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 320,684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Lord Michael Forsyth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p>											
3	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p>											
4	Re-elect Ann Berresford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Paul Lynam as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Paul Myers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
8	Elect David McCreddie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
9	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
17	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RARF

Secure Trust Bank Plc

Ballot Details													
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted				
RARF, RARF	392452	Confirmed	arusell	06/12/2020	arusell	06/12/2020	320,684		320,684				
							Total Shares:	320,684	320,684				

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Commercial Bank of Ceylon Ltd.

Meeting Date: 06/25/2020	Country: Sri Lanka	Primary Security ID: Y16904107	Meeting ID: 1403923
Record Date:	Meeting Type: Annual	Ticker: COMB.N0000	
Primary CUSIP: Y16904107	Primary ISIN: LK0053N00005	Primary SEDOL: 6161321	Proxy Level: N/A
Earliest Cutoff Date: 06/19/2020	Shares Voted: 710,292	Votable Shares: 710,292	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 710,292

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
2.2	Approve Waiver of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
2.3	Approve Issuance of Shares as Stock Dividend	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>											
3.1	Reelect M. P. Jayawardena as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
3.2	Reelect L. D. Niyangoda as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
4.a	Reappoint Ernst and Young as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>											
4.b	Authorize Board to Fix Remuneration of the Auditors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given the absence of any known issues concerning the audit firm, its remuneration, and the way the audit was conducted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Commercial Bank of Ceylon Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.

Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/18/2020	arusell	06/18/2020	710,292	710,292
Total Shares:							710,292	710,292

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J15477102

Meeting ID: 1444637

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4676

Primary CUSIP: J15477102

Primary ISIN: JP3819400007

Primary SEDOL: 6036582

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Fuji Media Holdings, Inc.

Earliest Cutoff Date: 06/23/2020 **Shares Voted:** 29,900 **Votable Shares:** 29,900 ***Shares on Loan:** 0 **Shares Instructed:** 29,900
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Habara, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3.10	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Seta, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.4	Elect Director and Audit Committee Member Minami, Nobuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.5	Elect Director and Audit Committee Member Okushima, Takayasu	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/22/2020	arusell	06/22/2020	29,900	29,900
Total Shares:							29,900	29,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,762,618	97.5%	42,031	N/A	455	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,795,652	99.3%	9,005	N/A	453	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,557,862	86.2%	238,639	N/A	8,594	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,609,484	89.0%	188,706	N/A	6,909	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,611,743	89.1%	192,907	N/A	453	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,612,007	89.2%	192,643	N/A	453	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,654,377	91.5%	150,273	N/A	453	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,609,087	89.0%	195,563	N/A	453	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,611,745	89.1%	192,905	N/A	453	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,610,573	89.1%	194,077	N/A	453	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	1,533,832	84.8%	269,785	N/A	1,479	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	1,581,317	87.5%	222,304	N/A	1,479	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,655,944	91.6%	148,708	N/A	453	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.2	Y	Pass	No	For	N/A	1,656,480	91.6%	148,172	N/A	453	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,451,150	80.3%	353,131	N/A	821	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,484,171	82.1%	320,111	N/A	821	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,679,502	92.9%	125,148	N/A	453	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,044,233	57.8%	760,419	N/A	455	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	1,798,639	99.5%	5,956	N/A	521	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	1,798,839	99.5%	5,749	N/A	521	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J70789110 **Meeting ID:** 1442713
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4212

Primary CUSIP: J70789110 **Primary ISIN:** JP3420200002 **Primary SEDOL:** 6793843 **Proxy Level:** N/A

Earliest Cutoff Date: 06/18/2020 **Shares Voted:** 63,100 **Votable Shares:** 63,100 ***Shares on Loan:** 0 **Shares Instructed:** 63,100

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Hamada, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Inaba, Yoshimasa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Onaka, Tsuchikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	06/05/2020	arussell	06/05/2020	63,100	63,100
Total Shares:							63,100	63,100

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sekisui Jushi Corp.**Meeting Results**

Outstanding Shares Voted: 433,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	398,717	99.1%	573	N/A	1,016	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	398,700	99.1%	590	N/A	1,016	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	371,102	92.2%	28,188	N/A	1,016	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	399,229	99.2%	61	N/A	1,016	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	399,227	99.2%	63	N/A	1,016	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,914	99.1%	376	N/A	1,016	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	394,557	98.1%	4,738	N/A	1,011	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	399,234	99.2%	61	N/A	1,011	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	399,237	99.2%	58	N/A	1,011	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J05502109	Meeting ID: 1442208
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4044	
Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 147,700	Votable Shares: 147,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 147,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Komata, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Aizawa, Masuo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Central Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/05/2020	arusell	06/05/2020	147,700	147,700
Total Shares:							147,700	147,700

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	296,323	81.0%	69,718	N/A	1	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	299,152	81.7%	66,889	N/A	1	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	299,154	81.7%	66,887	N/A	1	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	321,347	87.8%	44,694	N/A	1	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	321,348	87.8%	44,693	N/A	1	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	321,644	87.9%	44,397	N/A	1	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	301,428	82.3%	23,890	N/A	40,724	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	301,513	82.4%	23,805	N/A	40,724	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	323,710	88.4%	1,608	N/A	40,724	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J2740Q103

Meeting ID: 1442204

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1662

Primary CUSIP: J2740Q103

Primary ISIN: JP3421100003

Primary SEDOL: 6711696

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 123,100

Votable Shares: 123,100

*Shares on Loan: 0

Shares Instructed: 123,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Higai, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

*Blended Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	06/18/2020	arussell	06/18/2020	123,100	123,100
Total Shares:							123,100	123,100

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	485,410	96.6%	3,503	N/A	13,223	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	N/A	501,792	99.9%	344	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	455,884	90.7%	46,250	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	495,660	98.6%	6,476	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	496,213	98.7%	5,923	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	496,520	98.8%	5,616	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	497,067	98.9%	5,069	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	496,463	98.8%	5,673	N/A	0	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	496,513	98.8%	5,623	N/A	0	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	497,068	98.9%	5,068	N/A	0	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	500,439	99.6%	1,697	N/A	0	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	489,371	97.4%	12,765	N/A	0	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	473,802	94.3%	28,332	N/A	0	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	501,618	99.8%	518	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	500,446	99.6%	1,679	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	500,373	99.6%	1,763	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	310,965	61.9%	191,171	N/A	0	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/26/2020	Country: Sri Lanka	Primary Security ID: Y44558149	Meeting ID: 1443917
Record Date:	Meeting Type: Annual	Ticker: JKH.N0000	
Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 9,547,754	Votable Shares: 9,547,754	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 9,547,754

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Read Notice Convening Meeting	Mgmt	Yes	For	For		For	For	No	No	No
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3	Reelect D. A. Cabraal as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

John Keells Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Reelect A. N. Fonseca as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
5	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
6	Other Business	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of information.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/17/2020	arusell	06/17/2020	9,547,754	9,547,754
Total Shares:							9,547,754	9,547,754

Meeting Results**Outstanding Shares Voted:**

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J34899104

Meeting ID: 1442756

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7276

Primary CUSIP: J34899104

Primary ISIN: JP3284600008

Primary SEDOL: 6496324

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Koito Manufacturing Co., Ltd.

Earliest Cutoff Date: 06/24/2020 **Shares Voted:** 74,000 **Votable Shares:** 74,000 ***Shares on Loan:** 0 **Shares Instructed:** 74,000
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Kawaguchi, Yohei	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Suzuki, Yukinobu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arussell	06/16/2020	arussell	06/16/2020	74,000	74,000
Total Shares:							74,000	74,000

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,452,970	98.6%	20,265	N/A	743	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,414,526	96.0%	58,701	N/A	743	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,420,850	96.4%	52,377	N/A	743	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,143,015	77.5%	330,214	N/A	743	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J43873116 **Meeting ID:** 1440186
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6503
Primary CUSIP: J43873116 **Primary ISIN:** JP3902400005 **Primary SEDOL:** 6597045 **Proxy Level:** N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Mitsubishi Electric Corp.

Earliest Cutoff Date: 06/24/2020 **Shares Voted:** 2,375,900 **Votable Shares:** 2,375,900 ***Shares on Loan:** 0 **Shares Instructed:** 2,375,900
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Harada, Shinji	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.5	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>										
	<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Mitsubishi Electric Corp.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RARF, RARF	392452	Confirmed	arusell	06/18/2020	arusell	06/18/2020	2,375,900		2,375,900			
Total Shares:							2,375,900		2,375,900			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	14,597,504	79.5%	3,743,411	N/A	1,385	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	15,107,903	82.3%	3,233,200	N/A	1,197	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,356,132	94.6%	972,135	N/A	14,033	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	13,871,911	75.6%	4,469,192	N/A	1,197	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,358,746	94.6%	969,521	N/A	14,033	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,521,472	95.5%	806,796	N/A	14,033	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,810,937	97.0%	517,341	N/A	14,033	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	18,084,230	98.5%	256,666	N/A	1,417	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,040,200	98.3%	300,691	N/A	1,417	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,113,680	98.7%	227,435	N/A	1,197	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,160,269	98.9%	180,847	N/A	1,197	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	14,005,772	76.3%	4,335,334	N/A	1,197	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J55483101	Meeting ID: 1446845
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7287	
Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 50,000	Votable Shares: 50,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Nippon Seiki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Okawa, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/11/2020	arusell	06/11/2020	50,000	50,000
Total Shares:							50,000	50,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	506,794	97.0%	15,119	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	510,443	97.7%	11,470	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	510,433	97.7%	11,480	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	505,700	96.8%	16,213	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J56171101

Meeting ID: 1443525

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9404

Primary CUSIP: J56171101

Primary ISIN: JP3732200005

Primary SEDOL: 6644060

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 88,000

Votable Shares: 88,000

*Shares on Loan: 0

Shares Instructed: 88,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:*</i> Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders.* Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:*</i> Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders.* Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishizawa, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichimoto, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Tamai, Tadayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:*</i> The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:*</i> The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</p>											
2.8	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	dnicoll	06/19/2020	dnicoll	06/19/2020	88,000	88,000
Total Shares:							88,000	88,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,187,099	95.2%	106,178	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,715,755	74.7%	577,520	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,083,585	90.7%	192,930	N/A	16,756	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,963,126	85.5%	330,149	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,058,029	89.6%	235,246	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,106,551	91.7%	186,724	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,106,510	91.7%	186,765	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,527,089	66.5%	764,005	N/A	2,175	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,730,795	75.4%	562,475	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,027,797	88.3%	265,479	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,057,775	89.6%	235,500	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	2,121,125	92.4%	172,152	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	2,120,862	92.4%	172,415	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,184,898	95.2%	108,258	N/A	130	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J61933123	Meeting ID: 1444545
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8591	
Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 982,000	Votable Shares: 982,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.9	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>											
1.12	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/15/2020	arusell	06/15/2020	982,000	982,000
Total Shares:							982,000	982,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,811,591	96.3%	372,563	N/A	2,996	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,983,790	98.0%	124,827	N/A	78,536	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,983,707	98.0%	124,910	N/A	78,536	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,982,454	98.0%	126,163	N/A	78,536	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,982,596	98.0%	126,021	N/A	78,536	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,982,325	98.0%	126,292	N/A	78,536	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	10,070,967	98.8%	113,647	N/A	2,541	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	10,110,605	99.2%	74,006	N/A	2,541	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	10,157,278	99.7%	27,338	N/A	2,541	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	10,091,081	99.0%	87,410	N/A	8,665	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	8,050,114	79.0%	2,134,484	N/A	2,541	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	10,157,002	99.7%	27,613	N/A	2,541	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Ricoh Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J64683105	Meeting ID: 1439816
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7752	
Primary CUSIP: J64683105	Primary ISIN: JP3973400009	Primary SEDOL: 6738220	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 296,200	Votable Shares: 296,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 296,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inaba, Nobuo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Matsuishi, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mori, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Kobayashi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Appoint Statutory Auditor Furukawa, Yasunobu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
RARF, RARF	392452	Confirmed	arussell	06/18/2020	arussell	06/18/2020	296,200	296,200	
Total Shares:							296,200	296,200	

Meeting Results

Outstanding Shares Voted: 7,241,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	6,084,757	99.9%	4,777	N/A	524	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,983,254	98.3%	106,302	N/A	524	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	6,046,453	99.3%	37,682	N/A	5,944	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	6,058,072	99.5%	26,064	N/A	5,944	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	6,059,647	99.5%	24,490	N/A	5,944	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	6,076,932	99.8%	12,628	N/A	524	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	6,080,475	99.8%	9,086	N/A	524	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	6,084,830	99.9%	4,731	N/A	524	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	6,006,583	98.6%	82,975	N/A	524	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	6,055,390	99.4%	25,178	N/A	9,501	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,978,060	98.2%	111,501	N/A	524	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,907,336	97.0%	182,224	N/A	524	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,907,190	97.0%	182,370	N/A	524	N/A	Poll	F+A+AB

Sony Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J76379106	Meeting ID: 1439810
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6758	
Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 710,600	Votable Shares: 710,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 710,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Matsunaga, Kazuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sony Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.12	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RARF, RARF	392452	Confirmed	arusell	06/11/2020	arusell	06/11/2020	710,600		710,600		
							Total Shares:	710,600	710,600		

Meeting Results

Outstanding Shares Voted: 12,182,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,676,820	98.0%	101,455	N/A	8,599	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,424,105	96.0%	347,890	N/A	15,337	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,585,032	97.0%	188,470	N/A	13,834	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,576,012	97.0%	197,359	N/A	13,963	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,595,460	98.0%	178,016	N/A	13,861	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,574,738	97.0%	198,085	N/A	14,513	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,561,780	97.0%	211,713	N/A	13,843	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,590,979	97.0%	182,517	N/A	13,838	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,611,504	98.0%	161,548	N/A	14,285	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,583,577	97.0%	189,925	N/A	13,834	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,609,826	98.0%	163,526	N/A	13,983	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,612,781	98.0%	160,166	N/A	14,389	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,613,427	98.0%	159,251	N/A	14,658	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,431,633	86.0%	1,346,993	N/A	8,763	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J7771X109 **Meeting ID:** 1442828
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 8316

Primary CUSIP: J7771X109 **Primary ISIN:** JP3890350006 **Primary SEDOL:** 6563024 **Proxy Level:** N/A

Earliest Cutoff Date: 06/24/2020 **Shares Voted:** 80 **Votable Shares:** 80 ***Shares on Loan:** 0 **Shares Instructed:** 80

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kunibe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Ota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Takashima, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nagata, Haruyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Nakashima, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Inoue, Atsuhiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mikami, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Shimizu, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsumoto, Masayuki	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

2.10	Elect Director Arthur M. Mitchell	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Yamazaki, Shozo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kono, Masaharu	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Tsutsui, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Shimbo, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details		Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
		RARF, RARF	392452	Confirmed	Auto-Instructed	06/01/2020	Auto-Approved	06/01/2020	80	80
Total Shares:									80	80

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	10,542,623	99.7%	7,164	N/A	11,928	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,790,037	92.5%	751,946	N/A	29,489	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,689,130	91.6%	852,847	N/A	29,495	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	10,215,561	96.5%	326,431	N/A	29,492	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	10,215,781	96.5%	326,205	N/A	29,498	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	10,191,878	96.3%	350,108	N/A	29,498	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,886,268	93.4%	655,712	N/A	29,494	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,886,079	93.4%	655,898	N/A	29,497	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	10,197,153	96.4%	344,829	N/A	29,502	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	7,992,123	75.5%	2,539,751	N/A	39,596	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	10,494,812	99.2%	64,853	N/A	11,829	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	10,490,361	99.1%	69,302	N/A	11,830	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	10,492,504	99.1%	67,137	N/A	11,853	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	10,147,176	95.9%	384,687	N/A	39,621	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	10,489,475	99.1%	70,163	N/A	11,854	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	10,516,083	99.4%	43,555	N/A	11,854	N/A	Poll	F+A+AB

Tesco Plc**Meeting Date:** 06/26/2020**Country:** United Kingdom**Primary Security ID:** G87621101**Meeting ID:** 1418280**Record Date:** 06/24/2020**Meeting Type:** Annual**Ticker:** TSCO**Primary CUSIP:** G87621101**Primary ISIN:** GB0008847096**Primary SEDOL:** 0884709**Proxy Level:** N/A**Earliest Cutoff Date:** 06/22/2020**Shares Voted:** 24,000,000**Votable Shares:** 24,000,000***Shares on Loan:** 0**Shares Instructed:** 24,000,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted: * With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target. * It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted: * With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target. * It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.</i></p>											
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
5	Re-elect Mark Armour as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Mikael Olsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/19/2020	arusell	06/19/2020	24,000,000	24,000,000
Total Shares:							24,000,000	24,000,000

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,332,850,006	100.0%	1,504,923	0.0%	19,766,062	N/A	Poll	F+A
2	Y	Fail	No	For	67.3%	2,403,268,383	32.7%	4,943,383,778	67.3%	7,468,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	7,313,840,676	99.5%	38,257,660	0.5%	2,022,655	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	7,029,624,569	95.8%	305,255,762	4.2%	19,240,660	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,337,299,742	99.8%	12,176,308	0.2%	4,645,391	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	7,344,927,168	99.9%	4,540,338	0.1%	4,653,485	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	7,287,160,549	99.2%	62,280,328	0.8%	4,680,114	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	6,778,622,908	94.5%	396,105,363	5.5%	179,392,720	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	4.5%	7,005,071,180	95.5%	329,826,851	4.5%	19,222,960	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	7,336,842,928	99.8%	12,744,770	0.2%	4,533,293	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	7,220,952,756	98.4%	113,925,418	1.6%	19,242,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	7,042,521,417	96.0%	292,251,005	4.0%	19,348,569	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,337,128,691	99.8%	12,266,761	0.2%	4,725,539	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	7,205,652,804	98.2%	129,224,390	1.8%	19,243,797	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	7,344,923,517	99.9%	4,452,202	0.1%	4,745,272	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	7,320,093,707	99.6%	29,327,125	0.4%	4,700,159	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,334,242,761	99.8%	15,037,922	0.2%	4,840,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	7,235,790,906	99.5%	37,859,171	0.5%	80,470,914	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	7,306,181,090	99.4%	45,212,146	0.6%	2,727,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	7,313,662,240	99.5%	36,410,137	0.5%	4,048,614	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	6,823,807,570	92.8%	526,310,888	7.2%	4,002,533	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	7,210,606,039	98.2%	132,626,899	1.8%	10,888,050	N/A	Poll	F+A
23	Y	Pass	No	For	4.0%	7,048,972,004	96.0%	294,539,899	4.0%	10,609,085	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	7,197,967,280	98.0%	145,191,029	2.0%	10,962,682	N/A	Poll	F+A
25	Y	Pass	No	For	3.8%	7,069,464,190	96.2%	278,195,212	3.8%	6,461,589	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	6,906,833,291	94.0%	444,564,846	6.0%	2,722,854	N/A	Poll	F+A

Toei Co., Ltd.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J84506120 **Meeting ID:** 1442770
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 9605

Primary CUSIP: J84506120 **Primary ISIN:** JP3560000006 **Primary SEDOL:** 6895181 **Proxy Level:** N/A

Earliest Cutoff Date: 06/19/2020 **Shares Voted:** 23,500 **Votable Shares:** 23,500 ***Shares on Loan:** 0 **Shares Instructed:** 23,500
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Toei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Muramatsu, Hidenobu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shirakura, Shinichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Shinohara, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoshimoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hida, Kenjiro	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Wada, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Yoshimura, Fumio	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/11/2020	arusell	06/11/2020	23,500	23,500
Total Shares:							23,500	23,500

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	111,433	93.9%	7,183	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	100,215	84.5%	18,080	N/A	323	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,218	85.3%	17,400	N/A	0	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	112,862	95.1%	5,433	N/A	323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	114,038	96.1%	4,580	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	103,596	87.3%	14,510	N/A	512	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	99,431	83.8%	18,675	N/A	512	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	114,160	96.2%	4,458	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	87,142	73.5%	31,408	N/A	68	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	86,628	73.0%	31,990	N/A	0	N/A	Poll	F+A+AB

Tokyo Broadcasting System Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J86656105	Meeting ID: 1445144
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9401	
Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 197,500	Votable Shares: 197,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 197,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Tokyo Broadcasting System Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
4.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
4.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
4.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Appoint Statutory Auditor Nishino, Tomohiko	Mgmt	Yes	For	For		For	For	No	No	No
5.2	Appoint Statutory Auditor Ichikawa, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
5.3	Appoint Statutory Auditor Kitayama, Teisuke	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
5.4	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	Yes	For	For		For	For	No	No	No
5.5	Appoint Statutory Auditor Takehara, Somitsu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/18/2020	arusell	06/18/2020	197,500	197,500
Total Shares:							197,500	197,500

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,585,362	99.0%	11,111	N/A	1,010	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,595,595	99.7%	890	N/A	998	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,595,569	99.7%	916	N/A	998	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,268,521	79.2%	327,961	N/A	998	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,260,675	78.7%	335,807	N/A	998	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,404,607	87.7%	191,873	N/A	998	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,421,399	88.8%	175,081	N/A	998	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,422,539	88.8%	173,941	N/A	998	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	1,422,596	88.8%	173,884	N/A	998	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	1,391,737	86.9%	204,674	N/A	1,067	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	1,480,999	92.5%	115,484	N/A	998	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	1,480,888	92.5%	115,595	N/A	998	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	1,590,457	99.3%	6,026	N/A	998	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	1,590,391	99.3%	6,092	N/A	998	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	1,444,971	90.2%	151,511	N/A	998	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	1,595,591	99.7%	892	N/A	998	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	1,595,603	99.7%	880	N/A	998	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J93646107	Meeting ID: 1445915
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9409	
Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 180,200	Votable Shares: 180,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 180,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Hamashima, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Itabashi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Nishi, Arata	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Watanabe, Masataka	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Oba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Konishi, Miwako	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Takada, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Yamamoto, Shinya	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/18/2020	arusell	06/18/2020	180,200	180,200
Total Shares:							180,200	180,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	983,556	98.0%	7,165	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	812,283	80.9%	178,539	N/A	13	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	824,209	82.1%	166,612	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	913,004	90.9%	77,818	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	913,024	90.9%	77,798	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	912,803	90.9%	78,019	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	912,988	90.9%	77,834	N/A	13	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	913,027	90.9%	77,795	N/A	13	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	913,021	90.9%	77,801	N/A	13	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	913,030	90.9%	77,792	N/A	13	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	913,022	90.9%	77,800	N/A	13	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	850,234	84.7%	136,643	N/A	3,957	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	850,114	84.7%	136,763	N/A	3,957	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	914,082	91.0%	76,740	N/A	13	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	914,092	91.0%	76,730	N/A	13	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	913,022	90.9%	77,799	N/A	13	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	851,142	84.8%	135,735	N/A	3,957	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	150,446	15.0%	840,273	N/A	103	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/29/2020	Country: Canada	Primary Security ID: 44974L103	Meeting ID: 1417422
Record Date: 05/25/2020	Meeting Type: Annual/Special	Ticker: IMV	
Primary CUSIP: 44974L103	Primary ISIN: CA44974L1031	Primary SEDOL: BG0KDD5	Proxy Level: 3
Earliest Cutoff Date: 06/23/2020	Shares Voted: 3,425,428	Votable Shares: 3,425,428	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.

Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

IMV Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director James W. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Wayne Pisano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Deferred Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Rejected - discrepancy in the holding reported on the Canadian ballot	arusell	06/15/2020	arusell	06/15/2020	3,425,428	3,425,428
Total Shares:							3,425,428	3,425,428

Meeting Results

Outstanding Shares Voted: 61,169,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	24,031,180	96.7%	831,947	3.3%	N/A	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	8.8%	22,671,885	91.2%	2,191,242	8.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	24,738,803	99.5%	124,324	0.5%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	24,300,178	97.7%	562,950	2.3%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	24,454,084	98.4%	409,043	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	24,738,126	99.5%	125,001	0.5%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	24,726,048	99.4%	137,079	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	27,619,959	99.7%	81,532	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	24,053,088	96.7%	810,040	3.3%	N/A	N/A	Proxy	F+A

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2020

Country: Japan

Primary Security ID: J44497105

Meeting ID: 1442914

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8306

Primary CUSIP: J44497105

Primary ISIN: JP3902900004

Primary SEDOL: 6335171

Proxy Level: N/A

Earliest Cutoff Date: 06/25/2020

Shares Voted: 20

Votable Shares: 20

*Shares on Loan: 0

Shares Instructed: 20

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 12.5	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Honda, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Kaoru	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Matsuyama, Haruka	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Toby S. Myerson	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:*</i> The board after this meeting will not be majority independent and this outside director nominee lacks independence.</p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:*</i> The board after this meeting will not be majority independent and this outside director nominee lacks independence.</p>											
2.7	Elect Director Shingai, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tarisa Watanagase	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamate, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Okamoto, Junichi	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.11	Elect Director Ogura, Ritsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Hirano, Nobuyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Mike, Kanetsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Araki, Saburo	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Nagashima, Iwao	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Kamezawa, Hironori	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed	06/01/2020	Auto-Approved	06/01/2020	20	20
Total Shares:							20	20

Meeting Results

Outstanding Shares Voted: 128,695,388

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	98,860,953	99.6%	183,469	N/A	33,792	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	96,053,226	96.8%	3,008,714	N/A	16,274	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	98,108,719	98.8%	953,107	N/A	16,388	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	95,966,513	96.7%	3,095,295	N/A	16,406	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	94,945,518	95.7%	4,116,448	N/A	16,248	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	98,094,418	98.8%	967,454	N/A	16,341	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	82,451,285	83.1%	16,264,278	N/A	362,635	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	97,755,100	98.5%	1,306,708	N/A	16,406	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	98,104,712	98.8%	957,154	N/A	16,349	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	97,806,670	98.5%	1,255,182	N/A	16,363	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	94,907,062	95.6%	4,154,646	N/A	16,498	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	94,797,824	95.5%	4,263,955	N/A	16,427	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	95,752,240	96.5%	3,309,576	N/A	16,394	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	97,560,264	98.3%	1,501,545	N/A	16,401	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.14	Y	Pass	No	For	N/A	97,598,590	98.3%	1,463,203	N/A	16,419	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	97,585,439	98.3%	1,476,216	N/A	16,556	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	93,995,226	94.7%	5,066,547	N/A	16,432	N/A	Poll	F+A+AB

Land Securities Group Plc

Meeting Date: 07/09/2020	Country: United Kingdom	Primary Security ID: G5375M142	Meeting ID: 1436929
Record Date: 07/07/2020	Meeting Type: Annual	Ticker: LAND	
Primary CUSIP: G5375M142	Primary ISIN: GB00BYW0PQ60	Primary SEDOL: BYW0PQ6	Proxy Level: N/A
Earliest Cutoff Date: 07/03/2020	Shares Voted: 3,526,700	Votable Shares: 3,526,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,526,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Mark Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Martin Greenslade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Colette O'Shea as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Nicholas Cadbury as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Stacey Rauch as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	06/26/2020	arusell	06/26/2020	3,526,700	3,526,700
Total Shares:							3,526,700	3,526,700

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Land Securities Group Plc

Meeting Results

Outstanding Shares Voted: 741,473,884

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	529,157,279	100.0%	59,006	0.0%	734,478	N/A	Poll	F+A
2	Y	Pass	No	For	10.3%	474,927,370	89.7%	54,442,666	10.3%	580,726	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	529,331,341	100.0%	89,371	0.0%	530,051	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	528,063,258	99.7%	1,360,593	0.3%	526,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	529,292,834	100.0%	130,050	0.0%	527,879	N/A	Poll	F+A
6	Y	Pass	No	For	20.4%	421,559,368	79.6%	107,863,200	20.4%	528,194	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	529,058,262	99.9%	365,039	0.1%	527,461	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	526,981,760	99.5%	2,441,654	0.5%	527,348	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	523,437,860	98.9%	5,977,637	1.1%	535,266	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	527,429,763	99.6%	2,008,679	0.4%	512,320	N/A	Poll	F+A
11	Y	Pass	No	For	9.1%	481,061,728	90.9%	48,360,776	9.1%	528,259	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	527,045,293	100.0%	118,275	0.0%	2,787,195	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	529,328,524	100.0%	115,049	0.0%	507,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	524,626,413	99.1%	4,800,064	0.9%	524,286	N/A	Poll	F+A
15	Y	Pass	No	For	9.0%	482,036,345	91.0%	47,395,888	9.0%	518,530	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	509,416,296	97.1%	15,093,839	2.9%	5,440,628	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	505,799,400	96.4%	18,708,913	3.6%	5,442,449	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	523,636,687	99.0%	5,527,410	1.0%	786,665	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/23/2020

Country: Guernsey

Primary Security ID: G9519V109

Meeting ID: 1433725

Record Date: 07/21/2020

Meeting Type: Annual

Ticker: WKOF

Primary CUSIP: G9519V109

Primary ISIN: GG00B933LL68

Primary SEDOL: B933LL6

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Weiss Korea Opportunity Fund Ltd.

Earliest Cutoff Date: 07/17/2020 **Shares Voted:** 1,500,000 **Votable Shares:** 1,500,000 ***Shares on Loan:** 0 **Shares Instructed:** 1,500,000
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

6	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed	07/21/2020	Auto-Approved	07/21/2020	1,500,000	1,500,000
Total Shares:							1,500,000	1,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Token Corp.

Meeting Date: 07/29/2020	Country: Japan	Primary Security ID: J8612T109	Meeting ID: 1455693
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: 1766	
Primary CUSIP: J8612T109	Primary ISIN: JP3590900001	Primary SEDOL: 6898447	Proxy Level: N/A
Earliest Cutoff Date: 07/22/2020	Shares Voted: 49,900	Votable Shares: 49,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Hotta, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Mitsuya, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Kitamura, Akemi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
RARF, RARF	392452	Confirmed	arusell	07/20/2020	arusell	07/20/2020	49,900	49,900	
Total Shares:							49,900	49,900	

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	110,504	99.2%	797	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	110,921	99.6%	380	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,486	91.1%	9,815	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	111,090	99.7%	211	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	84,069	75.5%	27,232	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Fuji Electric Co., Ltd.

Meeting Date: 08/06/2020	Country: Japan	Primary Security ID: J14112106	Meeting ID: 1457472
Record Date: 06/15/2020	Meeting Type: Annual	Ticker: 6504	
Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365	Proxy Level: N/A
Earliest Cutoff Date: 08/04/2020	Shares Voted: 811,000	Votable Shares: 811,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 811,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.8	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Hiramatsu, Tetsuo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RARF, RARF	392452	Confirmed	arusell	07/30/2020	arusell	07/30/2020	811,000	811,000			
Total Shares:							811,000	811,000			

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,074,343	89.1%	128,740	N/A	1,170	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,142,460	94.8%	61,798	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,182,486	98.1%	21,772	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,177,187	97.7%	27,071	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,188,424	98.6%	15,834	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,162,696	96.5%	41,548	N/A	13	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,089,843	90.4%	114,401	N/A	13	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,201,273	99.7%	2,987	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,176,577	97.6%	27,898	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	931,461	77.3%	273,011	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,016,282	84.3%	188,189	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,203,719	99.8%	759	N/A	0	N/A	Poll	F+A+AB

Commercial Bank of Ceylon Ltd.

Meeting Date: 08/12/2020	Country: Sri Lanka	Primary Security ID: Y16904107	Meeting ID: 1457625
Record Date:	Meeting Type: Special	Ticker: COMB.N0000	
Primary CUSIP: Y16904107	Primary ISIN: LK0053N00005	Primary SEDOL: 6161321	Proxy Level: N/A
Earliest Cutoff Date: 08/06/2020	Shares Voted: 16,615	Votable Shares: 16,615	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 16,615

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Issuance of Shares for a Private Placement	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in light of the following:* The proposals would enable the company to improve and maintain its capital adequacy and to fund its business growth.* The offer price is at a premium based on the prevailing market prices of the company's shares.* The dilution is deemed reasonable.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted in light of the following:* The proposals would enable the company to improve and maintain its capital adequacy and to fund its business growth.* The offer price is at a premium based on the prevailing market prices of the company's shares.* The dilution is deemed reasonable.</i></p>											
2	Approve Waiver of Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted in light of the following:* The proposals would enable the company to improve and maintain its capital adequacy and to fund its business growth.* The offer price is at a premium based on the prevailing market prices of the company's shares.* The dilution is deemed reasonable.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted in light of the following:* The proposals would enable the company to improve and maintain its capital adequacy and to fund its business growth.* The offer price is at a premium based on the prevailing market prices of the company's shares.* The dilution is deemed reasonable.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Commercial Bank of Ceylon Ltd.

Ballot Details													
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted				
RARF, RARF	392452	Confirmed	arusell	08/05/2020	arusell	08/05/2020	16,615		16,615				
Total Shares:							16,615		16,615				

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Gold Fields Ltd.

Meeting Date: 08/20/2020	Country: South Africa	Primary Security ID: S31755101	Meeting ID: 1457697
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: GFI	
Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215	Proxy Level: N/A
Earliest Cutoff Date: 08/12/2020	Shares Voted: 3,000,000	Votable Shares: 3,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary Resolutions	Mgmt	No								
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Re-elect Terence Goodlace as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.2	Re-elect Nick Holland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Re-elect Richard Menell as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.4	Re-elect Yunus Suleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
3.4	Re-elect Richard Menell as Member of the Audit Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:* All of the members of the Audit Committee are independent.</i>										
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
	Advisory Endorsement	Mgmt	No								
1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
	Continuation of Special Resolutions	Mgmt	No								
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	000392452	Confirmed	arusell	08/12/2020	arusell	08/12/2020	3,000,000	3,000,000
Total Shares:							3,000,000	3,000,000

Meeting Results

Outstanding Shares Voted: 883,333,518

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	678,761,475	99.7%	1,995,986	0.3%	657,689	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	680,530,117	100.0%	182,436	0.0%	702,597	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	680,229,862	99.9%	484,837	0.1%	700,451	N/A	Poll	F+A
2.3	Y	Pass	No	For	5.4%	644,197,901	94.6%	36,515,217	5.4%	702,032	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.4%	677,947,169	99.6%	2,763,437	0.4%	704,544	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	678,798,034	99.7%	1,917,132	0.3%	699,984	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	678,956,755	99.7%	1,761,367	0.3%	697,028	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	679,065,495	99.8%	1,649,750	0.2%	699,905	N/A	Poll	F+A
3.4	Y	Pass	No	For	5.7%	641,674,199	94.3%	39,042,606	5.7%	698,345	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	652,085,654	95.8%	28,653,132	4.2%	676,364	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	4.2%	652,119,249	95.8%	28,606,789	4.2%	689,112	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	8.9%	620,072,231	91.1%	60,603,784	8.9%	73,935	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	676,864,439	99.4%	3,817,654	0.6%	733,057	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
2	Y	Pass	No	For	0.1%	679,807,440	99.9%	889,848	0.1%	717,862	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	680,071,637	100.0%	340,192	0.0%	1,003,321	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	675,650,587	99.3%	4,980,210	0.7%	784,353	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/10/2020	Country: United Kingdom	Primary Security ID: G2903R107	Meeting ID: 1458932
Record Date: 09/08/2020	Meeting Type: Annual	Ticker: DC	
Primary CUSIP: G2903R107	Primary ISIN: GB00B4Y7R145	Primary SEDOL: B4Y7R14	Proxy Level: N/A
Earliest Cutoff Date: 09/04/2020	Shares Voted: 14,000,000	Votable Shares: 14,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 14,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	arusell	09/03/2020	arusell	09/03/2020	14,000,000	14,000,000
Total Shares:							14,000,000	14,000,000

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	926,936,463	100.0%	128,314	0.0%	767,474	N/A	Poll	F+A
2	Y	Pass	No	For	6.3%	866,889,321	93.7%	58,771,953	6.3%	2,170,977	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	927,102,647	99.9%	691,964	0.1%	37,641	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	927,091,322	99.9%	704,967	0.1%	35,963	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	926,972,974	99.9%	817,229	0.1%	42,048	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	920,094,260	99.2%	7,700,406	0.8%	37,586	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	926,185,938	99.8%	1,604,011	0.2%	42,303	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	923,702,219	99.6%	4,090,676	0.4%	39,357	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	915,942,360	98.7%	11,853,803	1.3%	36,088	N/A	Poll	F+A
10	Y	Pass	No	For	6.4%	868,837,583	93.6%	58,956,912	6.4%	37,756	N/A	Poll	F+A
11	Y	Pass	No	For	7.4%	859,489,417	92.6%	68,309,623	7.4%	33,211	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	917,463,834	98.9%	10,346,634	1.1%	21,783	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	862,428,836	93.0%	65,369,767	7.0%	33,649	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	924,868,346	99.8%	1,491,366	0.2%	1,472,540	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	915,987,270	98.7%	11,821,230	1.3%	23,752	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	927,598,619	100.0%	197,654	0.0%	35,979	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	868,861,438	93.7%	58,347,038	6.3%	623,775	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	909,534,576	98.0%	18,287,996	2.0%	9,680	N/A	Poll	F+A

Prosegur Cash SA

Meeting Date: 10/28/2020	Country: Spain	Primary Security ID: E8S56X108	Meeting ID: 1459043
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: CASH	
Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71	Proxy Level: N/A
Earliest Cutoff Date: 10/23/2020	Shares Voted: 4,752,980	Votable Shares: 4,752,980	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 4,752,980

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Prosegur Cash SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5	Reelect Pedro Guerrero Guerrero as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
6	Reelect Chantal Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
7	Reelect Claudio Aguirre Peman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
8	Reelect Maria Benjumea Cabeza de Vaca as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Prosegur Cash SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Reelect Daniel Entrecanales Domecq as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
10	Reelect Ana Ines Sainz de Vicuña Bemberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	mblakeley	10/19/2020	mblakeley	10/19/2020	4,752,980	4,752,980
Total Shares:							4,752,980	4,752,980

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.4%	1,301,479,188	98.6%	18,644,094	1.4%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.9%	1,294,645,277	98.1%	15,679,521	1.2%	9,798,484	0.7%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	1,313,471,475	99.5%	6,651,807	0.5%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.1%	1,292,839,903	97.9%	27,283,379	2.1%	0	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.3%	1,302,326,083	98.7%	17,797,199	1.3%	0	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 10/29/2020	Country: Spain	Primary Security ID: E526K0106	Meeting ID: 1398629
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: AENA	
Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1	Proxy Level: N/A
Earliest Cutoff Date: 10/26/2020	Shares Voted: 300,000	Votable Shares: 300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.3	Elect Irene Cano Piquero as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
12	Add New Article 50 bis	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed	10/14/2020	Auto-Approved	10/14/2020	300,000	300,000
Total Shares:							300,000	300,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,730,528	100.0%	327	0.0%	36,646	0.0%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	0.0%	127,706,400	100.0%	24,895	0.0%	36,176	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	127,262,846	99.6%	467,999	0.4%	36,656	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	127,186,088	99.5%	135,208	0.1%	446,205	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	126,643,344	99.1%	962,875	0.8%	161,282	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	124,802,862	97.7%	2,853,619	2.2%	111,020	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	127,229,225	99.6%	432,107	0.3%	106,169	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	4.6%	121,854,308	95.4%	5,807,024	4.5%	106,169	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	126,460,854	99.0%	1,181,069	0.9%	125,578	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	126,096,108	98.7%	1,632,329	1.3%	39,064	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	126,746,833	99.2%	984,022	0.8%	36,646	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	Against	98.2%	125,403,421	98.1%	2,305,301	1.8%	58,779	0.0%	Poll	F+A+AB
12	Y	Pass	No	Against	96.6%	123,326,671	96.5%	4,382,534	3.4%	58,271	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	127,730,678	100.0%	0	0.0%	36,761	0.0%	Poll	F+A+AB

CT Holdings Plc

Meeting Date: 10/29/2020	Country: Sri Lanka	Primary Security ID: Y1287J103	Meeting ID: 1478799
Record Date:	Meeting Type: Special	Ticker: CTHR.N0000	
Primary CUSIP: Y1287J103	Primary ISIN: LK0041N00000	Primary SEDOL: 6185202	Proxy Level: N/A
Earliest Cutoff Date: 10/23/2020	Shares Voted: 3,200,000	Votable Shares: 3,200,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details		Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
		RARF, RARF	392452	Confirmed	mblakeley	10/22/2020	mblakeley	10/22/2020	3,200,000	3,200,000
Total Shares:									3,200,000	3,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CT Holdings Plc

Meeting Date: 10/29/2020	Country: Sri Lanka	Primary Security ID: Y1287J103	Meeting ID: 1478804
Record Date:	Meeting Type: Annual	Ticker: CTHR.N0000	
Primary CUSIP: Y1287J103	Primary ISIN: LK0041N00000	Primary SEDOL: 6185202	Proxy Level: N/A
Earliest Cutoff Date: 10/23/2020	Shares Voted: 3,200,000	Votable Shares: 3,200,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Reelect S. C. Niles as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.b	Reelect M. I. Abdul Wahid as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.c	Reelect L. R. Page as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.d	Reelect J. B. L. De Silva as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

CT Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.e	Reelect A. T. P. Edirisinghe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.f	Reelect Sunil Mendis as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
4	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i></p>											
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	mblakeley	10/20/2020	mblakeley	10/20/2020	3,200,000	3,200,000
Total Shares:							3,200,000	3,200,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Newcrest Mining Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q6651B114	Meeting ID: 1462273
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: NCM	
Primary CUSIP: Q6651B114	Primary ISIN: AU000000NCM7	Primary SEDOL: 6637101	Proxy Level: N/A
Earliest Cutoff Date: 11/05/2020	Shares Voted: 2,000,000	Votable Shares: 2,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Sally-Anne Layman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
2b	Elect Roger Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
2c	Elect Gerard Bond as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p>											
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p>											
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the amendments to the constitution is warranted.The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.</i></p> <p><i>Blended Rationale: A vote AGAINST the amendments to the constitution is warranted.The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	Auto-Instructed	10/16/2020	Auto-Approved	10/16/2020	2,000,000	2,000,000
Total Shares:							2,000,000	2,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Newcrest Mining Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	2.6%	609,081,937	97.4%	16,128,589	2.6%	963,042	N/A	Poll	F+A
2b	Y	Pass	No	For	0.1%	624,721,254	99.9%	812,276	0.1%	640,038	N/A	Poll	F+A
2c	Y	Pass	No	For	0.6%	621,840,522	99.4%	3,823,236	0.6%	509,810	N/A	Poll	F+A
3a	Y	Pass	No	For	1.2%	617,531,525	98.8%	7,585,615	1.2%	1,056,428	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	619,784,384	99.1%	5,332,734	0.9%	1,056,450	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	607,614,991	97.7%	14,488,032	2.3%	3,526,337	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	618,005,040	98.8%	7,653,281	1.2%	515,247	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Yara International ASA

Meeting Date: 11/17/2020

Country: Norway

Primary Security ID: R9900C106

Meeting ID: 1481211

Record Date:

Meeting Type: Special

Ticker: YAR

Primary CUSIP: R9900C106

Primary ISIN: NO0010208051

Primary SEDOL: 7751259

Proxy Level: N/A

Earliest Cutoff Date: 11/11/2020

Shares Voted: 1,500,000

Votable Shares: 1,500,000

*Shares on Loan: 0

Shares Instructed: 1,500,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Approve Special Dividends of NOK 18 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Yara International ASA

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RARF, RARF	392452	Confirmed	mblakeley	11/09/2020	mblakeley	11/09/2020	1,500,000		1,500,000			
Total Shares:							1,500,000		1,500,000			

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	156,544,587	100.0%	0	N/A	628	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	156,555,865	100.0%	0	N/A	790	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	156,513,151	100.0%	43,504	0.0%	0	N/A	Poll	F+A+AB

Kato Sangyo Co., Ltd.

Meeting Date: 12/18/2020	Country: Japan	Primary Security ID: J3104N108	Meeting ID: 1489149
Record Date: 09/30/2020	Meeting Type: Annual	Ticker: 9869	
Primary CUSIP: J3104N108	Primary ISIN: JP3213300001	Primary SEDOL: 6484181	Proxy Level: N/A
Earliest Cutoff Date: 12/11/2020	Shares Voted: 46,900	Votable Shares: 46,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Kato Sangyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Appoint Statutory Auditor Nakajima, Yoshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Yamamura, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Moriuchi, Shigeyuki	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The bonus amounts are not disclosed.*

Blended Rationale: A vote AGAINST this proposal is warranted because: The bonus amounts are not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RARF, RARF	392452	Confirmed	mblakeley	12/04/2020	mblakeley	12/04/2020	46,900	46,900
Total Shares:							46,900	46,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	328,329	100.0%	38	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	309,034	94.1%	19,333	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	321,616	97.9%	6,751	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	321,633	98.0%	6,734	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	321,619	97.9%	6,748	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	321,625	97.9%	6,742	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	321,636	98.0%	6,731	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	322,647	98.3%	5,720	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	322,650	98.3%	5,717	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	321,131	97.8%	7,236	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	321,917	98.0%	6,450	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	321,916	98.0%	6,451	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RARF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	234,326	71.4%	94,041	N/A	0	N/A	Poll	F+A+AB

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): RARF

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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Voting summary 2020

RUFFER INVESTMENT COMPANY

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Voting Statistics

	Total	Percent
Votable Meetings	72	
Meetings Voted	72	100.00%
Votable Ballots	73	
Ballots Voted	73	100.00%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	947		925		22	
Proposals Voted	947	100.00%	925	100.00%	22	100.00%
FOR Votes	862	91.02%	852	92.11%	10	45.45%
AGAINST Votes	66	6.97%	55	5.95%	11	50.00%
ABSTAIN Votes	17	1.80%	16	1.73%	1	4.55%
WITHHOLD Votes	1	0.11%	1	0.11%	0	0.00%
Votes WITH Management	864	91.24%	853	92.22%	11	50.00%
Votes AGAINST Management	83	8.76%	72	7.78%	11	50.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/10/2020

Country: Luxembourg

Primary Security ID: L7984E176

Meeting ID: 1386120

Record Date: 01/05/2020

Meeting Type: Annual

Ticker: CGRXBS.F

Primary CUSIP: L7984E176

Primary ISIN: LU0788036498

Primary SEDOL: B8F3087

Proxy Level: N/A

Earliest Cutoff Date: 01/03/2020

Shares Voted: 53,135

Votable Shares: 53,135

*Shares on Loan: 0

Shares Instructed: 53,135

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3.b	Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration of Directors Jean Garbois and Alain Guerard	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1	Re-elect Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.2	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.3	Re-elect Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.4	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.5	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
6.6	Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>										
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	12/20/2019	arusell	12/20/2019	53,136	53,135
Total Shares:							53,136	53,135

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 01/23/2020	Country: United Kingdom	Primary Security ID: G24556170	Meeting ID: 1381425
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CSP	
Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0	Proxy Level: N/A
Earliest Cutoff Date: 01/17/2020	Shares Voted: 724,340	Votable Shares: 724,340	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 724,340

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p>											
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	01/13/2020	arusell	01/13/2020	724,340		724,340		
Total Shares:							724,340		724,340		

Meeting Results

Outstanding Shares Voted: 450,000,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,215,274	100.0%	3,860	0.0%	363,168	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	304,347,476	78.0%	85,971,065	22.0%	23,299,095	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	370,380,362	95.7%	16,667,086	4.3%	26,570,188	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	412,579,163	100.0%	3,139	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	409,267,344	99.2%	3,313,973	0.8%	985	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	411,333,352	99.7%	1,247,965	0.3%	985	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	389,659,488	94.4%	22,922,813	5.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	409,045,169	99.1%	3,537,133	0.9%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	390,446,024	94.6%	22,136,278	5.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.2%	386,833,170	93.8%	25,748,458	6.2%	674	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	390,443,899	94.6%	22,137,729	5.4%	674	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	409,175,856	99.2%	3,402,846	0.8%	3,599	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	412,530,707	100.0%	50,745	0.0%	850	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	410,681,492	99.5%	1,899,564	0.5%	1,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	412,430,253	100.0%	152,049	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	408,045,972	98.9%	4,489,005	1.1%	47,324	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	409,806,157	99.3%	2,768,334	0.7%	7,811	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	404,658,706	98.1%	7,923,596	1.9%	0	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Ruffer Illiquid Strategies Fund 2015 Ltd.

Meeting Date: 02/18/2020	Country: Guernsey	Primary Security ID: G9402A105	Meeting ID: 1393003
Record Date:	Meeting Type: Written Consent	Ticker: LYSJYJ.F	
Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0	Proxy Level: N/A
Earliest Cutoff Date: 02/12/2020	Shares Voted: 55,461,992	Votable Shares: 55,461,992	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Written Consent	Mgmt	No								
1	Amend Articles of Incorporation	Mgmt	Yes	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	02/11/2020	arusell	02/11/2020	55,461,992	55,461,992
Total Shares:							55,461,992	55,461,992

Meeting Results

Outstanding Shares Voted: Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Earliest Cutoff Date: 03/10/2020	Shares Voted: 95,000	Votable Shares: 95,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i></p>											
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	03/04/2020	arusell	03/04/2020	95,000	95,000
Total Shares:							95,000	95,000

Meeting Results

Outstanding Shares Voted: 1,805,259,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	1,176,201,364	96.9%	37,187,198	3.1%	2,800,048	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,169,231,435	96.4%	44,232,996	3.6%	2,724,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,204,039,764	99.2%	9,209,892	0.8%	2,938,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,208,928,683	99.7%	4,181,387	0.3%	3,078,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,208,775,316	99.6%	4,373,696	0.4%	3,039,598	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1f	Y	Pass	No	For	2.4%	1,180,748,158	97.6%	29,555,930	2.4%	5,884,522	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	1,126,098,317	92.8%	87,235,237	7.2%	2,855,056	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,175,879,993	96.9%	37,283,480	3.1%	3,025,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,208,907,898	99.6%	4,267,667	0.4%	3,013,045	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,438,655,251	96.2%	53,406,334	3.6%	3,838,587	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.2%	650,541,275	53.8%	557,943,432	46.2%	7,703,903	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	1,108,343,219	91.1%	101,723,055	8.4%	6,122,336	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.3%	406,407,764	33.4%	799,456,037	65.7%	10,324,809	0.8%	Proxy	F+A+AB

Vivendi SA

Meeting Date: 04/20/2020	Country: France	Primary Security ID: F97982106	Meeting ID: 1403212
Record Date: 04/16/2020	Meeting Type: Annual/Special	Ticker: VIV	
Primary CUSIP: F97982106	Primary ISIN: FR0000127771	Primary SEDOL: 4834777	Proxy Level: N/A
Earliest Cutoff Date: 04/16/2020	Shares Voted: 105,000	Votable Shares: 105,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 105,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Reelect Yannick Bollere as Supervisory Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollere, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i></p> <p><i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollere, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i></p>											
5	Elect Laurent Dassault as Supervisory Board Member	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollere, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i></p> <p><i>Blended Rationale: * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 5). * Considering the multiple problematic practices authorized and implemented by the board of directors and notably relating to remuneration matters but also in terms of governance risks the re-election of Yannick Bollere, chairman of the supervisory board, warrants a vote AGAINST (Item 4)</i></p>											
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to: * the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and * the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to: * the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and * the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
8	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted as: * The board of directors failed to explain the appointment of Vincent Bollere as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members. * The supervisory board brought a very limited response to the high level of dissent faced by the remuneration reports of the chairman of the supervisory board, the chairman of the management board and the members of the management board at the 2019 AGM. * The board of directors authorized changes that are deemed to represent artificial increase of the defined-benefit pension plan just before its closure.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted as: * The board of directors failed to explain the appointment of Vincent Bollere as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members. * The supervisory board brought a very limited response to the high level of dissent faced by the remuneration reports of the chairman of the supervisory board, the chairman of the management board and the members of the management board at the 2019 AGM. * The board of directors authorized changes that are deemed to represent artificial increase of the defined-benefit pension plan just before its closure.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollere is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; and * Yannick Bollere received performance shares while he serves as supervisory board chairman of the company. This type of remuneration for a supervisory board chairman is a highly uncommon practice with unclear added value for shareholders.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration report is warranted. Yannick Bollere is considered as an executive of the group by ISS due to the level and structure of his remuneration, which are comparable to those of Vivendi's management board members. His remuneration report falls short of good market practice because notably as: * Information on his short-term variable remuneration as chairman and CEO of Havas is very limited; and * Yannick Bollere received performance shares while he serves as supervisory board chairman of the company. This type of remuneration for a supervisory board chairman is a highly uncommon practice with unclear added value for shareholders.</i></p>											
10	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Bailliencourt are warranted because: * The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi; * Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and * There have been two executives serving on the company's remuneration committee. Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members: * The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome; * The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus; * It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied. * The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Bailliencourt are warranted because: * The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi; * Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and * There have been two executives serving on the company's remuneration committee. Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members: * The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome; * The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus; * It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied. * The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											
12	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											
14	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollere Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											
16	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p> <p><i>Blended Rationale: Items 11-12Votes AGAINST the remuneration reports of Alix and de Baillencourt are warranted because:* The remunerations that they receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflict of interests. These are neither properly tackled by the company's procedures nor likely to be balanced out by the remunerations that they receive at Vivendi;* Given their executive functions in another listed group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; and* There have been two executives serving on the company's remuneration committee.Items 10-16Votes AGAINST the remuneration reports of the management board chairman and all management board members:* The company failed to explain why it chose to use restated figures in the calculation of the bonus outcome;* The company has provided very poor information on the level of achievement of qualitative criteria attached to the bonus;* It is still impossible to assess the stringency of performance conditions attached to the shares granted during the FY in review as the company does not disclose any detailed information on the vesting schedule applied.* The company still has not explained why it has put so much weight in the EPS-based criterion (50 percent of the grant).</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Approve Remuneration Policy of Chairman and Members of Supervisory Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted due to:*</i> The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The possible grants of performance shares to non-executive members of the supervisory board; and * The board of directors failed to explain the appointment of Vincent Bollore as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members.</p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted due to:*</i> The lack of transparency on the remuneration of the chairman of the supervisory board, who is also an executive of a subsidiary; * The possible grants of performance shares to non-executive members of the supervisory board; and * The board of directors failed to explain the appointment of Vincent Bollore as censor maintaining an employment contract as advisor of the management board chairman including a remuneration package equivalent to management board members.</p>											
18	Approve Remuneration Policy of Chairman of Management Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 18 (management board chairman) A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement. Item 19 (management board members) A vote AGAINST the remuneration policy of management board members is warranted because:*</i> The remunerations that Alix and de Bailliencourt receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures; * Given Alix and De Bailliencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; * The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares; * The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and * Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</p> <p><i>Blended Rationale: Item 18 (management board chairman) A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement. Item 19 (management board members) A vote AGAINST the remuneration policy of management board members is warranted because:*</i> The remunerations that Alix and de Bailliencourt receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures; * Given Alix and De Bailliencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi; * The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares; * The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and * Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</p>											

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Reporting Period: 01/01/2020 to 12/31/2020

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Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 18 (management board chairman)A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.Item 19 (management board members)A vote AGAINST the remuneration policy of management board members is warranted because:* The remunerations that Alix and de Bailliencourt receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures;* Given Alix and De Bailliencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi;* The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares;* The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and* Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</i></p> <p><i>Blended Rationale: Item 18 (management board chairman)A vote AGAINST the remuneration policy of the management board chairman is warranted because pension rights will be kept equivalent to those de Puyfontaine would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.Item 19 (management board members)A vote AGAINST the remuneration policy of management board members is warranted because:* The remunerations that Alix and de Bailliencourt receive as executives of the Bollore Group, main shareholder of Vivendi, create important conflicts of interests, which are not properly tackled by the company's procedures;* Given Alix and De Bailliencourt's functions in another group, the company failed to properly demonstrate the link between the activities carried out for Vivendi and the remunerations paid by Vivendi;* The company has not provided a compelling explanation for the increase in Alix fixed pay for the second year in a row as well as the grant of 20,000 performance shares;* The severance arrangements of management board members would enable payments greater than 24 months of last cash compensation; and* Pension rights will be kept equivalent to those beneficiaries would have benefited under the previous scheme while their acquisition will no longer be constrained by a presence requirement.</i></p>											
20	Approve Additional Pension Scheme Agreement with Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
21	Approve Additional Pension Scheme Agreement with Gilles Alix, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

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Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Approve Additional Pension Scheme Agreement with Cedric de Bailliencourt, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
23	Approve Additional Pension Scheme Agreement with Frederic Crepin, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
24	Approve Additional Pension Scheme Agreement with Simon Gillham, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
25	Approve Additional Pension Scheme Agreement with Herve Philippe, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
26	Approve Additional Pension Scheme Agreement with Stephane Roussel, Management Board Member	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p> <p><i>Blended Rationale: Votes AGAINST those proposals are warranted because they can be considered as artificial increases of the defined-benefit pension plan just before its closure thanks to:* the grant of additional seniority to some management board members (Items 7, 21, 24, 25); and* the change in calculation of benefits for the management board (Items 7, 20-26)</i></p>											
	Extraordinary Business	Mgmt	No								

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Vivendi SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because the company failed to demonstrate that this buyback program is in shareholders' interests.</i></p>											
29	Amend Article 8 of Bylaws Re: Employee Representative	Mgmt	Yes	For	For		For	For	No	No	No
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	04/07/2020	arusell	04/07/2020	105,000	105,000
Total Shares:							105,000	105,000

Meeting Results

Outstanding Shares Voted: 1,226,793,089

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	825,141,947	99.9%	623,782	0.1%	1,312,399	N/A	Poll	F+A
2	Y	Pass	No	For	0.1%	825,029,121	99.9%	736,197	0.1%	1,312,810	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	820,547,053	99.5%	3,950,515	0.5%	2,580,560	N/A	Poll	F+A
4	Y	Pass	No	For	25.8%	570,123,407	74.2%	198,019,959	25.8%	58,934,762	N/A	Poll	F+A
5	Y	Pass	No	For	0.5%	814,496,487	99.5%	3,790,765	0.5%	8,790,876	N/A	Poll	F+A
6	Y	Pass	No	For	2.6%	803,965,719	97.4%	21,721,144	2.6%	1,391,265	N/A	Poll	F+A
7	Y	Pass	No	For	31.8%	563,126,743	68.2%	235,710,251	28.5%	26,786,635	3.2%	Poll	F+A+AB
8	Y	Pass	No	For	23.5%	608,052,943	76.5%	186,569,238	23.5%	32,455,947	N/A	Poll	F+A
9	Y	Pass	No	For	31.3%	550,046,477	68.7%	250,252,619	31.3%	26	N/A	Poll	F+A
10	Y	Pass	No	For	23.7%	610,404,914	76.3%	189,894,166	23.7%	26,779,032	N/A	Poll	F+A
11	Y	Pass	No	For	31.9%	541,270,229	68.1%	253,203,671	31.9%	32,604,228	N/A	Poll	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	26.5%	584,072,185	73.5%	210,401,677	26.5%	32,604,266	N/A	Poll	F+A
13	Y	Pass	No	For	23.8%	609,445,643	76.2%	190,854,719	23.8%	26,777,766	N/A	Poll	F+A
14	Y	Pass	No	For	23.9%	609,086,859	76.1%	191,202,867	23.9%	26,788,402	N/A	Poll	F+A
15	Y	Pass	No	For	23.9%	609,119,334	76.1%	191,179,666	23.9%	26,779,128	N/A	Poll	F+A
16	Y	Pass	No	For	23.8%	609,444,387	76.2%	190,853,617	23.8%	26,780,124	N/A	Poll	F+A
17	Y	Pass	No	For	24.0%	608,004,561	76.0%	192,239,866	24.0%	26,833,701	N/A	Poll	F+A
18	Y	Pass	No	For	23.4%	612,552,342	76.6%	187,645,824	23.4%	26,879,962	N/A	Poll	F+A
19	Y	Pass	No	For	24.2%	602,133,626	75.8%	192,676,722	24.2%	32,267,780	N/A	Poll	F+A
20	Y	Pass	No	For	25.7%	593,716,811	74.3%	205,070,185	25.7%	27,916,636	N/A	Poll	F+A
21	Y	Pass	No	For	27.7%	577,921,158	72.3%	221,184,793	27.7%	27,971,967	N/A	Poll	F+A
22	Y	Pass	No	For	25.6%	594,708,983	74.4%	204,396,779	25.6%	27,971,967	N/A	Poll	F+A
23	Y	Pass	No	For	25.7%	593,747,962	74.3%	205,045,535	25.7%	27,916,467	N/A	Poll	F+A
24	Y	Pass	No	For	27.7%	577,683,738	72.3%	221,297,090	27.7%	27,917,450	N/A	Poll	F+A
25	Y	Pass	No	For	27.7%	577,716,166	72.3%	221,297,036	27.7%	27,917,426	N/A	Poll	F+A
26	Y	Pass	No	For	25.7%	593,729,082	74.3%	205,044,640	25.7%	27,920,526	N/A	Poll	F+A
	N												
27	Y	Pass	No	For	0.9%	818,442,857	99.1%	7,235,952	0.9%	499,599	N/A	Poll	F+A
28	Y	Pass	No	For	30.6%	572,554,461	69.4%	252,977,882	30.6%	646,025	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	825,608,966	100.0%	65,529	0.0%	503,873	N/A	Poll	F+A
30	Y	Pass	No	For	0.5%	821,677,450	99.5%	4,003,086	0.5%	497,832	N/A	Poll	F+A

Cigna Corporation

Meeting Date: 04/22/2020 **Country:** USA **Primary Security ID:** 125523100 **Meeting ID:** 1407763

Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** CI

Primary CUSIP: 125523100 **Primary ISIN:** US1255231003 **Primary SEDOL:** BHJ0775 **Proxy Level:** 3

Earliest Cutoff Date: 04/21/2020 **Shares Voted:** 24,500 **Votable Shares:** 24,500 ***Shares on Loan:** 0 **Shares Instructed:** 24,500

Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director William L. Roper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
5	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	04/14/2020	arusell	04/14/2020	24,500	24,500
Total Shares:							24,500	24,500

Meeting Results

Outstanding Shares Voted: 371,919,501

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	313,164,249	99.0%	3,171,471	1.0%	268,777	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	315,174,805	99.6%	1,124,673	0.4%	305,019	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	313,875,664	99.2%	2,424,326	0.8%	304,507	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	315,064,217	99.6%	1,125,893	0.4%	414,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	308,013,876	97.4%	8,288,393	2.6%	302,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	305,432,843	96.6%	10,861,561	3.4%	310,093	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	315,001,950	99.6%	1,197,503	0.4%	405,044	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	314,641,793	99.5%	1,674,290	0.5%	288,414	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	310,573,247	98.2%	5,696,634	1.8%	334,616	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.2%	315,687,478	99.8%	594,014	0.2%	323,005	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	306,581,614	96.9%	9,727,868	3.1%	295,015	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	304,782,184	96.4%	11,541,710	3.6%	280,603	N/A	Proxy	F+A
2	Y	Pass	No	For	15.3%	268,038,788	84.7%	48,001,199	15.2%	564,510	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	326,331,065	96.8%	10,606,781	3.1%	296,274	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	46.3%	143,048,821	45.2%	170,038,860	53.7%	3,516,816	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	21.5%	65,871,526	20.8%	248,434,970	78.5%	2,298,001	0.7%	Proxy	F+A+AB

Centene Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 15135B101	Meeting ID: 1407762
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CNC	
Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061	Proxy Level: 3
Earliest Cutoff Date: 04/27/2020	Shares Voted: 65,000	Votable Shares: 65,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 65,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Michael F. Neidorff	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director H. James Dallas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert K. Ditmore	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Richard A. Gephardt	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Lori J. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Centene Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Political Contributions Disclosure	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
6	Eliminate Supermajority Vote Requirement	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	04/22/2020	arusell	04/22/2020	65,000	65,000
Total Shares:							65,000	65,000

Meeting Results

Outstanding Shares Voted: 586,810,719

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.4%	478,562,612	93.6%	32,799,409	6.4%	1,617,832	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	509,684,584	99.4%	3,065,469	0.6%	229,800	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	431,202,205	84.1%	81,571,031	15.9%	206,617	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.3%	444,395,050	86.7%	68,391,455	13.3%	193,348	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	510,424,732	99.5%	2,370,715	0.5%	184,406	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	506,172,107	98.7%	6,575,122	1.3%	232,624	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	32.6%	334,073,892	67.4%	161,803,916	32.6%	17,102,045	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	533,252,395	98.9%	6,048,845	1.1%	191,449	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	512,027,069	99.8%	769,199	0.1%	183,585	0.0%	Proxy	F+A+AB
5	Y	Pass	No	Against	51.4%	262,605,857	51.4%	248,773,309	48.6%	1,600,687	N/A	Proxy	F+A
6	Y	Pass	No	Against	93.9%	481,127,084	93.9%	31,371,954	6.1%	480,815	N/A	Proxy	F+A

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G6422B105	Meeting ID: 1395551
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: RBS	
Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721	Proxy Level: N/A
Earliest Cutoff Date: 04/23/2020	Shares Voted: 2,900,000	Votable Shares: 2,900,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,900,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p>											
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders:* Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders:* Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p>											
4	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Special Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
6	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Baroness Noakes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
30	Approve Employee Share Ownership Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	04/22/2020	arusell	04/22/2020	2,900,000	2,900,000
Total Shares:							2,900,000	2,900,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Meeting Results**Outstanding Shares Voted:** 48,379,236,768**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	43,193,851,268	100.0%	4,041,816	0.0%	239,058,916	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	39,142,662,676	90.1%	4,281,775,516	9.9%	12,426,752	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	39,241,815,668	90.4%	4,166,591,108	9.6%	28,522,020	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,396,570,328	99.9%	38,160,816	0.1%	2,215,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	43,430,860,052	100.0%	4,082,896	0.0%	2,011,964	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	43,426,604,588	100.0%	7,377,524	0.0%	2,954,820	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	42,035,116,200	96.8%	1,398,477,400	3.2%	3,346,660	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	43,198,307,464	100.0%	4,499,844	0.0%	234,146,420	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	43,428,815,132	100.0%	4,739,464	0.0%	3,401,440	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	41,779,688,464	96.2%	1,653,918,564	3.8%	3,349,256	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	43,429,190,080	100.0%	4,487,112	0.0%	3,278,208	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	43,421,372,608	100.0%	12,504,312	0.0%	3,079,364	N/A	Poll	F+A
15	Y	Pass	No	For	3.2%	41,819,733,972	96.8%	1,382,985,292	3.2%	234,237,020	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	42,049,794,024	96.8%	1,383,301,136	3.2%	3,409,124	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	43,128,649,808	99.3%	305,093,552	0.7%	3,209,972	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	43,430,280,572	100.0%	4,995,440	0.0%	1,671,872	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	43,432,590,384	100.0%	2,953,800	0.0%	1,411,764	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	43,137,894,100	99.3%	296,419,460	0.7%	2,640,224	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	43,407,035,288	99.9%	27,124,212	0.1%	2,796,784	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	43,174,307,452	99.4%	259,744,712	0.6%	2,903,884	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	43,174,515,236	99.4%	259,403,192	0.6%	3,032,340	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	43,166,050,844	99.4%	266,893,896	0.6%	4,011,540	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	42,866,565,732	98.7%	567,838,944	1.3%	2,504,180	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	43,052,817,560	99.1%	380,529,888	0.9%	3,577,856	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	43,172,922,656	99.4%	261,947,636	0.6%	2,072,664	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.2%	13,369,394,528	99.8%	27,570,348	0.2%	2,045,896	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	43,427,889,736	100.0%	4,067,572	0.0%	4,985,540	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	43,423,028,032	100.0%	10,314,104	0.0%	3,600,416	N/A	Poll	F+A

Man Group Plc (Jersey)

Meeting Date: 05/01/2020**Country:** Jersey**Primary Security ID:** G57991104**Meeting ID:** 1400235**Record Date:** 04/29/2020**Meeting Type:** Annual**Ticker:** EMG**Primary CUSIP:** G57991104**Primary ISIN:** JE00BJ1DLW90**Primary SEDOL:** BJ1DLW9**Proxy Level:** N/A**Earliest Cutoff Date:** 04/27/2020**Shares Voted:** 950,000**Votable Shares:** 950,000***Shares on Loan:** 0**Shares Instructed:** 950,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Zoe Cruz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Mark Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dev Sanyal as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	04/20/2020	arusell	04/20/2020	950,000		950,000		
Total Shares:							950,000		950,000		

Meeting Results

Outstanding Shares Voted: 1,486,861,064

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,043,784,712	100.0%	20,676	0.0%	73,425,371	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	1,031,978,008	92.4%	85,142,424	7.6%	110,327	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,117,199,373	100.0%	22,573	0.0%	8,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,116,284,729	99.9%	816,400	0.1%	129,630	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,116,348,583	99.9%	752,546	0.1%	129,630	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,116,329,355	99.9%	771,774	0.1%	129,630	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,110,691,913	99.4%	6,406,484	0.6%	132,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,116,397,021	99.9%	700,831	0.1%	132,907	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,116,358,811	99.9%	729,858	0.1%	142,090	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	1,108,486,415	99.2%	8,614,714	0.8%	129,630	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,116,320,640	99.9%	785,421	0.1%	124,698	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	1,107,108,005	99.1%	9,989,388	0.9%	133,366	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,116,350,802	99.9%	719,434	0.1%	160,523	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,044,594,788	100.0%	227,542	0.0%	72,408,429	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,115,116,666	99.8%	1,991,414	0.2%	122,679	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	1,104,220,350	98.8%	12,863,082	1.2%	147,327	N/A	Poll	F+A
17	Y	Pass	No	For	19.0%	904,770,703	81.0%	212,434,220	19.0%	25,836	N/A	Poll	F+A
18	Y	Pass	No	For	17.4%	922,448,335	82.6%	194,746,488	17.4%	35,936	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	17.4%	922,473,646	82.6%	194,721,134	17.4%	35,979	N/A	Poll	F+A
20	Y	Pass	No	For	6.5%	1,042,900,169	93.5%	72,470,005	6.5%	1,860,585	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,116,916,085	100.0%	179,335	0.0%	135,339	N/A	Poll	F+A
22	Y	Pass	No	For	5.0%	1,061,319,528	95.0%	55,829,579	5.0%	81,652	N/A	Poll	F+A

Ocado Group Plc

Meeting Date: 05/06/2020	Country: United Kingdom	Primary Security ID: G6718L106	Meeting ID: 1394656
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: OCDO	
Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747	Primary SEDOL: B3MBS74	Proxy Level: N/A
Earliest Cutoff Date: 04/30/2020	Shares Voted: 300,000	Votable Shares: 300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this item is warranted: * The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies. * Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes. * Large fixed pay increases have been awarded across the Executive Board; and * Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

*Blended Rationale: A vote AGAINST this item is warranted: * The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies. * Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes. * Large fixed pay increases have been awarded across the Executive Board; and * Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Lord Rose as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
4	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

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5	Re-elect Duncan Tatton-Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
6	Re-elect Neill Abrams as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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7	Re-elect Mark Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
8	Re-elect Luke Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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9	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
10	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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11	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
12	Re-elect Julie Southern as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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13	Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
14	Elect Claudia Arney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Amend Executive Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Adopt New Articles of Association	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Ocado Group Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	04/14/2020	arussell	04/14/2020	300,000	300,000
Total Shares:							300,000	300,000

Meeting Results

Outstanding Shares Voted: 713,902,080

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	599,946,991	99.7%	1,504,598	0.3%	4,015,204	N/A	Poll	F+A
2	Y	Pass	No	For	29.8%	407,632,068	70.2%	172,726,518	29.8%	25,108,206	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	579,584,775	95.9%	25,088,475	4.1%	793,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	600,519,713	99.2%	4,930,868	0.8%	16,213	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	597,163,638	98.6%	8,279,275	1.4%	23,881	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	596,771,790	98.8%	7,275,528	1.2%	1,419,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	600,225,565	99.1%	5,217,408	0.9%	23,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	600,022,056	99.1%	5,419,471	0.9%	25,267	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	570,278,061	94.2%	35,165,865	5.8%	22,867	N/A	Poll	F+A
10	Y	Pass	No	For	19.6%	486,476,791	80.4%	118,964,696	19.6%	25,305	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	601,974,410	99.4%	3,467,140	0.6%	25,244	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	575,595,265	95.1%	29,847,739	4.9%	23,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	604,109,347	99.8%	1,330,189	0.2%	25,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	580,961,546	96.0%	24,480,204	4.0%	25,044	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	601,847,234	99.6%	2,217,288	0.4%	1,402,271	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	603,551,044	99.7%	1,900,926	0.3%	14,823	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	597,348,391	98.7%	8,104,001	1.3%	14,402	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	599,781,833	99.0%	5,863,273	1.0%	34,381	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	605,269,126	100.0%	182,039	0.0%	15,628	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	588,683,007	97.2%	16,761,407	2.8%	22,379	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	603,004,345	99.6%	2,443,145	0.4%	19,303	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	12.2%	532,105,455	87.8%	73,876,313	12.2%	20,758	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	605,382,935	100.0%	63,868	0.0%	19,991	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	603,933,438	99.8%	1,513,390	0.2%	19,965	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	602,943,320	99.6%	2,486,638	0.4%	36,834	N/A	Poll	F+A
26	Y	Pass	No	For	13.7%	522,652,653	86.3%	82,793,136	13.7%	21,003	N/A	Poll	F+A
27	Y	Pass	No	For	2.4%	590,974,848	97.6%	14,483,536	2.4%	8,410	N/A	Poll	F+A

Barclays Plc

Meeting Date: 05/07/2020	Country: United Kingdom	Primary Security ID: G08036124	Meeting ID: 1395160
Record Date: 05/05/2020	Meeting Type: Annual	Ticker: BARC	
Primary CUSIP: G08036124	Primary ISIN: GB0031348658	Primary SEDOL: 3134865	Proxy Level: N/A
Earliest Cutoff Date: 05/01/2020	Shares Voted: 643,200	Votable Shares: 643,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 643,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

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Reporting Period: 01/01/2020 to 12/31/2020

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Institution Account(s): NT RSG01

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
6	Elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
8	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
10	Re-elect Mary Anne Citrino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
12	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
14	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
16	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve SAYE Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
28	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No
29	Approve Barclays' Commitment in Tackling Climate Change	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted: The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.*

Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted: The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.*

Shareholder Proposal

Mgmt

No

30	Approve ShareAction Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No
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Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted: The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.*

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	Auto-Instructed	05/01/2020	Auto-Approved	05/01/2020	643,200	643,200
Total Shares:							643,200	643,200

Meeting Results

Outstanding Shares Voted: 17,337,624,306

Results Available: Partial

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	11,863,460,135	99.9%	10,493,599	0.1%	71,829,768	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	11,354,434,198	95.8%	500,456,293	4.2%	90,893,005	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	11,308,670,932	96.3%	436,091,600	3.7%	201,020,969	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	11,568,237,792	99.9%	12,107,556	0.1%	365,438,150	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	11,476,632,129	99.1%	104,216,996	0.9%	364,934,377	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	10,878,831,883	95.5%	509,576,965	4.5%	557,374,649	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	11,357,748,398	98.1%	221,904,519	1.9%	366,130,580	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	11,921,126,661	99.8%	20,257,307	0.2%	4,399,534	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	11,553,700,800	99.8%	26,166,936	0.2%	365,915,762	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	11,394,353,084	95.4%	547,238,623	4.6%	4,191,791	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	11,564,060,197	96.8%	376,267,027	3.2%	5,456,274	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	11,547,664,920	96.7%	393,609,268	3.3%	4,509,314	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	11,537,940,743	96.7%	395,706,666	3.3%	12,136,089	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	11,554,571,320	99.8%	26,403,784	0.2%	364,808,394	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	11,928,873,205	99.9%	12,638,236	0.1%	4,262,991	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	11,394,074,252	99.6%	46,965,126	0.4%	504,744,120	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,926,033,210	99.9%	15,477,671	0.1%	4,272,617	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	11,928,701,845	99.9%	13,468,294	0.1%	3,613,359	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	11,563,900,576	96.8%	376,346,632	3.2%	5,536,289	N/A	Poll	F+A
20	Y	Pass	No	For	9.4%	10,818,572,297	90.6%	1,122,785,063	9.4%	4,426,138	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	11,911,053,147	99.8%	28,241,619	0.2%	6,488,736	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	11,655,381,765	97.6%	283,752,267	2.4%	6,649,465	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	11,712,756,778	98.1%	226,227,943	1.9%	6,798,776	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	11,649,846,593	97.6%	289,231,389	2.4%	6,705,519	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	11,700,748,740	98.2%	219,307,066	1.8%	25,727,691	N/A	Poll	F+A
26	Y	Pass	No	For	4.3%	11,425,886,373	95.7%	515,004,858	4.3%	4,892,271	N/A	Poll	F+A
27	Y	Pass	No	For	0.5%	11,881,153,672	99.5%	58,092,920	0.5%	6,536,910	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	11,913,252,710	99.8%	24,347,855	0.2%	8,182,962	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.1%	11,927,555,003	99.9%	8,453,176	0.1%	9,852,694	N/A	Poll	F+A
	N												
30	Y	Fail	No	Against	24.0%	2,487,583,654	24.0%	7,898,043,226	76.0%	1,560,233,992	N/A	Poll	F+A

Benefytt Technologies, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 08182C106	Meeting ID: 1422870
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BFTT	
Primary CUSIP: 08182C106	Primary ISIN: US08182C1062	Primary SEDOL: BLH15G3	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 44,500	Votable Shares: 44,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 44,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paul E. Avery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Anthony J. Barkett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director John A. Fichthorn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Paul G. Gabos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Robert S. Murley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Peggy B. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Gavin D. Southwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Benefytt Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	04/29/2020	arusell	04/29/2020	44,500	44,500
Total Shares:							44,500	44,500

Meeting Results

Outstanding Shares Voted: 14,220,194

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	5,892,296	97.5%	150,203	2.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	5,741,743	95.0%	300,756	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	5,917,109	97.9%	125,390	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	5,941,364	98.3%	101,135	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	5,927,726	98.1%	114,773	1.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	5,767,386	95.4%	275,113	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	5,961,655	98.7%	80,844	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	5,207,869	86.3%	823,990	13.7%	10,639	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	8,518,608	95.7%	387,047	4.3%	9,194	N/A	Proxy	F+A

Better Capital PCC Ltd.

Meeting Date: 05/12/2020	Country: Guernsey	Primary Security ID: G12266105	Meeting ID: 1432224
Record Date: 05/11/2020	Meeting Type: Special	Ticker: BC12	
Primary CUSIP: G12266105	Primary ISIN: GG00B4N1RV71	Primary SEDOL: B4N1RV7	Proxy Level: N/A
Earliest Cutoff Date: 05/05/2020	Shares Voted: 3,383,341	Votable Shares: 3,383,341	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,383,341

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve 2009 Share Delisting	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Better Capital PCC Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concern for shoulders because:* There will be no other alternative public trading platform for the shareholders after the Share Delistings; and* Certain governance and reporting regimes will not be applied to the Company after the Share Delistings. The main reason for support is:* The Share Delistings provide a compelling rationale to the Company, noting potential cost advantages as a private company and the continued delivery of realisation strategy.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted although it is not without concern for shoulders because:* There will be no other alternative public trading platform for the shareholders after the Share Delistings; and* Certain governance and reporting regimes will not be applied to the Company after the Share Delistings. The main reason for support is:* The Share Delistings provide a compelling rationale to the Company, noting potential cost advantages as a private company and the continued delivery of realisation strategy.</i></p>											
2	Approve 2012 Share Delisting	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted although it is not without concern for shoulders because:* There will be no other alternative public trading platform for the shareholders after the Share Delistings; and* Certain governance and reporting regimes will not be applied to the Company after the Share Delistings. The main reason for support is:* The Share Delistings provide a compelling rationale to the Company, noting potential cost advantages as a private company and the continued delivery of realisation strategy.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted although it is not without concern for shoulders because:* There will be no other alternative public trading platform for the shareholders after the Share Delistings; and* Certain governance and reporting regimes will not be applied to the Company after the Share Delistings. The main reason for support is:* The Share Delistings provide a compelling rationale to the Company, noting potential cost advantages as a private company and the continued delivery of realisation strategy.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/04/2020	arusell	05/04/2020	294,641	294,641
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/04/2020	arusell	05/04/2020	3,088,700	3,088,700
Total Shares:							3,383,341	3,383,341

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	180,248,966	100.0%	42,780	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	180,249,506	100.0%	42,240	0.0%	0	N/A	Poll	F+A

Better Capital PCC Ltd.

Meeting Date: 05/12/2020

Country: Guernsey

Primary Security ID: G12266105

Meeting ID: 1432575

Record Date: 05/11/2020

Meeting Type: Special

Ticker: BC12

Primary CUSIP: G12266105

Primary ISIN: GG00B4N1RV71

Primary SEDOL: B4N1RV7

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Better Capital PCC Ltd.

Earliest Cutoff Date: 05/05/2020 **Shares Voted:** 3,088,700 **Votable Shares:** 3,088,700 ***Shares on Loan:** 0 **Shares Instructed:** 3,088,700
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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	General Meeting of the Holders of the 2012 Shares	Mgmt	No								
1	Approve 2012 Share Delisting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/04/2020	arusell	05/04/2020	3,088,700	3,088,700
Total Shares:							3,088,700	3,088,700

Meeting Results**Outstanding Shares Voted:** Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	158,282,594	100.0%	40,001	0.0%	0	N/A	Poll	F+A

Better Capital PCC Ltd.

Meeting Date: 05/12/2020 **Country:** Guernsey **Primary Security ID:** G12266105 **Meeting ID:** 1432576
Record Date: 05/11/2020 **Meeting Type:** Special **Ticker:** BC12

Primary CUSIP: G12266105 **Primary ISIN:** GG00B4N1RV71 **Primary SEDOL:** B4N1RV7 **Proxy Level:** N/A

Earliest Cutoff Date: 05/05/2020 **Shares Voted:** 294,641 **Votable Shares:** 294,641 ***Shares on Loan:** 0 **Shares Instructed:** 294,641
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
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	General Meeting of the Holders of the 2009 Shares	Mgmt	No								
1	Approve 2009 Share Delisting	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/04/2020	arusell	05/04/2020	294,641	294,641
Total Shares:							294,641	294,641

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Better Capital PCC Ltd.

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	23,101,640	100.0%	3,335	0.0%	0	N/A	Poll	F+A

Tesco Plc

Meeting Date: 05/14/2020 Country: United Kingdom Primary Security ID: G87621101 Meeting ID: 1424528
 Record Date: 05/12/2020 Meeting Type: Special Ticker: TSCO

Primary CUSIP: G87621101 Primary ISIN: GB0008847096 Primary SEDOL: 0884709 Proxy Level: N/A

Earliest Cutoff Date: 05/07/2020 Shares Voted: 3,668,700 Votable Shares: 3,668,700 *Shares on Loan: 0 Shares Instructed: 3,668,700
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/04/2020	arusell	05/04/2020	3,668,700	3,668,700
Total Shares:							3,668,700	3,668,700

Meeting Results

Outstanding Shares Voted: 9,793,496,561 Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	7,314,336,691	99.5%	36,025,023	0.5%	571,221	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Dutch Shell Plc

Meeting Date: 05/19/2020	Country: United Kingdom	Primary Security ID: G7690A118	Meeting ID: 1355669
Record Date: 05/15/2020	Meeting Type: Annual	Ticker: RDSB	
Primary CUSIP: G7690A118	Primary ISIN: GB00B03MM408	Primary SEDOL: B03MM40	Proxy Level: N/A
Earliest Cutoff Date: 05/13/2020	Shares Voted: 140,000	Votable Shares: 140,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 140,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Dick Boer as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
5	Elect Andrew Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
6	Elect Martina Hund-Mejean as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Ben van Beurden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
8	Re-elect Neil Carson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
9	Re-elect Ann Godbehere as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
10	Re-elect Euleen Goh as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Re-elect Charles Holliday as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
12	Re-elect Catherine Hughes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
13	Re-elect Sir Nigel Sheinwald as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
14	Re-elect Jessica Uhl as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Gerrit Zalm as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p> <p><i>Blended Rationale: Items 4-7 & 9-15: Elect and re-elect DirectorsA vote FOR these candidates is warranted as no significant concerns have been identified.Item 8: Re-elect Neil CarsonA vote FOR the re-election of Neil Carson is considered warranted although it is not without concern for shareholders:* During the year under review he attended less than 75% of eligible Board and Committee meetings held.The mains reasons for support:* Neil Carson was appointed to the Board during the year under review and as such, there is no evidence of a longer-term attendance issue.</i></p>											
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal	Mgmt	No								
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Yes	Against	Against		Against	Abstain	Yes	Yes	Yes

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/12/2020	arusell	05/12/2020	140,000	140,000			
Total Shares:							140,000	140,000			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
N													

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.3%	3,941,142,878	98.7%	50,108,473	1.3%	22,403,419	N/A	Poll	F+A
2	Y	Pass	No	For	7.1%	3,705,707,055	92.9%	282,966,810	7.1%	24,979,832	N/A	Poll	F+A
3	Y	Pass	No	For	4.6%	3,806,079,000	95.4%	181,791,609	4.6%	25,782,042	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	3,958,051,034	99.1%	35,928,504	0.9%	19,629,755	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	3,962,161,644	99.2%	31,997,161	0.8%	19,450,280	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	3,961,359,664	99.2%	32,838,243	0.8%	19,400,663	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	3,907,961,211	99.1%	33,742,027	0.9%	71,942,603	N/A	Poll	F+A
8	Y	Pass	No	For	2.0%	3,860,964,660	98.0%	80,041,947	2.0%	72,601,078	N/A	Poll	F+A
9	Y	Pass	No	For	0.8%	3,908,316,509	99.2%	32,973,724	0.8%	72,313,225	N/A	Poll	F+A
10	Y	Pass	No	For	1.0%	3,902,675,522	99.0%	38,469,177	1.0%	72,453,840	N/A	Poll	F+A
11	Y	Pass	No	For	5.0%	3,681,041,757	95.0%	195,669,347	5.0%	136,930,907	N/A	Poll	F+A
12	Y	Pass	No	For	1.0%	3,902,586,716	99.0%	38,699,244	1.0%	72,310,826	N/A	Poll	F+A
13	Y	Pass	No	For	1.0%	3,856,380,423	99.0%	39,907,086	1.0%	117,310,513	N/A	Poll	F+A
14	Y	Pass	No	For	1.0%	3,900,387,861	99.0%	40,787,627	1.0%	72,421,753	N/A	Poll	F+A
15	Y	Pass	No	For	1.0%	3,901,526,346	99.0%	39,145,981	1.0%	72,921,660	N/A	Poll	F+A
16	Y	Pass	No	For	0.5%	3,975,082,314	99.5%	20,279,559	0.5%	18,279,580	N/A	Poll	F+A
17	Y	Pass	No	For	0.3%	3,981,594,057	99.7%	12,599,102	0.3%	19,448,505	N/A	Poll	F+A
18	Y	Pass	No	For	2.4%	3,896,571,218	97.6%	96,702,176	2.4%	20,319,503	N/A	Poll	F+A
19	Y	Pass	No	For	0.5%	3,970,810,698	99.5%	20,085,546	0.5%	22,779,667	N/A	Poll	F+A
20	Y	Pass	No	For	2.3%	3,902,860,342	97.7%	91,290,379	2.3%	19,490,063	N/A	Poll	F+A
	N												
21	Y	Fail	No	Against	14.4%	552,037,606	14.4%	3,283,689,380	85.6%	177,890,663	N/A	Poll	F+A

Belvoir Group Plc

Meeting Date: 05/21/2020

Country: United Kingdom

Primary Security ID: G1162V106

Meeting ID: 1403161

Record Date: 05/19/2020

Meeting Type: Annual

Ticker: BLV

Primary CUSIP: G1162V106

Primary ISIN: GB00B4QY1P51

Primary SEDOL: B4QY1P5

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Belvoir Group Plc

Earliest Cutoff Date: 05/15/2020 **Shares Voted:** 890,000 **Votable Shares:** 890,000 ***Shares on Loan:** 0 **Shares Instructed:** 890,000
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint BDO LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Mark Newton as Director	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

7	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	05/05/2020	arussell	05/05/2020	890,000	890,000
Total Shares:							890,000	890,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Lloyds Banking Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G5533W248	Meeting ID: 1399118
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LLOY	
Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612	Proxy Level: N/A
Earliest Cutoff Date: 05/15/2020	Shares Voted: 25,776,800	Votable Shares: 25,776,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 25,776,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
2	Elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
	<i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Long Term Share Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p>											
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/15/2020	arusell	05/15/2020	25,776,800	25,776,800
Total Shares:							25,776,800	25,776,800

Meeting Results

Outstanding Shares Voted: 70,465,376,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	46,385,399,885	99.8%	100,797,171	0.2%	148,066,914	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	46,257,064,694	99.3%	339,538,471	0.7%	37,426,569	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	46,534,778,026	99.9%	62,060,317	0.1%	37,132,987	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	46,532,773,900	99.9%	63,491,048	0.1%	37,754,036	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.4%	45,950,487,679	98.6%	647,815,823	1.4%	36,052,161	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	46,474,173,136	99.8%	106,374,839	0.2%	47,925,158	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	45,955,680,656	98.6%	640,845,241	1.4%	37,532,982	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	46,045,987,873	98.9%	512,261,649	1.1%	75,785,632	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	46,475,394,370	99.7%	125,448,042	0.3%	33,434,942	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	46,519,240,494	99.8%	78,059,697	0.2%	36,733,734	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	46,352,382,064	99.5%	244,634,832	0.5%	36,964,425	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	46,101,565,279	98.9%	494,841,403	1.1%	37,551,359	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	45,840,943,328	98.4%	755,624,877	1.6%	37,333,097	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	46,173,945,676	99.1%	423,669,897	0.9%	36,298,155	N/A	Poll	F+A
15	Y	Pass	No	For	36.2%	29,212,979,494	63.8%	16,562,445,285	36.2%	858,667,359	N/A	Poll	F+A
16	Y	Pass	No	For	5.0%	44,123,583,254	95.0%	2,338,508,167	5.0%	171,918,698	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	4.6%	44,439,359,832	95.4%	2,164,220,509	4.6%	30,461,144	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	45,623,161,774	97.9%	969,398,832	2.1%	41,340,125	N/A	Poll	F+A
20	Y	Pass	No	For	36.3%	29,477,483,305	63.7%	16,806,809,888	36.3%	349,836,227	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	45,039,421,206	96.7%	1,537,450,055	3.3%	57,288,535	N/A	Poll	F+A
22	Y	Pass	No	For	5.3%	44,135,552,845	94.7%	2,470,770,682	5.3%	27,729,694	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	45,896,314,991	98.5%	678,679,114	1.5%	58,938,280	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	45,809,090,501	98.3%	789,449,619	1.7%	35,182,279	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	45,334,815,844	97.3%	1,262,670,928	2.7%	36,266,642	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	45,405,339,628	97.4%	1,190,312,519	2.6%	37,710,116	N/A	Poll	F+A
27	Y	Pass	No	For	1.5%	45,900,075,158	98.5%	696,287,155	1.5%	37,697,400	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	46,291,008,556	99.3%	303,684,816	0.7%	39,260,045	N/A	Poll	F+A
29	Y	Pass	No	For	5.3%	44,124,261,322	94.7%	2,487,836,025	5.3%	21,511,013	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Synchrony Financial

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 87165B103	Meeting ID: 1417383
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: SYF	
Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6	Proxy Level: 3
Earliest Cutoff Date: 05/20/2020	Shares Voted: 90,000	Votable Shares: 90,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 90,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Margaret M. Keane	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director William W. Graylin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Richard C. Hartnack	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Olympia J. Snowe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k	Elect Director Ellen M. Zane	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
NT RSG01, NT RSG01	1768944	Confirmed	arusell	05/05/2020	arusell	05/05/2020	90,000		90,000		
Total Shares:							90,000		90,000		

Meeting Results

Outstanding Shares Voted: 583,232,644

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	489,517,886	99.9%	301,004	0.1%	234,689	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	487,176,146	99.5%	2,607,913	0.5%	269,520	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	487,714,214	99.6%	2,076,084	0.4%	263,281	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	488,975,469	99.9%	326,794	0.1%	751,316	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	488,920,474	99.9%	339,986	0.1%	793,119	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	488,761,004	99.9%	548,536	0.1%	744,039	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	476,513,387	97.4%	12,763,390	2.6%	776,802	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	485,311,665	99.1%	4,477,387	0.9%	264,527	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	486,814,852	99.4%	2,986,138	0.6%	252,589	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	487,225,614	99.5%	2,582,466	0.5%	245,499	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	487,780,344	99.6%	1,975,222	0.4%	298,013	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	445,670,877	91.0%	43,890,253	9.0%	492,449	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	514,576,345	99.9%	499,160	0.1%	325,444	N/A	Proxy	F+A

Breedon Group Plc

Meeting Date: 05/22/2020	Country: Jersey	Primary Security ID: G1320X101	Meeting ID: 1434019
Record Date: 05/20/2020	Meeting Type: Annual	Ticker: BREE	
Primary CUSIP: G1320X101	Primary ISIN: JE00B2419D89	Primary SEDOL: B2419D8	Proxy Level: N/A
Earliest Cutoff Date: 05/18/2020	Shares Voted: 1,700,000	Votable Shares: 1,700,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Carol Hui as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											
5	Elect Moni Mannings as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											
6	Elect Clive Watson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Amit Bhatia as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											
8	Re-elect Pat Ward as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Breedon Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Re-elect Rob Wood as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the election/re-election of Carol Hui, Moni Mannings, Clive Watson, Amit Bhatia, Pat Ward and Rob Wood is warranted because no significant concerns have been identified.</i></p>											
10	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	05/14/2020	arusell	05/14/2020	1,700,000	1,700,000
Total Shares:							1,700,000	1,700,000

Meeting Results

Outstanding Shares Voted: 1,684,640,383

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.8%	1,334,373,620	99.2%	10,760,263	0.8%	52,211,781	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.8%	1,386,498,028	99.2%	10,839,526	0.8%	8,110	N/A	Show of hands	F+A
3	Y	Pass	No	For	0.0%	1,397,311,359	100.0%	20,083	0.0%	14,222	N/A	Show of hands	F+A
4	Y	Pass	No	For	0.0%	1,386,574,141	100.0%	3,000	0.0%	10,768,523	N/A	Show of hands	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	0.0%	1,397,304,102	100.0%	21,802	0.0%	19,760	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	1,397,323,154	100.0%	3,000	0.0%	19,510	N/A	Show of hands	F+A
7	Y	Pass	No	For	1.0%	1,382,930,288	99.0%	14,407,366	1.0%	8,010	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	1,397,334,404	100.0%	3,000	0.0%	8,260	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	1,397,332,345	100.0%	5,309	0.0%	8,010	N/A	Show of hands	F+A
10	Y	Pass	No	For	0.0%	1,397,193,946	100.0%	120,653	0.0%	31,065	N/A	Show of hands	F+A
11	Y	Pass	No	For	0.0%	1,397,149,736	100.0%	155,975	0.0%	39,953	N/A	Show of hands	F+A
12	Y	Pass	No	For	0.8%	1,386,483,926	99.2%	10,815,673	0.8%	46,065	N/A	Show of hands	F+A
13	Y	Pass	No	For	0.8%	1,311,430,196	99.2%	10,848,353	0.8%	75,067,115	N/A	Show of hands	F+A

Exxon Mobil Corporation

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 30231G102	Meeting ID: 1419432
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: XOM	
Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618	Proxy Level: 2
Earliest Cutoff Date: 05/26/2020	Shares Voted: 74,000	Votable Shares: 74,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 74,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director William C. Weldon	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Yes	Against	Against		Against	Against	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Report on Political Contributions	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i></p>											
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	dnicoll	05/22/2020	dnicoll	05/22/2020	74,000	74,000
Total Shares:							74,000	74,000

Meeting Results

Outstanding Shares Voted: 4,230,430,398

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	2,499,361,740	96.8%	83,901,806	3.2%	10,960,159	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.9%	2,173,044,308	84.1%	409,888,255	15.9%	11,291,141	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	2,460,499,193	94.8%	122,543,227	4.7%	11,181,284	0.4%	Proxy	F+A+AB
1.4	Y	Pass	No	For	17.0%	2,142,075,810	83.0%	438,271,564	17.0%	13,876,330	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	2,526,953,716	97.9%	54,909,153	2.1%	12,360,836	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.3%	2,496,286,854	96.7%	85,639,482	3.3%	12,297,368	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	2,517,133,716	97.5%	65,018,406	2.5%	12,071,582	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.5%	2,441,378,719	94.5%	141,451,417	5.5%	11,393,568	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.7%	2,513,098,836	97.3%	68,788,650	2.7%	12,336,218	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.8%	2,408,144,498	93.2%	174,539,268	6.8%	11,539,938	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,349,458,510	96.8%	111,041,808	3.2%	14,372,932	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	8.5%	2,349,942,931	91.5%	219,320,640	8.5%	24,960,133	N/A	Proxy	F+A
4	Y	Fail	No	Against	32.7%	837,899,582	32.7%	1,727,281,326	67.3%	29,036,460	N/A	Proxy	F+A
5	Y	Fail	No	Against	26.8%	685,660,416	26.8%	1,876,907,702	73.2%	31,655,586	N/A	Proxy	F+A
6	Y	Fail	No	Against	4.1%	105,099,082	4.1%	2,435,536,893	95.9%	53,587,730	N/A	Proxy	F+A
7	Y	Fail	No	Against	24.5%	620,514,896	24.5%	1,915,122,430	75.5%	58,586,378	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.9%	791,059,890	30.9%	1,764,978,865	69.1%	38,184,950	N/A	Proxy	F+A
9	Y	Fail	No	Against	37.5%	908,454,639	37.5%	1,511,107,618	62.5%	174,661,447	N/A	Proxy	F+A

IAMGOLD Corporation

Meeting Date: 05/29/2020	Country: Canada	Primary Security ID: 450913108	Meeting ID: 1391556
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: IMG	
Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646	Proxy Level: 3
Earliest Cutoff Date: 05/26/2020	Shares Voted: 2,150,000	Votable Shares: 2,150,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,150,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John E. Caldwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Mahendra Naik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

IAMGOLD Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.6	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.7	Elect Director Sybil E. Veenman	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.8	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	cjindasu	06/03/2020	cjindasu	06/03/2020	2,150,000	2,150,000
Total Shares:							2,150,000	2,150,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	253,543,503	91.8%	22,748,893	8.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.1%	251,012,089	90.9%	25,280,307	9.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	271,788,782	98.4%	4,503,614	1.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	271,678,289	98.3%	4,614,107	1.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.6%	258,087,670	93.4%	18,204,726	6.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	271,323,542	98.2%	4,968,854	1.8%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	4.4%	264,175,201	95.6%	12,117,195	4.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	271,390,675	98.2%	4,901,721	1.8%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	324,204,458	98.7%	4,297,355	1.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	2.9%	268,369,082	97.1%	7,923,315	2.9%	N/A	N/A	Proxy	F+A

eHealth, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 28238P109	Meeting ID: 1432003
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: EHTH	
Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83	Proxy Level: 3
Earliest Cutoff Date: 06/08/2020	Shares Voted: 24,345	Votable Shares: 24,345	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 24,345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrea C. Brimmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Beth A. Brooke	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Randall S. Livingston	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	05/21/2020	arusell	05/21/2020	24,345	24,345
Total Shares:							24,345	24,345

Meeting Results

Outstanding Shares Voted: 25,611,990

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	19,898,916	93.9%	1,293,284	6.1%	0	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	1.3%	20,917,664	98.7%	274,536	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	19,463,937	91.8%	1,728,263	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	22,633,065	98.2%	409,742	1.8%	9,058	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	20,886,775	98.6%	291,863	1.4%	13,562	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	21,165,283	99.9%	16,455	0.1%	10,462	N/A	Proxy	F+A

Toyota Industries Corp.

Meeting Date: 06/09/2020	Country: Japan	Primary Security ID: J92628106	Meeting ID: 1439800
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6201	
Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546	Proxy Level: N/A
Earliest Cutoff Date: 06/07/2020	Shares Voted: 5,100	Votable Shares: 5,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sasaki, Kazue	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kato, Mitsuhsa	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/01/2020	arusell	06/01/2020	5,100	5,100
Total Shares:							5,100	5,100

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Toyota Industries Corp.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,638,954	91.0%	250,621	N/A	10,388	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,664,056	91.8%	225,279	N/A	10,633	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,799,424	96.5%	88,420	N/A	12,126	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,799,519	96.5%	88,325	N/A	12,126	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,855,492	98.4%	37,056	N/A	7,424	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,854,634	98.4%	37,914	N/A	7,424	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,885,620	99.5%	14,359	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,885,571	99.5%	14,408	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,390,694	82.4%	487,314	N/A	21,956	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,896,331	99.8%	3,649	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,730,219	94.1%	164,061	N/A	5,686	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,896,808	99.9%	3,172	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,601,668	89.7%	298,304	N/A	0	N/A	Poll	F+A+AB

AngloGold Ashanti Ltd.

Meeting Date: 06/10/2020

Country: South Africa

Primary Security ID: S04255196

Meeting ID: 1409167

Record Date: 05/11/2020

Meeting Type: Annual

Ticker: ANG

Primary CUSIP: S04255196

Primary ISIN: ZAE000043485

Primary SEDOL: 6565655

Proxy Level: N/A

Earliest Cutoff Date: 06/01/2020

Shares Voted: 260,000

Votable Shares: 260,000

*Shares on Loan: 0

Shares Instructed: 260,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1.1	Re-elect Siphon Pityana as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes

Voting Policy Rationale: A vote FOR these items is warranted. No issues have been identified in relation to the election or re-election of these Directors.*

Blended Rationale: A vote FOR these items is warranted. No issues have been identified in relation to the election or re-election of these Directors.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Re-elect Albert Garner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1	Elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2	Elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.4	Elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
4	Reappoint Ernst & Young Inc as Auditors of the Company with Ernest Botha as the Lead Audit Partner	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	06/02/2020	arusell	06/02/2020	260,000	260,000
Total Shares:							260,000	260,000

Meeting Results

Outstanding Shares Voted: 416,495,627

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	12.6%	N/A	87.4%	N/A	12.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.0%	N/A	89.0%	N/A	11.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	11.2%	N/A	88.8%	N/A	11.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	11.7%	N/A	88.3%	N/A	11.7%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	17.3%	N/A	82.7%	N/A	17.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.8%	N/A	95.2%	N/A	4.8%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	12.0%	N/A	88.0%	N/A	12.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	12.5%	N/A	87.5%	N/A	12.5%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

Hipgnosis Songs Fund Ltd.

Meeting Date: 06/11/2020	Country: Guernsey	Primary Security ID: G4497R113	Meeting ID: 1443675
Record Date: 06/09/2020	Meeting Type: Special	Ticker: SONG	
Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFTY9H7	Proxy Level: N/A
Earliest Cutoff Date: 06/05/2020	Shares Voted: 1,400,000	Votable Shares: 1,400,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Amendment to the Company's Investment Objective and Policy	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/04/2020	arusell	06/04/2020	1,400,000	1,400,000
Total Shares:							1,400,000	1,400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.7%	367,562,877	98.3%	6,336,163	1.7%	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

ArcelorMittal SA

Meeting Date: 06/13/2020	Country: Luxembourg	Primary Security ID: L0302D210	Meeting ID: 1393551
Record Date: 05/30/2020	Meeting Type: Annual/Special	Ticker: MT	
Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67	Proxy Level: N/A
Earliest Cutoff Date: 05/28/2020	Shares Voted: 525,000	Votable Shares: 525,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 525,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Receive Board's and Auditor's Reports	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
IX	Reelect Lakshmi N. Mittal as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
X	Reelect Bruno Lafont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XII	Elect Aditya Mittal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XIII	Elect Etienne Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XIV	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XV	Ratify Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	05/28/2020	arussell	05/28/2020	525,000	525,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

ArcelorMittal SA

Total Shares:	525,000	525,000
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
I	Y	Pass	No	For	0.4%	740,073,253	99.6%	1,802,984	0.2%	1,448,734	0.2%	Poll	F+A+AB
II	Y	Pass	No	For	0.4%	740,075,861	99.6%	1,799,321	0.2%	1,449,789	0.2%	Poll	F+A+AB
III	Y	Pass	No	For	0.9%	736,689,518	99.1%	87,387	0.0%	6,548,066	0.9%	Poll	F+A+AB
IV	Y	Pass	No	For	0.6%	738,990,639	99.4%	4,282,891	0.6%	51,441	0.0%	Poll	F+A+AB
V	Y	Pass	No	For	5.5%	702,449,592	94.5%	32,672,904	4.4%	8,202,475	1.1%	Poll	F+A+AB
VI	Y	Pass	No	For	4.9%	706,912,385	95.1%	21,647,381	2.9%	14,765,205	2.0%	Poll	F+A+AB
VII	Y	Pass	No	For	1.7%	730,342,670	98.3%	4,974,897	0.7%	8,007,404	1.1%	Poll	F+A+AB
VIII	Y	Pass	No	For	1.7%	730,365,892	98.3%	8,985,029	1.2%	3,974,050	0.5%	Poll	F+A+AB
IX	Y	Pass	No	For	14.7%	634,211,060	85.3%	101,900,165	13.7%	7,213,746	1.0%	Poll	F+A+AB
X	Y	Pass	No	For	2.3%	725,984,790	97.7%	10,516,931	1.4%	6,823,250	0.9%	Poll	F+A+AB
XI	Y	Pass	No	For	1.5%	732,522,767	98.5%	4,251,153	0.6%	6,551,051	0.9%	Poll	F+A+AB
XII	Y	Pass	No	For	1.6%	731,623,579	98.4%	5,150,930	0.7%	6,550,462	0.9%	Poll	F+A+AB
XIII	Y	Pass	No	For	1.2%	734,735,911	98.8%	2,038,635	0.3%	6,550,425	0.9%	Poll	F+A+AB
XIV	Y	Pass	No	For	2.4%	725,369,786	97.6%	11,410,650	1.5%	6,544,535	0.9%	Poll	F+A+AB
XV	Y	Pass	No	For	1.2%	734,638,773	98.8%	8,648,742	1.2%	37,456	0.0%	Poll	F+A+AB
XVI	Y	Pass	No	For	4.0%	713,885,143	96.0%	22,903,692	3.1%	6,536,136	0.9%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	2.0%	728,051,872	98.0%	13,539,852	1.8%	1,503,309	0.2%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

General Motors Company

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 37045V100	Meeting ID: 1430692
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: GM	
Primary CUSIP: 37045V100	Primary ISIN: US37045V1008	Primary SEDOL: B665KZ5	Proxy Level: 3
Earliest Cutoff Date: 06/15/2020	Shares Voted: 150,000	Votable Shares: 150,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Linda R. Gooden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Joseph Jimenez	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Jane L. Mendillo	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Judith A. Miscik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Patricia F. Russo	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Thomas M. Schoewe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Theodore M. Solso	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

General Motors Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Carol M. Stephenson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Devin N. Wenig	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
7	Amend Proxy Access Right	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted as the proposed elimination of the 20-shareholder aggregation limit would improve the company's existing proxy access right for shareholders.</i>										
8	Report on Human Rights Policy Implementation	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional information concerning compliance, performance and remediation related to GM's implementation of its Human Rights Policy and Supplier Code of Conduct will provide shareholders with a better understanding of the company's management of these policies and related risks.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional information concerning compliance, performance and remediation related to GM's implementation of its Human Rights Policy and Supplier Code of Conduct will provide shareholders with a better understanding of the company's management of these policies and related risks.</i>										
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and management-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and management-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	1768944	Confirmed	arusell	06/09/2020	arusell	06/09/2020	150,000	150,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

General Motors Company

Total Shares: 150,000 150,000

Meeting Results

Outstanding Shares Voted: 1,432,378,376

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.4%	1,067,145,794	96.6%	38,050,531	3.4%	6,538,068	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.3%	1,106,865,019	99.7%	3,465,790	0.3%	1,403,579	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.3%	1,107,069,657	99.7%	3,303,055	0.3%	1,361,676	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.6%	1,103,340,247	99.4%	6,983,171	0.6%	1,410,970	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.0%	1,009,892,040	99.0%	10,459,328	1.0%	1,383,020	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.5%	1,106,573,782	99.5%	3,768,625	0.3%	1,391,981	0.1%	Proxy	F+A+AB
1g	Y	Pass	No	For	7.0%	1,026,251,380	93.0%	77,064,001	7.0%	8,419,007	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.3%	1,107,006,448	99.7%	3,286,458	0.3%	1,441,482	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	1,099,846,515	99.1%	10,461,105	0.9%	1,426,768	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.6%	1,093,055,144	98.4%	17,217,923	1.6%	1,407,321	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.3%	1,106,969,147	99.7%	3,326,166	0.3%	1,439,075	N/A	Proxy	F+A
2	Y	Pass	No	For	3.5%	1,072,403,797	96.5%	36,707,477	3.3%	2,623,114	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.5%	1,241,798,078	99.4%	4,926,050	0.4%	1,974,112	0.2%	Proxy	F+A+AB
5	Y	Pass	No	For	3.5%	1,073,000,872	96.5%	36,890,351	3.3%	1,843,165	0.2%	Proxy	F+A+AB
6	Y	Fail	No	Against	41.0%	453,177,690	40.8%	655,480,632	59.0%	3,076,066	0.3%	Proxy	F+A+AB
7	Y	Fail	No	Against	20.9%	228,230,180	20.5%	879,481,488	79.1%	4,022,720	0.4%	Proxy	F+A+AB
8	Y	Fail	No	Against	35.6%	340,067,942	30.6%	715,980,094	64.4%	55,686,352	5.0%	Proxy	F+A+AB
9	Y	Fail	No	Against	33.8%	364,474,084	32.8%	735,888,033	66.2%	11,372,271	1.0%	Proxy	F+A+AB

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	1081196222	97.3%	1055846	0.1%	27122835	2.4%	2359485	0.2%	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

NTT DATA Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J59031104	Meeting ID: 1439452
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9613	
Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 21,300	Votable Shares: 21,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Matsunaga, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i>											
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/11/2020	arusell	06/11/2020	21,300	21,300
Total Shares:							21,300	21,300

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,841,845	99.9%	3,971	N/A	896	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,818,798	99.8%	27,033	N/A	896	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	12,211,487	95.0%	634,313	N/A	896	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	12,213,087	95.0%	625,464	N/A	8,145	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	12,212,969	95.0%	625,582	N/A	8,145	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	12,561,340	97.7%	277,211	N/A	8,145	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,602,929	98.1%	235,622	N/A	8,145	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	12,602,740	98.1%	235,811	N/A	8,145	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	12,634,291	98.3%	211,509	N/A	896	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,634,174	98.3%	211,626	N/A	896	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,602,308	98.1%	236,243	N/A	8,145	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,602,096	98.1%	236,455	N/A	8,145	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,644,661	98.4%	201,139	N/A	896	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	9,093,162	70.8%	3,752,598	N/A	896	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	9,009,536	70.1%	3,836,227	N/A	896	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	12,587,649	98.0%	258,121	N/A	896	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.4	Y	Pass	No	For	N/A	12,587,858	98.0%	257,912	N/A	896	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,108,343	94.2%	734,928	N/A	3,366	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	12,108,418	94.2%	734,988	N/A	3,366	N/A	Poll	F+A+AB

VINCI SA

Meeting Date: 06/18/2020	Country: France	Primary Security ID: F5879X108	Meeting ID: 1392400
Record Date: 06/15/2020	Meeting Type: Annual/Special	Ticker: DG	
Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026	Proxy Level: N/A
Earliest Cutoff Date: 06/11/2020	Shares Voted: 27,000	Votable Shares: 27,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 27,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business	Mgmt	No								
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
	<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>										
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
4	Approve Stock Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
	<i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i>										
5	Elect Benoit Bazin as Director	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
	Extraordinary Business	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
<i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i>											
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
<i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/08/2020	arusell	06/08/2020	27,000	27,000			
							Total Shares:	27,000	27,000		

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Meeting Results**Outstanding Shares Voted:****Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	364,624,034	100.0%	56,353	0.0%	348,164	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	361,552,714	99.1%	3,127,870	0.9%	347,967	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	364,670,729	99.9%	352,010	0.1%	5,812	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	363,817,122	99.7%	1,065,261	0.3%	146,168	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	360,437,477	99.6%	1,470,797	0.4%	3,120,277	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	358,496,936	98.3%	6,343,359	1.7%	188,256	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	348,106,299	95.5%	16,231,896	4.5%	690,356	N/A	Poll	F+A
8	Y	Pass	No	For	7.6%	336,128,349	92.4%	27,654,699	7.6%	1,245,503	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	347,351,874	95.3%	17,008,594	4.7%	668,083	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	337,131,802	92.7%	26,646,580	7.3%	1,250,169	N/A	Poll	F+A
		N											
11	Y	Pass	No	For	0.4%	363,697,021	99.6%	1,327,167	0.4%	4,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	363,928,399	99.7%	1,076,640	0.3%	23,512	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	363,753,360	99.7%	1,242,226	0.3%	32,965	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	347,230,929	95.1%	17,779,253	4.9%	18,369	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	364,968,936	100.0%	17,954	0.0%	41,661	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	361,604,004	99.1%	3,370,448	0.9%	54,099	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	364,195,824	99.8%	794,643	0.2%	38,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	365,009,982	100.0%	11,461	0.0%	7,108	N/A	Poll	F+A

DeNA Co., Ltd.**Meeting Date:** 06/20/2020**Country:** Japan**Primary Security ID:** J1257N107**Meeting ID:** 1440788**Record Date:** 03/31/2020**Meeting Type:** Annual**Ticker:** 2432**Primary CUSIP:** J1257N107**Primary ISIN:** JP3548610009**Primary SEDOL:** B05L364**Proxy Level:** N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

DeNA Co., Ltd.

Earliest Cutoff Date: 06/18/2020 Shares Voted: 18,100 Votable Shares: 18,100 *Shares on Loan: 0 Shares Instructed: 18,100
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Moriyasu, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/08/2020	arusell	06/08/2020	18,100	18,100
Total Shares:							18,100	18,100

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	989,839	99.7%	2,743	N/A	142	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	897,566	90.4%	95,091	N/A	62	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	913,855	92.0%	78,805	N/A	62	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	983,644	99.1%	9,017	N/A	62	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	973,034	98.0%	19,624	N/A	62	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	989,121	99.6%	3,541	N/A	62	N/A	Poll	F+A+AB

BANDAI NAMCO Holdings Inc.

Meeting Date: 06/22/2020 Country: Japan Primary Security ID: Y0606D102 Meeting ID: 1442237
 Record Date: 03/31/2020 Meeting Type: Annual Ticker: 7832
 Primary CUSIP: Y0606D102 Primary ISIN: JP3778630008 Primary SEDOL: B0JDQD4 Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

BANDAI NAMCO Holdings Inc.**Earliest Cutoff Date:** 06/19/2020**Shares Voted:** 93,000**Votable Shares:** 93,000***Shares on Loan:** 0**Shares Instructed:** 93,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 112	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Taguchi, Mitsuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Otsu, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Asako, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Miyakawa, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hagiwara, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kawashiro, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Noma, Mikiharu	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kawana, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/01/2020	arusell	06/01/2020	93,000	93,000
Total Shares:							93,000	93,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,945,281	99.8%	520	N/A	49	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,921,007	98.5%	24,880	N/A	86	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,925,926	98.8%	18,830	N/A	1,218	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,925,622	98.8%	19,134	N/A	1,218	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,926,018	98.8%	18,738	N/A	1,218	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,926,067	98.8%	18,689	N/A	1,218	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.6	Y	Pass	No	For	N/A	1,926,102	98.8%	18,654	N/A	1,218	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,926,053	98.8%	18,703	N/A	1,218	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,926,052	98.8%	18,704	N/A	1,218	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,941,471	99.6%	4,456	N/A	49	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,942,846	99.6%	3,081	N/A	49	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	1,941,534	99.6%	4,393	N/A	49	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,938,112	99.4%	7,814	N/A	49	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/22/2020	Country: Japan	Primary Security ID: J15708159	Meeting ID: 1442869
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6702	
Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 52,000	Votable Shares: 52,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 52,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yokota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/08/2020	arusell	06/08/2020	52,000	52,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Fujitsu Ltd.

Total Shares:	52,000	52,000
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,622,814	98.1%	29,581	N/A	925	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,625,857	98.3%	26,540	N/A	925	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,619,161	97.9%	33,236	N/A	925	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,625,741	98.3%	26,656	N/A	925	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,643,609	99.4%	8,591	N/A	1,122	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,644,045	99.4%	8,352	N/A	925	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,643,647	99.4%	8,553	N/A	1,122	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,644,229	99.4%	8,168	N/A	925	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,550,259	93.7%	102,134	N/A	925	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,575,091	95.2%	77,901	N/A	321	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,635,015	98.9%	17,780	N/A	518	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,636,094	98.9%	16,714	N/A	518	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J15414113

Meeting ID: 1440817

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6406

Primary CUSIP: J15414113

Primary ISIN: JP3818800009

Primary SEDOL: 6356826

Proxy Level: N/A

Earliest Cutoff Date: 06/21/2020

Shares Voted: 18,900

Votable Shares: 18,900

*Shares on Loan: 0

Shares Instructed: 18,900

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Yoshiichi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Saeki, Terumichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Utsunomiya, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Ikeda, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Articles to Authorize Cancellation of the Company's Treasury Shares at Shareholder Meetings	SH	Yes	Against	For		For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

5	Cancel All Treasury Shares	SH	Yes	Against	For		For	For	Yes	No	No
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*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/16/2020	arusell	06/16/2020	18,900	18,900
Total Shares:							18,900	18,900

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	749,525	99.9%	210	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	631,338	84.2%	116,110	N/A	2,284	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	665,419	88.7%	82,194	N/A	2,121	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	666,381	88.8%	81,232	N/A	2,121	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	694,327	92.6%	53,286	N/A	2,121	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	694,337	92.6%	53,276	N/A	2,121	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	694,338	92.6%	53,275	N/A	2,121	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	694,320	92.6%	53,293	N/A	2,121	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	691,037	92.1%	56,576	N/A	2,121	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	694,919	92.6%	52,695	N/A	2,121	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	246,880	32.9%	502,730	N/A	95	N/A	Poll	F+A+AB
5	Y	N/A	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J5192P101	Meeting ID: 1442929
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1881	
Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789	Proxy Level: N/A
Earliest Cutoff Date: 06/11/2020	Shares Voted: 13,500	Votable Shares: 13,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 13,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Iwata, Hiromi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Nippo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.3	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Shoichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	06/05/2020	arussell	06/05/2020	13,500	13,500
Total Shares:							13,500	13,500

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,124,141	99.9%	483	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	948,293	84.3%	176,078	N/A	272	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	958,899	85.2%	165,743	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,009,850	89.7%	114,794	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	986,021	87.6%	138,351	N/A	272	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	1,011,038	89.8%	113,606	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,123,876	99.9%	768	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,116,872	99.3%	7,772	N/A	0	N/A	Poll	F+A+AB

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J5893B104	Meeting ID: 1444100
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 3231	
Primary CUSIP: J5893B104	Primary ISIN: JP3762900003	Primary SEDOL: B1CWJMS	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 265,000	Votable Shares: 265,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshikawa, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kutsukake, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Miyajima, Seiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Seki, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Haga, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Higashi, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Nagamatsu, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director and Audit Committee Member Takahashi, Tetsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	265,000	265,000
Total Shares:							265,000	265,000

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,520,757	98.6%	14,868	N/A	8	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,437,942	93.3%	95,158	N/A	2,542	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,504,715	97.6%	28,387	N/A	2,542	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,498,841	97.2%	34,261	N/A	2,542	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,498,671	97.2%	34,431	N/A	2,542	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,500,991	97.4%	32,111	N/A	2,542	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,524,744	98.9%	10,893	N/A	8	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,506,480	97.7%	26,622	N/A	2,542	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,526,262	99.0%	9,373	N/A	8	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,531,471	99.3%	2,391	N/A	1,786	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J78916103	Meeting ID: 1441174
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7239	
Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 43,200	Votable Shares: 43,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 43,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Konno, Ichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tachi-S Co., Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/04/2020	arusell	06/04/2020	43,200		43,200			
Total Shares:							43,200		43,200			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	261,864	83.3%	52,267	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	272,658	86.8%	41,474	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	290,713	92.5%	23,419	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	290,637	92.5%	23,495	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	290,693	92.5%	23,439	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	290,667	92.5%	23,465	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	290,803	92.6%	23,329	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	271,822	86.5%	42,310	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	291,328	92.7%	22,804	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	282,785	89.9%	31,543	N/A	0	N/A	Poll	F+A+AB

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 50,000	Votable Shares: 50,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

HOYA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/08/2020	arusell	06/08/2020	50,000		50,000		
							Total Shares:	50,000	50,000		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	3,187,427	98.9%	34,629	N/A	191	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	3,178,789	98.6%	43,266	N/A	191	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	3,153,075	97.8%	68,981	N/A	191	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	3,186,136	98.9%	35,920	N/A	191	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	3,186,281	98.9%	35,775	N/A	191	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	3,176,468	98.6%	44,260	N/A	1,520	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J57289100

Meeting ID: 1442758

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7222

Primary CUSIP: J57289100

Primary ISIN: JP3672000001

Primary SEDOL: 6642901

Proxy Level: N/A

Earliest Cutoff Date: 06/12/2020

Shares Voted: 55,800

Votable Shares: 55,800

*Shares on Loan: 0

Shares Instructed: 55,800

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Hamaji, Toshikatsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Nissan Shatai Co., Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/09/2020	arusell	06/09/2020	55,800		55,800			
Total Shares:							55,800		55,800			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,305,819	99.6%	4,093	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	906,867	69.2%	403,045	N/A	6	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,307,478	99.8%	2,434	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,309,762	99.9%	150	N/A	6	N/A	Poll	F+A+AB

Secure Trust Bank Plc

Meeting Date: 06/24/2020	Country: United Kingdom	Primary Security ID: G8014H102	Meeting ID: 1413564
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: STB	
Primary CUSIP: G8014H102	Primary ISIN: GB00B6TKHP66	Primary SEDOL: B6TKHP6	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 58,345	Votable Shares: 58,345	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 58,345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Lord Michael Forsyth as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.

Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreadie is warranted because no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
4	Re-elect Ann Berresford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Paul Lynam as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Paul Myers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
8	Elect David McCreddie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
9	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
14	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/12/2020	arusell	06/12/2020	58,345	58,345
Total Shares:							58,345	58,345

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Swire Pacific Limited

Meeting Date: 06/24/2020	Country: Hong Kong	Primary Security ID: Y83310105	Meeting ID: 1417770
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: 19	
Primary CUSIP: Y83310105	Primary ISIN: HK0019000162	Primary SEDOL: 6867748	Proxy Level: N/A
Earliest Cutoff Date: 06/17/2020	Shares Voted: 350,000	Votable Shares: 350,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 350,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Paul Kenneth Etchells as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											
1b	Elect Timothy George Freshwater as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c	Elect Chien Lee as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											
1d	Elect Zhuo Ping Zhang as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST the election of Zhuo Ping Zhang is warranted given he is an executive director, and the board does not have a formal nomination committee and does not consist of a majority of independent directors. In the absence of any significant issues concerning other nominees, a vote FOR their election is warranted.</i></p>											
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted for the following:* The aggregate share issuance limit is greater than 10 percent.* The company has not specified the discount limit.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	Auto-Instructed	06/05/2020	Auto-Approved	06/05/2020	350,000	350,000
Total Shares:							350,000	350,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.8%	3,013,274,463	99.2%	24,908,787	0.8%	N/A	N/A	Poll	F+A
1b	Y	Pass	No	For	1.1%	3,004,607,028	98.9%	33,576,222	1.1%	N/A	N/A	Poll	F+A
1c	Y	Pass	No	For	2.2%	2,972,484,740	97.8%	65,698,510	2.2%	N/A	N/A	Poll	F+A
1d	Y	Pass	No	For	6.2%	2,849,053,795	93.8%	189,129,455	6.2%	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	0.2%	3,032,909,991	99.8%	5,273,259	0.2%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	3,037,572,580	100.0%	677,791	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	13.8%	2,618,825,978	86.2%	419,424,393	13.8%	N/A	N/A	Poll	F+A

Toei Animation Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J84453109	Meeting ID: 1445642
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4816	
Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871	Proxy Level: N/A
Earliest Cutoff Date: 06/12/2020	Shares Voted: 11,500	Votable Shares: 11,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 11,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takagi, Katsuhiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Yoshitani, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kitazaki, Hiromi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuji, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamada, Kiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Fuse, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Suzuki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kameyama, Keiji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.12	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Toei Animation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.13	Elect Director Shigemura, Hajime	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Appoint Statutory Auditor Kobayashi, Naoji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

*Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/11/2020	arusell	06/11/2020	11,500	11,500
Total Shares:							11,500	11,500

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	245,804	99.7%	726	N/A	57	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	227,030	92.1%	19,500	N/A	57	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	244,737	99.3%	1,793	N/A	57	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	244,740	99.3%	1,790	N/A	57	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	244,739	99.3%	1,791	N/A	57	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	244,736	99.3%	1,794	N/A	57	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	244,728	99.2%	1,802	N/A	57	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	244,720	99.2%	1,810	N/A	57	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	244,669	99.2%	1,861	N/A	57	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	244,628	99.2%	1,902	N/A	57	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	244,700	99.2%	1,830	N/A	57	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	223,091	90.5%	23,439	N/A	57	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	232,079	94.1%	13,908	N/A	600	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	232,036	94.1%	13,951	N/A	600	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	223,106	90.5%	23,424	N/A	57	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J15477102	Meeting ID: 1444637
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4676	
Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582	Proxy Level: N/A
Earliest Cutoff Date: 06/23/2020	Shares Voted: 2,800	Votable Shares: 2,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Habara, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3.10	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Seta, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											
<p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											
4.4	Elect Director and Audit Committee Member Minami, Nobuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											
<p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5	Elect Director and Audit Committee Member Okushima, Takayasu	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i></p>											
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/22/2020	arusell	06/22/2020	2,800	2,800
Total Shares:							2,800	2,800

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,762,618	97.5%	42,031	N/A	455	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,795,652	99.3%	9,005	N/A	453	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,557,862	86.2%	238,639	N/A	8,594	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,609,484	89.0%	188,706	N/A	6,909	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,611,743	89.1%	192,907	N/A	453	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,612,007	89.2%	192,643	N/A	453	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,654,377	91.5%	150,273	N/A	453	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,609,087	89.0%	195,563	N/A	453	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,611,745	89.1%	192,905	N/A	453	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,610,573	89.1%	194,077	N/A	453	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	1,533,832	84.8%	269,785	N/A	1,479	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	1,581,317	87.5%	222,304	N/A	1,479	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,655,944	91.6%	148,708	N/A	453	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,656,480	91.6%	148,172	N/A	453	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,451,150	80.3%	353,131	N/A	821	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,484,171	82.1%	320,111	N/A	821	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,679,502	92.9%	125,148	N/A	453	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,044,233	57.8%	760,419	N/A	455	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	1,798,639	99.5%	5,956	N/A	521	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	1,798,839	99.5%	5,749	N/A	521	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J70789110	Meeting ID: 1442713
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4212	
Primary CUSIP: J70789110	Primary ISIN: JP3420200002	Primary SEDOL: 6793843	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 8,800	Votable Shares: 8,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 8,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Hamada, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Inaba, Yoshimasa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Onaka, Tsuchikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	06/05/2020	arussell	06/05/2020	8,800	8,800

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Sekisui Jushi Corp.

Total Shares:	8,800	8,800
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Meeting Results

Outstanding Shares Voted: 433,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	398,717	99.1%	573	N/A	1,016	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	398,700	99.1%	590	N/A	1,016	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	371,102	92.2%	28,188	N/A	1,016	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	399,229	99.2%	61	N/A	1,016	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	399,227	99.2%	63	N/A	1,016	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,914	99.1%	376	N/A	1,016	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	394,557	98.1%	4,738	N/A	1,011	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	399,234	99.2%	61	N/A	1,011	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	399,237	99.2%	58	N/A	1,011	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J05502109

Meeting ID: 1442208

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4044

Primary CUSIP: J05502109

Primary ISIN: JP3425000001

Primary SEDOL: 6184306

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 13,000

Votable Shares: 13,000

*Shares on Loan: 0

Shares Instructed: 13,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Komata, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Central Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Aizawa, Masuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/05/2020	arusell	06/05/2020	13,000	13,000
Total Shares:							13,000	13,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	296,323	81.0%	69,718	N/A	1	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	299,152	81.7%	66,889	N/A	1	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	299,154	81.7%	66,887	N/A	1	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	321,347	87.8%	44,694	N/A	1	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	321,348	87.8%	44,693	N/A	1	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	321,644	87.9%	44,397	N/A	1	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	301,428	82.3%	23,890	N/A	40,724	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	301,513	82.4%	23,805	N/A	40,724	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	323,710	88.4%	1,608	N/A	40,724	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J2740Q103

Meeting ID: 1442204

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1662

Primary CUSIP: J2740Q103

Primary ISIN: JP3421100003

Primary SEDOL: 6711696

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Japan Petroleum Exploration Co., Ltd.**Earliest Cutoff Date:** 06/24/2020**Shares Voted:** 10,800**Votable Shares:** 10,800***Shares on Loan:** 0**Shares Instructed:** 10,800**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Higai, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

*Blended Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	06/18/2020	arussell	06/18/2020	10,800	10,800
Total Shares:							10,800	10,800

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	485,410	96.6%	3,503	N/A	13,223	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	501,792	99.9%	344	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	455,884	90.7%	46,250	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	495,660	98.6%	6,476	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	496,213	98.7%	5,923	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	496,520	98.8%	5,616	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	497,067	98.9%	5,069	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	496,463	98.8%	5,673	N/A	0	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	496,513	98.8%	5,623	N/A	0	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	497,068	98.9%	5,068	N/A	0	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	500,439	99.6%	1,697	N/A	0	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	489,371	97.4%	12,765	N/A	0	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	473,802	94.3%	28,332	N/A	0	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	501,618	99.8%	518	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	500,446	99.6%	1,679	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	500,373	99.6%	1,763	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	310,965	61.9%	191,171	N/A	0	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J34899104	Meeting ID: 1442756
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7276	
Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 6,500	Votable Shares: 6,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Kawaguchi, Yohei	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Appoint Statutory Auditor Suzuki, Yukinobu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/16/2020	arusell	06/16/2020	6,500	6,500
Total Shares:							6,500	6,500

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,452,970	98.6%	20,265	N/A	743	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,414,526	96.0%	58,701	N/A	743	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,420,850	96.4%	52,377	N/A	743	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,143,015	77.5%	330,214	N/A	743	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J43873116	Meeting ID: 1440186
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6503	
Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 340,000	Votable Shares: 340,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 340,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).*

Blended Rationale: A vote AGAINST this nominee is warranted because: Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Harada, Shinji	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.5	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	340,000	340,000
Total Shares:							340,000	340,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	14,597,504	79.5%	3,743,411	N/A	1,385	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	15,107,903	82.3%	3,233,200	N/A	1,197	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,356,132	94.6%	972,135	N/A	14,033	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	13,871,911	75.6%	4,469,192	N/A	1,197	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,358,746	94.6%	969,521	N/A	14,033	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,521,472	95.5%	806,796	N/A	14,033	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,810,937	97.0%	517,341	N/A	14,033	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	18,084,230	98.5%	256,666	N/A	1,417	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,040,200	98.3%	300,691	N/A	1,417	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,113,680	98.7%	227,435	N/A	1,197	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,160,269	98.9%	180,847	N/A	1,197	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	14,005,772	76.3%	4,335,334	N/A	1,197	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J55483101	Meeting ID: 1446845
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7287	
Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 35,500	Votable Shares: 35,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 35,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Okawa, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/11/2020	arusell	06/11/2020	35,500	35,500
Total Shares:							35,500	35,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Nippon Seiki Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	506,794	97.0%	15,119	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	510,443	97.7%	11,470	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	510,433	97.7%	11,480	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	505,700	96.8%	16,213	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J56171101

Meeting ID: 1443525

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9404

Primary CUSIP: J56171101

Primary ISIN: JP3732200005

Primary SEDOL: 6644060

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 7,700

Votable Shares: 7,700

*Shares on Loan: 0

Shares Instructed: 7,700

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishizawa, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichimoto, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Tamai, Tadayuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.8	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	dnicoll	06/19/2020	dnicoll	06/19/2020	7,700	7,700
Total Shares:							7,700	7,700

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,187,099	95.2%	106,178	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,715,755	74.7%	577,520	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,083,585	90.7%	192,930	N/A	16,756	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,963,126	85.5%	330,149	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,058,029	89.6%	235,246	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,106,551	91.7%	186,724	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,106,510	91.7%	186,765	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,527,089	66.5%	764,005	N/A	2,175	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,730,795	75.4%	562,475	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,027,797	88.3%	265,479	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.10	Y	Pass	No	For	N/A	2,057,775	89.6%	235,500	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	2,121,125	92.4%	172,152	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	2,120,862	92.4%	172,415	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,184,898	95.2%	108,258	N/A	130	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J61933123	Meeting ID: 1444545
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8591	
Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 195,000	Votable Shares: 195,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

1.12	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/15/2020	arusell	06/15/2020	195,000	195,000			
							Total Shares:	195,000	195,000		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

ORIX Corp.

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,811,591	96.3%	372,563	N/A	2,996	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,983,790	98.0%	124,827	N/A	78,536	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,983,707	98.0%	124,910	N/A	78,536	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,982,454	98.0%	126,163	N/A	78,536	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,982,596	98.0%	126,021	N/A	78,536	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,982,325	98.0%	126,292	N/A	78,536	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	10,070,967	98.8%	113,647	N/A	2,541	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	10,110,605	99.2%	74,006	N/A	2,541	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	10,157,278	99.7%	27,338	N/A	2,541	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	10,091,081	99.0%	87,410	N/A	8,665	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	8,050,114	79.0%	2,134,484	N/A	2,541	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	10,157,002	99.7%	27,613	N/A	2,541	N/A	Poll	F+A+AB

Ricoh Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J64683105

Meeting ID: 1439816

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7752

Primary CUSIP: J64683105

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 26,100

Votable Shares: 26,100

*Shares on Loan: 0

Shares Instructed: 26,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inaba, Nobuo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Matsuishi, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mori, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Kobayashi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Appoint Statutory Auditor Furukawa, Yasunobu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	26,100	26,100
Total Shares:							26,100	26,100

Meeting Results

Outstanding Shares Voted: 7,241,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	6,084,757	99.9%	4,777	N/A	524	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,983,254	98.3%	106,302	N/A	524	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	6,046,453	99.3%	37,682	N/A	5,944	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	6,058,072	99.5%	26,064	N/A	5,944	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	6,059,647	99.5%	24,490	N/A	5,944	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	6,076,932	99.8%	12,628	N/A	524	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	6,080,475	99.8%	9,086	N/A	524	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	6,084,830	99.9%	4,731	N/A	524	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	6,006,583	98.6%	82,975	N/A	524	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	6,055,390	99.4%	25,178	N/A	9,501	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,978,060	98.2%	111,501	N/A	524	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,907,336	97.0%	182,224	N/A	524	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	N/A	5,907,190	97.0%	182,370	N/A	524	N/A	Poll	F+A+AB

Sony Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J76379106	Meeting ID: 1439810
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6758	
Primary CUSIP: J76379106	Primary ISIN: JP3435000009	Primary SEDOL: 6821506	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 95,000	Votable Shares: 95,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 95,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Matsunaga, Kazuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/11/2020	arusell	06/11/2020	95,000	95,000	
Total Shares:							95,000	95,000	

Meeting Results

Outstanding Shares Voted: 12,182,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,676,820	98.0%	101,455	N/A	8,599	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,424,105	96.0%	347,890	N/A	15,337	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,585,032	97.0%	188,470	N/A	13,834	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,576,012	97.0%	197,359	N/A	13,963	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,595,460	98.0%	178,016	N/A	13,861	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,574,738	97.0%	198,085	N/A	14,513	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,561,780	97.0%	211,713	N/A	13,843	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,590,979	97.0%	182,517	N/A	13,838	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,611,504	98.0%	161,548	N/A	14,285	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,583,577	97.0%	189,925	N/A	13,834	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,609,826	98.0%	163,526	N/A	13,983	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	9,612,781	98.0%	160,166	N/A	14,389	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,613,427	98.0%	159,251	N/A	14,658	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,431,633	86.0%	1,346,993	N/A	8,763	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/26/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1418280
Record Date: 06/24/2020	Meeting Type: Annual	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 3,100,000	Votable Shares: 3,100,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,100,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted: * With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target. * It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.</i>										
	<i>Blended Rationale: A vote AGAINST this resolution is warranted: * With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target. * It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.</i>										
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
5	Re-elect Mark Armour as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Mikael Olsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/19/2020	arusell	06/19/2020	3,100,000	3,100,000
Total Shares:							3,100,000	3,100,000

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,332,850,006	100.0%	1,504,923	0.0%	19,766,062	N/A	Poll	F+A
2	Y	Fail	No	For	67.3%	2,403,268,383	32.7%	4,943,383,778	67.3%	7,468,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	7,313,840,676	99.5%	38,257,660	0.5%	2,022,655	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	7,029,624,569	95.8%	305,255,762	4.2%	19,240,660	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,337,299,742	99.8%	12,176,308	0.2%	4,645,391	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	7,344,927,168	99.9%	4,540,338	0.1%	4,653,485	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	7,287,160,549	99.2%	62,280,328	0.8%	4,680,114	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	6,778,622,908	94.5%	396,105,363	5.5%	179,392,720	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	4.5%	7,005,071,180	95.5%	329,826,851	4.5%	19,222,960	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	7,336,842,928	99.8%	12,744,770	0.2%	4,533,293	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	7,220,952,756	98.4%	113,925,418	1.6%	19,242,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	7,042,521,417	96.0%	292,251,005	4.0%	19,348,569	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,337,128,691	99.8%	12,266,761	0.2%	4,725,539	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	7,205,652,804	98.2%	129,224,390	1.8%	19,243,797	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	7,344,923,517	99.9%	4,452,202	0.1%	4,745,272	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	7,320,093,707	99.6%	29,327,125	0.4%	4,700,159	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,334,242,761	99.8%	15,037,922	0.2%	4,840,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	7,235,790,906	99.5%	37,859,171	0.5%	80,470,914	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	7,306,181,090	99.4%	45,212,146	0.6%	2,727,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	7,313,662,240	99.5%	36,410,137	0.5%	4,048,614	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	6,823,807,570	92.8%	526,310,888	7.2%	4,002,533	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	7,210,606,039	98.2%	132,626,899	1.8%	10,888,050	N/A	Poll	F+A
23	Y	Pass	No	For	4.0%	7,048,972,004	96.0%	294,539,899	4.0%	10,609,085	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	7,197,967,280	98.0%	145,191,029	2.0%	10,962,682	N/A	Poll	F+A
25	Y	Pass	No	For	3.8%	7,069,464,190	96.2%	278,195,212	3.8%	6,461,589	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	6,906,833,291	94.0%	444,564,846	6.0%	2,722,854	N/A	Poll	F+A

Toei Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J84506120	Meeting ID: 1442770
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9605	
Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181	Proxy Level: N/A
Earliest Cutoff Date: 06/16/2020	Shares Voted: 2,000	Votable Shares: 2,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Toei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Muramatsu, Hidenobu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shirakura, Shinichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Shinohara, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoshimoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hida, Kenjiro	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Wada, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Yoshimura, Fumio	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The bonus amount is not disclosed.*

Blended Rationale: A vote AGAINST this proposal is warranted because: The bonus amount is not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/11/2020	arusell	06/11/2020	2,000	2,000
Total Shares:							2,000	2,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	111,433	93.9%	7,183	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	100,215	84.5%	18,080	N/A	323	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,218	85.3%	17,400	N/A	0	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.3	Y	Pass	No	For	N/A	112,862	95.1%	5,433	N/A	323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	114,038	96.1%	4,580	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	103,596	87.3%	14,510	N/A	512	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	99,431	83.8%	18,675	N/A	512	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	114,160	96.2%	4,458	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	87,142	73.5%	31,408	N/A	68	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	86,628	73.0%	31,990	N/A	0	N/A	Poll	F+A+AB

Tokyo Broadcasting System Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J86656105	Meeting ID: 1445144
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9401	
Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 17,400	Votable Shares: 17,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 17,400

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Accounting Transfers	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tokyo Broadcasting System Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i></p>											
4.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
4.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
4.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Appoint Statutory Auditor Nishino, Tomohiko	Mgmt	Yes	For	For		For	For	No	No	No
5.2	Appoint Statutory Auditor Ichikawa, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
5.3	Appoint Statutory Auditor Kitayama, Teisuke	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
5.4	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	Yes	For	For		For	For	No	No	No
5.5	Appoint Statutory Auditor Takehara, Somitsu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	17,400	17,400
Total Shares:							17,400	17,400

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,585,362	99.0%	11,111	N/A	1,010	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,595,595	99.7%	890	N/A	998	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,595,569	99.7%	916	N/A	998	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,268,521	79.2%	327,961	N/A	998	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,260,675	78.7%	335,807	N/A	998	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,404,607	87.7%	191,873	N/A	998	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,421,399	88.8%	175,081	N/A	998	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,422,539	88.8%	173,941	N/A	998	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	1,422,596	88.8%	173,884	N/A	998	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	1,391,737	86.9%	204,674	N/A	1,067	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	1,480,999	92.5%	115,484	N/A	998	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	1,480,888	92.5%	115,595	N/A	998	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	1,590,457	99.3%	6,026	N/A	998	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	1,590,391	99.3%	6,092	N/A	998	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	1,444,971	90.2%	151,511	N/A	998	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	1,595,591	99.7%	892	N/A	998	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	1,595,603	99.7%	880	N/A	998	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J93646107	Meeting ID: 1445915
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9409	
Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 15,900	Votable Shares: 15,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 15,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Hamashima, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Itabashi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Nishi, Arata	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Watanabe, Masataka	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Oba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Konishi, Miwako	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Takada, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Yamamoto, Shinya	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	15,900	15,900
Total Shares:							15,900	15,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	983,556	98.0%	7,165	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	812,283	80.9%	178,539	N/A	13	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	824,209	82.1%	166,612	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	913,004	90.9%	77,818	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	913,024	90.9%	77,798	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	912,803	90.9%	78,019	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	912,988	90.9%	77,834	N/A	13	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	913,027	90.9%	77,795	N/A	13	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	913,021	90.9%	77,801	N/A	13	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	913,030	90.9%	77,792	N/A	13	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	913,022	90.9%	77,800	N/A	13	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	850,234	84.7%	136,643	N/A	3,957	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	850,114	84.7%	136,763	N/A	3,957	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	914,082	91.0%	76,740	N/A	13	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	914,092	91.0%	76,730	N/A	13	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	913,022	90.9%	77,799	N/A	13	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	851,142	84.8%	135,735	N/A	3,957	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	150,446	15.0%	840,273	N/A	103	N/A	Poll	F+A+AB

Tokio Marine Holdings, Inc.

Meeting Date: 06/29/2020	Country: Japan	Primary Security ID: J86298106	Meeting ID: 1440189
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8766	
Primary CUSIP: J86298106	Primary ISIN: JP3910660004	Primary SEDOL: 6513126	Proxy Level: N/A
Earliest Cutoff Date: 06/25/2020	Shares Voted: 50,000	Votable Shares: 50,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 50,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Komiya, Satoru	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Yuasa, Takayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Harashima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Okada, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hirose, Shinichi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mimura, Akio	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Egawa, Masako	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Endo, Nobuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
2.12	Elect Director Handa, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
2.13	Elect Director Endo, Yoshinari	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Fujita, Hirokazu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/18/2020	arusell	06/18/2020	50,000	50,000
Total Shares:							50,000	50,000

Meeting Results

Outstanding Shares Voted: 6,970,004

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	5,880,914	99.9%	1,216	N/A	107	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,646,430	95.9%	119,713	N/A	116,111	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	5,688,360	96.7%	77,780	N/A	116,111	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	5,655,540	96.1%	144,404	N/A	82,310	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	5,664,567	96.3%	135,377	N/A	82,310	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	5,664,401	96.2%	135,543	N/A	82,310	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	5,664,534	96.3%	135,410	N/A	82,310	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	5,459,291	92.8%	365,369	N/A	57,588	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	5,877,656	99.9%	4,498	N/A	107	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.9	Y	Pass	No	For	N/A	5,852,530	99.4%	29,624	N/A	107	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	5,860,869	99.6%	21,286	N/A	107	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	5,464,783	92.9%	359,878	N/A	57,588	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	5,650,311	96.0%	149,633	N/A	82,310	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	5,650,246	96.0%	149,698	N/A	82,310	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	5,781,219	98.2%	85,524	N/A	15,594	N/A	Poll	F+A+AB

Grit Real Estate Income Group Ltd.

Meeting Date: 07/10/2020	Country: Mauritius	Primary Security ID: V3854R107	Meeting ID: 1448239
Record Date: 07/03/2020	Meeting Type: Special	Ticker: GTR	
Primary CUSIP: V3854R107	Primary ISIN: MU0473N00036	Primary SEDOL: BDFBTT0	Proxy Level: N/A
Earliest Cutoff Date: 06/26/2020	Shares Voted: 1,626,850	Votable Shares: 1,626,850	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,626,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Delisting of Shares from the Main Board of the JSE	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	06/25/2020	arusell	06/25/2020	1,626,850	1,626,850			
Total Shares:							1,626,850	1,626,850			

Meeting Results

Outstanding Shares Voted: 316,235,546

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	N/A	99.8%	N/A	0.2%	N/A	N/A	Poll	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/23/2020	Country: Guernsey	Primary Security ID: G9519V109	Meeting ID: 1433725
Record Date: 07/21/2020	Meeting Type: Annual	Ticker: WKOF	
Primary CUSIP: G9519V109	Primary ISIN: GG00B933LL68	Primary SEDOL: B933LL6	Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Weiss Korea Opportunity Fund Ltd.

Earliest Cutoff Date: 07/17/2020 **Shares Voted:** 800,000 **Votable Shares:** 800,000 ***Shares on Loan:** 0 **Shares Instructed:** 800,000
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

6	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	07/14/2020	arusell	07/14/2020	800,000	800,000
Total Shares:							800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Token Corp.

Meeting Date: 07/29/2020	Country: Japan	Primary Security ID: J8612T109	Meeting ID: 1455693
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: 1766	
Primary CUSIP: J8612T109	Primary ISIN: JP3590900001	Primary SEDOL: 6898447	Proxy Level: N/A
Earliest Cutoff Date: 07/17/2020	Shares Voted: 4,400	Votable Shares: 4,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Hotta, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Mitsuya, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Kitamura, Akemi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
NT RSG01, NT RSG01	RSG01	Confirmed	arussell	07/20/2020	arussell	07/20/2020	4,400	4,400	
Total Shares:							4,400	4,400	

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	110,504	99.2%	797	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	110,921	99.6%	380	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,486	91.1%	9,815	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	111,090	99.7%	211	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	84,069	75.5%	27,232	N/A	0	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Fuji Electric Co., Ltd.

Meeting Date: 08/06/2020	Country: Japan	Primary Security ID: J14112106	Meeting ID: 1457472
Record Date: 06/15/2020	Meeting Type: Annual	Ticker: 6504	
Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365	Proxy Level: N/A
Earliest Cutoff Date: 08/04/2020	Shares Voted: 85,000	Votable Shares: 85,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 85,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.8	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Hiramatsu, Tetsuo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	07/30/2020	arusell	07/30/2020	85,000	85,000			
Total Shares:							85,000	85,000			

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,074,343	89.1%	128,740	N/A	1,170	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,142,460	94.8%	61,798	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,182,486	98.1%	21,772	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,177,187	97.7%	27,071	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,188,424	98.6%	15,834	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,162,696	96.5%	41,548	N/A	13	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,089,843	90.4%	114,401	N/A	13	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,201,273	99.7%	2,987	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,176,577	97.6%	27,898	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	931,461	77.3%	273,011	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,016,282	84.3%	188,189	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,203,719	99.8%	759	N/A	0	N/A	Poll	F+A+AB

Hipgnosis Songs Fund Ltd.

Meeting Date: 09/08/2020	Country: Guernsey	Primary Security ID: G4497R113	Meeting ID: 1453687
Record Date: 09/04/2020	Meeting Type: Annual	Ticker: SONG	
Primary CUSIP: G4497R113	Primary ISIN: GG00BFYT9H72	Primary SEDOL: BFYT9H7	Proxy Level: N/A
Earliest Cutoff Date: 09/02/2020	Shares Voted: 1,400,000	Votable Shares: 1,400,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,400,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
3	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Andrew Sutch as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Andrew Wilkinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Simon Holden as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): NT RSG01

Hipgnosis Songs Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Paul Burger as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
9	Elect Sylvia Coleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Andrew Sutch is warranted, although it is not without concern because:* Apart from his role as the Chair of the Company, he also serves as Chair at two other public companies, which could compromise his ability to commit sufficient time to his role in the Company.Mitigating, the main reason for support is:* His external directorships are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6-9A vote FOR the re-election or election of Andrew Wilkinson, Simon Holden, Paul Burger and Sylvia Coleman is warranted because no significant concerns have been identified.</i></p>											
10	Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Increase in the Aggregate Fees Payable to Directors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Adopt New Articles of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	09/01/2020	arusell	09/01/2020	1,400,000	1,400,000
Total Shares:							1,400,000	1,400,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	401,674,095	100.0%	225	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	9.6%	363,257,379	90.4%	38,414,648	9.6%	2,293	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	401,097,432	99.9%	574,683	0.1%	2,205	N/A	Poll	F+A
4	Y	Pass	No	For	3.6%	387,210,465	96.4%	14,461,650	3.6%	2,205	N/A	Poll	F+A
5	Y	Pass	No	For	3.6%	387,236,149	96.4%	14,370,471	3.6%	67,700	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	397,227,623	98.9%	4,446,697	1.1%	0	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	401,127,623	99.9%	546,697	0.1%	0	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	401,674,095	100.0%	225	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	2.4%	382,491,167	97.6%	9,361,109	2.4%	9,822,044	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	401,651,176	100.0%	2,851	0.0%	20,293	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	401,641,547	100.0%	12,480	0.0%	20,293	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	395,735,646	100.0%	24,092	0.0%	5,914,582	N/A	Poll	F+A

Barratt Developments Plc

Meeting Date: 10/14/2020

Country: United Kingdom

Primary Security ID: G08288105

Meeting ID: 1467316

Record Date: 10/12/2020

Meeting Type: Annual

Ticker: BDEV

Primary CUSIP: G08288105

Primary ISIN: GB0000811801

Primary SEDOL: 0081180

Proxy Level: N/A

Earliest Cutoff Date: 10/08/2020

Shares Voted: 400,000

Votable Shares: 400,000

*Shares on Loan: 0

Shares Instructed: 400,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect David Thomas as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
6	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Jessica White as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Richard Akers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Nina Bibby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Sharon White as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
19	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	10/01/2020	arusell	10/01/2020	400,000	400,000
Total Shares:							400,000	400,000

Meeting Results

Outstanding Shares Voted: 1,018,311,315

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	680,156,804	100.0%	151,426	0.0%	373,445	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	671,378,366	98.7%	9,153,481	1.3%	149,828	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	669,565,590	98.4%	10,994,399	1.6%	121,686	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	674,486,654	99.1%	6,041,852	0.9%	153,169	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	675,356,104	99.2%	5,188,646	0.8%	136,925	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	674,253,266	99.1%	6,322,428	0.9%	105,981	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	671,473,000	98.7%	9,114,480	1.3%	94,195	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	672,814,853	98.9%	7,763,510	1.1%	103,312	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	678,391,665	99.7%	2,213,240	0.3%	76,770	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	678,406,526	99.7%	2,184,719	0.3%	90,430	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	678,361,390	99.7%	2,226,828	0.3%	93,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	676,341,958	99.4%	4,231,748	0.6%	107,969	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	679,940,940	99.9%	647,246	0.1%	93,489	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	3.5%	656,989,328	96.5%	23,566,590	3.5%	125,757	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	672,757,177	98.8%	7,837,389	1.2%	87,109	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	679,512,803	99.8%	1,035,964	0.2%	132,908	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	673,115,300	99.0%	7,103,530	1.0%	462,844	N/A	Poll	F+A
18	Y	Pass	No	For	4.7%	648,598,347	95.3%	32,038,251	4.7%	45,076	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	680,431,682	100.0%	84,417	0.0%	165,576	N/A	Poll	F+A

Ruffer Protection Strategies - International

Meeting Date: 10/21/2020	Country: Luxembourg	Primary Security ID: L8032E119	Meeting ID: 1478744
Record Date: 10/14/2020	Meeting Type: Annual	Ticker: B3MHYZ.F	
Primary CUSIP: L8032E119	Primary ISIN: LU1148532598	Primary SEDOL: BTDYMJ4	Proxy Level: N/A
Earliest Cutoff Date: 10/15/2020	Shares Voted: 3,769,126	Votable Shares: 3,769,126	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,769,126

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive Board's and Auditor's Reports	Mgmt	No								
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration of Director Paul-Emile Cornet	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
4.2	Approve Remuneration of Director Jean Garbois	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
4.3	Approve Remuneration of Director Aude Lemogne	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
<i>Blended Rationale: A vote FOR this item is warranted because there is no sign of excessiveness about the board remuneration.</i>											
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Ruffer Protection Strategies - International

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1	Ratify Appointment of Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.2	Re-Elect Myles Columba Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.3	Re-Elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.4	Re-Elect Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.5	Re-Elect Paul-Emile Cornet as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.6	Re-Elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
6.7	Re-Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the board or its composition.</i>											
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
NT RSG01, NT RSG01	RSG01	Confirmed	mblakeley	10/15/2020	mblakeley	10/15/2020	3,769,126	3,769,126			
							Total Shares:	3,769,126	3,769,126		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4.3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Tufton Oceanic Assets Ltd.

Meeting Date: 10/23/2020	Country: Guernsey	Primary Security ID: G91213101	Meeting ID: 1472994
Record Date: 10/21/2020	Meeting Type: Annual	Ticker: SHIP	
Primary CUSIP: G91213101	Primary ISIN: GG00BDFC1649	Primary SEDOL: BDFC164	Proxy Level: N/A
Earliest Cutoff Date: 10/19/2020	Shares Voted: 2,348,347	Votable Shares: 2,348,347	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,348,347

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tufton Oceanic Assets Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Stephen Le Page as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Paul Barnes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Tufton Oceanic Assets Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Elect Christine Rodsaether as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5A vote FOR the re-election of Robert King is warranted, although it is not without concern because:* Apart from his role as Non-executive Chair of the Company, he also serves in various roles at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the CompanyMitigating, the main reason for support is:* The majority of his external commitments is at investment trusts. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 6 - 8A vote FOR the re-election/election of Stephen Le Page, Paul Barnes and Christine Roedsaether is warranted because no significant concerns have been identified.</i></p>											
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Dividend Policy	Mgmt	Yes	For	For		For	For	No	No	No
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	arusell	10/14/2020	arusell	10/14/2020	2,348,347	2,348,347
Total Shares:							2,348,347	2,348,347

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	130,383,979	100.0%	0	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	130,383,979	100.0%	0	0.0%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	130,347,915	100.0%	0	0.0%	36,064	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	130,383,979	100.0%	0	0.0%	0	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
10	Y	Pass	No	For	0.0%	130,383,979	100.0%	0	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	16.9%	108,346,235	83.1%	22,037,744	16.9%	0	N/A	Poll	F+A

Aena S.M.E. SA

Meeting Date: 10/29/2020	Country: Spain	Primary Security ID: E526K0106	Meeting ID: 1398629
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: AENA	
Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1	Proxy Level: N/A
Earliest Cutoff Date: 10/26/2020	Shares Voted: 25,000	Votable Shares: 25,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 25,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
	<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
	<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.3	Elect Irene Cano Piquero as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
	<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
	<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>										
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt	No								
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>										
12	Add New Article 50 bis	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	Auto-Instructed	10/14/2020	Auto-Approved	10/14/2020	25,000	25,000
Total Shares:							25,000	25,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,730,528	100.0%	327	0.0%	36,646	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	127,706,400	100.0%	24,895	0.0%	36,176	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	127,262,846	99.6%	467,999	0.4%	36,656	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	127,186,088	99.5%	135,208	0.1%	446,205	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	126,643,344	99.1%	962,875	0.8%	161,282	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	124,802,862	97.7%	2,853,619	2.2%	111,020	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	127,229,225	99.6%	432,107	0.3%	106,169	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	4.6%	121,854,308	95.4%	5,807,024	4.5%	106,169	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	126,460,854	99.0%	1,181,069	0.9%	125,578	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	126,096,108	98.7%	1,632,329	1.3%	39,064	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	126,746,833	99.2%	984,022	0.8%	36,646	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	Against	98.2%	125,403,421	98.1%	2,305,301	1.8%	58,779	0.0%	Poll	F+A+AB
12	Y	Pass	No	Against	96.6%	123,326,671	96.5%	4,382,534	3.4%	58,271	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.0%	127,730,678	100.0%	0	0.0%	36,761	0.0%	Poll	F+A+AB

Yara International ASA

Meeting Date: 11/17/2020	Country: Norway	Primary Security ID: R9900C106	Meeting ID: 1481211
Record Date:	Meeting Type: Special	Ticker: YAR	
Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259	Proxy Level: N/A
Earliest Cutoff Date: 11/11/2020	Shares Voted: 90,000	Votable Shares: 90,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 90,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Approve Special Dividends of NOK 18 Per Share	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details									
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
NT RSG01, NT RSG01	RSG01	Confirmed	mblakeley	11/09/2020	mblakeley	11/09/2020	90,000	90,000	
Total Shares:							90,000	90,000	

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	156,544,587	100.0%	0	N/A	628	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	156,555,865	100.0%	0	N/A	790	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	156,513,151	100.0%	43,504	0.0%	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

The PRS REIT Plc

Meeting Date: 12/10/2020	Country: United Kingdom	Primary Security ID: G7282R107	Meeting ID: 1476033
Record Date: 12/08/2020	Meeting Type: Annual	Ticker: PRSR	
Primary CUSIP: G7282R107	Primary ISIN: GB00BF01NH51	Primary SEDOL: BF01NH5	Proxy Level: N/A
Earliest Cutoff Date: 12/04/2020	Shares Voted: 2,500,000	Votable Shares: 2,500,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Stephen Smith as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Steffan Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Roderick MacRae as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted: * Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is: * All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review. Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

The PRS REIT Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Jim Prower as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted:* Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is:* All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 4A vote FOR the re-election of Steve Smith is warranted, although the following concern should be noted:* Apart from his role as Chair of the Company, he also serves as Chair at two other publicly listed companies. The main reason for support is:* All his external commitments are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. This will be kept under review.Items 5-7A vote FOR the re-election of Steffan Francis, Rod MacRae and Jim Prower is warranted because no significant concerns have been identified.</i></p>											
8	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
12	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p> <p><i>Blended Rationale: Items 10 & 11A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.Item 12A vote AGAINST this resolution is warranted because:* When combined with the authority sought under Item 11, the proposed amount exceeds recommended limit of 10 percent of issued share capital for share issuances without pre-emptive rights.</i></p>											
13	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

The PRS REIT Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	mblakeley	12/02/2020	mblakeley	12/02/2020	2,500,000	2,500,000
Total Shares:							2,500,000	2,500,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	3.3%	356,771,915	96.7%	12,340,243	3.3%	3,583	N/A	Poll	F+A
2	Y	Pass	No	For	0.4%	367,746,944	99.6%	1,364,797	0.4%	4,000	N/A	Poll	F+A
3	Y	Pass	No	For	1.3%	364,323,224	98.7%	4,788,517	1.3%	4,000	N/A	Poll	F+A
4	Y	Pass	No	For	3.5%	356,307,524	96.5%	12,808,217	3.5%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	368,548,880	99.8%	566,861	0.2%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	368,524,880	99.8%	590,861	0.2%	0	N/A	Poll	F+A
7	Y	Pass	No	For	3.8%	355,098,929	96.2%	14,016,812	3.8%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	369,109,955	100.0%	2,203	0.0%	3,583	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	369,108,158	100.0%	0	0.0%	7,583	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	369,109,955	100.0%	5,786	0.0%	0	N/A	Poll	F+A
11	Y	Pass	No	For	0.4%	367,759,658	99.6%	1,353,583	0.4%	2,500	N/A	Poll	F+A
12	Y	Pass	No	For	18.5%	300,846,822	81.5%	68,226,619	18.5%	42,300	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	369,068,060	100.0%	47,681	0.0%	0	N/A	Poll	F+A

Kato Sangyo Co., Ltd.**Meeting Date:** 12/18/2020**Country:** Japan**Primary Security ID:** J3104N108**Meeting ID:** 1489149**Record Date:** 09/30/2020**Meeting Type:** Annual**Ticker:** 9869**Primary CUSIP:** J3104N108**Primary ISIN:** JP3213300001**Primary SEDOL:** 6484181**Proxy Level:** N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Kato Sangyo Co., Ltd.

Earliest Cutoff Date: 12/08/2020 **Shares Voted:** 17,900 **Votable Shares:** 17,900 ***Shares on Loan:** 0 **Shares Instructed:** 17,900
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Nakajima, Yoshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Yamamura, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Moriuchi, Shigeyuki	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this proposal is warranted because: The bonus amounts are not disclosed.*

Blended Rationale: A vote AGAINST this proposal is warranted because: The bonus amounts are not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	mblakeley	12/04/2020	mblakeley	12/04/2020	17,900	17,900
Total Shares:							17,900	17,900

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	328,329	100.0%	38	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	309,034	94.1%	19,333	N/A	0	N/A	Poll	F+A+AB

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	321,616	97.9%	6,751	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	321,633	98.0%	6,734	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	321,619	97.9%	6,748	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	321,625	97.9%	6,742	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	321,636	98.0%	6,731	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	322,647	98.3%	5,720	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	322,650	98.3%	5,717	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	321,131	97.8%	7,236	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	321,917	98.0%	6,450	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	321,916	98.0%	6,451	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	234,326	71.4%	94,041	N/A	0	N/A	Poll	F+A+AB

Grit Real Estate Income Group Ltd.

Meeting Date: 12/28/2020	Country: Mauritius	Primary Security ID: V3854R107	Meeting ID: 1489401
Record Date: 12/21/2020	Meeting Type: Annual	Ticker: GRIT	
Primary CUSIP: V3854R107	Primary ISIN: MU0473N00036	Primary SEDOL: BYQM289	Proxy Level: N/A
Earliest Cutoff Date: 12/17/2020	Shares Voted: 1,626,850	Votable Shares: 1,626,850	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,626,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Resolutions	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Re-elect Peter Todd as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>										
1.2	Re-elect Bronwyn Corbett as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>										
1.3	Re-elect Leon van de Moorlele as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Re-elect Nomzamo Radebe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
1.5	Re-elect Catherine McLraith as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
1.6	Re-elect David Love as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McLraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Re-elect Sir Samuel Jonah as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
1.8	Re-elect Bright Laaka as Alternate Director	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Jonathan Crichton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p> <p><i>Blended Rationale: Items 1.1-1.4, 1.6, 1.7, 1.9A vote FOR the re-election or election of Peter Todd, Bronwyn Corbett, Leon van de Moorlele, Nomzamo Radeve, David Love, Sir Samuel Jonah and Jonathan Crichton is warranted because no significant concerns have been identified. Item 1.5A vote FOR the re-election of Catherine McIlraith is warranted, although it is not without concern because: * Apart from her role as a NED of the Company, she also serves in various roles at other publicly listed companies, which could compromise her ability to commit sufficient time to her role in the Company. The main reason for support is: * Her external commitments are at relatively smaller companies and some of these are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. This will be kept under review.</i></p>											
2	Reappoint PwC Mauritius as Auditors with Olivier Rey as the Designated Audit Partner and Reappoint PwC LLP as Auditors for LSE Purposes and Authorise Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Issue of Shares	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
4	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Grit Real Estate Income Group Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
2	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Migration to Guernsey	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p>											
4	Adopt New Memorandum and Articles of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p>											
5	Authorise Any Director or Any Other Person to do Any Act, Including to Execute and Deliver Any Document on Behalf of the Company in Relation to the Migration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because the proposed migration is in conjunction with the Company's plan to move to a Premium Listing in the Main Market. Further, no significant concerns have been identified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
NT RSG01, NT RSG01	RSG01	Confirmed	mblakeley	12/16/2020	mblakeley	12/16/2020	1,626,850	1,626,850
Total Shares:							1,626,850	1,626,850

Meeting Results

Outstanding Shares Voted: 316,235,546

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1.1	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.4	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.5	Y	Pass	No	For	2.0%	N/A	93.4%	N/A	1.9%	N/A	N/A	Poll	F+A
1.6	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.8	Y	Pass	No	For	0.0%	N/A	90.2%	N/A	0.0%	N/A	N/A	Poll	F+A
1.9	Y	Pass	No	For	0.0%	N/A	99.7%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	5.5%	N/A	94.5%	N/A	5.5%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	99.7%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	99.7%	N/A	0.0%	N/A	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	0.0%	N/A	99.7%	N/A	0.0%	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	N/A	98.1%	N/A	0.0%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): NT RSG01

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): NT RSG01

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Voting summary 2020

LF RUFFER TOTAL RETURN FUND

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Voting Statistics

	Total	Percent
Votable Meetings	81	
Meetings Voted	79	97.53%
Votable Ballots	81	
Ballots Voted	79	97.53%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	1097		1067		30	
Proposals Voted	1063	96.90%	1036	97.09%	27	90.00%
FOR Votes	967	88.15%	955	89.50%	12	40.00%
AGAINST Votes	76	6.93%	61	5.72%	15	50.00%
ABSTAIN Votes	13	1.19%	13	1.22%	0	0.00%
WITHHOLD Votes	6	0.55%	6	0.56%	0	0.00%
Votes WITH Management	971	88.51%	956	89.60%	15	50.00%
Votes AGAINST Management	92	8.39%	80	7.50%	12	40.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Meeting Date: 01/10/2020	Country: Luxembourg	Primary Security ID: L7984E176	Meeting ID: 1386120
Record Date: 01/05/2020	Meeting Type: Annual	Ticker: CGRXBS.F	
Primary CUSIP: L7984E176	Primary ISIN: LU0788036498	Primary SEDOL: B8F3087	Proxy Level: N/A
Earliest Cutoff Date: 01/03/2020	Shares Voted: 186,000	Votable Shares: 186,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 186,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Receive and Approve Board's and Auditor's Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3.b	Approve Interim Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Remuneration of Directors Jean Garbois and Alain Guerard	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ruffer Sicav - Uk Mid & Smaller Companies Fund

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6.1	Re-elect Jean Garbois as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
6.2	Re-elect Benjamin Boucher-Ferte as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
6.3	Re-elect Myles Marmion as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
6.4	Re-elect Mary McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
6.5	Re-elect Alain Guerard as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
6.6	Elect Aude Lemogne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
<i>Blended Rationale: A vote FOR this item is warranted in the absence of any known concern about the board.</i>											
7	Renew Appointment of Ernst and Young as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	12/20/2019	arusell	12/20/2019	186,000	186,000
Total Shares:							186,000	186,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.b	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6.6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Countryside Properties Plc

Meeting Date: 01/23/2020	Country: United Kingdom	Primary Security ID: G24556170	Meeting ID: 1381425
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CSP	
Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0	Proxy Level: N/A
Earliest Cutoff Date: 01/17/2020	Shares Voted: 4,934,000	Votable Shares: 4,934,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 4,934,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p> <p><i>Blended Rationale: A vote AGAINST the remuneration report is considered warranted:* The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.</i></p>											
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RTRF, RTRF	392078	Confirmed	arusell	01/13/2020	arusell	01/13/2020	4,934,000		4,934,000		
							Total Shares:	4,934,000	4,934,000		

Meeting Results

Outstanding Shares Voted: 450,000,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,215,274	100.0%	3,860	0.0%	363,168	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	304,347,476	78.0%	85,971,065	22.0%	23,299,095	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	370,380,362	95.7%	16,667,086	4.3%	26,570,188	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	412,579,163	100.0%	3,139	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	409,267,344	99.2%	3,313,973	0.8%	985	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	411,333,352	99.7%	1,247,965	0.3%	985	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	389,659,488	94.4%	22,922,813	5.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	409,045,169	99.1%	3,537,133	0.9%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	390,446,024	94.6%	22,136,278	5.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.2%	386,833,170	93.8%	25,748,458	6.2%	674	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	390,443,899	94.6%	22,137,729	5.4%	674	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	409,175,856	99.2%	3,402,846	0.8%	3,599	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	412,530,707	100.0%	50,745	0.0%	850	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	410,681,492	99.5%	1,899,564	0.5%	1,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	412,430,253	100.0%	152,049	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	408,045,972	98.9%	4,489,005	1.1%	47,324	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	409,806,157	99.3%	2,768,334	0.7%	7,811	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	404,658,706	98.1%	7,923,596	1.9%	0	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 01/29/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1389792
Record Date: 01/08/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 01/23/2020	Shares Voted: 514,830	Votable Shares: 514,830	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 514,830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Voluntary Winding Up of the Company	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											
2	Appoint Joint Liquidators; Fix the Remuneration of the Joint Liquidators; Authorise Company Secretary to Hold the Company's Books and Records; Approve Suspension from Trading on the International Stock Exchange	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted because the rationale behind the proposals has been clearly explained and no significant concerns have been identified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	01/15/2020	arusell	01/15/2020	514,830	514,830
Total Shares:							514,830	514,830

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ruffer Illiquid Strategies Fund 2015 Ltd.

Meeting Date: 02/18/2020	Country: Guernsey	Primary Security ID: G9402A105	Meeting ID: 1393003
Record Date:	Meeting Type: Written Consent	Ticker: LYSJYJ.F	
Primary CUSIP: G9402A105	Primary ISIN: GG00BSPCBR02	Primary SEDOL: BSPCBR0	Proxy Level: N/A
Earliest Cutoff Date: 02/12/2020	Shares Voted: 383,548,696	Votable Shares: 383,548,696	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Written Consent	Mgmt	No								
1	Amend Articles of Incorporation	Mgmt	Yes	For	Refer		Refer	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	02/11/2020	arusell	02/11/2020	383,548,696	383,548,696
Total Shares:							383,548,696	383,548,696

Meeting Results**Outstanding Shares Voted:** Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

China Life Insurance Company Limited

Meeting Date: 02/20/2020	Country: China	Primary Security ID: Y1477R204	Meeting ID: 1388354
Record Date: 01/20/2020	Meeting Type: Special	Ticker: 2628	
Primary CUSIP: Y1477R204	Primary ISIN: CNE1000002L3	Primary SEDOL: 6718976	Proxy Level: N/A
Earliest Cutoff Date: 02/14/2020	Shares Voted: 4,516,000	Votable Shares: 4,516,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No								
1	Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

China Life Insurance Company Limited

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RTRF, RTRF	392078	Confirmed	arusell	01/29/2020	arusell	01/29/2020	4,516,000		4,516,000			
Total Shares:							4,516,000		4,516,000			

Meeting Results

Outstanding Shares Voted: 8,941,175,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	1.9%	3,585,298,585	98.1%	54,565,447	1.5%	13,674,261	0.4%	Poll	F+A+AB

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Earliest Cutoff Date: 03/10/2020	Shares Voted: 538,800	Votable Shares: 538,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.</i>										
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell	03/04/2020	arussell	03/04/2020	538,800	538,800
Total Shares:							538,800	538,800

Meeting Results

Outstanding Shares Voted: 1,805,259,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	1,176,201,364	96.9%	37,187,198	3.1%	2,800,048	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,169,231,435	96.4%	44,232,996	3.6%	2,724,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,204,039,764	99.2%	9,209,892	0.8%	2,938,954	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.3%	1,208,928,683	99.7%	4,181,387	0.3%	3,078,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,208,775,316	99.6%	4,373,696	0.4%	3,039,598	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	1,180,748,158	97.6%	29,555,930	2.4%	5,884,522	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	1,126,098,317	92.8%	87,235,237	7.2%	2,855,056	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,175,879,993	96.9%	37,283,480	3.1%	3,025,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,208,907,898	99.6%	4,267,667	0.4%	3,013,045	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,438,655,251	96.2%	53,406,334	3.6%	3,838,587	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.2%	650,541,275	53.8%	557,943,432	46.2%	7,703,903	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	1,108,343,219	91.1%	101,723,055	8.4%	6,122,336	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.3%	406,407,764	33.4%	799,456,037	65.7%	10,324,809	0.8%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ruffer Illiquid Strategies Fund 2011 Ltd.

Meeting Date: 03/27/2020	Country: Guernsey	Primary Security ID: G7723Y117	Meeting ID: 1406749
Record Date: 03/25/2020	Meeting Type: Special	Ticker: LCMCW0.F	
Primary CUSIP: G7723Y117	Primary ISIN: GG00B4MSX116	Primary SEDOL: B4MSX11	Proxy Level: N/A
Earliest Cutoff Date: 03/23/2020	Shares Voted: 514,830	Votable Shares: 514,830	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 514,830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Adopt the Liquidator's Statement of the Company	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
2	Authorise the Joint Liquidator to Make a Return of this Meeting to the Guernsey Registry	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
3	Approve that the Company's Books of Account be Retained for a Period of Six Years and Thereafter Destroyed	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because no significant concerns have been identified.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	03/24/2020	arussell	03/24/2020	514,830	514,830
Total Shares:							514,830	514,830

Meeting Results**Outstanding Shares Voted:**

Results Available: Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Dow Inc.

Meeting Date: 04/09/2020	Country: USA	Primary Security ID: 260557103	Meeting ID: 1400785
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: DOW	
Primary CUSIP: 260557103	Primary ISIN: US2605571031	Primary SEDOL: BHXCF84	Proxy Level: 3
Earliest Cutoff Date: 04/08/2020	Shares Voted: 300,000	Votable Shares: 300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Samuel R. Allen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Ajay Banga	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Jacqueline K. Barton	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director James A. Bell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Wesley G. Bush	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Richard K. Davis	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Jeff M. Fetting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jim Fitterling	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Jacqueline C. Hinman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Dow Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Jill S. Wyant	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k	Elect Director Daniel W. Yohannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	03/19/2020	arusell	03/19/2020	300,000	300,000
Total Shares:							300,000	300,000

Meeting Results

Outstanding Shares Voted: 742,679,825

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	9.0%	469,167,592	91.0%	46,640,263	9.0%	2,103,447	N/A	Proxy	F+A
1b	Y	Pass	No	For	8.3%	472,988,595	91.7%	42,827,143	8.3%	2,095,564	N/A	Proxy	F+A
1c	Y	Pass	No	For	8.8%	470,603,125	91.2%	45,524,743	8.8%	1,783,434	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.1%	448,115,326	86.9%	67,759,838	13.1%	2,036,138	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.9%	511,122,235	99.1%	4,646,587	0.9%	2,142,480	N/A	Proxy	F+A
1f	Y	Pass	No	For	8.2%	473,731,603	91.8%	42,170,514	8.2%	2,009,185	N/A	Proxy	F+A
1g	Y	Pass	No	For	11.9%	454,605,360	88.1%	61,212,073	11.9%	2,093,879	N/A	Proxy	F+A
1h	Y	Pass	No	For	6.5%	481,673,988	93.5%	33,701,564	6.5%	2,535,750	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.9%	511,091,187	99.1%	4,836,991	0.9%	1,983,124	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.9%	511,185,343	99.1%	4,687,485	0.9%	2,038,474	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.0%	510,537,412	99.0%	5,253,453	1.0%	2,120,437	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	11.5%	455,504,250	88.5%	59,288,932	11.5%	3,118,120	N/A	Proxy	F+A
4	Y	Pass	No	For	3.6%	609,619,467	96.4%	22,994,150	3.6%	2,513,572	N/A	Proxy	F+A

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	491082169	94.8%	2123912	0.4%	17372208	3.4%	7333013	1.4%	Proxy	F+A

Georg Fischer AG

Meeting Date: 04/15/2020 **Country:** Switzerland **Primary Security ID:** H26091142 **Meeting ID:** 1380629
Record Date: **Meeting Type:** Annual **Ticker:** FLN

Primary CUSIP: H26091142 **Primary ISIN:** CH0001752309 **Primary SEDOL:** 4341783 **Proxy Level:** N/A

Earliest Cutoff Date: 04/03/2020 **Shares Voted:** 20,255 **Votable Shares:** 20,255 ***Shares on Loan:** 0 **Shares Instructed:** 20,255
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income and Dividends of CHF 25 per Share	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Creation of CHF 400,000 Pool of Share Capital without Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Amend Articles Re: Annulment of the Issuance of Bearer Shares Clause	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Reelect Hubert Achermann as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
5.2	Reelect Riet Cadonau as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
5.3	Reelect Roger Michaelis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											
<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5.4	Reelect Eveline Saupper as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.5	Reelect Yves Serra as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.6	Reelect Jasmin Staiblin as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.7	Reelect Zhiqiang Zhang as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
5.8	Elect Peter Hackel as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.1	Elect Yves Serra as Board Chairman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.1	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
6.2.3	Appoint Zhiqiang Zhang as Member of the Compensation Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
	<i>Blended Rationale: Votes FOR the proposed board and compensation committee nominees are warranted.</i>										
7	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	Yes	For	For		For	For	No	No	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

*Blended Rationale: A vote AGAINST is warranted because: * This item concerns additional instructions from the shareholder to the proxy in case new voting items or counterproposals are introduced at the meeting by shareholders or the board of directors; and * The content of these new items or counterproposals is not known at this time. Therefore, it is in shareholders' best interest to vote against this item on a precautionary basis.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	03/29/2020	arusell	03/29/2020	20,255	20,255
Total Shares:							20,255	20,255

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.1%	1,851,553	99.9%	1,428	0.1%	4,023	N/A	Poll	F+A
1.2	Y	Pass	No	For	9.0%	1,678,251	91.0%	166,302	9.0%	12,451	N/A	Poll	F+A
2	Y	Pass	No	For	0.2%	1,851,816	99.8%	2,991	0.2%	2,197	N/A	Poll	F+A
3	Y	Pass	No	For	1.2%	1,807,493	98.8%	22,867	1.2%	10,364	N/A	Poll	F+A
4.1	Y	Pass	No	For	1.6%	1,821,533	98.4%	29,732	1.6%	5,739	N/A	Poll	F+A
4.2	Y	Pass	No	For	0.4%	1,839,553	99.6%	7,537	0.4%	9,914	N/A	Poll	F+A
4.3	Y	Pass	No	For	0.2%	1,849,110	99.8%	3,261	0.2%	4,633	N/A	Poll	F+A
5.1	Y	Pass	No	For	0.4%	1,845,860	99.6%	7,749	0.4%	3,395	N/A	Poll	F+A
5.2	Y	Pass	No	For	30.6%	1,268,099	69.4%	557,902	30.6%	31,003	N/A	Poll	F+A
5.3	Y	Pass	No	For	0.4%	1,846,571	99.6%	7,002	0.4%	3,431	N/A	Poll	F+A
5.4	Y	Pass	No	For	1.3%	1,830,988	98.7%	23,421	1.3%	2,595	N/A	Poll	F+A
5.5	Y	Pass	No	For	6.3%	1,737,727	93.7%	116,178	6.3%	3,099	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5.6	Y	Pass	No	For	1.1%	1,831,461	98.9%	20,705	1.1%	4,838	N/A	Poll	F+A
5.7	Y	Pass	No	For	3.8%	1,783,299	96.2%	69,565	3.8%	4,140	N/A	Poll	F+A
5.8	Y	Pass	No	For	0.5%	1,842,982	99.5%	9,813	0.5%	4,209	N/A	Poll	F+A
6.1	Y	Pass	No	For	9.2%	1,676,910	90.8%	169,556	9.2%	10,538	N/A	Poll	F+A
6.2.1	Y	Pass	No	For	21.5%	1,453,611	78.5%	397,248	21.5%	6,145	N/A	Poll	F+A
6.2.2	Y	Pass	No	For	1.3%	1,827,364	98.7%	24,184	1.3%	5,456	N/A	Poll	F+A
6.2.3	Y	Pass	No	For	3.8%	1,780,397	96.2%	69,620	3.8%	6,987	N/A	Poll	F+A
7	Y	Pass	No	For	7.7%	1,699,836	92.3%	141,268	7.7%	15,900	N/A	Poll	F+A
8	Y	Pass	No	For	10.6%	1,647,270	89.4%	194,968	10.6%	14,766	N/A	Poll	F+A
9	Y	Pass	No	For	1.6%	1,824,501	98.4%	29,758	1.6%	2,745	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	1,855,313	100.0%	578	0.0%	1,113	N/A	Poll	F+A
11	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Newmont Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 651639106	Meeting ID: 1404101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
Earliest Cutoff Date: 04/20/2020	Shares Voted: 520,000	Votable Shares: 520,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 520,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Matthew Coon Come	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Noreen Doyle	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell	03/25/2020	arussell	03/25/2020	520,000	520,000
Total Shares:							520,000	520,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Newmont Corporation

Meeting Results

Outstanding Shares Voted: 807,787,506

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	601,895,420	99.8%	1,314,709	0.2%	1,231,983	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	589,904,460	97.7%	13,787,236	2.3%	750,416	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	603,003,885	99.9%	681,217	0.1%	757,010	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	599,674,921	99.4%	3,461,581	0.6%	1,305,610	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	603,008,466	99.9%	685,319	0.1%	748,327	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	562,150,226	94.1%	35,351,234	5.9%	6,940,652	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	560,323,219	93.8%	37,127,307	6.2%	6,991,586	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	600,434,781	99.5%	3,073,419	0.5%	933,912	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	601,723,513	99.8%	1,474,090	0.2%	1,244,509	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	603,074,312	99.9%	646,932	0.1%	720,868	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	599,255,062	99.3%	3,936,896	0.7%	1,250,154	N/A	Proxy	F+A
2	Y	Pass	No	For	14.4%	517,125,805	85.6%	85,904,827	14.2%	1,411,480	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	576,846,650	95.4%	26,317,295	4.4%	1,278,167	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	651,494,186	99.6%	1,333,178	0.2%	1,032,520	0.2%	Proxy	F+A+AB

Cigna Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 125523100

Meeting ID: 1407763

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: CI

Primary CUSIP: 125523100

Primary ISIN: US1255231003

Primary SEDOL: BJJ0775

Proxy Level: 3

Earliest Cutoff Date: 04/21/2020

Shares Voted: 124,345

Votable Shares: 124,345

*Shares on Loan: 0

Shares Instructed: 124,345

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the director nominees is warranted.

Blended Rationale: A vote FOR the director nominees is warranted.

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director William L. Roper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.</i>											
5	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	04/14/2020	arusell	04/14/2020	124,345	124,345
Total Shares:							124,345	124,345

Meeting Results

Outstanding Shares Voted: 371,919,501

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	313,164,249	99.0%	3,171,471	1.0%	268,777	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	315,174,805	99.6%	1,124,673	0.4%	305,019	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	313,875,664	99.2%	2,424,326	0.8%	304,507	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	315,064,217	99.6%	1,125,893	0.4%	414,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	308,013,876	97.4%	8,288,393	2.6%	302,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	305,432,843	96.6%	10,861,561	3.4%	310,093	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	315,001,950	99.6%	1,197,503	0.4%	405,044	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	314,641,793	99.5%	1,674,290	0.5%	288,414	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	310,573,247	98.2%	5,696,634	1.8%	334,616	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.10	Y	Pass	No	For	0.2%	315,687,478	99.8%	594,014	0.2%	323,005	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	306,581,614	96.9%	9,727,868	3.1%	295,015	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	304,782,184	96.4%	11,541,710	3.6%	280,603	N/A	Proxy	F+A
2	Y	Pass	No	For	15.3%	268,038,788	84.7%	48,001,199	15.2%	564,510	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	326,331,065	96.8%	10,606,781	3.1%	296,274	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	46.3%	143,048,821	45.2%	170,038,860	53.7%	3,516,816	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	21.5%	65,871,526	20.8%	248,434,970	78.5%	2,298,001	0.7%	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/24/2020	Country: United Kingdom	Primary Security ID: G4984A110	Meeting ID: 1410287
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: ITV	
Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649	Proxy Level: N/A
Earliest Cutoff Date: 04/20/2020	Shares Voted: 12,967,064	Votable Shares: 12,967,064	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 12,967,064

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Roger Faxon as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	04/06/2020	arusell	04/06/2020	12,967,064	12,967,064
Total Shares:							12,967,064	12,967,064

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,061,662,736	99.8%	4,669,926	0.2%	81,382,203	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	2,910,001,914	92.5%	236,735,826	7.5%	977,125	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	3,044,060,745	96.7%	102,655,697	3.3%	998,423	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,141,572,862	99.8%	5,007,541	0.2%	1,134,463	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,141,531,672	99.8%	5,051,768	0.2%	1,131,426	N/A	Poll	F+A
6	Y	Pass	No	For	11.7%	2,779,465,416	88.3%	367,118,756	11.7%	1,130,694	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	3,050,016,711	96.9%	96,569,428	3.1%	1,128,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	3,141,653,539	99.8%	4,931,312	0.2%	1,130,015	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	3,124,867,409	99.3%	21,689,242	0.7%	1,158,215	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,137,012,306	99.7%	9,571,808	0.3%	1,130,752	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,139,662,497	99.8%	6,923,160	0.2%	1,129,209	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,146,027,297	100.0%	511,649	0.0%	1,175,920	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,139,549,714	99.8%	6,979,677	0.2%	1,185,475	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
14	Y	Pass	No	For	3.4%	3,037,739,052	96.6%	106,328,524	3.4%	3,647,289	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	3,131,207,017	99.5%	15,067,680	0.5%	1,440,169	N/A	Poll	F+A
16	Y	Pass	No	For	12.1%	2,766,791,184	87.9%	379,739,218	12.1%	1,184,464	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	3,099,909,600	98.6%	42,821,533	1.4%	4,983,733	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	3,117,110,775	99.1%	29,568,242	0.9%	1,035,849	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	3,032,975,521	96.4%	113,703,437	3.6%	1,035,907	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	3,041,035,200	96.7%	105,328,721	3.3%	1,350,944	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	3,033,266,610	96.4%	113,480,623	3.6%	967,633	N/A	Poll	F+A

Centene Corporation

Meeting Date: 04/28/2020	Country: USA	Primary Security ID: 15135B101	Meeting ID: 1407762
Record Date: 02/28/2020	Meeting Type: Annual	Ticker: CNC	
Primary CUSIP: 15135B101	Primary ISIN: US15135B1017	Primary SEDOL: 2807061	Proxy Level: 3
Earliest Cutoff Date: 04/27/2020	Shares Voted: 328,000	Votable Shares: 328,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 328,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Michael F. Neidorff	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director H. James Dallas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Robert K. Ditmore	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Richard A. Gephardt	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Lori J. Robinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Centene Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director William L. Trubeck	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Political Contributions Disclosure	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
<i>Blended Rationale: A vote FOR this resolution is warranted, as additional information regarding the company's direct and indirect political contributions, including payments to trade associations, would help investors in assessing its management of related risks.</i>											
6	Eliminate Supermajority Vote Requirement	SH	Yes	Against	For		For	Against	No	Yes	Yes
<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											
<i>Blended Rationale: A vote FOR this proposal is warranted given that elimination of the supermajority vote requirement enhances shareholder rights.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	04/22/2020	arusell	04/22/2020	328,000	328,000
Total Shares:							328,000	328,000

Meeting Results

Outstanding Shares Voted: 586,810,719

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	6.4%	478,562,612	93.6%	32,799,409	6.4%	1,617,832	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.6%	509,684,584	99.4%	3,065,469	0.6%	229,800	N/A	Proxy	F+A
1c	Y	Pass	No	For	15.9%	431,202,205	84.1%	81,571,031	15.9%	206,617	N/A	Proxy	F+A
1d	Y	Pass	No	For	13.3%	444,395,050	86.7%	68,391,455	13.3%	193,348	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.5%	510,424,732	99.5%	2,370,715	0.5%	184,406	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.3%	506,172,107	98.7%	6,575,122	1.3%	232,624	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	32.6%	334,073,892	67.4%	161,803,916	32.6%	17,102,045	N/A	Proxy	F+A
3	Y	Pass	No	For	1.1%	533,252,395	98.9%	6,048,845	1.1%	191,449	N/A	Proxy	F+A
4	Y	Pass	No	For	0.2%	512,027,069	99.8%	769,199	0.1%	183,585	0.0%	Proxy	F+A+AB
5	Y	Pass	No	Against	51.4%	262,605,857	51.4%	248,773,309	48.6%	1,600,687	N/A	Proxy	F+A
6	Y	Pass	No	Against	93.9%	481,127,084	93.9%	31,371,954	6.1%	480,815	N/A	Proxy	F+A

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G6422B105	Meeting ID: 1395551
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: RBS	
Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721	Proxy Level: N/A
Earliest Cutoff Date: 04/23/2020	Shares Voted: 27,000,000	Votable Shares: 27,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 27,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p>											
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p>											
4	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Special Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
6	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Baroness Noakes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
30	Approve Employee Share Ownership Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	04/22/2020	arusell	04/22/2020	27,000,000	27,000,000
Total Shares:							27,000,000	27,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Meeting Results**Outstanding Shares Voted:** 48,379,236,768**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	43,193,851,268	100.0%	4,041,816	0.0%	239,058,916	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	39,142,662,676	90.1%	4,281,775,516	9.9%	12,426,752	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	39,241,815,668	90.4%	4,166,591,108	9.6%	28,522,020	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,396,570,328	99.9%	38,160,816	0.1%	2,215,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	43,430,860,052	100.0%	4,082,896	0.0%	2,011,964	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	43,426,604,588	100.0%	7,377,524	0.0%	2,954,820	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	42,035,116,200	96.8%	1,398,477,400	3.2%	3,346,660	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	43,198,307,464	100.0%	4,499,844	0.0%	234,146,420	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	43,428,815,132	100.0%	4,739,464	0.0%	3,401,440	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	41,779,688,464	96.2%	1,653,918,564	3.8%	3,349,256	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	43,429,190,080	100.0%	4,487,112	0.0%	3,278,208	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	43,421,372,608	100.0%	12,504,312	0.0%	3,079,364	N/A	Poll	F+A
15	Y	Pass	No	For	3.2%	41,819,733,972	96.8%	1,382,985,292	3.2%	234,237,020	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	42,049,794,024	96.8%	1,383,301,136	3.2%	3,409,124	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	43,128,649,808	99.3%	305,093,552	0.7%	3,209,972	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	43,430,280,572	100.0%	4,995,440	0.0%	1,671,872	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	43,432,590,384	100.0%	2,953,800	0.0%	1,411,764	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	43,137,894,100	99.3%	296,419,460	0.7%	2,640,224	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	43,407,035,288	99.9%	27,124,212	0.1%	2,796,784	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	43,174,307,452	99.4%	259,744,712	0.6%	2,903,884	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	43,174,515,236	99.4%	259,403,192	0.6%	3,032,340	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	43,166,050,844	99.4%	266,893,896	0.6%	4,011,540	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	42,866,565,732	98.7%	567,838,944	1.3%	2,504,180	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	43,052,817,560	99.1%	380,529,888	0.9%	3,577,856	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	43,172,922,656	99.4%	261,947,636	0.6%	2,072,664	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.2%	13,369,394,528	99.8%	27,570,348	0.2%	2,045,896	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	43,427,889,736	100.0%	4,067,572	0.0%	4,985,540	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	43,423,028,032	100.0%	10,314,104	0.0%	3,600,416	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 110122108

Meeting ID: 1411874

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: BMY

Primary CUSIP: 110122108

Primary ISIN: US1101221083

Primary SEDOL: 2126335

Proxy Level: 3

Earliest Cutoff Date: 05/04/2020

Shares Voted: 80

Votable Shares: 80

*Shares on Loan: 0

Shares Instructed: 80

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Robert Bertolini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Matthew W. Emmens	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Vicki L. Sato	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1K	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1L	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chairman	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proponent raises a compelling argument that BMY would be best served by adopting an independent chair policy at its next CEO transition in light of the mounting – and potentially material – financial and reputational risks facing the company and the broader health care industry, particularly around the price increases on some of the company's name-brand drugs. These circumstances suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. The proponent raises a compelling argument that BMY would be best served by adopting an independent chair policy at its next CEO transition in light of the mounting – and potentially material – financial and reputational risks facing the company and the broader health care industry, particularly around the price increases on some of the company's name-brand drugs. These circumstances suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair.</i>										
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell	04/15/2020	arussell	04/15/2020	80	80

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Bristol-Myers Squibb CompanyTotal Shares: 80 80**Meeting Results**

Outstanding Shares Voted: 2,262,466,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.6%	1,559,396,505	97.4%	41,068,251	2.6%	3,966,972	N/A	Proxy	F+A
1B	Y	Pass	No	For	2.5%	1,560,064,008	97.5%	40,300,186	2.5%	4,067,534	N/A	Proxy	F+A
1C	Y	Pass	No	For	18.7%	1,299,847,889	81.3%	299,506,217	18.7%	5,077,622	N/A	Proxy	F+A
1D	Y	Pass	No	For	8.1%	1,461,368,177	91.9%	128,873,665	8.1%	14,189,886	N/A	Proxy	F+A
1E	Y	Pass	No	For	2.2%	1,564,285,144	97.8%	35,860,117	2.2%	4,286,467	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.2%	1,597,389,902	99.8%	3,359,319	0.2%	3,682,507	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.3%	1,563,335,629	97.7%	37,173,415	2.3%	3,922,684	N/A	Proxy	F+A
1H	Y	Pass	No	For	2.4%	1,562,148,047	97.6%	38,058,137	2.4%	4,225,544	N/A	Proxy	F+A
1I	Y	Pass	No	For	11.8%	1,390,886,310	88.2%	186,211,919	11.8%	27,333,499	N/A	Proxy	F+A
1J	Y	Pass	No	For	3.0%	1,551,920,470	97.0%	48,467,993	3.0%	4,043,265	N/A	Proxy	F+A
1K	Y	Pass	No	For	2.3%	1,563,238,539	97.7%	37,545,762	2.3%	3,647,427	N/A	Proxy	F+A
1L	Y	Pass	No	For	0.6%	1,590,093,666	99.4%	9,899,337	0.6%	4,438,725	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	1,488,216,779	92.8%	108,570,439	6.8%	7,644,510	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	1,884,281,232	96.8%	52,808,475	2.7%	9,812,144	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	45.0%	710,926,387	44.3%	883,136,445	55.0%	10,368,896	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	43.9%	693,125,224	43.2%	900,453,724	56.1%	10,852,780	0.7%	Proxy	F+A+AB

Kinross Gold Corporation

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 496902404

Meeting ID: 1395436

Record Date: 03/11/2020

Meeting Type: Annual/Special

Ticker: K

Primary CUSIP: 496902404

Primary ISIN: CA4969024047

Primary SEDOL: B03Z841

Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Kinross Gold Corporation

Earliest Cutoff Date: 05/01/2020 **Shares Voted:** 7,000,500 **Votable Shares:** 7,000,500 ***Shares on Loan:** 0 **Shares Instructed:** 7,000,500
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Reduction in Stated Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arussell	04/29/2020	arussell	04/29/2020	7,000,500	7,000,500
Total Shares:							7,000,500	7,000,500

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	815,205,689	97.3%	22,917,576	2.7%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	814,475,300	97.2%	23,647,965	2.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	836,470,243	99.8%	1,653,022	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	836,441,872	99.8%	1,681,393	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	831,890,453	99.3%	6,232,812	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	836,391,533	99.8%	1,731,732	0.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.5%	742,075,826	88.5%	96,047,439	11.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	832,756,769	99.4%	5,366,496	0.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	836,435,406	99.8%	1,687,859	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	832,679,591	99.4%	5,443,674	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	902,687,041	99.3%	6,637,909	0.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	901,472,342	99.1%	7,852,608	0.9%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	776,959,417	92.7%	61,163,848	7.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ocado Group Plc

Meeting Date: 05/06/2020	Country: United Kingdom	Primary Security ID: G6718L106	Meeting ID: 1394656
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: OCDO	
Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747	Primary SEDOL: B3MBS74	Proxy Level: N/A
Earliest Cutoff Date: 04/30/2020	Shares Voted: 1,860,000	Votable Shares: 1,860,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,860,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this item is warranted: The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

Blended Rationale: A vote AGAINST this item is warranted: The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.*

3	Re-elect Lord Rose as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
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Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern: While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.*

Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern: While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.*

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Ocado Group Plc

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4	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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6	Re-elect Neill Abrams as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
7	Re-elect Mark Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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8	Re-elect Luke Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
9	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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10	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
11	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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12	Re-elect Julie Southern as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
13	Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Elect Claudia Arney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Amend Executive Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Adopt New Articles of Association	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders:* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	04/14/2020	arussell	04/14/2020	1,860,000	1,860,000
Total Shares:							1,860,000	1,860,000

Meeting Results

Outstanding Shares Voted: 713,902,080

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	599,946,991	99.7%	1,504,598	0.3%	4,015,204	N/A	Poll	F+A
2	Y	Pass	No	For	29.8%	407,632,068	70.2%	172,726,518	29.8%	25,108,206	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	579,584,775	95.9%	25,088,475	4.1%	793,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	600,519,713	99.2%	4,930,868	0.8%	16,213	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.4%	597,163,638	98.6%	8,279,275	1.4%	23,881	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	596,771,790	98.8%	7,275,528	1.2%	1,419,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	600,225,565	99.1%	5,217,408	0.9%	23,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	600,022,056	99.1%	5,419,471	0.9%	25,267	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	570,278,061	94.2%	35,165,865	5.8%	22,867	N/A	Poll	F+A
10	Y	Pass	No	For	19.6%	486,476,791	80.4%	118,964,696	19.6%	25,305	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	601,974,410	99.4%	3,467,140	0.6%	25,244	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	575,595,265	95.1%	29,847,739	4.9%	23,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	604,109,347	99.8%	1,330,189	0.2%	25,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	580,961,546	96.0%	24,480,204	4.0%	25,044	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	601,847,234	99.6%	2,217,288	0.4%	1,402,271	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	603,551,044	99.7%	1,900,926	0.3%	14,823	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	597,348,391	98.7%	8,104,001	1.3%	14,402	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	599,781,833	99.0%	5,863,273	1.0%	34,381	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	605,269,126	100.0%	182,039	0.0%	15,628	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	588,683,007	97.2%	16,761,407	2.8%	22,379	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	603,004,345	99.6%	2,443,145	0.4%	19,303	N/A	Poll	F+A
22	Y	Pass	No	For	12.2%	532,105,455	87.8%	73,876,313	12.2%	20,758	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	605,382,935	100.0%	63,868	0.0%	19,991	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	603,933,438	99.8%	1,513,390	0.2%	19,965	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	602,943,320	99.6%	2,486,638	0.4%	36,834	N/A	Poll	F+A
26	Y	Pass	No	For	13.7%	522,652,653	86.3%	82,793,136	13.7%	21,003	N/A	Poll	F+A
27	Y	Pass	No	For	2.4%	590,974,848	97.6%	14,483,536	2.4%	8,410	N/A	Poll	F+A

Barclays Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G08036124

Meeting ID: 1395160

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BARC

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Barclays Plc

Earliest Cutoff Date: 05/01/2020 Shares Voted: 5,582,600 Votable Shares: 5,582,600 *Shares on Loan: 0 Shares Instructed: 5,582,600
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

5	Elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
7	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
9	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Mary Anne Citrino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
11	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
15	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve SAYE Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
29	Approve Barclays' Commitment in Tackling Climate Change	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											

Shareholder Proposal		Mgmt	No								
30	Approve ShareAction Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	Auto-Instructed	05/01/2020	Auto-Approved	05/01/2020	5,582,600	5,582,600
Total Shares:							5,582,600	5,582,600

Meeting Results

Outstanding Shares Voted: 17,337,624,306

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	11,863,460,135	99.9%	10,493,599	0.1%	71,829,768	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	11,354,434,198	95.8%	500,456,293	4.2%	90,893,005	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	11,308,670,932	96.3%	436,091,600	3.7%	201,020,969	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	11,568,237,792	99.9%	12,107,556	0.1%	365,438,150	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	11,476,632,129	99.1%	104,216,996	0.9%	364,934,377	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	10,878,831,883	95.5%	509,576,965	4.5%	557,374,649	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	11,357,748,398	98.1%	221,904,519	1.9%	366,130,580	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	11,921,126,661	99.8%	20,257,307	0.2%	4,399,534	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	11,553,700,800	99.8%	26,166,936	0.2%	365,915,762	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	11,394,353,084	95.4%	547,238,623	4.6%	4,191,791	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	11,564,060,197	96.8%	376,267,027	3.2%	5,456,274	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	11,547,664,920	96.7%	393,609,268	3.3%	4,509,314	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	11,537,940,743	96.7%	395,706,666	3.3%	12,136,089	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	11,554,571,320	99.8%	26,403,784	0.2%	364,808,394	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	11,928,873,205	99.9%	12,638,236	0.1%	4,262,991	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	11,394,074,252	99.6%	46,965,126	0.4%	504,744,120	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,926,033,210	99.9%	15,477,671	0.1%	4,272,617	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	11,928,701,845	99.9%	13,468,294	0.1%	3,613,359	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	11,563,900,576	96.8%	376,346,632	3.2%	5,536,289	N/A	Poll	F+A
20	Y	Pass	No	For	9.4%	10,818,572,297	90.6%	1,122,785,063	9.4%	4,426,138	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	11,911,053,147	99.8%	28,241,619	0.2%	6,488,736	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	11,655,381,765	97.6%	283,752,267	2.4%	6,649,465	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	11,712,756,778	98.1%	226,227,943	1.9%	6,798,776	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	11,649,846,593	97.6%	289,231,389	2.4%	6,705,519	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	11,700,748,740	98.2%	219,307,066	1.8%	25,727,691	N/A	Poll	F+A
26	Y	Pass	No	For	4.3%	11,425,886,373	95.7%	515,004,858	4.3%	4,892,271	N/A	Poll	F+A
27	Y	Pass	No	For	0.5%	11,881,153,672	99.5%	58,092,920	0.5%	6,536,910	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	11,913,252,710	99.8%	24,347,855	0.2%	8,182,962	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.1%	11,927,555,003	99.9%	8,453,176	0.1%	9,852,694	N/A	Poll	F+A
	N												
30	Y	Fail	No	Against	24.0%	2,487,583,654	24.0%	7,898,043,226	76.0%	1,560,233,992	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/07/2020

Country: Sweden

Primary Security ID: W41422101

Meeting ID: 1416859

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: HM.B

Primary CUSIP: W41422101

Primary ISIN: SE0000106270

Primary SEDOL: 5687431

Proxy Level: N/A

Earliest Cutoff Date: 04/24/2020

Shares Voted: 2,099,714

Votable Shares: 2,099,714

*Shares on Loan: 0

Shares Instructed: 2,099,714

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For		For	For	No	No	No
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.a	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.b	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.c	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.d	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.e	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.f	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.g	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.h	Elect Karl-Johan Persson (Chairman) as New Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Fondazione Finanza Etica	Mgmt	No								
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
	Management Proposal	Mgmt	No								
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
16	Eliminate Differentiated Voting Rights	SH	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p>											
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	SH	Yes	None	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p> <p><i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i></p>											
18	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Rejected - NO POA	Auto-Instructed	04/29/2020	Auto-Approved	04/29/2020	2,099,714	2,099,714
Total Shares:							2,099,714	2,099,714

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
14.b	Y	Fail	No	None	N/A	N/A	3.6%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
16	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Yara International ASA

Meeting Date: 05/07/2020	Country: Norway	Primary Security ID: R9900C106	Meeting ID: 1417097
Record Date:	Meeting Type: Annual	Ticker: YAR	
Primary CUSIP: R9900C106	Primary ISIN: NO0010208051	Primary SEDOL: 7751259	Proxy Level: N/A
Earliest Cutoff Date: 04/27/2020	Shares Voted: 475,000	Votable Shares: 475,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 475,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 15.00 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
	<i>Blended Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
4.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
	<i>Blended Rationale: A vote FOR Item 4.1 is warranted as the policy elements covered by the advisory vote appear in line with market practice. A vote AGAINST Item 4.2 is warranted because of the use of backward-looking performance criteria and concerns regarding the stringency of the applied criteria and targets for share-based remuneration.</i>										
5	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Yara International ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors in the Amount of NOK 669,000 for the Chairman, NOK 400,000 for the Vice Chairman, and NOK 352,000 for the Other Directors; Approve Committee Fees	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
8	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
9	Elect Trond Berger, Hakon Reistad Fure, Kimberly Lein-Mathisen, Adele Bugge Norman Pran, John Thuestad and Birgitte Ringstad Vartdal as Directors	Mgmt	Yes	For	For		For	For	No	No	No
10	Reelect Otto Soberg, Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve NOK 7.3 Million Reduction in Share Capital via Share Cancellation and Redemption; Amend Articles of Association Accordingly	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	04/24/2020	arusell	04/24/2020	475,000	475,000
Total Shares:							475,000	475,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	160,173,564	100.0%	0	N/A	336	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	160,173,322	100.0%	0	N/A	578	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	160,170,380	100.0%	406	0.0%	3,114	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	1.1%	158,432,425	98.9%	1,740,177	1.1%	1,298	0.0%	Poll	F+A+AB
4.2	Y	Pass	No	For	9.3%	145,225,118	90.7%	14,190,339	8.9%	758,443	0.5%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	160,172,744	100.0%	0	N/A	1,156	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.6%	159,185,310	99.4%	987,237	0.6%	1,353	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.0%	160,141,954	100.0%	24,302	0.0%	7,644	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	160,146,428	100.0%	24,066	0.0%	3,406	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	5.6%	151,139,784	94.4%	5,866,550	3.7%	3,167,566	2.0%	Poll	F+A+AB
10	Y	Pass	No	For	2.6%	155,993,043	97.4%	1,041,028	0.6%	3,139,829	2.0%	Poll	F+A+AB
11	Y	Pass	No	For	0.0%	160,169,489	100.0%	858	0.0%	3,553	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	0.9%	158,686,156	99.1%	1,476,768	0.9%	10,976	0.0%	Poll	F+A+AB

Benefytt Technologies, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 08182C106	Meeting ID: 1422870
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BFYT	
Primary CUSIP: 08182C106	Primary ISIN: US08182C1062	Primary SEDOL: BLH15G3	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 336,600	Votable Shares: 336,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 336,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paul E. Avery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Anthony J. Barkett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director John A. Fichthorn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Paul G. Gabos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Benefytt Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Robert S. Murley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.6	Elect Director Peggy B. Scott	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.7	Elect Director Gavin D. Southwell	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	04/29/2020	arusell	04/29/2020	336,600	336,600
Total Shares:							336,600	336,600

Meeting Results

Outstanding Shares Voted: 14,220,194

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	5,892,296	97.5%	150,203	2.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	5,741,743	95.0%	300,756	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	5,917,109	97.9%	125,390	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	5,941,364	98.3%	101,135	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	5,927,726	98.1%	114,773	1.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	5,767,386	95.4%	275,113	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	5,961,655	98.7%	80,844	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	5,207,869	86.3%	823,990	13.7%	10,639	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	8,518,608	95.7%	387,047	4.3%	9,194	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Meeting Date: 05/14/2020	Country: Norway	Primary Security ID: R2R90P103	Meeting ID: 1417094	
Record Date:	Meeting Type: Annual	Ticker: EQNR		
Primary CUSIP: R2R90P103	Primary ISIN: NO0010096985	Primary SEDOL: 7133608	Proxy Level: N/A	
Earliest Cutoff Date: 05/07/2020	Shares Voted: 800,000	Votable Shares: 800,000	*Shares on Loan: 0	Shares Instructed: 800,000
Total Ballots: 1	Voting Policy: ISS	Additional Policy:		

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Registration of Attending Shareholders and Proxies	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Board to Distribute Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the setting and publication of targets would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with greenhouse gas reductions necessary to achieve the Paris Agreement goal of maintaining global warming well below 2 degrees Celsius.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the setting and publication of targets would aid shareholders in understanding the company's assessment of how it could reduce its carbon footprint in alignment with greenhouse gas reductions necessary to achieve the Paris Agreement goal of maintaining global warming well below 2 degrees Celsius.</i></p>											
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	SH	Yes	Against	Against		Against	Against	No	No	No
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	SH	Yes	Against	Against		Against	Against	No	No	No
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	SH	Yes	Against	Against		Against	Against	No	No	No
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	SH	Yes	Against	Against		Against	Against	No	No	No
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	SH	Yes	Against	Against		Against	Against	No	No	No
	Management Proposals	Mgmt	No								
15	Approve Company's Corporate Governance Statement	Mgmt	Yes	For	For		For	For	No	No	No
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i></p>											
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because the proposed remuneration policy is well described and does not contravene good European executive remuneration practice.</i></p>											
17	Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
	Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.4	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.7	Reelect Jarle Roth as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.11	Elect Mari Rege as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
	<i>Blended Rationale: A vote FOR these proposals is warranted due to a lack of controversy regarding the corporate assembly in the past.</i>										
19	Approve Remuneration of Corporate Assembly	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>										
	<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>										
	Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4	Mgmt	No								
20	Elect All Members of Nominating Committee Bundled	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Equinor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
20.3	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
<i>Blended Rationale: A vote FOR these items is warranted, because of a lack of controversy regarding the nominating committee in the past.</i>											
21	Approve Remuneration of Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
<i>Blended Rationale: A vote FOR these remuneration proposals is warranted because of a lack of concern regarding the proposed fees.</i>											
22	Approve Equity Plan Financing	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this item is warranted, as the share repurchase would fund a share saving plan with insufficient vesting period.</i>											
<i>Blended Rationale: A vote AGAINST this item is warranted, as the share repurchase would fund a share saving plan with insufficient vesting period.</i>											
23	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	05/05/2020	arussell	05/05/2020	800,000	800,000
Total Shares:							800,000	800,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	N												
3	Y	Pass	No	For	0.0%	2,541,679,660	100.0%	22,396	0.0%	119,591	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	2,541,716,717	100.0%	213	0.0%	104,717	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.0%	2,541,687,168	100.0%	2,613	0.0%	131,866	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	2,539,539,923	99.9%	2,189,656	0.1%	92,068	0.0%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	2,539,133,641	99.9%	2,623,822	0.1%	64,184	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.1%	2,538,346,557	99.9%	3,339,652	0.1%	135,438	0.0%	Poll	F+A+AB
	N												
9	Y	Fail	No	Against	3.3%	81,671,068	3.2%	2,457,139,586	96.7%	3,010,993	0.1%	Poll	F+A+AB
10	Y	Fail	No	Against	0.4%	6,182,343	0.2%	2,532,270,639	99.6%	3,368,665	0.1%	Poll	F+A+AB
11	Y	Fail	No	Against	0.4%	8,977,100	0.4%	2,532,198,027	99.6%	646,520	0.0%	Poll	F+A+AB
12	Y	Fail	No	Against	1.0%	14,532,519	0.6%	2,516,162,862	99.0%	11,126,266	0.4%	Poll	F+A+AB
13	Y	Fail	No	Against	0.3%	5,349,536	0.2%	2,533,078,643	99.7%	3,393,468	0.1%	Poll	F+A+AB
14	Y	Fail	No	Against	0.5%	10,146,028	0.4%	2,528,256,832	99.5%	3,148,787	0.1%	Poll	F+A+AB
	N												
15	Y	Pass	No	For	0.0%	2,541,623,687	100.0%	30,109	0.0%	167,851	0.0%	Poll	F+A+AB
16.1	Y	Pass	No	For	0.3%	2,534,891,646	99.7%	6,728,215	0.3%	201,786	0.0%	Poll	F+A+AB
16.2	Y	Pass	No	For	0.7%	2,523,270,817	99.3%	18,365,234	0.7%	185,596	0.0%	Poll	F+A+AB
17	Y	Pass	No	For	0.0%	2,541,352,287	100.0%	307,274	0.0%	162,086	0.0%	Poll	F+A+AB
	N												
18	Y	Pass	No	For	0.0%	2,541,495,334	100.0%	136,847	0.0%	189,466	0.0%	Poll	F+A+AB
18.1	Y	Pass	No	For	0.0%	2,541,495,334	100.0%	136,847	0.0%	189,466	0.0%	Poll	F+A+AB
18.2	Y	Pass	No	For	0.0%	2,541,477,682	100.0%	155,279	0.0%	188,686	0.0%	Poll	F+A+AB
18.3	Y	Pass	No	For	0.0%	2,541,485,192	100.0%	145,825	0.0%	190,630	0.0%	Poll	F+A+AB
18.4	Y	Pass	No	For	0.0%	2,541,484,227	100.0%	147,105	0.0%	190,315	0.0%	Poll	F+A+AB
18.5	Y	Pass	No	For	0.0%	2,541,492,653	100.0%	138,918	0.0%	190,076	0.0%	Poll	F+A+AB
18.6	Y	Pass	No	For	0.0%	2,541,484,258	100.0%	146,779	0.0%	190,610	0.0%	Poll	F+A+AB
18.7	Y	Pass	No	For	0.0%	2,541,486,232	100.0%	146,409	0.0%	189,006	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
18.8	Y	Pass	No	For	0.0%	2,541,490,355	100.0%	137,672	0.0%	193,620	0.0%	Poll	F+A+AB
18.9	Y	Pass	No	For	0.0%	2,541,487,602	100.0%	151,582	0.0%	182,463	0.0%	Poll	F+A+AB
18.10	Y	Pass	No	For	0.0%	2,541,473,168	100.0%	152,011	0.0%	196,468	0.0%	Poll	F+A+AB
18.11	Y	Pass	No	For	0.0%	2,541,486,199	100.0%	142,935	0.0%	192,513	0.0%	Poll	F+A+AB
18.12	Y	Pass	No	For	0.0%	2,541,466,110	100.0%	152,813	0.0%	202,724	0.0%	Poll	F+A+AB
18.13	Y	Pass	No	For	0.0%	2,541,007,573	100.0%	613,323	0.0%	200,751	0.0%	Poll	F+A+AB
18.14	Y	Pass	No	For	0.0%	2,541,007,769	100.0%	613,343	0.0%	200,535	0.0%	Poll	F+A+AB
18.15	Y	Pass	No	For	0.0%	2,540,980,723	100.0%	644,799	0.0%	196,125	0.0%	Poll	F+A+AB
18.16	Y	Pass	No	For	0.0%	2,541,000,614	100.0%	625,321	0.0%	195,712	0.0%	Poll	F+A+AB
19	Y	Pass	No	For	0.0%	2,541,550,949	100.0%	103,897	0.0%	166,801	0.0%	Poll	F+A+AB
	N												
20	Y	Pass	No	For	0.1%	2,538,968,445	99.9%	2,686,420	0.1%	166,782	0.0%	Poll	F+A+AB
20.1	Y	Pass	No	For	0.1%	2,538,968,445	99.9%	2,686,420	0.1%	166,782	0.0%	Poll	F+A+AB
20.2	Y	Pass	No	For	0.1%	2,538,970,253	99.9%	2,677,775	0.1%	173,619	0.0%	Poll	F+A+AB
20.3	Y	Pass	No	For	0.0%	2,541,344,011	100.0%	310,463	0.0%	167,173	0.0%	Poll	F+A+AB
20.4	Y	Pass	No	For	0.1%	2,538,971,541	99.9%	2,678,279	0.1%	171,827	0.0%	Poll	F+A+AB
21	Y	Pass	No	For	0.0%	2,541,543,141	100.0%	110,491	0.0%	168,015	0.0%	Poll	F+A+AB
22	Y	Pass	No	For	1.6%	2,500,200,775	98.4%	41,511,782	1.6%	109,090	0.0%	Poll	F+A+AB
23	Y	Pass	No	For	0.2%	2,536,149,460	99.8%	5,449,286	0.2%	222,901	0.0%	Poll	F+A+AB

Tesco Plc

Meeting Date: 05/14/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1424528
Record Date: 05/12/2020	Meeting Type: Special	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 05/07/2020	Shares Voted: 14,943,860	Votable Shares: 14,943,860	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 14,943,860

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tesco Plc

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RTRF, RTRF	392078	Confirmed	arusell	05/04/2020	arusell	05/04/2020	14,943,860		14,943,860			
Total Shares:							14,943,860		14,943,860			

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	7,314,336,691	99.5%	36,025,023	0.5%	571,221	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2020	Country: Canada	Primary Security ID: 962879102	Meeting ID: 1395752
Record Date: 03/17/2020	Meeting Type: Annual/Special	Ticker: WPM	
Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 1,166,320	Votable Shares: 1,166,320	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
a10	Elect Director Randy V. J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	05/07/2020	arusell	05/07/2020	1,166,320	1,166,320
Total Shares:							1,166,320	1,166,320

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	15.3%	259,636,177	84.7%	46,757,826	15.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a2	Y	Pass	No	For	8.6%	280,180,001	91.4%	26,214,002	8.6%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	8.0%	281,990,228	92.0%	24,403,775	8.0%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	0.8%	304,007,356	99.2%	2,386,647	0.8%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	4.6%	292,451,315	95.4%	13,942,688	4.6%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	4.0%	294,238,164	96.0%	12,155,839	4.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	1.9%	300,429,682	98.1%	5,964,321	1.9%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	10.1%	275,477,994	89.9%	30,916,009	10.1%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	1.9%	300,583,954	98.1%	5,810,049	1.9%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	1.8%	300,854,391	98.2%	5,539,612	1.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	0.8%	346,462,197	99.2%	2,952,560	0.8%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	24.3%	231,453,146	75.7%	74,118,912	24.3%	N/A	N/A	Proxy	F+A

Real Estate Investors Plc

Meeting Date: 05/15/2020	Country: United Kingdom	Primary Security ID: G7394S118	Meeting ID: 1416035
Record Date: 05/13/2020	Meeting Type: Annual	Ticker: RLE	
Primary CUSIP: G7394S118	Primary ISIN: GB00B45XLP34	Primary SEDOL: B45XLP3	Proxy Level: N/A
Earliest Cutoff Date: 05/11/2020	Shares Voted: 5,622,594	Votable Shares: 5,622,594	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,622,594

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect William Wyatt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i>											
4	Re-elect Marcus Daly as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR the re-election of William Wyatt and Marcus Daly is warranted because no significant concerns have been identified.</i>											
5	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Real Estate Investors Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
7.2	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted		
RTRF, RTRF		392078	Confirmed	arusell	05/04/2020	arusell	05/04/2020	5,622,594	5,622,594		
Total Shares:								5,622,594	5,622,594		

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	125,886,962	100.0%	9,156	0.0%	0	N/A	Poll	F+A
2	Y	Pass	No	For	3.3%	121,758,622	96.7%	4,136,496	3.3%	1,000	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	125,830,642	99.9%	65,476	0.1%	0	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	125,830,642	99.9%	65,476	0.1%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	125,896,118	100.0%	0	0.0%	0	N/A	Poll	F+A
6	Y	Pass	No	For	0.0%	125,894,618	100.0%	1,500	0.0%	0	N/A	Poll	F+A
7.1	Y	Pass	No	For	0.0%	125,843,472	100.0%	51,146	0.0%	1,500	N/A	Poll	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
7.2	Y	Pass	No	For	0.0%	125,863,972	100.0%	30,646	0.0%	1,500	N/A	Poll	F+A
8	Y	Pass	No	For	3.3%	121,730,972	96.7%	4,163,646	3.3%	1,500	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	125,807,968	100.0%	37,806	0.0%	50,344	N/A	Poll	F+A

Foot Locker, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 344849104	Meeting ID: 1419266
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: FL	
Primary CUSIP: 344849104	Primary ISIN: US3448491049	Primary SEDOL: 2980906	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 600,095	Votable Shares: 600,095	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 600,095

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Maxine Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Alan D. Feldman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Richard A. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Guillermo G. Marmol	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Matthew M. McKenna	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Darlene Nicosia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Steven Oakland	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1H	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Kimberly Underhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Tristan Walker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1K	Elect Director Dona D. Young	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	04/20/2020	arusell	04/20/2020	600,095	600,095
Total Shares:							600,095	600,095

Meeting Results

Outstanding Shares Voted: 104,191,210

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.9%	78,268,821	98.1%	1,478,205	1.9%	164,824	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.8%	75,103,851	94.2%	4,636,958	5.8%	171,041	N/A	Proxy	F+A
1C	Y	Pass	No	For	4.7%	75,650,732	95.3%	3,751,471	4.7%	509,647	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.5%	78,497,384	98.5%	1,173,346	1.5%	241,120	N/A	Proxy	F+A
1E	Y	Pass	No	For	6.6%	74,386,121	93.4%	5,287,121	6.6%	238,608	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.7%	78,263,160	98.3%	1,383,370	1.7%	265,320	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.2%	77,936,391	97.8%	1,771,322	2.2%	204,137	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1H	Y	Pass	No	For	1.7%	78,310,268	98.3%	1,329,718	1.7%	271,864	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.2%	77,943,817	97.8%	1,766,220	2.2%	201,813	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.7%	78,328,370	98.3%	1,314,410	1.7%	269,070	N/A	Proxy	F+A
1K	Y	Pass	No	For	7.2%	74,020,933	92.8%	5,714,751	7.2%	176,166	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	75,274,610	94.9%	4,051,988	5.1%	585,252	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	83,347,430	97.2%	2,411,119	2.8%	231,738	N/A	Proxy	F+A

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 637071101	Meeting ID: 1419708
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NOV	
Primary CUSIP: 637071101	Primary ISIN: US6370711011	Primary SEDOL: 2624486	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 1,290,350	Votable Shares: 1,290,350	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,290,350

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Clay C. Williams	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Ben A. Guill	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director James T. Hackett	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director David D. Harrison	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1G	Elect Director Eric L. Mattson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director William R. Thomas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	05/13/2020	arusell	05/13/2020	1,290,350	1,290,350
Total Shares:							1,290,350	1,290,350

Meeting Results

Outstanding Shares Voted: 388,222,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	5.0%	316,234,205	95.0%	16,660,852	5.0%	647,195	N/A	Proxy	F+A
1B	Y	Pass	No	For	4.0%	320,175,757	96.0%	13,226,510	4.0%	139,985	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.9%	327,126,329	98.1%	6,246,958	1.9%	168,965	N/A	Proxy	F+A
1D	Y	Pass	No	For	6.6%	311,364,123	93.4%	22,010,842	6.6%	167,287	N/A	Proxy	F+A
1E	Y	Pass	No	For	10.0%	300,039,545	90.0%	33,351,470	10.0%	151,237	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.5%	315,219,980	94.5%	18,184,512	5.5%	137,760	N/A	Proxy	F+A
1G	Y	Pass	No	For	12.1%	293,102,818	87.9%	40,290,597	12.1%	148,837	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.8%	327,238,916	98.2%	6,137,907	1.8%	165,429	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.0%	329,978,517	99.0%	3,410,586	1.0%	153,149	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2	Y	Pass	No	For	4.0%	337,884,146	96.0%	12,787,588	3.6%	1,299,830	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	315,785,356	94.7%	17,453,437	5.2%	303,459	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	305,243,579	91.5%	26,972,923	8.1%	1,325,750	0.4%	Proxy	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G5533W248	Meeting ID: 1399118
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LLOY	
Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612	Proxy Level: N/A
Earliest Cutoff Date: 05/15/2020	Shares Voted: 234,885,600	Votable Shares: 234,885,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 234,885,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
	<i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Long Term Share Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i></p>											
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders.The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders.The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
26	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i>											
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	05/15/2020	arusell	05/15/2020	234,885,600	234,885,600
Total Shares:							234,885,600	234,885,600

Meeting Results

Outstanding Shares Voted: 70,465,376,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	46,385,399,885	99.8%	100,797,171	0.2%	148,066,914	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	46,257,064,694	99.3%	339,538,471	0.7%	37,426,569	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	46,534,778,026	99.9%	62,060,317	0.1%	37,132,987	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	46,532,773,900	99.9%	63,491,048	0.1%	37,754,036	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	45,950,487,679	98.6%	647,815,823	1.4%	36,052,161	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	46,474,173,136	99.8%	106,374,839	0.2%	47,925,158	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	45,955,680,656	98.6%	640,845,241	1.4%	37,532,982	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	46,045,987,873	98.9%	512,261,649	1.1%	75,785,632	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	46,475,394,370	99.7%	125,448,042	0.3%	33,434,942	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	46,519,240,494	99.8%	78,059,697	0.2%	36,733,734	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	46,352,382,064	99.5%	244,634,832	0.5%	36,964,425	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	46,101,565,279	98.9%	494,841,403	1.1%	37,551,359	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	45,840,943,328	98.4%	755,624,877	1.6%	37,333,097	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	46,173,945,676	99.1%	423,669,897	0.9%	36,298,155	N/A	Poll	F+A
15	Y	Pass	No	For	36.2%	29,212,979,494	63.8%	16,562,445,285	36.2%	858,667,359	N/A	Poll	F+A
16	Y	Pass	No	For	5.0%	44,123,583,254	95.0%	2,338,508,167	5.0%	171,918,698	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	4.6%	44,439,359,832	95.4%	2,164,220,509	4.6%	30,461,144	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	45,623,161,774	97.9%	969,398,832	2.1%	41,340,125	N/A	Poll	F+A
20	Y	Pass	No	For	36.3%	29,477,483,305	63.7%	16,806,809,888	36.3%	349,836,227	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	45,039,421,206	96.7%	1,537,450,055	3.3%	57,288,535	N/A	Poll	F+A
22	Y	Pass	No	For	5.3%	44,135,552,845	94.7%	2,470,770,682	5.3%	27,729,694	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	45,896,314,991	98.5%	678,679,114	1.5%	58,938,280	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	45,809,090,501	98.3%	789,449,619	1.7%	35,182,279	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	45,334,815,844	97.3%	1,262,670,928	2.7%	36,266,642	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	45,405,339,628	97.4%	1,190,312,519	2.6%	37,710,116	N/A	Poll	F+A
27	Y	Pass	No	For	1.5%	45,900,075,158	98.5%	696,287,155	1.5%	37,697,400	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	46,291,008,556	99.3%	303,684,816	0.7%	39,260,045	N/A	Poll	F+A
29	Y	Pass	No	For	5.3%	44,124,261,322	94.7%	2,487,836,025	5.3%	21,511,013	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RTRF

Synchrony Financial

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 87165B103	Meeting ID: 1417383
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: SYF	
Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6	Proxy Level: 3
Earliest Cutoff Date: 05/20/2020	Shares Voted: 900,000	Votable Shares: 900,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Margaret M. Keane	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director William W. Graylin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Richard C. Hartnack	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j	Elect Director Olympia J. Snowe	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k	Elect Director Ellen M. Zane	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
RTRF, RTRF	000392078	Confirmed	arusell	05/05/2020	arusell	05/05/2020	900,000		900,000		
Total Shares:							900,000		900,000		

Meeting Results

Outstanding Shares Voted: 583,232,644

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	489,517,886	99.9%	301,004	0.1%	234,689	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	487,176,146	99.5%	2,607,913	0.5%	269,520	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	487,714,214	99.6%	2,076,084	0.4%	263,281	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	488,975,469	99.9%	326,794	0.1%	751,316	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	488,920,474	99.9%	339,986	0.1%	793,119	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	488,761,004	99.9%	548,536	0.1%	744,039	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	476,513,387	97.4%	12,763,390	2.6%	776,802	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	485,311,665	99.1%	4,477,387	0.9%	264,527	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	486,814,852	99.4%	2,986,138	0.6%	252,589	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	487,225,614	99.5%	2,582,466	0.5%	245,499	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	487,780,344	99.6%	1,975,222	0.4%	298,013	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	445,670,877	91.0%	43,890,253	9.0%	492,449	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	514,576,345	99.9%	499,160	0.1%	325,444	N/A	Proxy	F+A

BP Plc

Meeting Date: 05/27/2020	Country: United Kingdom	Primary Security ID: G12793108	Meeting ID: 1409929
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: BP	
Primary CUSIP: G12793108	Primary ISIN: GB0007980591	Primary SEDOL: 0798059	Proxy Level: N/A
Earliest Cutoff Date: 05/20/2020	Shares Voted: 5,000,000	Votable Shares: 5,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4(a)	Elect Bernard Looney as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(b)	Re-elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(c)	Re-elect Dame Alison Carnwath as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(d)	Re-elect Pamela Daley as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(e)	Re-elect Sir Ian Davis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(f)	Re-elect Dame Ann Dowling as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4(g)	Re-elect Helge Lund as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(h)	Re-elect Melody Meyer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(i)	Re-elect Brendan Nelson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(j)	Re-elect Paula Reynolds as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
4(k)	Re-elect Sir John Sawers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
5	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Executive Directors' Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

BP Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
12	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	05/15/2020	arusell	05/15/2020	5,000,000	5,000,000
Total Shares:							5,000,000	5,000,000

Meeting Results

Outstanding Shares Voted: 20,265,288,414

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	1.2%	12,418,559,336	98.8%	147,578,942	1.2%	26,456,490	N/A	Poll	F+A
2	Y	Pass	No	For	3.9%	12,030,264,203	96.1%	494,706,414	3.9%	67,623,825	N/A	Poll	F+A
3	Y	Pass	No	For	3.4%	12,098,606,966	96.6%	428,333,968	3.4%	65,652,222	N/A	Poll	F+A
4(a)	Y	Pass	No	For	0.3%	12,532,352,066	99.7%	41,805,443	0.3%	18,344,698	N/A	Poll	F+A
4(b)	Y	Pass	No	For	1.6%	12,371,650,335	98.4%	202,585,981	1.6%	18,266,429	N/A	Poll	F+A
4(c)	Y	Pass	No	For	7.3%	11,652,243,952	92.7%	921,515,489	7.3%	18,835,299	N/A	Poll	F+A
4(d)	Y	Pass	No	For	0.5%	12,512,596,702	99.5%	62,297,335	0.5%	17,608,149	N/A	Poll	F+A
4(e)	Y	Pass	No	For	2.9%	12,207,648,744	97.1%	366,606,469	2.9%	18,245,311	N/A	Poll	F+A
4(f)	Y	Pass	No	For	0.4%	12,529,845,828	99.6%	45,108,093	0.4%	17,546,599	N/A	Poll	F+A
4(g)	Y	Pass	No	For	1.4%	12,270,666,809	98.6%	177,559,293	1.4%	144,276,636	N/A	Poll	F+A
4(h)	Y	Pass	No	For	0.5%	12,513,080,351	99.5%	61,499,845	0.5%	17,919,270	N/A	Poll	F+A
4(i)	Y	Pass	No	For	3.2%	12,170,052,831	96.8%	403,780,100	3.2%	18,670,130	N/A	Poll	F+A
4(j)	Y	Pass	No	For	1.4%	12,360,611,065	98.6%	175,866,244	1.4%	56,025,753	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4(k)	Y	Pass	No	For	0.6%	12,492,391,050	99.4%	81,592,196	0.6%	18,517,603	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	12,553,598,397	99.8%	26,343,024	0.2%	12,651,434	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	12,543,661,299	99.7%	32,938,947	0.3%	15,995,007	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	12,159,658,741	96.9%	393,691,741	3.1%	39,239,098	N/A	Poll	F+A
8	Y	Pass	No	For	3.6%	12,105,207,038	96.4%	455,828,938	3.6%	31,525,526	N/A	Poll	F+A
9	Y	Pass	No	For	8.0%	11,558,627,449	92.0%	1,007,700,306	8.0%	26,266,748	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	12,391,423,879	98.7%	160,694,593	1.3%	40,475,597	N/A	Poll	F+A
11	Y	Pass	No	For	2.5%	12,242,726,742	97.5%	308,963,966	2.5%	40,904,543	N/A	Poll	F+A
12	Y	Pass	No	For	2.1%	12,307,400,995	97.9%	260,393,291	2.1%	24,800,965	N/A	Poll	F+A
13	Y	Pass	No	For	11.3%	11,155,380,793	88.7%	1,418,966,180	11.3%	18,248,278	N/A	Poll	F+A

DuPont de Nemours, Inc.

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 26614N102	Meeting ID: 1419730
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: DD	
Primary CUSIP: 26614N102	Primary ISIN: US26614N1028	Primary SEDOL: BK0VN47	Proxy Level: 4
Earliest Cutoff Date: 05/26/2020	Shares Voted: 300,000	Votable Shares: 300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Amy G. Brady	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Edward D. Breen	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Ruby R. Chandy	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Alexander M. Cutler	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Eleuthere I. du Pont	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Rajiv L. Gupta	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Luther C. Kissam	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Frederick M. Lowery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Raymond J. Milchovich	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1l	Elect Director Steven M. Sterin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as the reduction to a 10 percent threshold to call a special meeting would improve shareholder rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as the reduction to a 10 percent threshold to call a special meeting would improve shareholder rights.</i></p>											
6	Approve Creation of an Employee Board Advisory Position	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	dnicoll	05/22/2020	dnicoll	05/22/2020	300,000	300,000
Total Shares:							300,000	300,000

Meeting Results

Outstanding Shares Voted: 733,794,951

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.5%	530,505,981	99.5%	2,810,441	0.5%	976,871	N/A	Proxy	F+A
1b	Y	Pass	No	For	4.3%	508,113,897	95.7%	23,055,221	4.3%	3,124,175	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.6%	530,135,062	99.4%	3,207,361	0.6%	950,870	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.3%	520,790,515	97.7%	12,457,406	2.3%	1,045,372	N/A	Proxy	F+A
1e	Y	Pass	No	For	1.6%	524,774,156	98.4%	8,448,778	1.6%	1,070,359	N/A	Proxy	F+A
1f	Y	Pass	No	For	4.6%	508,553,413	95.4%	24,642,338	4.6%	1,097,542	N/A	Proxy	F+A
1g	Y	Pass	No	For	1.6%	524,690,310	98.4%	8,727,435	1.6%	875,548	N/A	Proxy	F+A
1h	Y	Pass	No	For	10.8%	475,806,076	89.2%	57,390,024	10.8%	1,097,193	N/A	Proxy	F+A
1i	Y	Pass	No	For	1.6%	524,707,829	98.4%	8,512,011	1.6%	1,073,453	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.4%	525,766,540	98.6%	7,476,758	1.4%	1,049,995	N/A	Proxy	F+A
1k	Y	Pass	No	For	1.4%	525,528,016	98.6%	7,698,444	1.4%	1,066,833	N/A	Proxy	F+A
1l	Y	Pass	No	For	0.6%	530,080,772	99.4%	3,143,755	0.6%	1,068,766	N/A	Proxy	F+A
2	Y	Pass	No	For	7.8%	490,466,570	92.2%	41,746,695	7.8%	2,080,028	N/A	Proxy	F+A
3	Y	Pass	No	For	5.5%	502,827,077	94.5%	29,537,112	5.5%	1,929,104	N/A	Proxy	F+A
4	Y	Pass	No	For	2.0%	611,131,105	98.0%	11,340,813	1.8%	1,426,055	0.2%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Fail	No	Against	45.0%	239,380,440	45.0%	292,181,613	55.0%	2,731,240	N/A	Proxy	F+A
6	Y	Fail	No	Against	4.4%	23,214,156	4.4%	504,335,230	95.6%	6,743,907	N/A	Proxy	F+A

Exxon Mobil Corporation

Meeting Date: 05/27/2020	Country: USA	Primary Security ID: 30231G102	Meeting ID: 1419432
Record Date: 04/02/2020	Meeting Type: Annual	Ticker: XOM	
Primary CUSIP: 30231G102	Primary ISIN: US30231G1022	Primary SEDOL: 2326618	Proxy Level: 2
Earliest Cutoff Date: 05/26/2020	Shares Voted: 300,000	Votable Shares: 300,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 300,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Susan K. Avery	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Angela F. Braly	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Ursula M. Burns	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Kenneth C. Frazier	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Joseph L. Hooley	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Steven A. Kandarian	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Douglas R. Oberhelman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Samuel J. Palmisano	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director William C. Weldon	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Darren W. Woods	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chair	SH	Yes	Against	Against		Against	For	Yes	Yes	Yes
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the threshold to call a special meeting would enhance the current shareholder right to call special meetings.</i>										
6	Report on Costs & Benefits of Climate-Related Expenditures	SH	Yes	Against	Against		Against	Against	No	No	No
7	Report on Risks of Petrochemical Operations in Flood Prone Areas	SH	Yes	Against	Against		Against	Against	No	No	No
8	Report on Political Contributions	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted as additional disclosure concerning Exxon's policies and memberships in trade associations and other political organizations would help shareholders assess the company's comprehensive political contribution activities and the company's management of associated risks and benefits.</i>										
9	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's lobbying-related expenditures, trade association payments, and board-level oversight mechanisms would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Exxon Mobil Corporation**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	dnicoll	05/22/2020	dnicoll	05/22/2020	300,000	300,000
Total Shares:							300,000	300,000

Meeting Results

Outstanding Shares Voted: 4,230,430,398

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.2%	2,499,361,740	96.8%	83,901,806	3.2%	10,960,159	N/A	Proxy	F+A
1.2	Y	Pass	No	For	15.9%	2,173,044,308	84.1%	409,888,255	15.9%	11,291,141	N/A	Proxy	F+A
1.3	Y	Pass	No	For	5.1%	2,460,499,193	94.8%	122,543,227	4.7%	11,181,284	0.4%	Proxy	F+A+AB
1.4	Y	Pass	No	For	17.0%	2,142,075,810	83.0%	438,271,564	17.0%	13,876,330	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.1%	2,526,953,716	97.9%	54,909,153	2.1%	12,360,836	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.3%	2,496,286,854	96.7%	85,639,482	3.3%	12,297,368	N/A	Proxy	F+A
1.7	Y	Pass	No	For	2.5%	2,517,133,716	97.5%	65,018,406	2.5%	12,071,582	N/A	Proxy	F+A
1.8	Y	Pass	No	For	5.5%	2,441,378,719	94.5%	141,451,417	5.5%	11,393,568	N/A	Proxy	F+A
1.9	Y	Pass	No	For	2.7%	2,513,098,836	97.3%	68,788,650	2.7%	12,336,218	N/A	Proxy	F+A
1.10	Y	Pass	No	For	6.8%	2,408,144,498	93.2%	174,539,268	6.8%	11,539,938	N/A	Proxy	F+A
2	Y	Pass	No	For	3.2%	3,349,458,510	96.8%	111,041,808	3.2%	14,372,932	N/A	Proxy	F+A
3	Y	Pass	No	For	8.5%	2,349,942,931	91.5%	219,320,640	8.5%	24,960,133	N/A	Proxy	F+A
4	Y	Fail	No	Against	32.7%	837,899,582	32.7%	1,727,281,326	67.3%	29,036,460	N/A	Proxy	F+A
5	Y	Fail	No	Against	26.8%	685,660,416	26.8%	1,876,907,702	73.2%	31,655,586	N/A	Proxy	F+A
6	Y	Fail	No	Against	4.1%	105,099,082	4.1%	2,435,536,893	95.9%	53,587,730	N/A	Proxy	F+A
7	Y	Fail	No	Against	24.5%	620,514,896	24.5%	1,915,122,430	75.5%	58,586,378	N/A	Proxy	F+A
8	Y	Fail	No	Against	30.9%	791,059,890	30.9%	1,764,978,865	69.1%	38,184,950	N/A	Proxy	F+A
9	Y	Fail	No	Against	37.5%	908,454,639	37.5%	1,511,107,618	62.5%	174,661,447	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/27/2020	Country: Guernsey	Primary Security ID: G8T17N105	Meeting ID: 1423344
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: SIGC	
Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9	Proxy Level: N/A
Earliest Cutoff Date: 05/20/2020	Shares Voted: 4,594,000	Votable Shares: 4,594,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 4,594,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Talmi Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	05/19/2020	arussell	05/19/2020	4,594,000	4,594,000
Total Shares:							4,594,000	4,594,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	641,240,863	100.0%	33,704	0.0%	0	N/A	Show of hands	F+A
3	Y	Pass	No	For	3.2%	560,278,341	96.8%	18,584,360	3.2%	62,411,866	N/A	Show of hands	F+A
4	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A

Hatton National Bank Plc

Meeting Date: 05/29/2020	Country: Sri Lanka	Primary Security ID: Y31147104	Meeting ID: 1368464
Record Date:	Meeting Type: Annual	Ticker: HNB.N0000	
Primary CUSIP: Y31147104	Primary ISIN: LK0078N00002	Primary SEDOL: 6406970	Proxy Level: N/A
Earliest Cutoff Date: 05/25/2020	Shares Voted: 6,313,648	Votable Shares: 6,313,648	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 6,313,648

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
1.a	Declare Dividend and Approve Method of Satisfaction	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
1.b	Approve Issuance of Shares as Stock Dividend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because these are routine dividend proposals.</i>										
2	Reelect Damian Amal Cabraal as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Hatton National Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Reelect Hiran Asoka Pieris as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										
4	Reelect Liyanamohottige Joseph Sri Harsha Cabral as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR all nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR all nominees is warranted.</i>										
5	Approve KPMG - Sri Lanka as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										
	<i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	05/19/2020	arusell	05/19/2020	6,313,648	6,313,648
Total Shares:							6,313,648	6,313,648

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
1.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

IAMGOLD Corporation

Meeting Date: 05/29/2020	Country: Canada	Primary Security ID: 450913108	Meeting ID: 1391556
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: IMG	
Primary CUSIP: 450913108	Primary ISIN: CA4509131088	Primary SEDOL: 2446646	Proxy Level: 3
Earliest Cutoff Date: 05/26/2020	Shares Voted: 800,000	Votable Shares: 800,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 800,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director John E. Caldwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director Donald K. Charter	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Richard J. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director P. Gordon Stothart	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Mahendra Naik	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Timothy R. Snider	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Sybil E. Veenman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Ronald P. Gagel	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

IAMGOLD Corporation**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	cjindasu	06/03/2020	cjindasu	06/03/2020	800,000	800,000
Total Shares:							800,000	800,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	8.2%	253,543,503	91.8%	22,748,893	8.2%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	9.1%	251,012,089	90.9%	25,280,307	9.1%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.6%	271,788,782	98.4%	4,503,614	1.6%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	271,678,289	98.3%	4,614,107	1.7%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	6.6%	258,087,670	93.4%	18,204,726	6.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.8%	271,323,542	98.2%	4,968,854	1.8%	N/A	N/A	Poll	F+A
1.7	Y	Pass	No	For	4.4%	264,175,201	95.6%	12,117,195	4.4%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	1.8%	271,390,675	98.2%	4,901,721	1.8%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	1.3%	324,204,458	98.7%	4,297,355	1.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	2.9%	268,369,082	97.1%	7,923,315	2.9%	N/A	N/A	Proxy	F+A

Freeport-McMoRan Inc.**Meeting Date:** 06/03/2020**Country:** USA**Primary Security ID:** 35671D857**Meeting ID:** 1424480**Record Date:** 04/08/2020**Meeting Type:** Annual**Ticker:** FCX**Primary CUSIP:** 35671D857**Primary ISIN:** US35671D8570**Primary SEDOL:** 2352118**Proxy Level:** 3**Earliest Cutoff Date:** 06/02/2020**Shares Voted:** 2,000,000**Votable Shares:** 2,000,000***Shares on Loan:** 0**Shares Instructed:** 2,000,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Richard C. Adkerson	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: A vote FOR the director nominees is warranted.**Blended Rationale: A vote FOR the director nominees is warranted.***Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Gerald J. Ford	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Dustan E. McCoy	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director John J. Stephens	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Frances Fragos Townsend	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	05/29/2020	arusell	05/29/2020	2,000,000	2,000,000
Total Shares:							2,000,000	2,000,000

Meeting Results

Outstanding Shares Voted: 1,451,960,774

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.1%	915,167,754	97.9%	19,317,509	2.1%	28,636,265	N/A	Proxy	F+A
1.2	Y	Pass	No	For	13.3%	810,556,552	86.7%	123,992,646	13.3%	28,572,330	N/A	Proxy	F+A
1.3	Y	Pass	No	For	1.5%	919,976,294	98.5%	14,348,327	1.5%	28,796,907	N/A	Proxy	F+A
1.4	Y	Pass	No	For	12.4%	818,618,583	87.6%	115,682,550	12.4%	28,820,396	N/A	Proxy	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	1.1%	924,571,193	98.9%	9,861,559	1.1%	28,688,776	N/A	Proxy	F+A
1.6	Y	Pass	No	For	1.5%	903,529,240	98.5%	13,547,208	1.5%	46,045,081	N/A	Proxy	F+A
2	Y	Pass	No	For	1.2%	1,158,817,681	98.8%	12,327,960	1.1%	1,485,032	0.1%	Proxy	F+A+AB
3	Y	Pass	No	For	13.1%	836,591,545	86.9%	124,155,514	12.9%	2,374,469	0.2%	Proxy	F+A+AB

eHealth, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 28238P109	Meeting ID: 1432003
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: EHTH	
Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83	Proxy Level: 3
Earliest Cutoff Date: 06/08/2020	Shares Voted: 232,533	Votable Shares: 232,533	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 232,533

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrea C. Brimmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Beth A. Brooke	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director Randall S. Livingston	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	05/21/2020	arusell	05/21/2020	232,533	232,533
Total Shares:							232,533	232,533

Meeting Results

Outstanding Shares Voted: 25,611,990

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	19,898,916	93.9%	1,293,284	6.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	20,917,664	98.7%	274,536	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	19,463,937	91.8%	1,728,263	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	22,633,065	98.2%	409,742	1.8%	9,058	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	20,886,775	98.6%	291,863	1.4%	13,562	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	21,165,283	99.9%	16,455	0.1%	10,462	N/A	Proxy	F+A

Toyota Industries Corp.

Meeting Date: 06/09/2020	Country: Japan	Primary Security ID: J92628106	Meeting ID: 1439800
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6201	
Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546	Proxy Level: N/A
Earliest Cutoff Date: 06/07/2020	Shares Voted: 39,500	Votable Shares: 39,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sasaki, Kazue	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kato, Mitsuhsa	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RTRF, RTRF	392078	Confirmed	arussell	06/01/2020	arussell	06/01/2020	39,500	39,500			

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Toyota Industries Corp.

Total Shares:	39,500	39,500
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,638,954	91.0%	250,621	N/A	10,388	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,664,056	91.8%	225,279	N/A	10,633	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,799,424	96.5%	88,420	N/A	12,126	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,799,519	96.5%	88,325	N/A	12,126	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,855,492	98.4%	37,056	N/A	7,424	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,854,634	98.4%	37,914	N/A	7,424	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,885,620	99.5%	14,359	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,885,571	99.5%	14,408	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,390,694	82.4%	487,314	N/A	21,956	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,896,331	99.8%	3,649	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,730,219	94.1%	164,061	N/A	5,686	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,896,808	99.9%	3,172	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,601,668	89.7%	298,304	N/A	0	N/A	Poll	F+A+AB

AngloGold Ashanti Ltd.

Meeting Date: 06/10/2020	Country: South Africa	Primary Security ID: S04255196	Meeting ID: 1409167
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: ANG	
Primary CUSIP: S04255196	Primary ISIN: ZAE000043485	Primary SEDOL: 6565655	Proxy Level: N/A
Earliest Cutoff Date: 06/01/2020	Shares Voted: 263,900	Votable Shares: 263,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	
Shares Instructed: 263,900			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Re-elect Siphon Pityana as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.2	Re-elect Albert Garner as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
1.3	Re-elect Rhidwaan Gasant as Director	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.1	Elect Maria Ramos as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2	Elect Nelisiwe Magubane as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* No issues have been identified in relation to the election or re-election of these Directors.</i>										
3.1	Re-elect Rhidwaan Gasant as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Maria Richter as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Alan Ferguson as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

AngloGold Ashanti Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.4	Elect Jochen Tilk as Member of the Audit and Risk Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>											
4	Reappoint Ernst & Young Inc as Auditors of the Company with Ernest Botha as the Lead Audit Partner	Mgmt	Yes	For	For		For	For	No	No	No
5	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
6.1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
6.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
11	Amend Memorandum of Incorporation	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	06/02/2020	arusell	06/02/2020	263,900	263,900
Total Shares:							263,900	263,900

Meeting Results

Outstanding Shares Voted: 416,495,627

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1.1	Y	Pass	No	For	2.4%	N/A	97.6%	N/A	2.4%	N/A	N/A	Poll	F+A
1.2	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A
1.3	Y	Pass	No	For	0.9%	N/A	99.1%	N/A	0.9%	N/A	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.2	Y	Pass	No	For	0.7%	N/A	99.3%	N/A	0.7%	N/A	N/A	Poll	F+A
3.1	Y	Pass	No	For	12.6%	N/A	87.4%	N/A	12.6%	N/A	N/A	Poll	F+A
3.2	Y	Pass	No	For	11.0%	N/A	89.0%	N/A	11.0%	N/A	N/A	Poll	F+A
3.3	Y	Pass	No	For	11.2%	N/A	88.8%	N/A	11.2%	N/A	N/A	Poll	F+A
3.4	Y	Pass	No	For	11.7%	N/A	88.3%	N/A	11.7%	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	17.3%	N/A	82.7%	N/A	17.3%	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	4.8%	N/A	95.2%	N/A	4.8%	N/A	N/A	Poll	F+A
6.1	Y	Pass	No	For	12.0%	N/A	88.0%	N/A	12.0%	N/A	N/A	Poll	F+A
6.2	Y	Pass	No	For	12.5%	N/A	87.5%	N/A	12.5%	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	0.3%	N/A	99.8%	N/A	0.3%	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	0.6%	N/A	99.4%	N/A	0.6%	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	3.8%	N/A	96.2%	N/A	3.8%	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	1.3%	N/A	98.7%	N/A	1.3%	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	N/A	99.5%	N/A	0.5%	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	N/A	100.0%	N/A	0.0%	N/A	N/A	Poll	F+A

ArcelorMittal SA

Meeting Date: 06/13/2020	Country: Luxembourg	Primary Security ID: L0302D210	Meeting ID: 1393551
Record Date: 05/30/2020	Meeting Type: Annual/Special	Ticker: MT	
Primary CUSIP: L0302D210	Primary ISIN: LU1598757687	Primary SEDOL: BYPBS67	Proxy Level: N/A
Earliest Cutoff Date: 06/03/2020	Shares Voted: 2,681,000	Votable Shares: 2,681,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,681,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Receive Board's and Auditor's Reports	Mgmt	No								
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
IX	Reelect Lakshmi N. Mittal as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										
	<i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
X	Reelect Bruno Lafont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											
XII	Elect Aditya Mittal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XIII	Elect Etienne Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XIV	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XV	Ratify Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	05/28/2020	arusell	05/28/2020	2,681,000	2,681,000
Total Shares:							2,681,000	2,681,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
I	Y	Pass	No	For	0.4%	740,073,253	99.6%	1,802,984	0.2%	1,448,734	0.2%	Poll	F+A+AB
II	Y	Pass	No	For	0.4%	740,075,861	99.6%	1,799,321	0.2%	1,449,789	0.2%	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
III	Y	Pass	No	For	0.9%	736,689,518	99.1%	87,387	0.0%	6,548,066	0.9%	Poll	F+A+AB
IV	Y	Pass	No	For	0.6%	738,990,639	99.4%	4,282,891	0.6%	51,441	0.0%	Poll	F+A+AB
V	Y	Pass	No	For	5.5%	702,449,592	94.5%	32,672,904	4.4%	8,202,475	1.1%	Poll	F+A+AB
VI	Y	Pass	No	For	4.9%	706,912,385	95.1%	21,647,381	2.9%	14,765,205	2.0%	Poll	F+A+AB
VII	Y	Pass	No	For	1.7%	730,342,670	98.3%	4,974,897	0.7%	8,007,404	1.1%	Poll	F+A+AB
VIII	Y	Pass	No	For	1.7%	730,365,892	98.3%	8,985,029	1.2%	3,974,050	0.5%	Poll	F+A+AB
IX	Y	Pass	No	For	14.7%	634,211,060	85.3%	101,900,165	13.7%	7,213,746	1.0%	Poll	F+A+AB
X	Y	Pass	No	For	2.3%	725,984,790	97.7%	10,516,931	1.4%	6,823,250	0.9%	Poll	F+A+AB
XI	Y	Pass	No	For	1.5%	732,522,767	98.5%	4,251,153	0.6%	6,551,051	0.9%	Poll	F+A+AB
XII	Y	Pass	No	For	1.6%	731,623,579	98.4%	5,150,930	0.7%	6,550,462	0.9%	Poll	F+A+AB
XIII	Y	Pass	No	For	1.2%	734,735,911	98.8%	2,038,635	0.3%	6,550,425	0.9%	Poll	F+A+AB
XIV	Y	Pass	No	For	2.4%	725,369,786	97.6%	11,410,650	1.5%	6,544,535	0.9%	Poll	F+A+AB
XV	Y	Pass	No	For	1.2%	734,638,773	98.8%	8,648,742	1.2%	37,456	0.0%	Poll	F+A+AB
XVI	Y	Pass	No	For	4.0%	713,885,143	96.0%	22,903,692	3.1%	6,536,136	0.9%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	2.0%	728,051,872	98.0%	13,539,852	1.8%	1,503,309	0.2%	Poll	F+A+AB

NTT DATA Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J59031104	Meeting ID: 1439452
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9613	
Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 1,160,000	Votable Shares: 1,160,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,160,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Matsunaga, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	06/11/2020	arussell	06/11/2020	1,160,000	1,160,000
Total Shares:							1,160,000	1,160,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,841,845	99.9%	3,971	N/A	896	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,818,798	99.8%	27,033	N/A	896	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	12,211,487	95.0%	634,313	N/A	896	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	12,213,087	95.0%	625,464	N/A	8,145	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	12,212,969	95.0%	625,582	N/A	8,145	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	12,561,340	97.7%	277,211	N/A	8,145	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,602,929	98.1%	235,622	N/A	8,145	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	12,602,740	98.1%	235,811	N/A	8,145	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	12,634,291	98.3%	211,509	N/A	896	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,634,174	98.3%	211,626	N/A	896	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,602,308	98.1%	236,243	N/A	8,145	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,602,096	98.1%	236,455	N/A	8,145	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,644,661	98.4%	201,139	N/A	896	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	9,093,162	70.8%	3,752,598	N/A	896	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	9,009,536	70.1%	3,836,227	N/A	896	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	12,587,649	98.0%	258,121	N/A	896	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	12,587,858	98.0%	257,912	N/A	896	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,108,343	94.2%	734,928	N/A	3,366	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	12,108,418	94.2%	734,988	N/A	3,366	N/A	Poll	F+A+AB

VINCI SA**Meeting Date:** 06/18/2020**Country:** France**Primary Security ID:** F5879X108**Meeting ID:** 1392400**Record Date:** 06/15/2020**Meeting Type:** Annual/Special**Ticker:** DG**Primary CUSIP:** F5879X108**Primary ISIN:** FR0000125486**Primary SEDOL:** B1XH026**Proxy Level:** N/A**Earliest Cutoff Date:** 06/11/2020**Shares Voted:** 280,000**Votable Shares:** 280,000***Shares on Loan:** 0**Shares Instructed:** 280,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Ordinary Business	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p> <p><i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p>											
4	Approve Stock Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p> <p><i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p>											
5	Elect Benoit Bazin as Director	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
	Extraordinary Business	Mgmt	No								
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RTRF

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p> <p><i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p>											
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p> <p><i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p>											
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p> <p><i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i></p>											
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/08/2020	arusell	06/08/2020	280,000	280,000
							Total Shares:	280,000
								280,000

Meeting Results

Outstanding Shares Voted:

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.0%	364,624,034	100.0%	56,353	0.0%	348,164	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	361,552,714	99.1%	3,127,870	0.9%	347,967	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	0.1%	364,670,729	99.9%	352,010	0.1%	5,812	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	363,817,122	99.7%	1,065,261	0.3%	146,168	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	360,437,477	99.6%	1,470,797	0.4%	3,120,277	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	358,496,936	98.3%	6,343,359	1.7%	188,256	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	348,106,299	95.5%	16,231,896	4.5%	690,356	N/A	Poll	F+A
8	Y	Pass	No	For	7.6%	336,128,349	92.4%	27,654,699	7.6%	1,245,503	N/A	Poll	F+A
9	Y	Pass	No	For	4.7%	347,351,874	95.3%	17,008,594	4.7%	668,083	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	337,131,802	92.7%	26,646,580	7.3%	1,250,169	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	0.4%	363,697,021	99.6%	1,327,167	0.4%	4,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	363,928,399	99.7%	1,076,640	0.3%	23,512	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	363,753,360	99.7%	1,242,226	0.3%	32,965	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	347,230,929	95.1%	17,779,253	4.9%	18,369	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	364,968,936	100.0%	17,954	0.0%	41,661	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	361,604,004	99.1%	3,370,448	0.9%	54,099	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	364,195,824	99.8%	794,643	0.2%	38,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	365,009,982	100.0%	11,461	0.0%	7,108	N/A	Poll	F+A

DeNA Co., Ltd.

Meeting Date: 06/20/2020	Country: Japan	Primary Security ID: J1257N107	Meeting ID: 1440788
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 2432	
Primary CUSIP: J1257N107	Primary ISIN: JP3548610009	Primary SEDOL: B05L364	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 138,200	Votable Shares: 138,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Moriyasu, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

DeNA Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/08/2020	arusell	06/08/2020	138,200	138,200
Total Shares:							138,200	138,200

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	989,839	99.7%	2,743	N/A	142	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	897,566	90.4%	95,091	N/A	62	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	913,855	92.0%	78,805	N/A	62	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	983,644	99.1%	9,017	N/A	62	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	973,034	98.0%	19,624	N/A	62	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	989,121	99.6%	3,541	N/A	62	N/A	Poll	F+A+AB

BANDAI NAMCO Holdings Inc.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: Y0606D102

Meeting ID: 1442237

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7832

Primary CUSIP: Y0606D102

Primary ISIN: JP3778630008

Primary SEDOL: B0JDQD4

Proxy Level: N/A

Earliest Cutoff Date: 06/19/2020

Shares Voted: 299,100

Votable Shares: 299,100

*Shares on Loan: 0

Shares Instructed: 299,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 112	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Taguchi, Mitsuaki	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Kawaguchi, Masaru	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Otsu, Shuji	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

BANDAI NAMCO Holdings Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.4	Elect Director Asako, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Miyakawa, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hagiwara, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kawashiro, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Asanuma, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kuwabara, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Noma, Mikiharu	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Kawana, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/01/2020	arusell	06/01/2020	299,100	299,100
Total Shares:							299,100	299,100

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,945,281	99.8%	520	N/A	49	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,921,007	98.5%	24,880	N/A	86	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,925,926	98.8%	18,830	N/A	1,218	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,925,622	98.8%	19,134	N/A	1,218	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,926,018	98.8%	18,738	N/A	1,218	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,926,067	98.8%	18,689	N/A	1,218	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,926,102	98.8%	18,654	N/A	1,218	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,926,053	98.8%	18,703	N/A	1,218	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,926,052	98.8%	18,704	N/A	1,218	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,941,471	99.6%	4,456	N/A	49	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	1,942,846	99.6%	3,081	N/A	49	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.11	Y	Pass	No	For	N/A	1,941,534	99.6%	4,393	N/A	49	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	1,938,112	99.4%	7,814	N/A	49	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/22/2020	Country: Japan	Primary Security ID: J15708159	Meeting ID: 1442869
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6702	
Primary CUSIP: J15708159	Primary ISIN: JP3818000006	Primary SEDOL: 6356945	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 339,974	Votable Shares: 339,974	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 339,974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yokota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/08/2020	arusell	06/08/2020	339,974	339,974
Total Shares:							339,974	339,974

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,622,814	98.1%	29,581	N/A	925	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,625,857	98.3%	26,540	N/A	925	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,619,161	97.9%	33,236	N/A	925	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,625,741	98.3%	26,656	N/A	925	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,643,609	99.4%	8,591	N/A	1,122	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,644,045	99.4%	8,352	N/A	925	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,643,647	99.4%	8,553	N/A	1,122	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,644,229	99.4%	8,168	N/A	925	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,550,259	93.7%	102,134	N/A	925	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,575,091	95.2%	77,901	N/A	321	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,635,015	98.9%	17,780	N/A	518	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,636,094	98.9%	16,714	N/A	518	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J15414113	Meeting ID: 1440817
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6406	
Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 144,200	Votable Shares: 144,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 144,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Yoshiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Saeki, Terumichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Appoint Statutory Auditor Utsunomiya, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Ikeda, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Articles to Authorize Cancellation of the Company's Treasury Shares at Shareholder Meetings	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.</i></p>											
5	Cancel All Treasury Shares	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.</i></p> <p><i>Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/16/2020	arusell	06/16/2020	144,200	144,200
Total Shares:							144,200	144,200

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	749,525	99.9%	210	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	631,338	84.2%	116,110	N/A	2,284	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	665,419	88.7%	82,194	N/A	2,121	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	666,381	88.8%	81,232	N/A	2,121	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	694,327	92.6%	53,286	N/A	2,121	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	694,337	92.6%	53,276	N/A	2,121	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	694,338	92.6%	53,275	N/A	2,121	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	694,320	92.6%	53,293	N/A	2,121	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	691,037	92.1%	56,576	N/A	2,121	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	694,919	92.6%	52,695	N/A	2,121	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	246,880	32.9%	502,730	N/A	95	N/A	Poll	F+A+AB
5	Y	N/A	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Golden Prospect Precious Metals Ltd.

Meeting Date: 06/23/2020	Country: Guernsey	Primary Security ID: G4033G100	Meeting ID: 1446972
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: GPM	
Primary CUSIP: G4033G100	Primary ISIN: GG00B1G9T992	Primary SEDOL: B1G9T99	Proxy Level: N/A
Earliest Cutoff Date: 06/17/2020	Shares Voted: 2,727,267	Votable Shares: 2,727,267	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,727,267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Ratify BDO Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Graeme Ross as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified. Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because: * Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.*

*Blended Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified. Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because: * Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company. The main reason for support is: * All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Golden Prospect Precious Metals Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Malcolm Burne as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p> <p><i>Blended Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p>											
6	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p> <p><i>Blended Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p>											
7	Re-elect Toby Birch as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p> <p><i>Blended Rationale: Items 4,5, and 7A vote FOR the re-election of Graeme Ross, Malcolm Burne, and Toby Birch is warranted because no significant concerns have been identified.Item 6A vote FOR the re-election of Rob King is warranted, although it is not without concern because:* Apart from his role as NED of The Company, he also has directorships at other publicly listed companies, which could compromise his ability to commit sufficient time to his role in the Company.The main reason for support is:* All of his external commitments are at investment companies. Taking this factor into account, a degree of flexibility is considered appropriate. His external commitments will be kept under review.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RTRF, RTRF	392078	Confirmed	arussell	06/15/2020	arussell	06/15/2020	2,727,267	2,727,267			
Total Shares:							2,727,267	2,727,267			

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Golden Prospect Precious Metals Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Nippo Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J5192P101

Meeting ID: 1442929

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1881

Primary CUSIP: J5192P101

Primary ISIN: JP3750200002

Primary SEDOL: 6640789

Proxy Level: N/A

Earliest Cutoff Date: 06/16/2020

Shares Voted: 103,300

Votable Shares: 103,300

*Shares on Loan: 0

Shares Instructed: 103,300

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Iwata, Hiromi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Nippo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Shoichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/05/2020	arusell	06/05/2020	103,300	103,300
Total Shares:							103,300	103,300

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,124,141	99.9%	483	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	948,293	84.3%	176,078	N/A	272	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	958,899	85.2%	165,743	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,009,850	89.7%	114,794	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	986,021	87.6%	138,351	N/A	272	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,011,038	89.8%	113,606	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,123,876	99.9%	768	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,116,872	99.3%	7,772	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tachi-S Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J78916103	Meeting ID: 1441174
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7239	
Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 57,700	Votable Shares: 57,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Konno, Ichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/04/2020	arusell	06/04/2020	57,700	57,700
Total Shares:							57,700	57,700

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	261,864	83.3%	52,267	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	272,658	86.8%	41,474	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	290,713	92.5%	23,419	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	290,637	92.5%	23,495	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	290,693	92.5%	23,439	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	290,667	92.5%	23,465	N/A	0	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	N/A	290,803	92.6%	23,329	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	271,822	86.5%	42,310	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	291,328	92.7%	22,804	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	282,785	89.9%	31,543	N/A	0	N/A	Poll	F+A+AB

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 197,800	Votable Shares: 197,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 197,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/08/2020	arusell	06/08/2020	197,800	197,800
Total Shares:							197,800	197,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	3,187,427	98.9%	34,629	N/A	191	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	3,178,789	98.6%	43,266	N/A	191	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	3,153,075	97.8%	68,981	N/A	191	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	3,186,136	98.9%	35,920	N/A	191	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.5	Y	Pass	No	For	N/A	3,186,281	98.9%	35,775	N/A	191	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	3,176,468	98.6%	44,260	N/A	1,520	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J57289100	Meeting ID: 1442758
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7222	
Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901	Proxy Level: N/A
Earliest Cutoff Date: 06/17/2020	Shares Voted: 113,500	Votable Shares: 113,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 113,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Hamaji, Toshikatsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/09/2020	arusell	06/09/2020	113,500	113,500
Total Shares:							113,500	113,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,305,819	99.6%	4,093	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	906,867	69.2%	403,045	N/A	6	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,307,478	99.8%	2,434	N/A	6	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	1,309,762	99.9%	150	N/A	6	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Secure Trust Bank Plc

Meeting Date: 06/24/2020	Country: United Kingdom	Primary Security ID: G8014H102	Meeting ID: 1413564
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: STB	
Primary CUSIP: G8014H102	Primary ISIN: GB00B6TKHP66	Primary SEDOL: B6TKHP6	Proxy Level: N/A
Earliest Cutoff Date: 06/18/2020	Shares Voted: 213,950	Votable Shares: 213,950	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 213,950

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Re-elect Lord Michael Forsyth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
3	Re-elect Baroness Lucy Neville-Rolfe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
4	Re-elect Ann Berresford as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
5	Re-elect Paul Lynam as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
6	Re-elect Paul Myers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Victoria Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
8	Elect David McCreddie as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: A vote FOR the re-election or election of Lord Michael Forsyth, Baroness Lucy Neville-Rolfe, Ann Berresford, Paul Lynam, Paul Myers, Victoria Stewart and David McCreddie is warranted because no significant concerns have been identified.</i></p>											
9	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
14	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Secure Trust Bank Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
17	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue AT1 Securities and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/12/2020	arusell	06/12/2020	213,950	213,950
Total Shares:							213,950	213,950

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
16	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
17	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
19	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J15477102	Meeting ID: 1444637
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4676	
Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582	Proxy Level: N/A
Earliest Cutoff Date: 06/23/2020	Shares Voted: 20,600	Votable Shares: 20,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 20,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Habara, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.5	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3.10	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Seta, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.4	Elect Director and Audit Committee Member Minami, Nobuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.5	Elect Director and Audit Committee Member Okushima, Takayasu	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/22/2020	arusell	06/22/2020	20,600	20,600
Total Shares:							20,600	20,600

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Fuji Media Holdings, Inc.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,762,618	97.5%	42,031	N/A	455	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,795,652	99.3%	9,005	N/A	453	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,557,862	86.2%	238,639	N/A	8,594	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,609,484	89.0%	188,706	N/A	6,909	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,611,743	89.1%	192,907	N/A	453	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,612,007	89.2%	192,643	N/A	453	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,654,377	91.5%	150,273	N/A	453	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,609,087	89.0%	195,563	N/A	453	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,611,745	89.1%	192,905	N/A	453	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,610,573	89.1%	194,077	N/A	453	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	1,533,832	84.8%	269,785	N/A	1,479	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	1,581,317	87.5%	222,304	N/A	1,479	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,655,944	91.6%	148,708	N/A	453	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,656,480	91.6%	148,172	N/A	453	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,451,150	80.3%	353,131	N/A	821	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,484,171	82.1%	320,111	N/A	821	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,679,502	92.9%	125,148	N/A	453	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,044,233	57.8%	760,419	N/A	455	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	1,798,639	99.5%	5,956	N/A	521	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	1,798,839	99.5%	5,749	N/A	521	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J70789110

Meeting ID: 1442713

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4212

Primary CUSIP: J70789110

Primary ISIN: JP3420200002

Primary SEDOL: 6793843

Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sekisui Jushi Corp.

Earliest Cutoff Date: 06/18/2020 **Shares Voted:** 42,200 **Votable Shares:** 42,200 ***Shares on Loan:** 0 **Shares Instructed:** 42,200
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Hamada, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Inaba, Yoshimasa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Onaka, Tsuchikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	06/05/2020	arussell	06/05/2020	42,200	42,200
Total Shares:							42,200	42,200

Meeting Results**Outstanding Shares Voted:** 433,964**Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	398,717	99.1%	573	N/A	1,016	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	398,700	99.1%	590	N/A	1,016	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	371,102	92.2%	28,188	N/A	1,016	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	399,229	99.2%	61	N/A	1,016	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	399,227	99.2%	63	N/A	1,016	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,914	99.1%	376	N/A	1,016	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	394,557	98.1%	4,738	N/A	1,011	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	399,234	99.2%	61	N/A	1,011	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	399,237	99.2%	58	N/A	1,011	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J05502109	Meeting ID: 1442208
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4044	
Primary CUSIP: J05502109	Primary ISIN: JP3425000001	Primary SEDOL: 6184306	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 99,500	Votable Shares: 99,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 99,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Komata, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Aizawa, Masuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/05/2020	arusell	06/05/2020	99,500	99,500
Total Shares:							99,500	99,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	296,323	81.0%	69,718	N/A	1	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	299,152	81.7%	66,889	N/A	1	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.3	Y	Pass	No	For	N/A	299,154	81.7%	66,887	N/A	1	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	321,347	87.8%	44,694	N/A	1	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	321,348	87.8%	44,693	N/A	1	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	321,644	87.9%	44,397	N/A	1	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	301,428	82.3%	23,890	N/A	40,724	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	301,513	82.4%	23,805	N/A	40,724	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	323,710	88.4%	1,608	N/A	40,724	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J2740Q103	Meeting ID: 1442204
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1662	
Primary CUSIP: J2740Q103	Primary ISIN: JP3421100003	Primary SEDOL: 6711696	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 82,900	Votable Shares: 82,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Higai, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Japan Petroleum Exploration Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

*Blended Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/18/2020	arusell	06/18/2020	82,900	82,900
Total Shares:							82,900	82,900

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	485,410	96.6%	3,503	N/A	13,223	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	501,792	99.9%	344	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	455,884	90.7%	46,250	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	495,660	98.6%	6,476	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	496,213	98.7%	5,923	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	496,520	98.8%	5,616	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	497,067	98.9%	5,069	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	496,463	98.8%	5,673	N/A	0	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	496,513	98.8%	5,623	N/A	0	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	497,068	98.9%	5,068	N/A	0	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	500,439	99.6%	1,697	N/A	0	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	489,371	97.4%	12,765	N/A	0	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	473,802	94.3%	28,332	N/A	0	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	501,618	99.8%	518	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	500,446	99.6%	1,679	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	500,373	99.6%	1,763	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	310,965	61.9%	191,171	N/A	0	N/A	Poll	F+A+AB

John Keells Holdings Plc

Meeting Date: 06/26/2020	Country: Sri Lanka	Primary Security ID: Y44558149	Meeting ID: 1443917
Record Date:	Meeting Type: Annual	Ticker: JKH.N0000	
Primary CUSIP: Y44558149	Primary ISIN: LK0092N00003	Primary SEDOL: 6475538	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 11,154,285	Votable Shares: 11,154,285	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 11,154,285

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Read Notice Convening Meeting	Mgmt	Yes	For	For		For	For	No	No	No
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
3	Reelect D. A. Cabraal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
4	Reelect A. N. Fonseka as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
<i>Blended Rationale: A vote FOR all nominees is warranted given the absence of any known issues concerning the nominees and the company's board and committee dynamics.</i>											
5	Approve Ernst and Young as Auditors and Authorize Board to Fix their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
6	Other Business	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of information.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of information.</i>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/17/2020	arusell	06/17/2020	11,154,285	11,154,285
Total Shares:							11,154,285	11,154,285

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Meeting Results**Outstanding Shares Voted:****Results Available:** Not Disclosed

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	N/D	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.**Meeting Date:** 06/26/2020**Country:** Japan**Primary Security ID:** J34899104**Meeting ID:** 1442756**Record Date:** 03/31/2020**Meeting Type:** Annual**Ticker:** 7276**Primary CUSIP:** J34899104**Primary ISIN:** JP3284600008**Primary SEDOL:** 6496324**Proxy Level:** N/A**Earliest Cutoff Date:** 06/24/2020**Shares Voted:** 49,900**Votable Shares:** 49,900***Shares on Loan:** 0**Shares Instructed:** 49,900**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Kawaguchi, Yohei	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Suzuki, Yukinobu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/16/2020	arusell	06/16/2020	49,900	49,900
Total Shares:							49,900	49,900

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,452,970	98.6%	20,265	N/A	743	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,414,526	96.0%	58,701	N/A	743	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,420,850	96.4%	52,377	N/A	743	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,143,015	77.5%	330,214	N/A	743	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J43873116	Meeting ID: 1440186
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6503	
Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 2,964,600	Votable Shares: 2,964,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,964,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Harada, Shinji	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
	<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i>										
1.5	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/18/2020	arusell	06/18/2020	2,964,600	2,964,600
Total Shares:							2,964,600	2,964,600

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	14,597,504	79.5%	3,743,411	N/A	1,385	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	15,107,903	82.3%	3,233,200	N/A	1,197	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,356,132	94.6%	972,135	N/A	14,033	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	13,871,911	75.6%	4,469,192	N/A	1,197	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,358,746	94.6%	969,521	N/A	14,033	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,521,472	95.5%	806,796	N/A	14,033	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,810,937	97.0%	517,341	N/A	14,033	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	18,084,230	98.5%	256,666	N/A	1,417	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,040,200	98.3%	300,691	N/A	1,417	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,113,680	98.7%	227,435	N/A	1,197	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,160,269	98.9%	180,847	N/A	1,197	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	14,005,772	76.3%	4,335,334	N/A	1,197	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Nippon Seiki Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J55483101	Meeting ID: 1446845
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7287	
Primary CUSIP: J55483101	Primary ISIN: JP3720600000	Primary SEDOL: 6642536	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 33,700	Votable Shares: 33,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Okawa, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/11/2020	arusell	06/11/2020	33,700	33,700
Total Shares:							33,700	33,700

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	506,794	97.0%	15,119	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	510,443	97.7%	11,470	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	510,433	97.7%	11,480	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	505,700	96.8%	16,213	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J56171101	Meeting ID: 1443525
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9404	
Primary CUSIP: J56171101	Primary ISIN: JP3732200005	Primary SEDOL: 6644060	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 59,200	Votable Shares: 59,200	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 59,200

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishizawa, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichimoto, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Tamai, Tadayuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.8	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	dnicoll	06/19/2020	dnicoll	06/19/2020	59,200	59,200

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Nippon Television Holdings, Inc.

Total Shares:	59,200	59,200
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,187,099	95.2%	106,178	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,715,755	74.7%	577,520	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,083,585	90.7%	192,930	N/A	16,756	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,963,126	85.5%	330,149	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,058,029	89.6%	235,246	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,106,551	91.7%	186,724	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,106,510	91.7%	186,765	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,527,089	66.5%	764,005	N/A	2,175	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,730,795	75.4%	562,475	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,027,797	88.3%	265,479	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	2,057,775	89.6%	235,500	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	2,121,125	92.4%	172,152	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	2,120,862	92.4%	172,415	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,184,898	95.2%	108,258	N/A	130	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J61933123

Meeting ID: 1444545

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8591

Primary CUSIP: J61933123

Primary ISIN: JP3200450009

Primary SEDOL: 6661144

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 500,000

Votable Shares: 500,000

*Shares on Loan: 0

Shares Instructed: 500,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

Blended Rationale: A vote AGAINST this director nominee is warranted because: The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

1.12	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/15/2020	arusell	06/15/2020	500,000	500,000
Total Shares:							500,000	500,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,811,591	96.3%	372,563	N/A	2,996	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,983,790	98.0%	124,827	N/A	78,536	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,983,707	98.0%	124,910	N/A	78,536	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,982,454	98.0%	126,163	N/A	78,536	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,982,596	98.0%	126,021	N/A	78,536	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,982,325	98.0%	126,292	N/A	78,536	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	10,070,967	98.8%	113,647	N/A	2,541	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	10,110,605	99.2%	74,006	N/A	2,541	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.9	Y	Pass	No	For	N/A	10,157,278	99.7%	27,338	N/A	2,541	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	10,091,081	99.0%	87,410	N/A	8,665	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	8,050,114	79.0%	2,134,484	N/A	2,541	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	10,157,002	99.7%	27,613	N/A	2,541	N/A	Poll	F+A+AB

Ricoh Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J64683105	Meeting ID: 1439816
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7752	
Primary CUSIP: J64683105	Primary ISIN: JP3973400009	Primary SEDOL: 6738220	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 199,500	Votable Shares: 199,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 199,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inaba, Nobuo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Matsuishi, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mori, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Kobayashi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Appoint Statutory Auditor Furukawa, Yasunobu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/18/2020	arusell	06/18/2020	199,500	199,500
Total Shares:							199,500	199,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Ricoh Co., Ltd.**Meeting Results**

Outstanding Shares Voted: 7,241,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	6,084,757	99.9%	4,777	N/A	524	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,983,254	98.3%	106,302	N/A	524	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	6,046,453	99.3%	37,682	N/A	5,944	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	6,058,072	99.5%	26,064	N/A	5,944	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	6,059,647	99.5%	24,490	N/A	5,944	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	6,076,932	99.8%	12,628	N/A	524	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	6,080,475	99.8%	9,086	N/A	524	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	6,084,830	99.9%	4,731	N/A	524	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	6,006,583	98.6%	82,975	N/A	524	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	6,055,390	99.4%	25,178	N/A	9,501	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,978,060	98.2%	111,501	N/A	524	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,907,336	97.0%	182,224	N/A	524	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	5,907,190	97.0%	182,370	N/A	524	N/A	Poll	F+A+AB

Sony Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J76379106

Meeting ID: 1439810

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6758

Primary CUSIP: J76379106

Primary ISIN: JP3435000009

Primary SEDOL: 6821506

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 568,940

Votable Shares: 568,940

*Shares on Loan: 0

Shares Instructed: 568,940

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yoshida, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Totoki, Hiroki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tim Schaaff	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Sony Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Matsunaga, Kazuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Oka, Toshiko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Wendy Becker	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Adam Crozier	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kishigami, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Joseph A. Kraft Jr	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Stock Option Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/11/2020	arusell	06/11/2020	568,940	568,940
Total Shares:							568,940	568,940

Meeting Results

Outstanding Shares Voted: 12,182,640

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	9,676,820	98.0%	101,455	N/A	8,599	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	9,424,105	96.0%	347,890	N/A	15,337	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	9,585,032	97.0%	188,470	N/A	13,834	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	9,576,012	97.0%	197,359	N/A	13,963	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	9,595,460	98.0%	178,016	N/A	13,861	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	9,574,738	97.0%	198,085	N/A	14,513	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	9,561,780	97.0%	211,713	N/A	13,843	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	9,590,979	97.0%	182,517	N/A	13,838	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	9,611,504	98.0%	161,548	N/A	14,285	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	9,583,577	97.0%	189,925	N/A	13,834	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	9,609,826	98.0%	163,526	N/A	13,983	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.11	Y	Pass	No	For	N/A	9,612,781	98.0%	160,166	N/A	14,389	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	9,613,427	98.0%	159,251	N/A	14,658	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	8,431,633	86.0%	1,346,993	N/A	8,763	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/26/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1418280
Record Date: 06/24/2020	Meeting Type: Annual	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 14,000,000	Votable Shares: 14,000,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 14,000,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this resolution is warranted: With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

Blended Rationale: A vote AGAINST this resolution is warranted: With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

5	Re-elect Mark Armour as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Mikael Olsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
17	Elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/19/2020	arusell	06/19/2020	14,000,000	14,000,000
Total Shares:							14,000,000	14,000,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tesco Plc

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,332,850,006	100.0%	1,504,923	0.0%	19,766,062	N/A	Poll	F+A
2	Y	Fail	No	For	67.3%	2,403,268,383	32.7%	4,943,383,778	67.3%	7,468,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	7,313,840,676	99.5%	38,257,660	0.5%	2,022,655	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	7,029,624,569	95.8%	305,255,762	4.2%	19,240,660	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,337,299,742	99.8%	12,176,308	0.2%	4,645,391	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	7,344,927,168	99.9%	4,540,338	0.1%	4,653,485	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	7,287,160,549	99.2%	62,280,328	0.8%	4,680,114	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	6,778,622,908	94.5%	396,105,363	5.5%	179,392,720	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	7,005,071,180	95.5%	329,826,851	4.5%	19,222,960	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	7,336,842,928	99.8%	12,744,770	0.2%	4,533,293	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	7,220,952,756	98.4%	113,925,418	1.6%	19,242,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	7,042,521,417	96.0%	292,251,005	4.0%	19,348,569	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,337,128,691	99.8%	12,266,761	0.2%	4,725,539	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	7,205,652,804	98.2%	129,224,390	1.8%	19,243,797	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	7,344,923,517	99.9%	4,452,202	0.1%	4,745,272	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	7,320,093,707	99.6%	29,327,125	0.4%	4,700,159	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,334,242,761	99.8%	15,037,922	0.2%	4,840,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	7,235,790,906	99.5%	37,859,171	0.5%	80,470,914	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	7,306,181,090	99.4%	45,212,146	0.6%	2,727,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	7,313,662,240	99.5%	36,410,137	0.5%	4,048,614	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	6,823,807,570	92.8%	526,310,888	7.2%	4,002,533	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	7,210,606,039	98.2%	132,626,899	1.8%	10,888,050	N/A	Poll	F+A
23	Y	Pass	No	For	4.0%	7,048,972,004	96.0%	294,539,899	4.0%	10,609,085	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	7,197,967,280	98.0%	145,191,029	2.0%	10,962,682	N/A	Poll	F+A
25	Y	Pass	No	For	3.8%	7,069,464,190	96.2%	278,195,212	3.8%	6,461,589	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	6,906,833,291	94.0%	444,564,846	6.0%	2,722,854	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Toei Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J84506120	Meeting ID: 1442770
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9605	
Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181	Proxy Level: N/A
Earliest Cutoff Date: 06/19/2020	Shares Voted: 15,800	Votable Shares: 15,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 15,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Muramatsu, Hidenobu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shirakura, Shinichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Shinohara, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoshimoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hida, Kenjiro	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Wada, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Yoshimura, Fumio	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p>											

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RTRF, RTRF	392078	Confirmed	arussell	06/11/2020	arussell	06/11/2020	15,800	15,800			
							Total Shares:	15,800	15,800		

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Toei Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	111,433	93.9%	7,183	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	100,215	84.5%	18,080	N/A	323	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,218	85.3%	17,400	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	112,862	95.1%	5,433	N/A	323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	114,038	96.1%	4,580	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	103,596	87.3%	14,510	N/A	512	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	99,431	83.8%	18,675	N/A	512	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	114,160	96.2%	4,458	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	87,142	73.5%	31,408	N/A	68	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	86,628	73.0%	31,990	N/A	0	N/A	Poll	F+A+AB

Tokyo Broadcasting System Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J86656105	Meeting ID: 1445144
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9401	
Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 133,000	Votable Shares: 133,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 133,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Tokyo Broadcasting System Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Accounting Transfers	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
4.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
4.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Appoint Statutory Auditor Nishino, Tomohiko	Mgmt	Yes	For	For		For	For	No	No	No
5.2	Appoint Statutory Auditor Ichikawa, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
5.3	Appoint Statutory Auditor Kitayama, Teisuke	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
5.4	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	Yes	For	For		For	For	No	No	No
5.5	Appoint Statutory Auditor Takehara, Somitsu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/18/2020	arusell	06/18/2020	133,000	133,000
Total Shares:							133,000	133,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,585,362	99.0%	11,111	N/A	1,010	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,595,595	99.7%	890	N/A	998	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,595,569	99.7%	916	N/A	998	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,268,521	79.2%	327,961	N/A	998	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,260,675	78.7%	335,807	N/A	998	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,404,607	87.7%	191,873	N/A	998	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,421,399	88.8%	175,081	N/A	998	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,422,539	88.8%	173,941	N/A	998	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	1,422,596	88.8%	173,884	N/A	998	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	1,391,737	86.9%	204,674	N/A	1,067	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	1,480,999	92.5%	115,484	N/A	998	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	1,480,888	92.5%	115,595	N/A	998	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	1,590,457	99.3%	6,026	N/A	998	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	1,590,391	99.3%	6,092	N/A	998	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	1,444,971	90.2%	151,511	N/A	998	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	1,595,591	99.7%	892	N/A	998	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	1,595,603	99.7%	880	N/A	998	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J93646107	Meeting ID: 1445915
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9409	
Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 121,300	Votable Shares: 121,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 121,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Hamashima, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Itabashi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Nishi, Arata	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Watanabe, Masataka	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Oba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Konishi, Miwako	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Takada, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Yamamoto, Shinya	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arussell	06/18/2020	arussell	06/18/2020	121,300	121,300

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

TV Asahi Holdings Corp.

Total Shares:	121,300	121,300
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	983,556	98.0%	7,165	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	812,283	80.9%	178,539	N/A	13	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	824,209	82.1%	166,612	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	913,004	90.9%	77,818	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	913,024	90.9%	77,798	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	912,803	90.9%	78,019	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	912,988	90.9%	77,834	N/A	13	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	913,027	90.9%	77,795	N/A	13	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	913,021	90.9%	77,801	N/A	13	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	913,030	90.9%	77,792	N/A	13	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	913,022	90.9%	77,800	N/A	13	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	850,234	84.7%	136,643	N/A	3,957	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	850,114	84.7%	136,763	N/A	3,957	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	914,082	91.0%	76,740	N/A	13	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	914,092	91.0%	76,730	N/A	13	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	913,022	90.9%	77,799	N/A	13	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	851,142	84.8%	135,735	N/A	3,957	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	150,446	15.0%	840,273	N/A	103	N/A	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/29/2020

Country: Canada

Primary Security ID: 44974L103

Meeting ID: 1417422

Record Date: 05/25/2020

Meeting Type: Annual/Special

Ticker: IMV

Primary CUSIP: 44974L103

Primary ISIN: CA44974L1031

Primary SEDOL: BG0KDD5

Proxy Level: 3

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

IMV Inc.

Earliest Cutoff Date: 06/23/2020 **Shares Voted:** 2,499,361 **Votable Shares:** 2,499,361 ***Shares on Loan:** 0 **Shares Instructed:** 2,499,361
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director James W. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Wayne Pisano	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Deferred Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RTRF, RTRF	392078	Rejected - discrepancy in the holding reported on the Canadian ballot	arusell	06/15/2020	arusell	06/15/2020	2,499,361	2,499,361			
Total Shares:							2,499,361	2,499,361			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

IMV Inc.**Meeting Results**

Outstanding Shares Voted: 61,169,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	24,031,180	96.7%	831,947	3.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.8%	22,671,885	91.2%	2,191,242	8.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	24,738,803	99.5%	124,324	0.5%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	24,300,178	97.7%	562,950	2.3%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	24,454,084	98.4%	409,043	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	24,738,126	99.5%	125,001	0.5%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.6%	24,726,048	99.4%	137,079	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	27,619,959	99.7%	81,532	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	24,053,088	96.7%	810,040	3.3%	N/A	N/A	Proxy	F+A

Land Securities Group Plc

Meeting Date: 07/09/2020

Country: United Kingdom

Primary Security ID: G5375M142

Meeting ID: 1436929

Record Date: 07/07/2020

Meeting Type: Annual

Ticker: LAND

Primary CUSIP: G5375M142

Primary ISIN: GB00BYW0PQ60

Primary SEDOL: BYW0PQ6

Proxy Level: N/A

Earliest Cutoff Date: 07/03/2020

Shares Voted: 2,375,430

Votable Shares: 2,375,430

*Shares on Loan: 0

Shares Instructed: 2,375,430

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Mark Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Re-elect Martin Greenslade as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Colette O'Shea as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Nicholas Cadbury as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Madeleine Cosgrave as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Christophe Evain as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Cressida Hogg as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Stacey Rauch as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	06/26/2020	arusell	06/26/2020	2,375,430	2,375,430
Total Shares:							2,375,430	2,375,430

Meeting Results

Outstanding Shares Voted: 741,473,884

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	529,157,279	100.0%	59,006	0.0%	734,478	N/A	Poll	F+A
2	Y	Pass	No	For	10.3%	474,927,370	89.7%	54,442,666	10.3%	580,726	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	529,331,341	100.0%	89,371	0.0%	530,051	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	528,063,258	99.7%	1,360,593	0.3%	526,912	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	529,292,834	100.0%	130,050	0.0%	527,879	N/A	Poll	F+A
6	Y	Pass	No	For	20.4%	421,559,368	79.6%	107,863,200	20.4%	528,194	N/A	Poll	F+A
7	Y	Pass	No	For	0.1%	529,058,262	99.9%	365,039	0.1%	527,461	N/A	Poll	F+A
8	Y	Pass	No	For	0.5%	526,981,760	99.5%	2,441,654	0.5%	527,348	N/A	Poll	F+A
9	Y	Pass	No	For	1.1%	523,437,860	98.9%	5,977,637	1.1%	535,266	N/A	Poll	F+A
10	Y	Pass	No	For	0.4%	527,429,763	99.6%	2,008,679	0.4%	512,320	N/A	Poll	F+A
11	Y	Pass	No	For	9.1%	481,061,728	90.9%	48,360,776	9.1%	528,259	N/A	Poll	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
12	Y	Pass	No	For	0.0%	527,045,293	100.0%	118,275	0.0%	2,787,195	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	529,328,524	100.0%	115,049	0.0%	507,190	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	524,626,413	99.1%	4,800,064	0.9%	524,286	N/A	Poll	F+A
15	Y	Pass	No	For	9.0%	482,036,345	91.0%	47,395,888	9.0%	518,530	N/A	Poll	F+A
16	Y	Pass	No	For	2.9%	509,416,296	97.1%	15,093,839	2.9%	5,440,628	N/A	Poll	F+A
17	Y	Pass	No	For	3.6%	505,799,400	96.4%	18,708,913	3.6%	5,442,449	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	523,636,687	99.0%	5,527,410	1.0%	786,665	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2020	Country: Japan	Primary Security ID: J8612T109	Meeting ID: 1455693
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: 1766	
Primary CUSIP: J8612T109	Primary ISIN: JP3590900001	Primary SEDOL: 6898447	Proxy Level: N/A
Earliest Cutoff Date: 07/22/2020	Shares Voted: 33,600	Votable Shares: 33,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 33,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Hotta, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Mitsuya, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Kitamura, Akemi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	07/20/2020	arusell	07/20/2020	33,600	33,600
Total Shares:							33,600	33,600

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	110,504	99.2%	797	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	110,921	99.6%	380	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,486	91.1%	9,815	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	111,090	99.7%	211	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	84,069	75.5%	27,232	N/A	0	N/A	Poll	F+A+AB

Fuji Electric Co., Ltd.

Meeting Date: 08/06/2020	Country: Japan	Primary Security ID: J14112106	Meeting ID: 1457472
Record Date: 06/15/2020	Meeting Type: Annual	Ticker: 6504	
Primary CUSIP: J14112106	Primary ISIN: JP3820000002	Primary SEDOL: 6356365	Proxy Level: N/A
Earliest Cutoff Date: 08/04/2020	Shares Voted: 960,000	Votable Shares: 960,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 960,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Kitazawa, Michihiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Sugai, Kenzo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Abe, Michio	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Tomotaka, Masatsugu	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Arai, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Tamba, Toshihito	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Tachikawa, Naomi	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
1.8	Elect Director Hayashi, Yoshitsugu	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Matsumoto, Junichi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Hiramatsu, Tetsuo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.3	Appoint Statutory Auditor Takaoka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
2.4	Appoint Statutory Auditor Katsuta, Yuko	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Fuji Electric Co., Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RTRF, RTRF	392078	Confirmed	arusell	07/30/2020	arusell	07/30/2020	960,000		960,000			
Total Shares:							960,000		960,000			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,074,343	89.1%	128,740	N/A	1,170	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,142,460	94.8%	61,798	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,182,486	98.1%	21,772	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,177,187	97.7%	27,071	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,188,424	98.6%	15,834	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,162,696	96.5%	41,548	N/A	13	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,089,843	90.4%	114,401	N/A	13	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,201,273	99.7%	2,987	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,176,577	97.6%	27,898	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	931,461	77.3%	273,011	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,016,282	84.3%	188,189	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,203,719	99.8%	759	N/A	0	N/A	Poll	F+A+AB

Gold Fields Ltd.

Meeting Date: 08/20/2020	Country: South Africa	Primary Security ID: S31755101	Meeting ID: 1457697
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: GFI	
Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215	Proxy Level: N/A
Earliest Cutoff Date: 08/12/2020	Shares Voted: 2,478,000	Votable Shares: 2,478,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,478,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary Resolutions	Mgmt	No								

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Re-elect Terence Goodlace as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.2	Re-elect Nick Holland as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.3	Re-elect Richard Menell as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
2.4	Re-elect Yunus Suleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>											
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
3.4	Re-elect Richard Menell as Member of the Audit Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
<i>Blended Rationale: A vote FOR these items is warranted:•All of the members of the Audit Committee are independent.</i>											
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Special Resolutions	Mgmt	No								
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
	Advisory Endorsement	Mgmt	No								
1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
	Continuation of Special Resolutions	Mgmt	No								
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	000392078	Confirmed	arusell	08/12/2020	arusell	08/12/2020	2,478,000	2,478,000
Total Shares:							2,478,000	2,478,000

Meeting Results

Outstanding Shares Voted: 883,333,518

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	678,761,475	99.7%	1,995,986	0.3%	657,689	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	680,530,117	100.0%	182,436	0.0%	702,597	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	680,229,862	99.9%	484,837	0.1%	700,451	N/A	Poll	F+A
2.3	Y	Pass	No	For	5.4%	644,197,901	94.6%	36,515,217	5.4%	702,032	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.4%	677,947,169	99.6%	2,763,437	0.4%	704,544	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	678,798,034	99.7%	1,917,132	0.3%	699,984	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	678,956,755	99.7%	1,761,367	0.3%	697,028	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	679,065,495	99.8%	1,649,750	0.2%	699,905	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3.4	Y	Pass	No	For	5.7%	641,674,199	94.3%	39,042,606	5.7%	698,345	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	652,085,654	95.8%	28,653,132	4.2%	676,364	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	4.2%	652,119,249	95.8%	28,606,789	4.2%	689,112	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	8.9%	620,072,231	91.1%	60,603,784	8.9%	73,935	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	676,864,439	99.4%	3,817,654	0.6%	733,057	N/A	Poll	F+A
	N												
2	Y	Pass	No	For	0.1%	679,807,440	99.9%	889,848	0.1%	717,862	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	680,071,637	100.0%	340,192	0.0%	1,003,321	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	675,650,587	99.3%	4,980,210	0.7%	784,353	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/10/2020

Country: United Kingdom

Primary Security ID: G2903R107

Meeting ID: 1458932

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: DC

Primary CUSIP: G2903R107

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Proxy Level: N/A

Earliest Cutoff Date: 09/04/2020

Shares Voted: 9,696,180

Votable Shares: 9,696,180

*Shares on Loan: 0

Shares Instructed: 9,696,180

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Dixons Carphone Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	arusell	09/03/2020	arusell	09/03/2020	9,696,180	9,696,180
Total Shares:							9,696,180	9,696,180

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	926,936,463	100.0%	128,314	0.0%	767,474	N/A	Poll	F+A
2	Y	Pass	No	For	6.3%	866,889,321	93.7%	58,771,953	6.3%	2,170,977	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	927,102,647	99.9%	691,964	0.1%	37,641	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	927,091,322	99.9%	704,967	0.1%	35,963	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	926,972,974	99.9%	817,229	0.1%	42,048	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	920,094,260	99.2%	7,700,406	0.8%	37,586	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	926,185,938	99.8%	1,604,011	0.2%	42,303	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	923,702,219	99.6%	4,090,676	0.4%	39,357	N/A	Poll	F+A
9	Y	Pass	No	For	1.3%	915,942,360	98.7%	11,853,803	1.3%	36,088	N/A	Poll	F+A
10	Y	Pass	No	For	6.4%	868,837,583	93.6%	58,956,912	6.4%	37,756	N/A	Poll	F+A
11	Y	Pass	No	For	7.4%	859,489,417	92.6%	68,309,623	7.4%	33,211	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	917,463,834	98.9%	10,346,634	1.1%	21,783	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	862,428,836	93.0%	65,369,767	7.0%	33,649	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	924,868,346	99.8%	1,491,366	0.2%	1,472,540	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	915,987,270	98.7%	11,821,230	1.3%	23,752	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	927,598,619	100.0%	197,654	0.0%	35,979	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	868,861,438	93.7%	58,347,038	6.3%	623,775	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	909,534,576	98.0%	18,287,996	2.0%	9,680	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Prosegur Cash SA

Meeting Date: 10/28/2020	Country: Spain	Primary Security ID: E8S56X108	Meeting ID: 1459043
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: CASH	
Primary CUSIP: E8S56X108	Primary ISIN: ES0105229001	Primary SEDOL: BDH3Q71	Proxy Level: N/A
Earliest Cutoff Date: 10/22/2020	Shares Voted: 3,321,000	Votable Shares: 3,321,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 3,321,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
5	Reelect Pedro Guerrero Guerrero as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

6	Reelect Chantal Gut Revoredo as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

7	Reelect Claudio Aguirre Peman as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Prosegur Cash SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Reelect Maria Benjumea Cabeza de Vaca as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
9	Reelect Daniel Entrecanales Domecq as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
10	Reelect Ana Ines Sainz de Vicuña Bemberg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p> <p><i>Blended Rationale: A vote FOR the reelection of non-independent nominees Pedro Guerrero Guerrero and Chantal Gut Revoredo under Items 5 and 6 is warranted because the company complies with the one-third independence guideline applicable to controlled companies in this market. A vote FOR Items 7-10 is warranted due to a lack of concerns about independent director nominees Claudio Aguirre Peman, Maria Benjumea Cabeza de Vaca, Daniel Guillermo Entrecanales Domecq, and Ana Ines Sainz de Vicuña Bemberg.</i></p>											
11	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
12	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	mblakeley	10/19/2020	mblakeley	10/19/2020	3,321,000	3,321,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Prosecur Cash SA

Total Shares:	3,321,000	3,321,000
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
2	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	1.4%	1,301,479,188	98.6%	18,644,094	1.4%	0	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	1.9%	1,294,645,277	98.1%	15,679,521	1.2%	9,798,484	0.7%	Poll	F+A+AB
7	Y	Pass	No	For	0.5%	1,313,471,475	99.5%	6,651,807	0.5%	0	0.0%	Poll	F+A+AB
8	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
9	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
11	Y	Pass	No	For	2.1%	1,292,839,903	97.9%	27,283,379	2.1%	0	0.0%	Poll	F+A+AB
12	Y	Pass	No	For	1.3%	1,302,326,083	98.7%	17,797,199	1.3%	0	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	1,320,123,282	100.0%	0	0.0%	0	0.0%	Poll	F+A+AB
14	Y	Pass	No	For	0.0%	1,320,122,882	100.0%	400	0.0%	0	0.0%	Poll	F+A+AB

Aena S.M.E. SA

Meeting Date: 10/29/2020

Country: Spain

Primary Security ID: E526K0106

Meeting ID: 1398629

Record Date: 10/23/2020

Meeting Type: Annual

Ticker: AENA

Primary CUSIP: E526K0106

Primary ISIN: ES0105046009

Primary SEDOL: BVRZ8L1

Proxy Level: N/A

Earliest Cutoff Date: 10/26/2020

Shares Voted: 200,000

Votable Shares: 200,000

*Shares on Loan: 0

Shares Instructed: 200,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.3	Elect Irene Cano Piquero as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt	No								
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
12	Add New Article 50 bis	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted	
RTRF, RTRF	392078	Confirmed	Auto-Instructed	10/14/2020	Auto-Approved	10/14/2020	200,000	200,000	
							Total Shares:	200,000	200,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RTRF

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,730,528	100.0%	327	0.0%	36,646	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	127,706,400	100.0%	24,895	0.0%	36,176	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	127,262,846	99.6%	467,999	0.4%	36,656	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	127,186,088	99.5%	135,208	0.1%	446,205	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	126,643,344	99.1%	962,875	0.8%	161,282	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	124,802,862	97.7%	2,853,619	2.2%	111,020	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	127,229,225	99.6%	432,107	0.3%	106,169	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	4.6%	121,854,308	95.4%	5,807,024	4.5%	106,169	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	126,460,854	99.0%	1,181,069	0.9%	125,578	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	126,096,108	98.7%	1,632,329	1.3%	39,064	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	126,746,833	99.2%	984,022	0.8%	36,646	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	Against	98.2%	125,403,421	98.1%	2,305,301	1.8%	58,779	0.0%	Poll	F+A+AB
12	Y	Pass	No	Against	96.6%	123,326,671	96.5%	4,382,534	3.4%	58,271	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	127,730,678	100.0%	0	0.0%	36,761	0.0%	Poll	F+A+AB

CT Holdings Plc

Meeting Date: 10/29/2020	Country: Sri Lanka	Primary Security ID: Y1287J103	Meeting ID: 1478799
Record Date:	Meeting Type: Special	Ticker: CTHR.N0000	
Primary CUSIP: Y1287J103	Primary ISIN: LK0041N00000	Primary SEDOL: 6185202	Proxy Level: N/A
Earliest Cutoff Date: 10/23/2020	Shares Voted: 1,500,000	Votable Shares: 1,500,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

CT Holdings Plc

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
RTRF, RTRF	392078	Confirmed	mblakeley	10/22/2020	mblakeley	10/22/2020	1,500,000		1,500,000			
Total Shares:							1,500,000		1,500,000			

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

CT Holdings Plc

Meeting Date: 10/29/2020	Country: Sri Lanka	Primary Security ID: Y1287J103	Meeting ID: 1478804
Record Date:	Meeting Type: Annual	Ticker: CTHR.N0000	
Primary CUSIP: Y1287J103	Primary ISIN: LK0041N00000	Primary SEDOL: 6185202	Proxy Level: N/A
Earliest Cutoff Date: 10/23/2020	Shares Voted: 1,500,000	Votable Shares: 1,500,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,500,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Dividend	Mgmt	Yes	For	For		For	For	No	No	No
3.a	Reelect S. C. Niles as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.*

*Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.*

3.b	Reelect M. I. Abdul Wahid as Director	Mgmt	Yes	For	For		For	For	No	No	No
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*Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.*

*Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

CT Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.c	Reelect L. R. Page as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.d	Reelect J. B. L. De Silva as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.e	Reelect A. T. P. Edirisinghe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
3.f	Reelect Sunil Mendis as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p> <p><i>Blended Rationale: A vote AGAINST the following nominee is warranted because: * Sunil Mendis has attended less than 75 percent of board meetings over the most recent fiscal year, without a satisfactory explanation. A vote FOR all other nominees is warranted given the absence of any known issues concerning the nominees.</i></p>											
4	Approve Charitable Donations	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted given the lack of further information on the proposed donation.</i></p>											
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
RTRF, RTRF	392078	Confirmed	mblakeley	10/20/2020	mblakeley	10/20/2020	1,500,000	1,500,000			
							Total Shares:	1,500,000	1,500,000		

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): RTRF

Meeting Results

Outstanding Shares Voted: **Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Newcrest Mining Ltd.

Meeting Date: 11/11/2020	Country: Australia	Primary Security ID: Q6651B114	Meeting ID: 1462273
Record Date: 11/09/2020	Meeting Type: Annual	Ticker: NCM	
Primary CUSIP: Q6651B114	Primary ISIN: AU0000000NCM7	Primary SEDOL: 6637101	Proxy Level: N/A
Earliest Cutoff Date: 11/05/2020	Shares Voted: 600,000	Votable Shares: 600,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 600,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2a	Elect Sally-Anne Layman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											
2b	Elect Roger Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2c	Elect Gerard Bond as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p> <p><i>Blended Rationale: A vote FOR the election of independent director Sally-Anne Layman (Item 2a) and re-election of Roger Higgins (Item 2b) is warranted as no material issues have been identified regarding board and committee composition resulting from their nomination, nor any wider corporate governance issues.</i></p>										
3a	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p>										
3b	Approve Grant of Performance Rights to Gerard Bond	Mgmt	Yes	For	For		For	For	No	No	No
	<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the grants are:* In line with market having an appropriate mix of performance measures;* Vesting hurdles appear to be sufficiently rigorous, with the exception of the ROCE threshold;* The three-year performance period is in line with market with a further one-year holding period;* There is no re-testing; and* The number of rights allocated is based on face value rather than a discounted fair value.Concerns for shareholders include the high quantum of the awards to the CEO relative to market median and the discretion afforded to the board to alter the final vesting outcome.</i></p>										
4	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Renewal of Proportional Takeover Bid Provisions in the Constitution	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Newcrest Mining Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Approve the Amendments to the Company's Constitution	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST the amendments to the constitution is warranted. The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.

Blended Rationale: A vote AGAINST the amendments to the constitution is warranted. The proposed amendments to the constitution appear to provide for virtual-only shareholder meetings. While there are benefits from allowing participation via electronic means in conjunction with a meeting including physical attendance, virtual-only meetings are presently not permitted in this market (except for the regulatory exemption in COVID environment) and concerns for shareholder rights, transparency and good governance are noted.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	Auto-Instructed	10/21/2020	Auto-Approved	10/21/2020	600,000	600,000
Total Shares:							600,000	600,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2a	Y	Pass	No	For	2.6%	609,081,937	97.4%	16,128,589	2.6%	963,042	N/A	Poll	F+A
2b	Y	Pass	No	For	0.1%	624,721,254	99.9%	812,276	0.1%	640,038	N/A	Poll	F+A
2c	Y	Pass	No	For	0.6%	621,840,522	99.4%	3,823,236	0.6%	509,810	N/A	Poll	F+A
3a	Y	Pass	No	For	1.2%	617,531,525	98.8%	7,585,615	1.2%	1,056,428	N/A	Poll	F+A
3b	Y	Pass	No	For	0.9%	619,784,384	99.1%	5,332,734	0.9%	1,056,450	N/A	Poll	F+A
4	Y	Pass	No	For	2.3%	607,614,991	97.7%	14,488,032	2.3%	3,526,337	N/A	Poll	F+A
5	Y	Pass	No	For	1.2%	618,005,040	98.8%	7,653,281	1.2%	515,247	N/A	Poll	F+A
6	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Oncimmune Holdings Plc

Meeting Date: 11/30/2020

Country: United Kingdom

Primary Security ID: G6750T108

Meeting ID: 1484692

Record Date: 11/28/2020

Meeting Type: Annual

Ticker: ONC

Primary CUSIP: G6750T108

Primary ISIN: GB00BYQ94H38

Primary SEDOL: BYQ94H3

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Oncimmune Holdings Plc

Earliest Cutoff Date: 11/24/2020 **Shares Voted:** 1,711,612 **Votable Shares:** 1,711,612 ***Shares on Loan:** 0 **Shares Instructed:** 1,711,612
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.

Ballot Details		Custodian Account Detail		Instructor		Date		Approver		Date		Votable Shares		Shares Voted	
Institutional Account Detail (IA Name, IA Number)		Account Number	Ballot Status	Name		Instructed		Name		Approved					
RTRF, RTRF		392078	Confirmed	mblakeley		11/17/2020		mblakeley		11/17/2020		1,711,612		1,711,612	
Total Shares:												1,711,612	1,711,612		

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Kato Sangyo Co., Ltd.

Meeting Date: 12/18/2020	Country: Japan	Primary Security ID: J3104N108	Meeting ID: 1489149
Record Date: 09/30/2020	Meeting Type: Annual	Ticker: 9869	
Primary CUSIP: J3104N108	Primary ISIN: JP3213300001	Primary SEDOL: 6484181	Proxy Level: N/A
Earliest Cutoff Date: 12/11/2020	Shares Voted: 31,600	Votable Shares: 31,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Nakajima, Yoshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Yamamura, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Moriuchi, Shigeyuki	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.*

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
RTRF, RTRF	392078	Confirmed	mblakeley	12/04/2020	mblakeley	12/04/2020	31,600	31,600
Total Shares:							31,600	31,600

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	328,329	100.0%	38	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	309,034	94.1%	19,333	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	321,616	97.9%	6,751	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	321,633	98.0%	6,734	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	321,619	97.9%	6,748	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	321,625	97.9%	6,742	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	321,636	98.0%	6,731	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	322,647	98.3%	5,720	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	322,650	98.3%	5,717	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	321,131	97.8%	7,236	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	321,917	98.0%	6,450	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	321,916	98.0%	6,451	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	234,326	71.4%	94,041	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): RTRF

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): RTRF

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only



Voting summary 2020

RUFFER TOTAL RETURN INTERNATIONAL

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Voting Statistics

	Total	Percent
Votable Meetings	64	
Meetings Voted	64	100.00%
Votable Ballots	65	
Ballots Voted	65	100.00%

			Management Proposals		Shareholder Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	870		855		15	
Proposals Voted	870	100.00%	855	100.00%	15	100.00%
FOR Votes	790	90.80%	781	91.35%	9	60.00%
AGAINST Votes	59	6.78%	53	6.20%	6	40.00%
ABSTAIN Votes	12	1.38%	12	1.40%	0	0.00%
WITHHOLD Votes	8	0.92%	8	0.94%	0	0.00%
Votes WITH Management	788	90.57%	782	91.46%	6	40.00%
Votes AGAINST Management	82	9.43%	73	8.54%	9	60.00%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

Countryside Properties Plc

Meeting Date: 01/23/2020	Country: United Kingdom	Primary Security ID: G24556170	Meeting ID: 1381425
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CSP	
Primary CUSIP: G24556170	Primary ISIN: GB00BYPHNG03	Primary SEDOL: BYPHNG0	Proxy Level: N/A
Earliest Cutoff Date: 01/17/2020	Shares Voted: 2,417,680	Votable Shares: 2,417,680	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,417,680

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST the remuneration report is considered warranted: The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.*

Blended Rationale: A vote AGAINST the remuneration report is considered warranted: The CFO received a c. 17% salary increase with effect from October 2019 and a further c. 14% increase is being proposed, subject to continued performance and development, with effect from October 2020. The explanation for these increases is not considered to justify the overall base salary increase over the two years of GBP 100,000.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Simon Townsend as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Elect Iain McPherson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect David Howell as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Mike Scott as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Re-elect Douglas Hurt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
10	Re-elect Amanda Burton as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
11	Re-elect Baroness Sally Morgan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Countryside Properties Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	01/13/2020	arusell	01/13/2020	2,417,680	2,417,680
Total Shares:							2,417,680	2,417,680

Meeting Results

Outstanding Shares Voted: 450,000,000

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	412,215,274	100.0%	3,860	0.0%	363,168	N/A	Poll	F+A
2	Y	Pass	No	For	22.0%	304,347,476	78.0%	85,971,065	22.0%	23,299,095	N/A	Poll	F+A
3	Y	Pass	No	For	4.3%	370,380,362	95.7%	16,667,086	4.3%	26,570,188	N/A	Poll	F+A
4	Y	Pass	No	For	0.0%	412,579,163	100.0%	3,139	0.0%	0	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	409,267,344	99.2%	3,313,973	0.8%	985	N/A	Poll	F+A
6	Y	Pass	No	For	0.3%	411,333,352	99.7%	1,247,965	0.3%	985	N/A	Poll	F+A
7	Y	Pass	No	For	5.6%	389,659,488	94.4%	22,922,813	5.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	409,045,169	99.1%	3,537,133	0.9%	0	N/A	Poll	F+A
9	Y	Pass	No	For	5.4%	390,446,024	94.6%	22,136,278	5.4%	0	N/A	Poll	F+A
10	Y	Pass	No	For	6.2%	386,833,170	93.8%	25,748,458	6.2%	674	N/A	Poll	F+A
11	Y	Pass	No	For	5.4%	390,443,899	94.6%	22,137,729	5.4%	674	N/A	Poll	F+A
12	Y	Pass	No	For	0.8%	409,175,856	99.2%	3,402,846	0.8%	3,599	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
13	Y	Pass	No	For	0.0%	412,530,707	100.0%	50,745	0.0%	850	N/A	Poll	F+A
14	Y	Pass	No	For	0.5%	410,681,492	99.5%	1,899,564	0.5%	1,246	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	412,430,253	100.0%	152,049	0.0%	0	N/A	Poll	F+A
16	Y	Pass	No	For	1.1%	408,045,972	98.9%	4,489,005	1.1%	47,324	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	409,806,157	99.3%	2,768,334	0.7%	7,811	N/A	Poll	F+A
18	Y	Pass	No	For	1.9%	404,658,706	98.1%	7,923,596	1.9%	0	N/A	Poll	F+A

China Life Insurance Company Limited

Meeting Date: 02/20/2020	Country: China	Primary Security ID: Y1477R204	Meeting ID: 1388354
Record Date: 01/20/2020	Meeting Type: Special	Ticker: 2628	
Primary CUSIP: Y1477R204	Primary ISIN: CNE1000002L3	Primary SEDOL: 6718976	Proxy Level: N/A
Earliest Cutoff Date: 02/14/2020	Shares Voted: 4,541,000	Votable Shares: 4,541,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 4,541,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Investment by the Company in China Life Aged-care Industry Investment Fund	Mgmt	No	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	01/29/2020	arusell	01/29/2020	4,541,000	4,541,000			
							Total Shares:	4,541,000	4,541,000		

Meeting Results

Outstanding Shares Voted: 8,941,175,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	1.9%	3,585,298,585	98.1%	54,565,447	1.5%	13,674,261	0.4%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106	Meeting ID: 1390597
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS	
Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726	Proxy Level: 3
Earliest Cutoff Date: 03/10/2020	Shares Voted: 348,000	Votable Shares: 348,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Susan E. Arnold	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Mary T. Barra	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Safra A. Catz	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Francis A. deSouza	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Michael B.G. Froman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Robert A. Iger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Maria Elena Lagomasino	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Mark G. Parker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Derica W. Rice	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.

Blended Rationale: A vote AGAINST this proposal is warranted. Although meaningful improvements were made to address shareholders' concerns, including the elimination of certain compensation increases the CEO would otherwise be contractually entitled to, there remain significant concerns regarding CEO pay magnitude and structure. Specifically, the CEO's base salary is more than double that of company peers at \$3 million. The CEO's target and maximum annual incentive pay opportunities remain set at \$12 million and \$24 million, which is 400 percent and 800 percent of base salary, respectively. This resulted in an annual incentive award for 2019 that exceeded the CEO total pay peer median. In addition, performance awards under the LTI program continue to target merely median performance, while goals under the STI program are only disclosed as a range, with specific target goals undisclosed.

4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Report on Lobbying Payments and Policy	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's indirect lobbying-related oversight mechanisms, along with its trade association payments, would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	03/04/2020	arusell	03/04/2020	348,000	348,000
Total Shares:							348,000	348,000

Meeting Results

Outstanding Shares Voted: 1,805,259,396

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.1%	1,176,201,364	96.9%	37,187,198	3.1%	2,800,048	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.6%	1,169,231,435	96.4%	44,232,996	3.6%	2,724,179	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.8%	1,204,039,764	99.2%	9,209,892	0.8%	2,938,954	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1d	Y	Pass	No	For	0.3%	1,208,928,683	99.7%	4,181,387	0.3%	3,078,540	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.4%	1,208,775,316	99.6%	4,373,696	0.4%	3,039,598	N/A	Proxy	F+A
1f	Y	Pass	No	For	2.4%	1,180,748,158	97.6%	29,555,930	2.4%	5,884,522	N/A	Proxy	F+A
1g	Y	Pass	No	For	7.2%	1,126,098,317	92.8%	87,235,237	7.2%	2,855,056	N/A	Proxy	F+A
1h	Y	Pass	No	For	3.1%	1,175,879,993	96.9%	37,283,480	3.1%	3,025,137	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.4%	1,208,907,898	99.6%	4,267,667	0.4%	3,013,045	N/A	Proxy	F+A
2	Y	Pass	No	For	3.8%	1,438,655,251	96.2%	53,406,334	3.6%	3,838,587	0.3%	Proxy	F+A+AB
3	Y	Pass	No	For	46.2%	650,541,275	53.8%	557,943,432	46.2%	7,703,903	N/A	Proxy	F+A
4	Y	Pass	No	For	8.9%	1,108,343,219	91.1%	101,723,055	8.4%	6,122,336	0.5%	Proxy	F+A+AB
5	Y	Fail	No	Against	34.3%	406,407,764	33.4%	799,456,037	65.7%	10,324,809	0.8%	Proxy	F+A+AB

CEMEX SAB de CV

Meeting Date: 03/26/2020	Country: Mexico	Primary Security ID: P2253T133	Meeting ID: 1402307
Record Date: 02/25/2020	Meeting Type: Annual	Ticker: CEMXCPO	
Primary CUSIP: P2253T133	Primary ISIN: MXP225611567	Primary SEDOL: 2406457	Proxy Level: N/A
Earliest Cutoff Date: 03/23/2020	Shares Voted: 1,820,840	Votable Shares: 1,820,840	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,820,840

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
3	Present Share Repurchase Report	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company's proposed share repurchase reserve appears to be reasonable; and * There are no known concerns over previous use of the share repurchase authority.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company's proposed share repurchase reserve appears to be reasonable; and * There are no known concerns over previous use of the share repurchase authority.</i></p>											
4	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these requests is warranted because: * The company's proposed share repurchase reserve appears to be reasonable; and * There are no known concerns over previous use of the share repurchase authority.</i></p>											
<p><i>Blended Rationale: A vote FOR these requests is warranted because: * The company's proposed share repurchase reserve appears to be reasonable; and * There are no known concerns over previous use of the share repurchase authority.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5A	Approve Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares Which were Acquired Through Repurchase Program in 2019	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p>											
5B	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in December 2009 and Matured in Nov. 2019	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p>											
5C	Approve Reduction in Variable Portion of Capital via Cancellation of Treasury Shares Which Supported Convertible Bonds Issued in May 2015 and Due in March 2020	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The reduction in capital is associated with the cancellation of treasury shares; and* There are no known concerns over the company's share repurchase.</i></p>											
6	Elect Directors, Chairman and Secretary of Board, Members and Chairmen of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, and Sustainability Committees	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	03/09/2020	arusell	03/09/2020	1,820,840	1,820,840
Total Shares:							1,820,840	1,820,840

Meeting Results

Outstanding Shares Voted: 45,321,396,858

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5A	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5B	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5C	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Newmont Corporation

Meeting Date: 04/21/2020	Country: USA	Primary Security ID: 651639106	Meeting ID: 1404101
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: NEM	
Primary CUSIP: 651639106	Primary ISIN: US6516391066	Primary SEDOL: 2636607	Proxy Level: 3
Earliest Cutoff Date: 04/20/2020	Shares Voted: 180,000	Votable Shares: 180,000	*Shares on Loan: 0
Total Ballots: 2	Voting Policy: ISS	Additional Policy:	Shares Instructed: 180,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Gregory H. Boyce	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Bruce R. Brook	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director J. Kofi Bucknor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Maura Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Matthew Coon Come	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Noreen Doyle	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Veronica M. Hagen	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Rene Medori	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director Jane Nelson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director Thomas Palmer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Julio M. Quintana	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	03/25/2020	arusell	03/25/2020	38,612	38,612
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	03/25/2020	arusell	03/25/2020	141,388	141,388
Total Shares:							180,000	180,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Meeting Results**Outstanding Shares Voted:** 807,787,506**Results Available:** Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	0.2%	601,895,420	99.8%	1,314,709	0.2%	1,231,983	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.3%	589,904,460	97.7%	13,787,236	2.3%	750,416	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.1%	603,003,885	99.9%	681,217	0.1%	757,010	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.6%	599,674,921	99.4%	3,461,581	0.6%	1,305,610	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.1%	603,008,466	99.9%	685,319	0.1%	748,327	N/A	Proxy	F+A
1.6	Y	Pass	No	For	5.9%	562,150,226	94.1%	35,351,234	5.9%	6,940,652	N/A	Proxy	F+A
1.7	Y	Pass	No	For	6.2%	560,323,219	93.8%	37,127,307	6.2%	6,991,586	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	600,434,781	99.5%	3,073,419	0.5%	933,912	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	601,723,513	99.8%	1,474,090	0.2%	1,244,509	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.1%	603,074,312	99.9%	646,932	0.1%	720,868	N/A	Proxy	F+A
1.11	Y	Pass	No	For	0.7%	599,255,062	99.3%	3,936,896	0.7%	1,250,154	N/A	Proxy	F+A
2	Y	Pass	No	For	14.4%	517,125,805	85.6%	85,904,827	14.2%	1,411,480	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	4.6%	576,846,650	95.4%	26,317,295	4.4%	1,278,167	0.2%	Proxy	F+A+AB
4	Y	Pass	No	For	0.4%	651,494,186	99.6%	1,333,178	0.2%	1,032,520	0.2%	Proxy	F+A+AB

Cigna Corporation

Meeting Date: 04/22/2020	Country: USA	Primary Security ID: 125523100	Meeting ID: 1407763
Record Date: 02/24/2020	Meeting Type: Annual	Ticker: CI	
Primary CUSIP: 125523100	Primary ISIN: US1255231003	Primary SEDOL: BHJ0775	Proxy Level: 3
Earliest Cutoff Date: 04/21/2020	Shares Voted: 83,850	Votable Shares: 83,850	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 83,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director David M. Cordani	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director William J. DeLaney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3	Elect Director Eric J. Foss	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Elder Granger	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Isaiah Harris, Jr.	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Roman Martinez, IV	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Kathleen M. Mazzarella	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.8	Elect Director Mark B. McClellan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.9	Elect Director John M. Partridge	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.10	Elect Director William L. Roper	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.11	Elect Director Eric C. Wiseman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.12	Elect Director Donna F. Zarcone	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For		For	Against	No	Yes	Yes

Voting Policy Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.

Blended Rationale: A vote FOR this proposal is warranted as lowering the ownership threshold for shareholders to call a special meeting from 25 percent to 10 percent would enhance shareholders' rights. Additionally, there is no shareholder that could act unilaterally at this time to call a special meeting at the proposed threshold.

5	Report on Gender Pay Gap	SH	Yes	Against	Against		Against	Against	No	No	No
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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/14/2020	arusell	04/14/2020	83,850	83,850
Total Shares:							83,850	83,850

Meeting Results

Outstanding Shares Voted: 371,919,501

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	1.0%	313,164,249	99.0%	3,171,471	1.0%	268,777	N/A	Proxy	F+A
1.2	Y	Pass	No	For	0.4%	315,174,805	99.6%	1,124,673	0.4%	305,019	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.8%	313,875,664	99.2%	2,424,326	0.8%	304,507	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.4%	315,064,217	99.6%	1,125,893	0.4%	414,387	N/A	Proxy	F+A
1.5	Y	Pass	No	For	2.6%	308,013,876	97.4%	8,288,393	2.6%	302,228	N/A	Proxy	F+A
1.6	Y	Pass	No	For	3.4%	305,432,843	96.6%	10,861,561	3.4%	310,093	N/A	Proxy	F+A
1.7	Y	Pass	No	For	0.4%	315,001,950	99.6%	1,197,503	0.4%	405,044	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.5%	314,641,793	99.5%	1,674,290	0.5%	288,414	N/A	Proxy	F+A
1.9	Y	Pass	No	For	1.8%	310,573,247	98.2%	5,696,634	1.8%	334,616	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.2%	315,687,478	99.8%	594,014	0.2%	323,005	N/A	Proxy	F+A
1.11	Y	Pass	No	For	3.1%	306,581,614	96.9%	9,727,868	3.1%	295,015	N/A	Proxy	F+A
1.12	Y	Pass	No	For	3.6%	304,782,184	96.4%	11,541,710	3.6%	280,603	N/A	Proxy	F+A
2	Y	Pass	No	For	15.3%	268,038,788	84.7%	48,001,199	15.2%	564,510	0.2%	Proxy	F+A+AB

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	3.2%	326,331,065	96.8%	10,606,781	3.1%	296,274	0.1%	Proxy	F+A+AB
4	Y	Fail	No	Against	46.3%	143,048,821	45.2%	170,038,860	53.7%	3,516,816	1.1%	Proxy	F+A+AB
5	Y	Fail	No	Against	21.5%	65,871,526	20.8%	248,434,970	78.5%	2,298,001	0.7%	Proxy	F+A+AB

ITV Plc

Meeting Date: 04/24/2020	Country: United Kingdom	Primary Security ID: G4984A110	Meeting ID: 1410287
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: ITV	
Primary CUSIP: G4984A110	Primary ISIN: GB0033986497	Primary SEDOL: 3398649	Proxy Level: N/A
Earliest Cutoff Date: 04/20/2020	Shares Voted: 8,602,096	Votable Shares: 8,602,096	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 8,602,096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Salman Amin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
5	Re-elect Peter Bazalgette as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
6	Re-elect Edward Bonham Carter as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
7	Re-elect Margaret Ewing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
8	Re-elect Roger Faxon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
9	Re-elect Mary Harris as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ITV Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Chris Kennedy as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
11	Re-elect Anna Manz as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
12	Re-elect Carolyn McCall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
13	Re-elect Duncan Painter as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR this candidate is warranted as no significant concerns have been identified.</i>										
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ITV Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/06/2020	arusell	04/06/2020	8,602,096	8,602,096
Total Shares:							8,602,096	8,602,096

Meeting Results

Outstanding Shares Voted: 4,025,409,194

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	3,061,662,736	99.8%	4,669,926	0.2%	81,382,203	N/A	Poll	F+A
2	Y	Pass	No	For	7.5%	2,910,001,914	92.5%	236,735,826	7.5%	977,125	N/A	Poll	F+A
3	Y	Pass	No	For	3.3%	3,044,060,745	96.7%	102,655,697	3.3%	998,423	N/A	Poll	F+A
4	Y	Pass	No	For	0.2%	3,141,572,862	99.8%	5,007,541	0.2%	1,134,463	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	3,141,531,672	99.8%	5,051,768	0.2%	1,131,426	N/A	Poll	F+A
6	Y	Pass	No	For	11.7%	2,779,465,416	88.3%	367,118,756	11.7%	1,130,694	N/A	Poll	F+A
7	Y	Pass	No	For	3.1%	3,050,016,711	96.9%	96,569,428	3.1%	1,128,727	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	3,141,653,539	99.8%	4,931,312	0.2%	1,130,015	N/A	Poll	F+A
9	Y	Pass	No	For	0.7%	3,124,867,409	99.3%	21,689,242	0.7%	1,158,215	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	3,137,012,306	99.7%	9,571,808	0.3%	1,130,752	N/A	Poll	F+A
11	Y	Pass	No	For	0.2%	3,139,662,497	99.8%	6,923,160	0.2%	1,129,209	N/A	Poll	F+A
12	Y	Pass	No	For	0.0%	3,146,027,297	100.0%	511,649	0.0%	1,175,920	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	3,139,549,714	99.8%	6,979,677	0.2%	1,185,475	N/A	Poll	F+A
14	Y	Pass	No	For	3.4%	3,037,739,052	96.6%	106,328,524	3.4%	3,647,289	N/A	Poll	F+A
15	Y	Pass	No	For	0.5%	3,131,207,017	99.5%	15,067,680	0.5%	1,440,169	N/A	Poll	F+A
16	Y	Pass	No	For	12.1%	2,766,791,184	87.9%	379,739,218	12.1%	1,184,464	N/A	Poll	F+A
17	Y	Pass	No	For	1.4%	3,099,909,600	98.6%	42,821,533	1.4%	4,983,733	N/A	Poll	F+A
18	Y	Pass	No	For	0.9%	3,117,110,775	99.1%	29,568,242	0.9%	1,035,849	N/A	Poll	F+A
19	Y	Pass	No	For	3.6%	3,032,975,521	96.4%	113,703,437	3.6%	1,035,907	N/A	Poll	F+A
20	Y	Pass	No	For	3.3%	3,041,035,200	96.7%	105,328,721	3.3%	1,350,944	N/A	Poll	F+A
21	Y	Pass	No	For	3.6%	3,033,266,610	96.4%	113,480,623	3.6%	967,633	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Livent Corporation

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 53814L108	Meeting ID: 1409621
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: LTHM	
Primary CUSIP: 53814L108	Primary ISIN: US53814L1089	Primary SEDOL: BD9PM00	Proxy Level: 3
Earliest Cutoff Date: 04/28/2020	Shares Voted: 307,540	Votable Shares: 307,540	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Paul W. Graves	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b	Elect Director Andrea E. Utecht	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c	Elect Director Christina Lampe-Onnerud	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year		One Year	One Year	No	No	No
4	Declassify the Board of Directors	Mgmt	Yes	For	For		For	For	No	No	No
5	Eliminate Supermajority Vote Requirements	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/22/2020	arusell	04/22/2020	307,540	307,540
Total Shares:							307,540	307,540

Meeting Results

Outstanding Shares Voted: 146,177,049

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	3.7%	110,328,143	96.3%	4,238,625	3.7%	190,180	N/A	Proxy	F+A
1b	Y	Pass	No	For	2.5%	111,743,425	97.5%	2,826,068	2.5%	187,455	N/A	Proxy	F+A
1c	Y	Pass	No	For	1.0%	113,437,650	99.0%	1,095,858	1.0%	223,440	N/A	Proxy	F+A
2	Y	Pass	No	For	0.5%	130,260,767	99.5%	305,775	0.2%	333,281	0.3%	Proxy	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Fail	No	For	0.3%	114,310,535	78.2%	246,262	0.2%	200,151	0.1%	Proxy	Capital Represented
5	Y	Fail	No	For	0.4%	114,191,031	78.1%	352,256	0.2%	213,661	0.1%	Proxy	Capital Represented

Item #	VTG Prop	Summary	Dissident Prop	Mgmt Rec	Dissent Level	1 YR	% 1 YR	2 YR	% 2 YR	3 YR	% 3 YR	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	One Year	N/A	113046846	98.5%	143509	0.1%	1456676	1.3%	109917	0.1%	Proxy	F+A+AB

Royal Bank of Scotland Group Plc

Meeting Date: 04/29/2020	Country: United Kingdom	Primary Security ID: G6422B105	Meeting ID: 1395551
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: RBS	
Primary CUSIP: G6422B105	Primary ISIN: GB00B7T77214	Primary SEDOL: B7T7721	Proxy Level: N/A
Earliest Cutoff Date: 04/23/2020	Shares Voted: 20,050,000	Votable Shares: 20,050,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 20,050,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted: * Pro-rating of long-term incentives is not applied to good leavers for the post-grant (but pre-vest) performance period.</i></p>											
3	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is considered warranted, although it is not without concern for shareholders: * Ross McEwan resigned from the Company and has taken up the role of CEO of National Australia Bank, but has been treated as a good leaver for the purposes of his outstanding LTIP awards.</i></p>											
4	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
<p><i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p> <p><i>Blended Rationale: An ABSTAIN vote is warranted on these items: * These resolutions will be withdrawn. A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Approve Special Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on these items:* These resolutions will be withdrawn.A vote FOR these resolutions is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
6	Re-elect Howard Davies as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Elect Alison Rose-Slade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Katie Murray as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Frank Dangeard as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Patrick Flynn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Morten Friis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Robert Gillespie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Elect Yasmin Jetha as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Baroness Noakes as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Re-elect Mike Rogers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
16	Re-elect Mark Seligman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
17	Re-elect Lena Wilson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Royal Bank of Scotland Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Convertible Notes and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No
30	Approve Employee Share Ownership Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/22/2020	arusell	04/22/2020	20,050,000	20,050,000
Total Shares:							20,050,000	20,050,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Meeting Results**Outstanding Shares Voted:** 48,379,236,768**Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	43,193,851,268	100.0%	4,041,816	0.0%	239,058,916	N/A	Poll	F+A
2	Y	Pass	No	For	9.9%	39,142,662,676	90.1%	4,281,775,516	9.9%	12,426,752	N/A	Poll	F+A
3	Y	Pass	No	For	9.6%	39,241,815,668	90.4%	4,166,591,108	9.6%	28,522,020	N/A	Poll	F+A
4	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
5	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
6	Y	Pass	No	For	0.1%	43,396,570,328	99.9%	38,160,816	0.1%	2,215,524	N/A	Poll	F+A
7	Y	Pass	No	For	0.0%	43,430,860,052	100.0%	4,082,896	0.0%	2,011,964	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	43,426,604,588	100.0%	7,377,524	0.0%	2,954,820	N/A	Poll	F+A
9	Y	Pass	No	For	3.2%	42,035,116,200	96.8%	1,398,477,400	3.2%	3,346,660	N/A	Poll	F+A
10	Y	Pass	No	For	0.0%	43,198,307,464	100.0%	4,499,844	0.0%	234,146,420	N/A	Poll	F+A
11	Y	Pass	No	For	0.0%	43,428,815,132	100.0%	4,739,464	0.0%	3,401,440	N/A	Poll	F+A
12	Y	Pass	No	For	3.8%	41,779,688,464	96.2%	1,653,918,564	3.8%	3,349,256	N/A	Poll	F+A
13	Y	Pass	No	For	0.0%	43,429,190,080	100.0%	4,487,112	0.0%	3,278,208	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	43,421,372,608	100.0%	12,504,312	0.0%	3,079,364	N/A	Poll	F+A
15	Y	Pass	No	For	3.2%	41,819,733,972	96.8%	1,382,985,292	3.2%	234,237,020	N/A	Poll	F+A
16	Y	Pass	No	For	3.2%	42,049,794,024	96.8%	1,383,301,136	3.2%	3,409,124	N/A	Poll	F+A
17	Y	Pass	No	For	0.7%	43,128,649,808	99.3%	305,093,552	0.7%	3,209,972	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	43,430,280,572	100.0%	4,995,440	0.0%	1,671,872	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	43,432,590,384	100.0%	2,953,800	0.0%	1,411,764	N/A	Poll	F+A
20	Y	Pass	No	For	0.7%	43,137,894,100	99.3%	296,419,460	0.7%	2,640,224	N/A	Poll	F+A
21	Y	Pass	No	For	0.1%	43,407,035,288	99.9%	27,124,212	0.1%	2,796,784	N/A	Poll	F+A
22	Y	Pass	No	For	0.6%	43,174,307,452	99.4%	259,744,712	0.6%	2,903,884	N/A	Poll	F+A
23	Y	Pass	No	For	0.6%	43,174,515,236	99.4%	259,403,192	0.6%	3,032,340	N/A	Poll	F+A
24	Y	Pass	No	For	0.6%	43,166,050,844	99.4%	266,893,896	0.6%	4,011,540	N/A	Poll	F+A
25	Y	Pass	No	For	1.3%	42,866,565,732	98.7%	567,838,944	1.3%	2,504,180	N/A	Poll	F+A
26	Y	Pass	No	For	0.9%	43,052,817,560	99.1%	380,529,888	0.9%	3,577,856	N/A	Poll	F+A
27	Y	Pass	No	For	0.6%	43,172,922,656	99.4%	261,947,636	0.6%	2,072,664	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
28	Y	Pass	No	For	0.2%	13,369,394,528	99.8%	27,570,348	0.2%	2,045,896	N/A	Poll	F+A
29	Y	Pass	No	For	0.0%	43,427,889,736	100.0%	4,067,572	0.0%	4,985,540	N/A	Poll	F+A
30	Y	Pass	No	For	0.0%	43,423,028,032	100.0%	10,314,104	0.0%	3,600,416	N/A	Poll	F+A

Man Group Plc (Jersey)

Meeting Date: 05/01/2020	Country: Jersey	Primary Security ID: G57991104	Meeting ID: 1400235
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: EMG	
Primary CUSIP: G57991104	Primary ISIN: JE00BJ1DLW90	Primary SEDOL: BJ1DLW9	Proxy Level: N/A
Earliest Cutoff Date: 04/27/2020	Shares Voted: 2,779,570	Votable Shares: 2,779,570	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 2,779,570

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect Dame Katharine Barker as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
5	Re-elect Richard Berliand as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
6	Re-elect Zoe Cruz as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
7	Re-elect John Cryan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
8	Re-elect Luke Ellis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
9	Elect Cecelia Kurzman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Mark Jones as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Dev Sanyal as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Elect Lucinda Bell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Elect Anne Wade as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
21	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/20/2020	arusell	04/20/2020	2,779,570		2,779,570		
							Total Shares:	2,779,570	2,779,570		

Meeting Results

Outstanding Shares Voted: 1,486,861,064

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	1,043,784,712	100.0%	20,676	0.0%	73,425,371	N/A	Poll	F+A
2	Y	Pass	No	For	7.6%	1,031,978,008	92.4%	85,142,424	7.6%	110,327	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	1,117,199,373	100.0%	22,573	0.0%	8,813	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	1,116,284,729	99.9%	816,400	0.1%	129,630	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	1,116,348,583	99.9%	752,546	0.1%	129,630	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	1,116,329,355	99.9%	771,774	0.1%	129,630	N/A	Poll	F+A
7	Y	Pass	No	For	0.6%	1,110,691,913	99.4%	6,406,484	0.6%	132,362	N/A	Poll	F+A
8	Y	Pass	No	For	0.1%	1,116,397,021	99.9%	700,831	0.1%	132,907	N/A	Poll	F+A
9	Y	Pass	No	For	0.1%	1,116,358,811	99.9%	729,858	0.1%	142,090	N/A	Poll	F+A
10	Y	Pass	No	For	0.8%	1,108,486,415	99.2%	8,614,714	0.8%	129,630	N/A	Poll	F+A
11	Y	Pass	No	For	0.1%	1,116,320,640	99.9%	785,421	0.1%	124,698	N/A	Poll	F+A
12	Y	Pass	No	For	0.9%	1,107,108,005	99.1%	9,989,388	0.9%	133,366	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	1,116,350,802	99.9%	719,434	0.1%	160,523	N/A	Poll	F+A
14	Y	Pass	No	For	0.0%	1,044,594,788	100.0%	227,542	0.0%	72,408,429	N/A	Poll	F+A
15	Y	Pass	No	For	0.2%	1,115,116,666	99.8%	1,991,414	0.2%	122,679	N/A	Poll	F+A
16	Y	Pass	No	For	1.2%	1,104,220,350	98.8%	12,863,082	1.2%	147,327	N/A	Poll	F+A
17	Y	Pass	No	For	19.0%	904,770,703	81.0%	212,434,220	19.0%	25,836	N/A	Poll	F+A
18	Y	Pass	No	For	17.4%	922,448,335	82.6%	194,746,488	17.4%	35,936	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
19	Y	Pass	No	For	17.4%	922,473,646	82.6%	194,721,134	17.4%	35,979	N/A	Poll	F+A
20	Y	Pass	No	For	6.5%	1,042,900,169	93.5%	72,470,005	6.5%	1,860,585	N/A	Poll	F+A
21	Y	Pass	No	For	0.0%	1,116,916,085	100.0%	179,335	0.0%	135,339	N/A	Poll	F+A
22	Y	Pass	No	For	5.0%	1,061,319,528	95.0%	55,829,579	5.0%	81,652	N/A	Poll	F+A

Bristol-Myers Squibb Company

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 110122108	Meeting ID: 1411874
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BMY	
Primary CUSIP: 110122108	Primary ISIN: US1101221083	Primary SEDOL: 2126335	Proxy Level: 3
Earliest Cutoff Date: 05/04/2020	Shares Voted: 288,165	Votable Shares: 288,165	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 288,165

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Peter J. Arduini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Robert Bertolini	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Michael W. Bonney	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Giovanni Caforio	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director Matthew W. Emmens	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Julia A. Haller	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1G	Elect Director Dinesh C. Paliwal	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Theodore R. Samuels	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Vicki L. Sato	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Gerald L. Storch	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1K	Elect Director Karen H. Vousden	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1L	Elect Director Phyllis R. Yale	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Require Independent Board Chairman	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted. The proponent raises a compelling argument that BMY would be best served by adopting an independent chair policy at its next CEO transition in light of the mounting – and potentially material – financial and reputational risks facing the company and the broader health care industry, particularly around the price increases on some of the company's name-brand drugs. These circumstances suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted. The proponent raises a compelling argument that BMY would be best served by adopting an independent chair policy at its next CEO transition in light of the mounting – and potentially material – financial and reputational risks facing the company and the broader health care industry, particularly around the price increases on some of the company's name-brand drugs. These circumstances suggest that shareholders would benefit from the most robust form of independent board oversight, in the form of an independent chair.</i>										
5	Provide Right to Act by Written Consent	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										
	<i>Blended Rationale: A vote FOR this proposal is warranted given that the ability to act by written consent would enhance shareholder rights.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Bristol-Myers Squibb Company**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/15/2020	arusell	04/15/2020	288,165	288,165
Total Shares:							288,165	288,165

Meeting Results

Outstanding Shares Voted: 2,262,466,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	2.6%	1,559,396,505	97.4%	41,068,251	2.6%	3,966,972	N/A	Proxy	F+A
1B	Y	Pass	No	For	2.5%	1,560,064,008	97.5%	40,300,186	2.5%	4,067,534	N/A	Proxy	F+A
1C	Y	Pass	No	For	18.7%	1,299,847,889	81.3%	299,506,217	18.7%	5,077,622	N/A	Proxy	F+A
1D	Y	Pass	No	For	8.1%	1,461,368,177	91.9%	128,873,665	8.1%	14,189,886	N/A	Proxy	F+A
1E	Y	Pass	No	For	2.2%	1,564,285,144	97.8%	35,860,117	2.2%	4,286,467	N/A	Proxy	F+A
1F	Y	Pass	No	For	0.2%	1,597,389,902	99.8%	3,359,319	0.2%	3,682,507	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.3%	1,563,335,629	97.7%	37,173,415	2.3%	3,922,684	N/A	Proxy	F+A
1H	Y	Pass	No	For	2.4%	1,562,148,047	97.6%	38,058,137	2.4%	4,225,544	N/A	Proxy	F+A
1I	Y	Pass	No	For	11.8%	1,390,886,310	88.2%	186,211,919	11.8%	27,333,499	N/A	Proxy	F+A
1J	Y	Pass	No	For	3.0%	1,551,920,470	97.0%	48,467,993	3.0%	4,043,265	N/A	Proxy	F+A
1K	Y	Pass	No	For	2.3%	1,563,238,539	97.7%	37,545,762	2.3%	3,647,427	N/A	Proxy	F+A
1L	Y	Pass	No	For	0.6%	1,590,093,666	99.4%	9,899,337	0.6%	4,438,725	N/A	Proxy	F+A
2	Y	Pass	No	For	7.2%	1,488,216,779	92.8%	108,570,439	6.8%	7,644,510	0.5%	Proxy	F+A+AB
3	Y	Pass	No	For	3.2%	1,884,281,232	96.8%	52,808,475	2.7%	9,812,144	0.5%	Proxy	F+A+AB
4	Y	Fail	No	Against	45.0%	710,926,387	44.3%	883,136,445	55.0%	10,368,896	0.6%	Proxy	F+A+AB
5	Y	Fail	No	Against	43.9%	693,125,224	43.2%	900,453,724	56.1%	10,852,780	0.7%	Proxy	F+A+AB

Kinross Gold Corporation

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 496902404

Meeting ID: 1395436

Record Date: 03/11/2020

Meeting Type: Annual/Special

Ticker: K

Primary CUSIP: 496902404

Primary ISIN: CA4969024047

Primary SEDOL: B03Z841

Proxy Level: 3

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Kinross Gold Corporation

Earliest Cutoff Date: 05/01/2020 **Shares Voted:** 3,474,000 **Votable Shares:** 3,474,000 ***Shares on Loan:** 0 **Shares Instructed:** 3,474,000
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Ian Atkinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Kerry D. Dyte	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.4	Elect Director Glenn A. Ives	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.5	Elect Director Ave G. Lethbridge	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.6	Elect Director Elizabeth D. McGregor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.7	Elect Director Catherine McLeod-Seltzer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.8	Elect Director Kelly J. Osborne	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.9	Elect Director J. Paul Rollinson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.10	Elect Director David A. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

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Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Reduction in Stated Capital	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/29/2020	arusell	04/29/2020	3,474,000	3,474,000
Total Shares:							3,474,000	3,474,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.7%	815,205,689	97.3%	22,917,576	2.7%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	2.8%	814,475,300	97.2%	23,647,965	2.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.2%	836,470,243	99.8%	1,653,022	0.2%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	0.2%	836,441,872	99.8%	1,681,393	0.2%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	0.7%	831,890,453	99.3%	6,232,812	0.7%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.2%	836,391,533	99.8%	1,731,732	0.2%	N/A	N/A	Proxy	F+A
1.7	Y	Pass	No	For	11.5%	742,075,826	88.5%	96,047,439	11.5%	N/A	N/A	Proxy	F+A
1.8	Y	Pass	No	For	0.6%	832,756,769	99.4%	5,366,496	0.6%	N/A	N/A	Proxy	F+A
1.9	Y	Pass	No	For	0.2%	836,435,406	99.8%	1,687,859	0.2%	N/A	N/A	Proxy	F+A
1.10	Y	Pass	No	For	0.6%	832,679,591	99.4%	5,443,674	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.7%	902,687,041	99.3%	6,637,909	0.7%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	0.9%	901,472,342	99.1%	7,852,608	0.9%	N/A	N/A	Proxy	F+A
4	Y	Pass	No	For	7.3%	776,959,417	92.7%	61,163,848	7.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Ocado Group Plc

Meeting Date: 05/06/2020	Country: United Kingdom	Primary Security ID: G6718L106	Meeting ID: 1394656
Record Date: 05/04/2020	Meeting Type: Annual	Ticker: OCDO	
Primary CUSIP: G6718L106	Primary ISIN: GB00B3MBS747	Primary SEDOL: B3MBS74	Proxy Level: N/A
Earliest Cutoff Date: 04/30/2020	Shares Voted: 765,670	Votable Shares: 765,670	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 765,670

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this item is warranted:** The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.

*Blended Rationale: A vote AGAINST this item is warranted:** The Company continues to operate a highly levered variable pay structure. Although Ocado has performed well, pay is excessive relative to peer companies.* Multiple high-dissent (+20%) votes have been recorded on remuneration items at previous general meetings – both in terms of the legacy GIP, which produced FY2019's large payout, and the current VCP – and the Committee has not significantly altered or moderated its approach in response to these votes.* Large fixed pay increases have been awarded across the Executive Board; and* Discretion used to exclude the impact of the fire at the Andover Customer Fulfilment Centre on LTIP results.

3	Re-elect Lord Rose as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
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*Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern:** While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern:* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.

*Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern:** While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern:* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted:* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Tim Steiner as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Neill Abrams as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
7	Re-elect Mark Richardson as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8	Re-elect Luke Jensen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
9	Re-elect Jorn Rausing as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10	Re-elect Andrew Harrison as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
11	Re-elect Emma Lloyd as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12	Re-elect Julie Southern as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
13	Elect John Martin as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations.The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
14	Elect Claudia Arney as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p> <p><i>Blended Rationale: Item 3: Re-appoint Lord Rose as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* While it is noted that Stuart Rose is not on the Remuneration Committee, he was however in post at the inception of the GIP in 2014. There are significant concerns identified with the outcomes of the GIP and the Company's lack of responsiveness to significant dissent votes on remuneration items more generally.Items 4-8 and 11-14A vote FOR these candidates is warranted as no significant concerns have been identified.Item 9: Re-appoint Joern Rausing as a DirectorA vote FOR this candidate is warranted, although it is not without concern.* Potential independence issues have been identified, on account of which the overall Board composition still falls below UK Code recommendations. The main reason for support is:* The overall balance of the Board is not significantly askew, being one independent NED short of the recommended ratio; and* The composition of key subcommittees is considered to be in line with the recommendations of the UK Code.Item 10: Re-appoint Andrew Harrison as DirectorA vote AGAINST this candidate is warranted.* He is the Chair of the Remuneration Committee. Serious concerns around the Company's approach to remuneration and lack of responsiveness to significant dissent votes are again highlighted.</i></p>											
15	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
17	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
18	Amend Executive Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
19	Approve Employee Share Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Restricted Share Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Adopt New Articles of Association	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<i>Voting Policy Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders.* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
<i>Blended Rationale: A vote AGAINST this resolution is warranted, although it is not without concerns for shareholders.* The new Articles appear to provide the possibility for virtual-only shareholder meetings. While there are benefits from allowing participation at shareholder meetings via electronic means, virtual-only meetings may hinder meaningful exchanges between management and shareholders, and enable management to avoid uncomfortable questions.</i>											
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/14/2020	arusell	04/14/2020	765,670	765,670
Total Shares:							765,670	765,670

Meeting Results

Outstanding Shares Voted: 713,902,080

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.3%	599,946,991	99.7%	1,504,598	0.3%	4,015,204	N/A	Poll	F+A
2	Y	Pass	No	For	29.8%	407,632,068	70.2%	172,726,518	29.8%	25,108,206	N/A	Poll	F+A
3	Y	Pass	No	For	4.1%	579,584,775	95.9%	25,088,475	4.1%	793,543	N/A	Poll	F+A
4	Y	Pass	No	For	0.8%	600,519,713	99.2%	4,930,868	0.8%	16,213	N/A	Poll	F+A

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Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
5	Y	Pass	No	For	1.4%	597,163,638	98.6%	8,279,275	1.4%	23,881	N/A	Poll	F+A
6	Y	Pass	No	For	1.2%	596,771,790	98.8%	7,275,528	1.2%	1,419,476	N/A	Poll	F+A
7	Y	Pass	No	For	0.9%	600,225,565	99.1%	5,217,408	0.9%	23,821	N/A	Poll	F+A
8	Y	Pass	No	For	0.9%	600,022,056	99.1%	5,419,471	0.9%	25,267	N/A	Poll	F+A
9	Y	Pass	No	For	5.8%	570,278,061	94.2%	35,165,865	5.8%	22,867	N/A	Poll	F+A
10	Y	Pass	No	For	19.6%	486,476,791	80.4%	118,964,696	19.6%	25,305	N/A	Poll	F+A
11	Y	Pass	No	For	0.6%	601,974,410	99.4%	3,467,140	0.6%	25,244	N/A	Poll	F+A
12	Y	Pass	No	For	4.9%	575,595,265	95.1%	29,847,739	4.9%	23,790	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	604,109,347	99.8%	1,330,189	0.2%	25,458	N/A	Poll	F+A
14	Y	Pass	No	For	4.0%	580,961,546	96.0%	24,480,204	4.0%	25,044	N/A	Poll	F+A
15	Y	Pass	No	For	0.4%	601,847,234	99.6%	2,217,288	0.4%	1,402,271	N/A	Poll	F+A
16	Y	Pass	No	For	0.3%	603,551,044	99.7%	1,900,926	0.3%	14,823	N/A	Poll	F+A
17	Y	Pass	No	For	1.3%	597,348,391	98.7%	8,104,001	1.3%	14,402	N/A	Poll	F+A
18	Y	Pass	No	For	1.0%	599,781,833	99.0%	5,863,273	1.0%	34,381	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	605,269,126	100.0%	182,039	0.0%	15,628	N/A	Poll	F+A
20	Y	Pass	No	For	2.8%	588,683,007	97.2%	16,761,407	2.8%	22,379	N/A	Poll	F+A
21	Y	Pass	No	For	0.4%	603,004,345	99.6%	2,443,145	0.4%	19,303	N/A	Poll	F+A
22	Y	Pass	No	For	12.2%	532,105,455	87.8%	73,876,313	12.2%	20,758	N/A	Poll	F+A
23	Y	Pass	No	For	0.0%	605,382,935	100.0%	63,868	0.0%	19,991	N/A	Poll	F+A
24	Y	Pass	No	For	0.2%	603,933,438	99.8%	1,513,390	0.2%	19,965	N/A	Poll	F+A
25	Y	Pass	No	For	0.4%	602,943,320	99.6%	2,486,638	0.4%	36,834	N/A	Poll	F+A
26	Y	Pass	No	For	13.7%	522,652,653	86.3%	82,793,136	13.7%	21,003	N/A	Poll	F+A
27	Y	Pass	No	For	2.4%	590,974,848	97.6%	14,483,536	2.4%	8,410	N/A	Poll	F+A

Barclays Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G08036124

Meeting ID: 1395160

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BARC

Primary CUSIP: G08036124

Primary ISIN: GB0031348658

Primary SEDOL: 3134865

Proxy Level: N/A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Barclays Plc

Earliest Cutoff Date: 05/01/2020 Shares Voted: 1,605,400 Votable Shares: 1,605,400 *Shares on Loan: 0 Shares Instructed: 1,605,400
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Management Proposals	Mgmt	No								
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Elect Dawn Fitzpatrick as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

5	Elect Mohamed A. El-Erian as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders. In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.*

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Barclays Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Elect Brian Gilvary as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
7	Re-elect Mike Ashley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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Barclays Plc

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8	Re-elect Tim Breedon as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
9	Re-elect Sir Ian Cheshire as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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10	Re-elect Mary Anne Citrino as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
11	Re-elect Mary Francis as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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12	Re-elect Crawford Gillies as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
13	Re-elect Nigel Higgins as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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14	Re-elect Tushar Morzaria as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
15	Re-elect Diane Schueneman as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											

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16	Re-elect James Staley as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p> <p><i>Blended Rationale: Items 4-9, 11-15A vote FOR these Directors is considered warranted, in the absence of any significant concerns on their election/re-election. Item 10A vote FOR the re-election of Mary Anne Citrino is considered warranted, although it is not without concern for shareholders.* In addition to her role as NED at Barclays plc, she holds four external mandates at other large, listed companies. The main reason for support is:* One of her external roles is of an advisory nature and sits below board-level. Item 16A vote FOR the re-election of CEO James Staley is considered warranted, but is not without concern for shareholders.* UK regulators have launched an investigation to assess the extent to which Staley has been transparent about his relationship with the late Jeffrey Epstein. The main reason for support is:* Having reviewed the evidence, the Board has confirmed its belief that Jes Staley has been transparent and confirmed its support for him to continue in his post. A vote in favour is considered warranted at this time, pending the outcome of the investigation.</i></p>											
17	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
20	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											

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23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Equity Conversion Notes (ECNs) and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
25	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
27	Approve SAYE Share Option Scheme	Mgmt	Yes	For	For		For	For	No	No	No
28	Amend Share Value Plan	Mgmt	Yes	For	For		For	For	No	No	No

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29	Approve Barclays' Commitment in Tackling Climate Change	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											
	Shareholder Proposal	Mgmt	No								
30	Approve ShareAction Requisitioned Resolution	SH	Yes	Against	Against		Against	Against	No	No	No
<p><i>Voting Policy Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p> <p><i>Blended Rationale: Item 29: Approve Barclays' Resolution on Climate ChangeA vote FOR this resolution is considered warranted:* The resolution sets out an ambition for Barclays to become a net zero bank by 2050 and directs the Company to set a strategy, with targets, to transition its provision of financial services across all sectors to align with the goals and timelines of the Paris Agreement. Barclays will report on progress annually starting from 2021.Item 30: Approve Shareholder-Requisitioned ResolutionA vote AGAINST this resolution is considered warranted:* The Barclays resolution, which was announced subsequent to the requisitioning of this shareholder resolution, is considered to be a sufficient and appropriate response to the issues raised by the requisitionists at this time; and* The two resolutions broadly share the same objective and are similar in substance, however approval of both could create legal uncertainty due the binding nature of the resolutions.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed	05/01/2020	Auto-Approved	05/01/2020	1,605,400	1,605,400
Total Shares:							1,605,400	1,605,400

Meeting Results

Outstanding Shares Voted: 17,337,624,306

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.1%	11,863,460,135	99.9%	10,493,599	0.1%	71,829,768	N/A	Poll	F+A
2	Y	Pass	No	For	4.2%	11,354,434,198	95.8%	500,456,293	4.2%	90,893,005	N/A	Poll	F+A
3	Y	Pass	No	For	3.7%	11,308,670,932	96.3%	436,091,600	3.7%	201,020,969	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	11,568,237,792	99.9%	12,107,556	0.1%	365,438,150	N/A	Poll	F+A
5	Y	Pass	No	For	0.9%	11,476,632,129	99.1%	104,216,996	0.9%	364,934,377	N/A	Poll	F+A
6	Y	Pass	No	For	4.5%	10,878,831,883	95.5%	509,576,965	4.5%	557,374,649	N/A	Poll	F+A
7	Y	Pass	No	For	1.9%	11,357,748,398	98.1%	221,904,519	1.9%	366,130,580	N/A	Poll	F+A
8	Y	Pass	No	For	0.2%	11,921,126,661	99.8%	20,257,307	0.2%	4,399,534	N/A	Poll	F+A
9	Y	Pass	No	For	0.2%	11,553,700,800	99.8%	26,166,936	0.2%	365,915,762	N/A	Poll	F+A
10	Y	Pass	No	For	4.6%	11,394,353,084	95.4%	547,238,623	4.6%	4,191,791	N/A	Poll	F+A
11	Y	Pass	No	For	3.2%	11,564,060,197	96.8%	376,267,027	3.2%	5,456,274	N/A	Poll	F+A
12	Y	Pass	No	For	3.3%	11,547,664,920	96.7%	393,609,268	3.3%	4,509,314	N/A	Poll	F+A
13	Y	Pass	No	For	3.3%	11,537,940,743	96.7%	395,706,666	3.3%	12,136,089	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	11,554,571,320	99.8%	26,403,784	0.2%	364,808,394	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	11,928,873,205	99.9%	12,638,236	0.1%	4,262,991	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	11,394,074,252	99.6%	46,965,126	0.4%	504,744,120	N/A	Poll	F+A
17	Y	Pass	No	For	0.1%	11,926,033,210	99.9%	15,477,671	0.1%	4,272,617	N/A	Poll	F+A
18	Y	Pass	No	For	0.1%	11,928,701,845	99.9%	13,468,294	0.1%	3,613,359	N/A	Poll	F+A
19	Y	Pass	No	For	3.2%	11,563,900,576	96.8%	376,346,632	3.2%	5,536,289	N/A	Poll	F+A
20	Y	Pass	No	For	9.4%	10,818,572,297	90.6%	1,122,785,063	9.4%	4,426,138	N/A	Poll	F+A
21	Y	Pass	No	For	0.2%	11,911,053,147	99.8%	28,241,619	0.2%	6,488,736	N/A	Poll	F+A
22	Y	Pass	No	For	2.4%	11,655,381,765	97.6%	283,752,267	2.4%	6,649,465	N/A	Poll	F+A
23	Y	Pass	No	For	1.9%	11,712,756,778	98.1%	226,227,943	1.9%	6,798,776	N/A	Poll	F+A
24	Y	Pass	No	For	2.4%	11,649,846,593	97.6%	289,231,389	2.4%	6,705,519	N/A	Poll	F+A
25	Y	Pass	No	For	1.8%	11,700,748,740	98.2%	219,307,066	1.8%	25,727,691	N/A	Poll	F+A
26	Y	Pass	No	For	4.3%	11,425,886,373	95.7%	515,004,858	4.3%	4,892,271	N/A	Poll	F+A
27	Y	Pass	No	For	0.5%	11,881,153,672	99.5%	58,092,920	0.5%	6,536,910	N/A	Poll	F+A
28	Y	Pass	No	For	0.2%	11,913,252,710	99.8%	24,347,855	0.2%	8,182,962	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
29	Y	Pass	No	For	0.1%	11,927,555,003	99.9%	8,453,176	0.1%	9,852,694	N/A	Poll	F+A
	N												
30	Y	Fail	No	Against	24.0%	2,487,583,654	24.0%	7,898,043,226	76.0%	1,560,233,992	N/A	Poll	F+A

Hennes & Mauritz AB

Meeting Date: 05/07/2020**Country:** Sweden**Primary Security ID:** W41422101**Meeting ID:** 1416859**Record Date:** 04/30/2020**Meeting Type:** Annual**Ticker:** HM.B**Primary CUSIP:** W41422101**Primary ISIN:** SE0000106270**Primary SEDOL:** 5687431**Proxy Level:** N/A**Earliest Cutoff Date:** 04/24/2020**Shares Voted:** 1,904,730**Votable Shares:** 1,904,730***Shares on Loan:** 0**Shares Instructed:** 1,904,730**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
2	Elect Chairman of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
4	Approve Agenda of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: These are routine meeting formalities.</i>										
	<i>Blended Rationale: These are routine meeting formalities.</i>										
7	Receive Financial Statements and Statutory Reports	Mgmt	No								
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
8.c	Approve Discharge of Board and President	Mgmt	Yes	For	For		For	For	No	No	No
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
11.a	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.b	Reelect Anders Dahlvig as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											
11.c	Reelect Danica Kragic Jensfelt as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p> <p><i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11.d	Reelect Lena Patriksson Keller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.e	Reelect Christian Sievert as Director	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.f	Reelect Erica Wiking Hager as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.g	Reelect Niklas Zennstrom as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
11.h	Elect Karl-Johan Persson (Chairman) as New Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
	<i>Blended Rationale: A vote FOR candidates Stina Bergfors, Anders Dahlvig, Danica Kragic Jensfelt, Lena Patriksson Keller, Erica Wiking Hager, Niklas Zennstrom and Karl-Johan Persson is warranted due to a lack of concern regarding the suitability of these individuals in particular. A vote AGAINST candidate Christian Sievert is warranted due to his status as non-independent chairman of the audit committee.</i>										
12	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Approve Procedures for Nominating Committee	Mgmt	Yes	For	For		For	For	No	No	No
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposal Submitted by Fondazione Finanza Etica	Mgmt	No								
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	SH	Yes	None	Against		Against	Against	No	No	No
	Management Proposal	Mgmt	No								
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	Mgmt	Yes	For	For		For	For	No	No	No
	Shareholder Proposals	Mgmt	No								
16	Eliminate Differentiated Voting Rights	SH	Yes	None	Against		Against	Against	No	No	No
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
<i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	SH	Yes	None	Against		Against	Against	No	No	No
<i>Voting Policy Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
<i>Blended Rationale: A vote AGAINST these proposals is warranted due to the combined vagueness and prescriptiveness and the lack of rationale of the proposals.</i>											
18	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed	04/29/2020	Auto-Approved	04/29/2020	1,904,730	1,904,730
Total Shares:							1,904,730	1,904,730

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	N												
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	N												
8.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
9	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
10	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.b	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.c	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.d	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.e	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.f	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.g	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
11.h	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
12	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
13	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
14.a	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
14.b	Y	Fail	No	None	N/A	N/A	3.6%	N/A	N/A	N/A	N/A	Poll	F+A
	N												
15	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
	N												
16	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
17	Y	Fail	No	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
18	N												

Benefytt Technologies, Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 08182C106	Meeting ID: 1422870
Record Date: 03/30/2020	Meeting Type: Annual	Ticker: BFYT	
Primary CUSIP: 08182C106	Primary ISIN: US08182C1062	Primary SEDOL: BLH15G3	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 198,300	Votable Shares: 198,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 198,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Paul E. Avery	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director Anthony J. Barkett	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director John A. Fichthorn	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.4	Elect Director Paul G. Gabos	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.5	Elect Director Robert S. Murley	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.6	Elect Director Peggy B. Scott	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.7	Elect Director Gavin D. Southwell	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Benefytt Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted		
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	04/29/2020	arusell	04/29/2020	198,300		198,300		
							Total Shares:	198,300	198,300		

Meeting Results

Outstanding Shares Voted: 14,220,194

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	2.5%	5,892,296	97.5%	150,203	2.5%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	5.0%	5,741,743	95.0%	300,756	5.0%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	2.1%	5,917,109	97.9%	125,390	2.1%	0	N/A	Proxy	F+A
1.4	Y	Pass	No	For	1.7%	5,941,364	98.3%	101,135	1.7%	0	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.9%	5,927,726	98.1%	114,773	1.9%	0	N/A	Proxy	F+A
1.6	Y	Pass	No	For	4.6%	5,767,386	95.4%	275,113	4.6%	0	N/A	Proxy	F+A
1.7	Y	Pass	No	For	1.3%	5,961,655	98.7%	80,844	1.3%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	13.7%	5,207,869	86.3%	823,990	13.7%	10,639	N/A	Proxy	F+A
3	Y	Pass	No	For	4.3%	8,518,608	95.7%	387,047	4.3%	9,194	N/A	Proxy	F+A

Tesco Plc

Meeting Date: 05/14/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1424528
Record Date: 05/12/2020	Meeting Type: Special	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 05/07/2020	Shares Voted: 8,635,850	Votable Shares: 8,635,850	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 8,635,850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Matters Relating to the Disposal of the Asia Business to C.P. Retail Development Company Limited	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Tesco Plc

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/04/2020	arusell	05/04/2020	8,635,850		8,635,850			
Total Shares:							8,635,850		8,635,850			

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.5%	7,314,336,691	99.5%	36,025,023	0.5%	571,221	N/A	Poll	F+A

Wheaton Precious Metals Corp.

Meeting Date: 05/14/2020	Country: Canada	Primary Security ID: 962879102	Meeting ID: 1395752
Record Date: 03/17/2020	Meeting Type: Annual/Special	Ticker: WPM	
Primary CUSIP: 962879102	Primary ISIN: CA9628791027	Primary SEDOL: BF13KN5	Proxy Level: 3
Earliest Cutoff Date: 05/11/2020	Shares Voted: 540,400	Votable Shares: 540,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a1	Elect Director George L. Brack	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a2	Elect Director John A. Brough	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a3	Elect Director R. Peter Gillin	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a4	Elect Director Chantal Gosselin	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
a5	Elect Director Douglas M. Holtby	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a6	Elect Director Glenn Ives	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a7	Elect Director Charles A. Jeannes	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a8	Elect Director Eduardo Luna	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a9	Elect Director Marilyn Schonberner	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
a10	Elect Director Randy V. J. Smallwood	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
c	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	05/07/2020	arussell	05/07/2020	540,400	540,400
Total Shares:							540,400	540,400

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a1	Y	Pass	No	For	15.3%	259,636,177	84.7%	46,757,826	15.3%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
a2	Y	Pass	No	For	8.6%	280,180,001	91.4%	26,214,002	8.6%	N/A	N/A	Proxy	F+A
a3	Y	Pass	No	For	8.0%	281,990,228	92.0%	24,403,775	8.0%	N/A	N/A	Proxy	F+A
a4	Y	Pass	No	For	0.8%	304,007,356	99.2%	2,386,647	0.8%	N/A	N/A	Proxy	F+A
a5	Y	Pass	No	For	4.6%	292,451,315	95.4%	13,942,688	4.6%	N/A	N/A	Proxy	F+A
a6	Y	Pass	No	For	4.0%	294,238,164	96.0%	12,155,839	4.0%	N/A	N/A	Proxy	F+A
a7	Y	Pass	No	For	1.9%	300,429,682	98.1%	5,964,321	1.9%	N/A	N/A	Proxy	F+A
a8	Y	Pass	No	For	10.1%	275,477,994	89.9%	30,916,009	10.1%	N/A	N/A	Proxy	F+A
a9	Y	Pass	No	For	1.9%	300,583,954	98.1%	5,810,049	1.9%	N/A	N/A	Proxy	F+A
a10	Y	Pass	No	For	1.8%	300,854,391	98.2%	5,539,612	1.8%	N/A	N/A	Proxy	F+A
b	Y	Pass	No	For	0.8%	346,462,197	99.2%	2,952,560	0.8%	N/A	N/A	Proxy	F+A
c	Y	Pass	No	For	24.3%	231,453,146	75.7%	74,118,912	24.3%	N/A	N/A	Proxy	F+A

Foot Locker, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 344849104	Meeting ID: 1419266
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: FL	
Primary CUSIP: 344849104	Primary ISIN: US3448491049	Primary SEDOL: 2980906	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 449,560	Votable Shares: 449,560	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 449,560

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Maxine Clark	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1B	Elect Director Alan D. Feldman	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1C	Elect Director Richard A. Johnson	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1D	Elect Director Guillermo G. Marmol	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1E	Elect Director Matthew M. McKenna	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director Darlene Nicosia	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Steven Oakland	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Ulice Payne, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director Kimberly Underhill	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1J	Elect Director Tristan Walker	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1K	Elect Director Dona D. Young	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details											
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted		
PIC_RTRI, PIC_RTRI		282301.001	Confirmed	arusell	04/20/2020	arusell	04/20/2020	449,560	449,560		
Total Shares:								449,560	449,560		

Meeting Results

Outstanding Shares Voted: 104,191,210

Results Available: Full

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	1.9%	78,268,821	98.1%	1,478,205	1.9%	164,824	N/A	Proxy	F+A
1B	Y	Pass	No	For	5.8%	75,103,851	94.2%	4,636,958	5.8%	171,041	N/A	Proxy	F+A
1C	Y	Pass	No	For	4.7%	75,650,732	95.3%	3,751,471	4.7%	509,647	N/A	Proxy	F+A
1D	Y	Pass	No	For	1.5%	78,497,384	98.5%	1,173,346	1.5%	241,120	N/A	Proxy	F+A
1E	Y	Pass	No	For	6.6%	74,386,121	93.4%	5,287,121	6.6%	238,608	N/A	Proxy	F+A
1F	Y	Pass	No	For	1.7%	78,263,160	98.3%	1,383,370	1.7%	265,320	N/A	Proxy	F+A
1G	Y	Pass	No	For	2.2%	77,936,391	97.8%	1,771,322	2.2%	204,137	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.7%	78,310,268	98.3%	1,329,718	1.7%	271,864	N/A	Proxy	F+A
1I	Y	Pass	No	For	2.2%	77,943,817	97.8%	1,766,220	2.2%	201,813	N/A	Proxy	F+A
1J	Y	Pass	No	For	1.7%	78,328,370	98.3%	1,314,410	1.7%	269,070	N/A	Proxy	F+A
1K	Y	Pass	No	For	7.2%	74,020,933	92.8%	5,714,751	7.2%	176,166	N/A	Proxy	F+A
2	Y	Pass	No	For	5.1%	75,274,610	94.9%	4,051,988	5.1%	585,252	N/A	Proxy	F+A
3	Y	Pass	No	For	2.8%	83,347,430	97.2%	2,411,119	2.8%	231,738	N/A	Proxy	F+A

National Oilwell Varco, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 637071101	Meeting ID: 1419708
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NOV	
Primary CUSIP: 637071101	Primary ISIN: US6370711011	Primary SEDOL: 2624486	Proxy Level: 3
Earliest Cutoff Date: 05/19/2020	Shares Voted: 655,600	Votable Shares: 655,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 655,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1A	Elect Director Clay C. Williams	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1B	Elect Director Greg L. Armstrong	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1C	Elect Director Marcela E. Donadio	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

National Oilwell Varco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1D	Elect Director Ben A. Guill	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1E	Elect Director James T. Hackett	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1F	Elect Director David D. Harrison	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1G	Elect Director Eric L. Mattson	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1H	Elect Director Melody B. Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1I	Elect Director William R. Thomas	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/13/2020	arusell	05/13/2020	655,600	655,600
Total Shares:							655,600	655,600

Meeting Results

Outstanding Shares Voted: 388,222,777

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1A	Y	Pass	No	For	5.0%	316,234,205	95.0%	16,660,852	5.0%	647,195	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1B	Y	Pass	No	For	4.0%	320,175,757	96.0%	13,226,510	4.0%	139,985	N/A	Proxy	F+A
1C	Y	Pass	No	For	1.9%	327,126,329	98.1%	6,246,958	1.9%	168,965	N/A	Proxy	F+A
1D	Y	Pass	No	For	6.6%	311,364,123	93.4%	22,010,842	6.6%	167,287	N/A	Proxy	F+A
1E	Y	Pass	No	For	10.0%	300,039,545	90.0%	33,351,470	10.0%	151,237	N/A	Proxy	F+A
1F	Y	Pass	No	For	5.5%	315,219,980	94.5%	18,184,512	5.5%	137,760	N/A	Proxy	F+A
1G	Y	Pass	No	For	12.1%	293,102,818	87.9%	40,290,597	12.1%	148,837	N/A	Proxy	F+A
1H	Y	Pass	No	For	1.8%	327,238,916	98.2%	6,137,907	1.8%	165,429	N/A	Proxy	F+A
1I	Y	Pass	No	For	1.0%	329,978,517	99.0%	3,410,586	1.0%	153,149	N/A	Proxy	F+A
2	Y	Pass	No	For	4.0%	337,884,146	96.0%	12,787,588	3.6%	1,299,830	0.4%	Proxy	F+A+AB
3	Y	Pass	No	For	5.3%	315,785,356	94.7%	17,453,437	5.2%	303,459	0.1%	Proxy	F+A+AB
4	Y	Pass	No	For	8.5%	305,243,579	91.5%	26,972,923	8.1%	1,325,750	0.4%	Proxy	F+A+AB

Lloyds Banking Group Plc

Meeting Date: 05/21/2020	Country: United Kingdom	Primary Security ID: G5533W248	Meeting ID: 1399118
Record Date: 05/19/2020	Meeting Type: Annual	Ticker: LLOY	
Primary CUSIP: G5533W248	Primary ISIN: GB0008706128	Primary SEDOL: 0870612	Proxy Level: N/A
Earliest Cutoff Date: 05/15/2020	Shares Voted: 140,848,120	Votable Shares: 140,848,120	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 140,848,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect William Chalmers as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
3	Elect Sarah Legg as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
4	Elect Catherine Woods as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Lord Blackwell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
6	Re-elect Juan Colombas as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
7	Re-elect Alan Dickinson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
8	Re-elect Simon Henry as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
9	Re-elect Antonio Horta-Osorio as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
10	Re-elect Lord Lupton as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
11	Re-elect Amanda Mackenzie as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
12	Re-elect Nick Prettejohn as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
13	Re-elect Stuart Sinclair as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
14	Re-elect Sara Weller as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these Directors is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Approve Remuneration Policy	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
	<i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a scheme modeled around a restricted share plan. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
16	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
17	Approve Final Dividend	Mgmt	Yes	For	Abstain		Abstain	Abstain	Yes	No	No
	<i>Voting Policy Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
	<i>Blended Rationale: An ABSTAIN vote is warranted on this item:* This resolution will be withdrawn.A vote FOR this resolution is warranted for those shareholders in markets which have a fiduciary responsibility to vote either for or against and who do not recognise abstention as a valid option.</i>										
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Long Term Share Plan	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
	<i>Blended Rationale: A vote AGAINST this item is considered warranted:* The proposed policy replaces a performance based long-term incentive structure with a non-performance-based scheme. The reduction in quantum opportunity is not considered to sufficiently offset the certainty of payout introduced by the new Plan. In addition to concerns around the proposed discount, questions are also raised regarding the mechanics of the plan which would ultimately determine award sizes.</i>										
21	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
22	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>											
26	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted, although this is not without concern for shareholders:* If the Company were to issue Regulatory Capital Convertible Instruments and a trigger event were to occur, causing them to convert into ordinary shares, this would result in significant dilution to non-participating shareholders. The main reasons for support are:* Such authorities are common proposals at UK banks and are intended to apply in extreme circumstances only; and* The conversion into ordinary shares would require the CET1 ratio to fall to a level which would denote significant capital weakness well beyond the Company's current position and minimum regulatory requirements.</i></p>											
27	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
28	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For		For	For	No	No	No
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Lloyds Banking Group Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/15/2020	arusell	05/15/2020	140,848,120	140,848,120
Total Shares:							140,848,120	140,848,120

Meeting Results

Outstanding Shares Voted: 70,465,376,199

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	46,385,399,885	99.8%	100,797,171	0.2%	148,066,914	N/A	Poll	F+A
2	Y	Pass	No	For	0.7%	46,257,064,694	99.3%	339,538,471	0.7%	37,426,569	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	46,534,778,026	99.9%	62,060,317	0.1%	37,132,987	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	46,532,773,900	99.9%	63,491,048	0.1%	37,754,036	N/A	Poll	F+A
5	Y	Pass	No	For	1.4%	45,950,487,679	98.6%	647,815,823	1.4%	36,052,161	N/A	Poll	F+A
6	Y	Pass	No	For	0.2%	46,474,173,136	99.8%	106,374,839	0.2%	47,925,158	N/A	Poll	F+A
7	Y	Pass	No	For	1.4%	45,955,680,656	98.6%	640,845,241	1.4%	37,532,982	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	46,045,987,873	98.9%	512,261,649	1.1%	75,785,632	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	46,475,394,370	99.7%	125,448,042	0.3%	33,434,942	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	46,519,240,494	99.8%	78,059,697	0.2%	36,733,734	N/A	Poll	F+A
11	Y	Pass	No	For	0.5%	46,352,382,064	99.5%	244,634,832	0.5%	36,964,425	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	46,101,565,279	98.9%	494,841,403	1.1%	37,551,359	N/A	Poll	F+A
13	Y	Pass	No	For	1.6%	45,840,943,328	98.4%	755,624,877	1.6%	37,333,097	N/A	Poll	F+A
14	Y	Pass	No	For	0.9%	46,173,945,676	99.1%	423,669,897	0.9%	36,298,155	N/A	Poll	F+A
15	Y	Pass	No	For	36.2%	29,212,979,494	63.8%	16,562,445,285	36.2%	858,667,359	N/A	Poll	F+A
16	Y	Pass	No	For	5.0%	44,123,583,254	95.0%	2,338,508,167	5.0%	171,918,698	N/A	Poll	F+A
17	Y	Withdrawn	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB
18	Y	Pass	No	For	4.6%	44,439,359,832	95.4%	2,164,220,509	4.6%	30,461,144	N/A	Poll	F+A
19	Y	Pass	No	For	2.1%	45,623,161,774	97.9%	969,398,832	2.1%	41,340,125	N/A	Poll	F+A
20	Y	Pass	No	For	36.3%	29,477,483,305	63.7%	16,806,809,888	36.3%	349,836,227	N/A	Poll	F+A
21	Y	Pass	No	For	3.3%	45,039,421,206	96.7%	1,537,450,055	3.3%	57,288,535	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
22	Y	Pass	No	For	5.3%	44,135,552,845	94.7%	2,470,770,682	5.3%	27,729,694	N/A	Poll	F+A
23	Y	Pass	No	For	1.5%	45,896,314,991	98.5%	678,679,114	1.5%	58,938,280	N/A	Poll	F+A
24	Y	Pass	No	For	1.7%	45,809,090,501	98.3%	789,449,619	1.7%	35,182,279	N/A	Poll	F+A
25	Y	Pass	No	For	2.7%	45,334,815,844	97.3%	1,262,670,928	2.7%	36,266,642	N/A	Poll	F+A
26	Y	Pass	No	For	2.6%	45,405,339,628	97.4%	1,190,312,519	2.6%	37,710,116	N/A	Poll	F+A
27	Y	Pass	No	For	1.5%	45,900,075,158	98.5%	696,287,155	1.5%	37,697,400	N/A	Poll	F+A
28	Y	Pass	No	For	0.7%	46,291,008,556	99.3%	303,684,816	0.7%	39,260,045	N/A	Poll	F+A
29	Y	Pass	No	For	5.3%	44,124,261,322	94.7%	2,487,836,025	5.3%	21,511,013	N/A	Poll	F+A

Synchrony Financial

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 87165B103	Meeting ID: 1417383
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: SYF	
Primary CUSIP: 87165B103	Primary ISIN: US87165B1035	Primary SEDOL: BP96PS6	Proxy Level: 3
Earliest Cutoff Date: 05/20/2020	Shares Voted: 1,247,120	Votable Shares: 1,247,120	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,247,120

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Margaret M. Keane	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Fernando Aguirre	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Paget L. Alves	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director William W. Graylin	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f	Elect Director Roy A. Guthrie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Richard C. Hartnack	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1h	Elect Director Jeffrey G. Naylor	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Laurel J. Richie	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Olympia J. Snowe	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1k	Elect Director Ellen M. Zane	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/05/2020	arusell	05/05/2020	1,247,120	1,247,120
Total Shares:							1,247,120	1,247,120

Meeting Results

Outstanding Shares Voted: 583,232,644

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	0.1%	489,517,886	99.9%	301,004	0.1%	234,689	N/A	Proxy	F+A
1b	Y	Pass	No	For	0.5%	487,176,146	99.5%	2,607,913	0.5%	269,520	N/A	Proxy	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1c	Y	Pass	No	For	0.4%	487,714,214	99.6%	2,076,084	0.4%	263,281	N/A	Proxy	F+A
1d	Y	Pass	No	For	0.1%	488,975,469	99.9%	326,794	0.1%	751,316	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.1%	488,920,474	99.9%	339,986	0.1%	793,119	N/A	Proxy	F+A
1f	Y	Pass	No	For	0.1%	488,761,004	99.9%	548,536	0.1%	744,039	N/A	Proxy	F+A
1g	Y	Pass	No	For	2.6%	476,513,387	97.4%	12,763,390	2.6%	776,802	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.9%	485,311,665	99.1%	4,477,387	0.9%	264,527	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.6%	486,814,852	99.4%	2,986,138	0.6%	252,589	N/A	Proxy	F+A
1j	Y	Pass	No	For	0.5%	487,225,614	99.5%	2,582,466	0.5%	245,499	N/A	Proxy	F+A
1k	Y	Pass	No	For	0.4%	487,780,344	99.6%	1,975,222	0.4%	298,013	N/A	Proxy	F+A
2	Y	Pass	No	For	9.0%	445,670,877	91.0%	43,890,253	9.0%	492,449	N/A	Proxy	F+A
3	Y	Pass	No	For	0.1%	514,576,345	99.9%	499,160	0.1%	325,444	N/A	Proxy	F+A

Sherborne Investors (Guernsey) C Ltd.

Meeting Date: 05/27/2020	Country: Guernsey	Primary Security ID: G8T17N105	Meeting ID: 1423344
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: SIGC	
Primary CUSIP: G8T17N105	Primary ISIN: GG00BZ3C3B94	Primary SEDOL: BZ3C3B9	Proxy Level: N/A
Earliest Cutoff Date: 05/20/2020	Shares Voted: 10,500,000	Votable Shares: 10,500,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Re-elect Talmi Morgan as Director	Mgmt	Yes	For	Abstain		Abstain	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4	Re-elect Trevor Ash as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5	Re-elect Christopher Legge as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Item 4A vote AGAINST the re-election of Trevor Ash is warranted because:* Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 5A vote AGAINST the re-election of Chris Legge is warranted because:* Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Shareholders may also wish to note that:* Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

Blended Rationale: Item 3An ABSTENTION on the re-election of Talmay Morgan is warranted because: Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size.* As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs.A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option.Item 4A vote AGAINST the re-election of Trevor Ash is warranted because:* Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Item 5A vote AGAINST the re-election of Chris Legge is warranted because:* Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size.Shareholders may also wish to note that:* Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies.Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Sherborne Investors (Guernsey) C Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Ian Brindle as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 3An ABSTENTION on the re-election of Talmi Morgan is warranted because: * Potential independence issue has been identified and he is considered to participate in Board discussions on remuneration and management engagement matters. This does not adhere to UK best practice recommendations for a company of this size. * As Board Chair, he is considered to be ultimately responsible for the Company's corporate governance structure and shareholders should note that the Board does not comprise at least half independent NEDs. A vote AGAINST this resolution is warranted for those shareholders in markets who have a fiduciary responsibility to vote either in favour or against and who do not recognise an abstention as a valid option. Item 4A vote AGAINST the re-election of Trevor Ash is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Item 5A vote AGAINST the re-election of Chris Legge is warranted because: * Potential independence issue has been identified and he currently sits on the Audit Committee. Additionally, he is considered to participate in Board discussions on remuneration and management engagement matters. These arrangements do not adhere to UK best practice recommendations for a company of this size. Shareholders may also wish to note that: * Apart from his role as NED in the Company, he has directorships at five other listed companies which could potentially compromise his ability to commit sufficient time to his role in the Company. Mitigating, all of Christopher Legge's directorships are at investment companies. Item 6A vote FOR the re-election of Ian Brindle is warranted because no significant concerns have been identified.</i></p>											
7	Ratify Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
9	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	05/19/2020	arussell	05/19/2020	10,500,000	10,500,000
Total Shares:							10,500,000	10,500,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
2	Y	Pass	No	For	0.0%	641,240,863	100.0%	33,704	0.0%	0	N/A	Show of hands	F+A
3	Y	Pass	No	For	3.2%	560,278,341	96.8%	18,584,360	3.2%	62,411,866	N/A	Show of hands	F+A
4	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
5	Y	Pass	No	For	12.4%	561,541,461	87.6%	79,823,106	12.4%	0	N/A	Show of hands	F+A
6	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
7	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
8	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A
9	Y	Pass	No	For	0.0%	641,274,567	100.0%	0	0.0%	0	N/A	Show of hands	F+A

Nexstar Media Group, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 65336K103	Meeting ID: 1432477
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: NXST	
Primary CUSIP: 65336K103	Primary ISIN: US65336K1034	Primary SEDOL: 2949758	Proxy Level: 3
Earliest Cutoff Date: 06/02/2020	Shares Voted: 172,920	Votable Shares: 172,920	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 172,920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Dennis A. Miller	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.2	Elect Director John R. Muse	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1.3	Elect Director I. Martin Pompadur	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
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*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Nexstar Media Group, Inc.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/28/2020	arusell	05/28/2020	172,920		172,920			
Total Shares:							172,920		172,920			

Meeting Results

Outstanding Shares Voted: 45,262,874

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	4.2%	37,630,651	95.8%	1,660,604	4.2%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	10.1%	35,310,030	89.9%	3,981,225	10.1%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	15.7%	33,112,993	84.3%	6,178,262	15.7%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.7%	41,965,430	98.3%	713,657	1.7%	12,511	0.0%	Proxy	F+A+AB
3	Y	Pass	No	For	19.4%	31,651,849	80.6%	7,102,145	18.1%	537,261	1.4%	Proxy	F+A+AB

eHealth, Inc.

Meeting Date: 06/09/2020	Country: USA	Primary Security ID: 28238P109	Meeting ID: 1432003
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: EHTH	
Primary CUSIP: 28238P109	Primary ISIN: US28238P1093	Primary SEDOL: B1G0F83	Proxy Level: 3
Earliest Cutoff Date: 06/08/2020	Shares Voted: 145,875	Votable Shares: 145,875	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 145,875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrea C. Brimmer	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2	Elect Director Beth A. Brooke	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3	Elect Director Randall S. Livingston	Mgmt	Yes	For	For		For	Withhold	Yes	Yes	Yes
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): PIC_RTRI

eHealth, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/21/2020	arusell	05/21/2020	145,875	145,875
Total Shares:							145,875	145,875

Meeting Results

Outstanding Shares Voted: 25,611,990

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	6.1%	19,898,916	93.9%	1,293,284	6.1%	0	N/A	Proxy	F+A
1.2	Y	Pass	No	For	1.3%	20,917,664	98.7%	274,536	1.3%	0	N/A	Proxy	F+A
1.3	Y	Pass	No	For	8.2%	19,463,937	91.8%	1,728,263	8.2%	0	N/A	Proxy	F+A
2	Y	Pass	No	For	1.8%	22,633,065	98.2%	409,742	1.8%	9,058	N/A	Proxy	F+A
3	Y	Pass	No	For	1.4%	20,886,775	98.6%	291,863	1.4%	13,562	N/A	Proxy	F+A
4	Y	Pass	No	For	0.1%	21,165,283	99.9%	16,455	0.1%	10,462	N/A	Proxy	F+A

Toyota Industries Corp.

Meeting Date: 06/09/2020	Country: Japan	Primary Security ID: J92628106	Meeting ID: 1439800
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6201	
Primary CUSIP: J92628106	Primary ISIN: JP3634600005	Primary SEDOL: 6900546	Proxy Level: N/A
Earliest Cutoff Date: 06/07/2020	Shares Voted: 22,900	Votable Shares: 22,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Toyoda, Tetsuro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Onishi, Akira	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Sasaki, Kazue	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Sasaki, Takuo	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Toyota Industries Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.5	Elect Director Mizuno, Yojiro	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Ishizaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Sumi, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yamanishi, Kenichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Kato, Mitsuhsa	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Mizuno, Akihisa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Watanabe, Toru	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/01/2020	arusell	06/01/2020	22,900	22,900
Total Shares:							22,900	22,900

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	2,638,954	91.0%	250,621	N/A	10,388	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	2,664,056	91.8%	225,279	N/A	10,633	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	2,799,424	96.5%	88,420	N/A	12,126	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	2,799,519	96.5%	88,325	N/A	12,126	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	2,855,492	98.4%	37,056	N/A	7,424	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	2,854,634	98.4%	37,914	N/A	7,424	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	2,885,620	99.5%	14,359	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	2,885,571	99.5%	14,408	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	2,390,694	82.4%	487,314	N/A	21,956	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	2,896,331	99.8%	3,649	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,730,219	94.1%	164,061	N/A	5,686	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	2,896,808	99.9%	3,172	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	2,601,668	89.7%	298,304	N/A	0	N/A	Poll	F+A+AB

Activision Blizzard, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 00507V109	Meeting ID: 1426230
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: ATVI	
Primary CUSIP: 00507V109	Primary ISIN: US00507V1098	Primary SEDOL: 2575818	Proxy Level: 3
Earliest Cutoff Date: 06/10/2020	Shares Voted: 178,952	Votable Shares: 178,952	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 178,952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a	Elect Director Reveta Bowers	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1b	Elect Director Robert Corti	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1c	Elect Director Hendrik Hartong, III	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1d	Elect Director Brian Kelly	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1e	Elect Director Robert Kotick	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1f	Elect Director Barry Meyer	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1g	Elect Director Robert Morgado	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1h	Elect Director Peter Nolan	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1i	Elect Director Dawn Ostroff	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
1j	Elect Director Casey Wasserman	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>										
	<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>										
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote AGAINST this proposal is warranted. A large portion of the CEO's annual incentive is based on strategic objectives, and while performance in this metric translated to below-target payouts, the lack of any disclosure for such a large portion of the award makes it difficult for shareholders to assess the pay for performance linkage. Such disclosures are particularly important given the CEO's relatively large base salary and target STI opportunity. In addition, the majority of the CEO's sizable 2019 equity awards, which exceeded the median total pay of peer CEOs, lacked performance vesting criteria, while goal rigor and disclosure concerns are noted for the performance-based component of the award. Additionally, the CEO's legacy employment agreement provides numerous overlapping pay opportunities, which raise concerns over potential excessive payouts in the future. Finally, the company provided an NEO with a significant cash inducement award in connection with an internal appointment, which vested within a year of grant and was over four times the NEO's salary.</i>										
	<i>Blended Rationale: A vote AGAINST this proposal is warranted. A large portion of the CEO's annual incentive is based on strategic objectives, and while performance in this metric translated to below-target payouts, the lack of any disclosure for such a large portion of the award makes it difficult for shareholders to assess the pay for performance linkage. Such disclosures are particularly important given the CEO's relatively large base salary and target STI opportunity. In addition, the majority of the CEO's sizable 2019 equity awards, which exceeded the median total pay of peer CEOs, lacked performance vesting criteria, while goal rigor and disclosure concerns are noted for the performance-based component of the award. Additionally, the CEO's legacy employment agreement provides numerous overlapping pay opportunities, which raise concerns over potential excessive payouts in the future. Finally, the company provided an NEO with a significant cash inducement award in connection with an internal appointment, which vested within a year of grant and was over four times the NEO's salary.</i>										
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Report on Political Contributions Disclosure	SH	Yes	Against	For		For	For	Yes	No	No
	<i>Voting Policy Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's direct political contributions and indirect political contributions through trade associations and other tax-exempt organizations, as well as its management- and board-level oversight of electoral spending, could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i>										
	<i>Blended Rationale: A vote FOR this resolution is warranted, as increased disclosure of the company's direct political contributions and indirect political contributions through trade associations and other tax-exempt organizations, as well as its management- and board-level oversight of electoral spending, could help shareholders more comprehensively evaluate the company's management of related risks and benefits.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/05/2020	arusell	06/05/2020	178,952	178,952

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Activision Blizzard, Inc.

Total Shares:	178,952	178,952
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Meeting Results

Outstanding Shares Voted: 770,369,191

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1a	Y	Pass	No	For	1.4%	625,976,063	98.6%	8,856,277	1.4%	275,921	N/A	Proxy	F+A
1b	Y	Pass	No	For	3.0%	615,777,320	97.0%	18,893,018	3.0%	437,923	N/A	Proxy	F+A
1c	Y	Pass	No	For	0.4%	632,273,191	99.6%	2,498,829	0.4%	336,241	N/A	Proxy	F+A
1d	Y	Pass	No	For	2.2%	620,821,239	97.8%	13,846,181	2.2%	440,841	N/A	Proxy	F+A
1e	Y	Pass	No	For	0.6%	631,237,350	99.4%	3,577,348	0.6%	293,563	N/A	Proxy	F+A
1f	Y	Pass	No	For	1.2%	627,328,453	98.8%	7,477,668	1.2%	302,140	N/A	Proxy	F+A
1g	Y	Pass	No	For	5.9%	597,587,527	94.1%	37,174,257	5.9%	346,477	N/A	Proxy	F+A
1h	Y	Pass	No	For	0.2%	633,568,944	99.8%	1,204,340	0.2%	334,977	N/A	Proxy	F+A
1i	Y	Pass	No	For	0.1%	634,251,728	99.9%	586,820	0.1%	269,713	N/A	Proxy	F+A
1j	Y	Pass	No	For	1.1%	628,012,417	98.9%	6,768,587	1.1%	327,257	N/A	Proxy	F+A
2	Y	Pass	No	For	43.4%	359,591,521	56.6%	273,966,895	43.1%	1,549,845	0.2%	Proxy	F+A+AB
3	Y	Pass	No	For	1.9%	666,606,185	98.1%	12,526,470	1.8%	536,237	0.1%	Proxy	F+A+AB
4	Y	Pass	No	Against	60.2%	357,184,580	56.2%	252,733,870	39.8%	25,189,811	4.0%	Proxy	F+A+AB

ArcelorMittal SA

Meeting Date: 06/13/2020

Country: Luxembourg

Primary Security ID: L0302D210

Meeting ID: 1393551

Record Date: 05/30/2020

Meeting Type: Annual/Special

Ticker: MT

Primary CUSIP: L0302D210

Primary ISIN: LU1598757687

Primary SEDOL: BYPBS67

Proxy Level: N/A

Earliest Cutoff Date: 06/03/2020

Shares Voted: 2,850,000

Votable Shares: 2,850,000

*Shares on Loan: 0

Shares Instructed: 2,850,000

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								
1	Receive Board's and Auditor's Reports	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
I	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
II	Approve Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
	<i>Blended Rationale: A vote FOR this item is warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>										
III	Approve Omission of Dividends	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
IV	Approve Allocation of Income	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
	<i>Blended Rationale: A vote FOR is warranted in the absence of specific concerns regarding the income allocation proposal.</i>										
V	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
VI	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
VII	Approve Remuneration of the Directors, Members and Chairs of the Audit Committee, Members and Chairs of the Other Committee, and CEO	Mgmt	Yes	For	For		For	For	No	No	No
VIII	Approve Discharge of Directors	Mgmt	Yes	For	For		For	For	No	No	No
IX	Reelect Lakshmi N. Mittal as Director	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										
	<i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent.A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically:* The company has not stated the joint chairman/CEO structure would be abandoned in the near future;* The nominee is serving for a full three-year term, not on an interim basis; and* There is no disclosure on CEO succession planning at this time.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
X	Reelect Bruno Lafont as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XI	Reelect Michel Wurth as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XII	Elect Aditya Mittal as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
XIII	Elect Etienne Schneider as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p> <p><i>Blended Rationale: A vote FOR the (re)elections of Bruno Lafont, Michel Wurth, Aditya Mittal, and Etienne Schneider is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * Even though Michel Wurth and Aditya Mittal are considered to be non-independent, the overall independence of the board is 60 percent. A vote AGAINST the reelection of Lakshmi Mittal, under Item IX is warranted, despite recent improvements in the company's corporate governance practices, because the company is not compliant with the chair/CEO policy, and more specifically: * The company has not stated the joint chairman/CEO structure would be abandoned in the near future; * The nominee is serving for a full three-year term, not on an interim basis; and * There is no disclosure on CEO succession planning at this time.</i></p>											
XIV	Approve Share Repurchase	Mgmt	Yes	For	For		For	For	No	No	No
XV	Ratify Deloitte as Auditor	Mgmt	Yes	For	For		For	For	No	No	No
XVI	Approve Share Plan Grant Under the Performance Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No
	Special Meeting Agenda	Mgmt	No								
1	Increase Authorized Share Capital, Authorize Board to Limit or Suspend the Preferential Subscription Right of Existing Shareholders, and Amend Articles 5.2 and 5.5 of the Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	05/28/2020	arusell	05/28/2020	2,850,000	2,850,000
Total Shares:							2,850,000	2,850,000

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
I	Y	Pass	No	For	0.4%	740,073,253	99.6%	1,802,984	0.2%	1,448,734	0.2%	Poll	F+A+AB
II	Y	Pass	No	For	0.4%	740,075,861	99.6%	1,799,321	0.2%	1,449,789	0.2%	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
III	Y	Pass	No	For	0.9%	736,689,518	99.1%	87,387	0.0%	6,548,066	0.9%	Poll	F+A+AB
IV	Y	Pass	No	For	0.6%	738,990,639	99.4%	4,282,891	0.6%	51,441	0.0%	Poll	F+A+AB
V	Y	Pass	No	For	5.5%	702,449,592	94.5%	32,672,904	4.4%	8,202,475	1.1%	Poll	F+A+AB
VI	Y	Pass	No	For	4.9%	706,912,385	95.1%	21,647,381	2.9%	14,765,205	2.0%	Poll	F+A+AB
VII	Y	Pass	No	For	1.7%	730,342,670	98.3%	4,974,897	0.7%	8,007,404	1.1%	Poll	F+A+AB
VIII	Y	Pass	No	For	1.7%	730,365,892	98.3%	8,985,029	1.2%	3,974,050	0.5%	Poll	F+A+AB
IX	Y	Pass	No	For	14.7%	634,211,060	85.3%	101,900,165	13.7%	7,213,746	1.0%	Poll	F+A+AB
X	Y	Pass	No	For	2.3%	725,984,790	97.7%	10,516,931	1.4%	6,823,250	0.9%	Poll	F+A+AB
XI	Y	Pass	No	For	1.5%	732,522,767	98.5%	4,251,153	0.6%	6,551,051	0.9%	Poll	F+A+AB
XII	Y	Pass	No	For	1.6%	731,623,579	98.4%	5,150,930	0.7%	6,550,462	0.9%	Poll	F+A+AB
XIII	Y	Pass	No	For	1.2%	734,735,911	98.8%	2,038,635	0.3%	6,550,425	0.9%	Poll	F+A+AB
XIV	Y	Pass	No	For	2.4%	725,369,786	97.6%	11,410,650	1.5%	6,544,535	0.9%	Poll	F+A+AB
XV	Y	Pass	No	For	1.2%	734,638,773	98.8%	8,648,742	1.2%	37,456	0.0%	Poll	F+A+AB
XVI	Y	Pass	No	For	4.0%	713,885,143	96.0%	22,903,692	3.1%	6,536,136	0.9%	Poll	F+A+AB
	N												
1	Y	Pass	No	For	2.0%	728,051,872	98.0%	13,539,852	1.8%	1,503,309	0.2%	Poll	F+A+AB

NTT DATA Corp.

Meeting Date: 06/17/2020	Country: Japan	Primary Security ID: J59031104	Meeting ID: 1439452
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9613	
Primary CUSIP: J59031104	Primary ISIN: JP3165700000	Primary SEDOL: 6125639	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 94,100	Votable Shares: 94,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 94,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Homma, Yo	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.2	Elect Director Yamaguchi, Shigeki	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Fujiwara, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Nishihata, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Matsunaga, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Suzuki, Masanori	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirano, Eiji	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Fujii, Mariko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Patrizio Mapelli	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Arimoto, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Ike, Fumihiko	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Tetsuro	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.2	Elect Director and Audit Committee Member Obata, Tetsuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i>											
4.3	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/11/2020	arusell	06/11/2020	94,100	94,100
Total Shares:							94,100	94,100

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	12,841,845	99.9%	3,971	N/A	896	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	12,818,798	99.8%	27,033	N/A	896	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	12,211,487	95.0%	634,313	N/A	896	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	12,213,087	95.0%	625,464	N/A	8,145	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	12,212,969	95.0%	625,582	N/A	8,145	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	12,561,340	97.7%	277,211	N/A	8,145	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	12,602,929	98.1%	235,622	N/A	8,145	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	12,602,740	98.1%	235,811	N/A	8,145	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	12,634,291	98.3%	211,509	N/A	896	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	12,634,174	98.3%	211,626	N/A	896	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	12,602,308	98.1%	236,243	N/A	8,145	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	12,602,096	98.1%	236,455	N/A	8,145	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	12,644,661	98.4%	201,139	N/A	896	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	9,093,162	70.8%	3,752,598	N/A	896	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	9,009,536	70.1%	3,836,227	N/A	896	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	12,587,649	98.0%	258,121	N/A	896	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	12,587,858	98.0%	257,912	N/A	896	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	12,108,343	94.2%	734,928	N/A	3,366	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	12,108,418	94.2%	734,988	N/A	3,366	N/A	Poll	F+A+AB

Randstad NV**Meeting Date:** 06/18/2020**Country:** Netherlands**Primary Security ID:** N7291Y137**Meeting ID:** 1369792**Record Date:** 05/21/2020**Meeting Type:** Annual**Ticker:** RAND**Primary CUSIP:** N7291Y137**Primary ISIN:** NL0000379121**Primary SEDOL:** 5228658**Proxy Level:** N/A**Earliest Cutoff Date:** 06/11/2020**Shares Voted:** 212,710**Votable Shares:** 212,710***Shares on Loan:** 0**Shares Instructed:** 212,710**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Annual Meeting Agenda	Mgmt	No								

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Open Meeting	Mgmt	No								
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No								
2b	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	Mgmt	Yes	For	For		For	For	No	No	No
2d	Adopt Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No								
3a	Approve Discharge of Management Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and supervisory board are not fulfilling their fiduciary duties.</i>											
<i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and supervisory board are not fulfilling their fiduciary duties.</i>											
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and supervisory board are not fulfilling their fiduciary duties.</i>											
<i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and supervisory board are not fulfilling their fiduciary duties.</i>											
4a	Approve Remuneration Policy for Management Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted because the overall policies are considered to be in line with best market practice and no specific concerns are raised.</i>											
<i>Blended Rationale: A vote FOR is warranted because the overall policies are considered to be in line with best market practice and no specific concerns are raised.</i>											
4b	Approve Remuneration Policy for Supervisory Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR is warranted because the overall policies are considered to be in line with best market practice and no specific concerns are raised.</i>											
<i>Blended Rationale: A vote FOR is warranted because the overall policies are considered to be in line with best market practice and no specific concerns are raised.</i>											
5	Elect Rene Steenvoorden to Management Board	Mgmt	Yes	For	For		For	For	No	No	No
6a	Elect Helene Auriol Potier to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates</i>											
<i>Blended Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6b	Reelect Wout Dekker to Supervisory Board	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates</i></p> <p><i>Blended Rationale: A vote FOR these elections is warranted because:* The nominees are elected for a period not exceeding four years;* The candidates appear to possess the necessary qualifications for board membership; and* There is no known controversy concerning the candidates</i></p>											
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	Yes	For	For		For	For	No	No	No
8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	Yes	For	For		For	For	No	No	No
9	Ratify Deloitte as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
10	Other Business (Non-Voting)	Mgmt	No								
11	Close Meeting	Mgmt	No								

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/02/2020	arusell	06/02/2020	212,710	212,710
Total Shares:							212,710	212,710

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	N												
2a	N												
2b	Y	Pass	No	For	1.7%	154,218,008	98.3%	2,716,065	1.7%	2,510,218	N/A	Poll	F+A
2c	Y	Pass	No	For	0.3%	158,891,587	99.7%	552,673	0.3%	37	N/A	Poll	F+A
2d	Y	Pass	No	For	0.0%	159,116,420	100.0%	65,918	0.0%	151,883	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2e	N												
3a	Y	Pass	No	For	0.2%	158,883,910	99.8%	377,530	0.2%	182,781	N/A	Poll	F+A
3b	Y	Pass	No	For	0.2%	158,883,200	99.8%	378,240	0.2%	182,781	N/A	Poll	F+A
4a	Y	Pass	No	For	0.7%	153,899,776	99.3%	1,028,443	0.7%	4,516,002	N/A	Poll	F+A
4b	Y	Pass	No	For	0.1%	157,299,758	99.9%	144,463	0.1%	200,000	N/A	Poll	F+A
5	Y	Pass	No	For	0.0%	157,306,002	100.0%	24,786	0.0%	2,113,433	N/A	Poll	F+A
6a	Y	Pass	No	For	0.9%	155,691,651	99.1%	1,376,659	0.9%	2,375,911	N/A	Poll	F+A
6b	Y	Pass	No	For	0.3%	156,974,686	99.7%	422,768	0.3%	2,046,767	N/A	Poll	F+A
7a	Y	Pass	No	For	0.1%	159,208,941	99.9%	235,280	0.1%	0	N/A	Poll	F+A
7b	Y	Pass	No	For	1.9%	156,343,573	98.1%	3,046,282	1.9%	54,366	N/A	Poll	F+A
7c	Y	Pass	No	For	1.6%	156,914,476	98.4%	2,529,745	1.6%	0	N/A	Poll	F+A
8	Y	Pass	No	For	0.0%	157,328,568	100.0%	946	0.0%	2,114,676	N/A	Poll	F+A
9	Y	Pass	No	For	0.0%	159,378,303	100.0%	65,918	0.0%	0	N/A	Poll	F+A
10	N												
11	N												

VINCI SA

Meeting Date: 06/18/2020	Country: France	Primary Security ID: F5879X108	Meeting ID: 1392400
Record Date: 06/15/2020	Meeting Type: Annual/Special	Ticker: DG	
Primary CUSIP: F5879X108	Primary ISIN: FR0000125486	Primary SEDOL: B1XH026	Proxy Level: N/A
Earliest Cutoff Date: 06/15/2020	Shares Voted: 215,920	Votable Shares: 215,920	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 215,920

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Ordinary Business Approve Consolidated Financial Statements and Statutory Reports	Mgmt	No	For	For		For	For	No	No	No

Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.

Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>											
3	Approve Allocation of Income and Dividends of EUR 2.04 per Share	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p> <p><i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p>											
4	Approve Stock Dividend Program	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p> <p><i>Blended Rationale: On May 4, 2020, the Board decided to reduce the dividend initially proposed and to give shareholders the option of having the dividend paid in shares. Votes FOR those proposals are warranted.</i></p>											
5	Elect Benoit Bazin as Director	Mgmt	Yes	For	For		For	For	No	No	No
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Remuneration Policy of Board Members	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											
8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p> <p><i>Blended Rationale: Votes FOR those remuneration policies are warranted because they do not raise any significant concern. Nevertheless, the remuneration policy of the CEO (item 7) is not without concerns as: * Post-mandate vesting is possible in the case where the Chairman and CEO's mandates are not being renewed, without being pro-rated to effective presence during the performance period; and* The transparency of the disclosure on on-target achievements for quantitative bonus criteria has decreased.</i></p>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
10	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p> <p><i>Blended Rationale: Votes FOR these remuneration reports are warranted because they do not raise any significant concern. Nevertheless, the remuneration report of the CEO (item 9) is not without concerns due to the limited disclosure on the achievement of the qualitative criteria that represents 40% of the bonus structure. However, this concern is mitigated this year by the clear disclosure on the nature and performance achievement of the quantitative targets and the general alignment with the Company's financial performance.</i></p>											
	Extraordinary Business	Mgmt	No								
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plans is warranted as its proposed volume respects the 10-percent recommended guidelines.</i></p>											
14	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): PIC_RTRI

VINCI SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
15	Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i> <i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
16	Amend Article 14 of Bylaws Re: Board Members Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i> <i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
17	Amend Article 15 of Bylaws Re: Board Powers	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i> <i>Blended Rationale: Votes FOR Items 14 to 15 are warranted as the proposed amendments are not contentious.</i>											
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/08/2020	arusell	06/08/2020	215,920	215,920
Total Shares:							215,920	215,920

Meeting Results

Outstanding Shares Voted: Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
		N											
1	Y	Pass	No	For	0.0%	364,624,034	100.0%	56,353	0.0%	348,164	N/A	Poll	F+A
2	Y	Pass	No	For	0.9%	361,552,714	99.1%	3,127,870	0.9%	347,967	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	364,670,729	99.9%	352,010	0.1%	5,812	N/A	Poll	F+A
4	Y	Pass	No	For	0.3%	363,817,122	99.7%	1,065,261	0.3%	146,168	N/A	Poll	F+A
5	Y	Pass	No	For	0.4%	360,437,477	99.6%	1,470,797	0.4%	3,120,277	N/A	Poll	F+A
6	Y	Pass	No	For	1.7%	358,496,936	98.3%	6,343,359	1.7%	188,256	N/A	Poll	F+A
7	Y	Pass	No	For	4.5%	348,106,299	95.5%	16,231,896	4.5%	690,356	N/A	Poll	F+A
8	Y	Pass	No	For	7.6%	336,128,349	92.4%	27,654,699	7.6%	1,245,503	N/A	Poll	F+A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	4.7%	347,351,874	95.3%	17,008,594	4.7%	668,083	N/A	Poll	F+A
10	Y	Pass	No	For	7.3%	337,131,802	92.7%	26,646,580	7.3%	1,250,169	N/A	Poll	F+A
	N												
11	Y	Pass	No	For	0.4%	363,697,021	99.6%	1,327,167	0.4%	4,363	N/A	Poll	F+A
12	Y	Pass	No	For	0.3%	363,928,399	99.7%	1,076,640	0.3%	23,512	N/A	Poll	F+A
13	Y	Pass	No	For	0.3%	363,753,360	99.7%	1,242,226	0.3%	32,965	N/A	Poll	F+A
14	Y	Pass	No	For	4.9%	347,230,929	95.1%	17,779,253	4.9%	18,369	N/A	Poll	F+A
15	Y	Pass	No	For	0.0%	364,968,936	100.0%	17,954	0.0%	41,661	N/A	Poll	F+A
16	Y	Pass	No	For	0.9%	361,604,004	99.1%	3,370,448	0.9%	54,099	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	364,195,824	99.8%	794,643	0.2%	38,084	N/A	Poll	F+A
18	Y	Pass	No	For	0.0%	365,009,982	100.0%	11,461	0.0%	7,108	N/A	Poll	F+A

DeNA Co., Ltd.

Meeting Date: 06/20/2020

Country: Japan

Primary Security ID: J1257N107

Meeting ID: 1440788

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 2432

Primary CUSIP: J1257N107

Primary ISIN: JP3548610009

Primary SEDOL: B05L364

Proxy Level: N/A

Earliest Cutoff Date: 06/18/2020

Shares Voted: 80,100

Votable Shares: 80,100

*Shares on Loan: 0

Shares Instructed: 80,100

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Namba, Tomoko	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Moriyasu, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Okamura, Shingo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Funatsu, Koji	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Asami, Hiroyasu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/08/2020	arusell	06/08/2020	80,100	80,100
Total Shares:							80,100	80,100

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

DeNA Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	989,839	99.7%	2,743	N/A	142	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	897,566	90.4%	95,091	N/A	62	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	913,855	92.0%	78,805	N/A	62	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	983,644	99.1%	9,017	N/A	62	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	973,034	98.0%	19,624	N/A	62	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	989,121	99.6%	3,541	N/A	62	N/A	Poll	F+A+AB

Fujitsu Ltd.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J15708159

Meeting ID: 1442869

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6702

Primary CUSIP: J15708159

Primary ISIN: JP3818000006

Primary SEDOL: 6356945

Proxy Level: N/A

Earliest Cutoff Date: 06/18/2020

Shares Voted: 378,700

Votable Shares: 378,700

*Shares on Loan: 0

Shares Instructed: 378,700

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Tokita, Takahito	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Furuta, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Isobe, Takeshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Yamamoto, Masami	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yokota, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Mukai, Chiaki	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Abe, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Kojo, Yoshiko	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Scott Callon	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Yamamuro, Megumi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Makuta, Hideo	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Namba, Koichi	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Fujitsu Ltd.

Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares		Shares Voted			
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/08/2020	arusell	06/08/2020	378,700		378,700			
Total Shares:							378,700		378,700			

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	1,622,814	98.1%	29,581	N/A	925	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	1,625,857	98.3%	26,540	N/A	925	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	1,619,161	97.9%	33,236	N/A	925	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	1,625,741	98.3%	26,656	N/A	925	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	1,643,609	99.4%	8,591	N/A	1,122	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	1,644,045	99.4%	8,352	N/A	925	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	1,643,647	99.4%	8,553	N/A	1,122	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	1,644,229	99.4%	8,168	N/A	925	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	1,550,259	93.7%	102,134	N/A	925	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,575,091	95.2%	77,901	N/A	321	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,635,015	98.9%	17,780	N/A	518	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,636,094	98.9%	16,714	N/A	518	N/A	Poll	F+A+AB

Fujitec Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J15414113	Meeting ID: 1440817
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6406	
Primary CUSIP: J15414113	Primary ISIN: JP3818800009	Primary SEDOL: 6356826	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 83,600	Votable Shares: 83,600	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 83,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Fujitec Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Uchiyama, Takakazu	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Okada, Takao	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kato, Yoshiichi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Asano, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Saeki, Terumichi	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Sugita, Nobuki	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Yamazoe, Shigeru	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Endo, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yamahira, Keiko	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Utsunomiya, Yasuo	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Ikeda, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4	Amend Articles to Authorize Cancellation of the Company's Treasury Shares at Shareholder Meetings	SH	Yes	Against	For		For	For	Yes	No	No

*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The proposed change enabling shareholders to vote on cancellation of treasury shares is beneficial as that will generally reduce shareholder concern about dilution.*

5	Cancel All Treasury Shares	SH	Yes	Against	For		For	For	Yes	No	No
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*Voting Policy Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

*Blended Rationale: A vote FOR this shareholder proposal is warranted because: * The company's low revenue growth, substantially lower margins and ROE, and suboptimal capital structure are reflected in the large valuation gap vs. peers. * Although the cancellation of treasury shares will not have a direct impact on earnings or returns, it will provide a strong signal that management listens to shareholders' concerns and is willing to optimize company's capital management.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/16/2020	arussell	06/16/2020	83,600	83,600
Total Shares:							83,600	83,600

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	749,525	99.9%	210	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	631,338	84.2%	116,110	N/A	2,284	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	665,419	88.7%	82,194	N/A	2,121	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	665,614	88.7%	81,999	N/A	2,121	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	666,381	88.8%	81,232	N/A	2,121	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	694,327	92.6%	53,286	N/A	2,121	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	694,337	92.6%	53,276	N/A	2,121	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	694,338	92.6%	53,275	N/A	2,121	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	694,320	92.6%	53,293	N/A	2,121	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	691,037	92.1%	56,576	N/A	2,121	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	694,919	92.6%	52,695	N/A	2,121	N/A	Poll	F+A+AB
4	Y	Fail	No	Against	N/A	246,880	32.9%	502,730	N/A	95	N/A	Poll	F+A+AB
5	Y	N/A	No	Against	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A+AB

Nippo Corp.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J5192P101	Meeting ID: 1442929
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1881	
Primary CUSIP: J5192P101	Primary ISIN: JP3750200002	Primary SEDOL: 6640789	Proxy Level: N/A
Earliest Cutoff Date: 06/11/2020	Shares Voted: 59,900	Votable Shares: 59,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Iwata, Hiromi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Nippo Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.2	Elect Director Yoshikawa, Yoshikazu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.3	Elect Director Arishige, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Miyazaki, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Hashimoto, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Numajiri, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Kimura, Tsutomu	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Ueda, Muneaki	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Kashihara, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Ito, Shoichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/05/2020	arussell	06/05/2020	59,900	59,900
Total Shares:							59,900	59,900

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,124,141	99.9%	483	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	948,293	84.3%	176,078	N/A	272	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	958,899	85.2%	165,743	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,009,850	89.7%	114,794	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	1,009,859	89.7%	114,785	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	986,021	87.6%	138,351	N/A	272	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.8	Y	Pass	No	For	N/A	1,011,038	89.8%	113,606	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	1,123,876	99.9%	768	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,116,872	99.3%	7,772	N/A	0	N/A	Poll	F+A+AB

Tachi-S Co., Ltd.

Meeting Date: 06/23/2020	Country: Japan	Primary Security ID: J78916103	Meeting ID: 1441174
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7239	
Primary CUSIP: J78916103	Primary ISIN: JP3465400004	Primary SEDOL: 6869498	Proxy Level: N/A
Earliest Cutoff Date: 06/21/2020	Shares Voted: 33,400	Votable Shares: 33,400	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Nakayama, Taro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Yamamoto, Yuichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Saito, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Arishige, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Tamura, Kazumi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Komatsu, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Kinoshita, Toshio	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Mihara, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Nagao, Yoshiaki	Mgmt	Yes	For	For		For	For	No	No	No
2	Appoint Statutory Auditor Konno, Ichiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/04/2020	arusell	06/04/2020	33,400	33,400
Total Shares:							33,400	33,400

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	261,864	83.3%	52,267	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.2	Y	Pass	No	For	N/A	272,658	86.8%	41,474	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	290,713	92.5%	23,419	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	290,637	92.5%	23,495	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	290,693	92.5%	23,439	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	290,667	92.5%	23,465	N/A	0	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	290,803	92.6%	23,329	N/A	0	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	271,822	86.5%	42,310	N/A	0	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	291,328	92.7%	22,804	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	282,785	89.9%	31,543	N/A	0	N/A	Poll	F+A+AB

HOYA Corp.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J22848105	Meeting ID: 1443577
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7741	
Primary CUSIP: J22848105	Primary ISIN: JP3837800006	Primary SEDOL: 6441506	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 256,800	Votable Shares: 256,800	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 256,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Uchinaga, Yukako	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Urano, Mitsudo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Takasu, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kaihori, Shuzo	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Yoshihara, Hiroaki	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/08/2020	arussell	06/08/2020	256,800	256,800
Total Shares:							256,800	256,800

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	3,187,427	98.9%	34,629	N/A	191	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	3,178,789	98.6%	43,266	N/A	191	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	3,153,075	97.8%	68,981	N/A	191	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	3,186,136	98.9%	35,920	N/A	191	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	3,186,281	98.9%	35,775	N/A	191	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	3,176,468	98.6%	44,260	N/A	1,520	N/A	Poll	F+A+AB

Nissan Shatai Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J57289100	Meeting ID: 1442758
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7222	
Primary CUSIP: J57289100	Primary ISIN: JP3672000001	Primary SEDOL: 6642901	Proxy Level: N/A
Earliest Cutoff Date: 06/12/2020	Shares Voted: 65,700	Votable Shares: 65,700	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 65,700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 6.5	Mgmt	Yes	For	For		For	For	No	No	No
2	Elect Director Yoshimura, Haruhiko	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Statutory Auditor Hamaji, Toshikatsu	Mgmt	Yes	For	For		For	For	No	No	No
4	Appoint Alternate Statutory Auditor Ito, Tomonori	Mgmt	Yes	For	For		For	For	No	No	No

Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI		282301.001	Confirmed	arusell	06/09/2020	arusell	06/09/2020	65,700	65,700
Total Shares:								65,700	65,700

Meeting Results

Outstanding Shares Voted: Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,305,819	99.6%	4,093	N/A	6	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	906,867	69.2%	403,045	N/A	6	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,307,478	99.8%	2,434	N/A	6	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4	Y	Pass	No	For	N/A	1,309,762	99.9%	150	N/A	6	N/A	Poll	F+A+AB

Toei Animation Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J84453109	Meeting ID: 1445642
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4816	
Primary CUSIP: J84453109	Primary ISIN: JP3560200002	Primary SEDOL: 6301871	Proxy Level: N/A
Earliest Cutoff Date: 06/12/2020	Shares Voted: 39,000	Votable Shares: 39,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 39,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Takagi, Katsuhiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * Top management should be held responsible for the board composition at the controlled company, which will not have at least two independent directors and board independence of at least one-third.</i></p>											
2.2	Elect Director Yoshitani, Toshi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kitazaki, Hiromi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Tsuji, Hidenori	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Yamada, Kiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Fuse, Minoru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Suzuki, Atsushi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kameyama, Keiji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because: * The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.12	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Shigemura, Hajime	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Toei Animation Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Appoint Statutory Auditor Kobayashi, Naoji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/11/2020	arusell	06/11/2020	39,000	39,000
Total Shares:							39,000	39,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	245,804	99.7%	726	N/A	57	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	227,030	92.1%	19,500	N/A	57	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	244,737	99.3%	1,793	N/A	57	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	244,740	99.3%	1,790	N/A	57	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	244,739	99.3%	1,791	N/A	57	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	244,736	99.3%	1,794	N/A	57	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	244,728	99.2%	1,802	N/A	57	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	244,720	99.2%	1,810	N/A	57	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	244,669	99.2%	1,861	N/A	57	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	244,628	99.2%	1,902	N/A	57	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	244,700	99.2%	1,830	N/A	57	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	223,091	90.5%	23,439	N/A	57	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	232,079	94.1%	13,908	N/A	600	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	232,036	94.1%	13,951	N/A	600	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	223,106	90.5%	23,424	N/A	57	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Fuji Media Holdings, Inc.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J15477102	Meeting ID: 1444637
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4676	
Primary CUSIP: J15477102	Primary ISIN: JP3819400007	Primary SEDOL: 6036582	Proxy Level: N/A
Earliest Cutoff Date: 06/23/2020	Shares Voted: 11,500	Votable Shares: 11,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Miyauchi, Masaki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Kanemitsu, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Wagai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Habara, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Shimizu, Kenji	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Hieda, Hisashi	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Endo, Ryunosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Kiyohara, Takehiko	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Shimatani, Yoshishige	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3.10	Elect Director Miki, Akihiro	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
4.1	Elect Director and Audit Committee Member Onoe, Kiyoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Elect Director and Audit Committee Member Seta, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Elect Director and Audit Committee Member Mogi, Yuzaburo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

4.4	Elect Director and Audit Committee Member Minami, Nobuya	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
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*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * This outside director candidate who will be an audit committee member lacks independence.*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Fuji Media Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4.5	Elect Director and Audit Committee Member Okushima, Takayasu	Mgmt	Yes	For	For		For	For	No	No	No
5	Elect Alternate Director and Audit Committee Member Iizuka, Hirohiko	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* This outside director candidate who will be an audit committee member lacks independence.</i></p>											
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/22/2020	arusell	06/22/2020	11,500	11,500
Total Shares:							11,500	11,500

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,762,618	97.5%	42,031	N/A	455	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,795,652	99.3%	9,005	N/A	453	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	1,557,862	86.2%	238,639	N/A	8,594	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	1,609,484	89.0%	188,706	N/A	6,909	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	1,611,743	89.1%	192,907	N/A	453	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	1,612,007	89.2%	192,643	N/A	453	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	1,654,377	91.5%	150,273	N/A	453	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	1,609,087	89.0%	195,563	N/A	453	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	1,611,745	89.1%	192,905	N/A	453	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	1,610,573	89.1%	194,077	N/A	453	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	1,533,832	84.8%	269,785	N/A	1,479	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	1,581,317	87.5%	222,304	N/A	1,479	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.1	Y	Pass	No	For	N/A	1,655,944	91.6%	148,708	N/A	453	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,656,480	91.6%	148,172	N/A	453	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,451,150	80.3%	353,131	N/A	821	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,484,171	82.1%	320,111	N/A	821	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,679,502	92.9%	125,148	N/A	453	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	1,044,233	57.8%	760,419	N/A	455	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	1,798,639	99.5%	5,956	N/A	521	N/A	Poll	F+A+AB
7	Y	Pass	No	For	N/A	1,798,839	99.5%	5,749	N/A	521	N/A	Poll	F+A+AB

Sekisui Jushi Corp.

Meeting Date: 06/25/2020 **Country:** Japan **Primary Security ID:** J70789110 **Meeting ID:** 1442713
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 4212

Primary CUSIP: J70789110 **Primary ISIN:** JP3420200002 **Primary SEDOL:** 6793843 **Proxy Level:** N/A

Earliest Cutoff Date: 06/15/2020 **Shares Voted:** 25,200 **Votable Shares:** 25,200 ***Shares on Loan:** 0 **Shares Instructed:** 25,200
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Fukui, Yaichiro	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Baba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Wakui, Shiro	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Takano, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Ito, Satoko	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Shibamura, Yutaka	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Hamada, Jun	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Sasaki, Katsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Inaba, Yoshimasa	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Onaka, Tsuchikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Tsujiuchi, Akira	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/05/2020	arussell	06/05/2020	25,200	25,200

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Sekisui Jushi Corp.

Total Shares:	25,200	25,200
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Meeting Results

Outstanding Shares Voted: 433,964

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	398,717	99.1%	573	N/A	1,016	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	398,700	99.1%	590	N/A	1,016	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	371,102	92.2%	28,188	N/A	1,016	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	399,229	99.2%	61	N/A	1,016	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	399,227	99.2%	63	N/A	1,016	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	398,914	99.1%	376	N/A	1,016	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	398,932	99.1%	358	N/A	1,016	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	394,557	98.1%	4,738	N/A	1,011	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	399,234	99.2%	61	N/A	1,011	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	399,237	99.2%	58	N/A	1,011	N/A	Poll	F+A+AB

Central Glass Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J05502109

Meeting ID: 1442208

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4044

Primary CUSIP: J05502109

Primary ISIN: JP3425000001

Primary SEDOL: 6184306

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 57,700

Votable Shares: 57,700

*Shares on Loan: 0

Shares Instructed: 57,700

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Shimizu, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Komata, Takeo	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Maeda, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Kume, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Miyauchi, Toru	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Irisawa, Minoru	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Central Glass Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.7	Elect Director Aizawa, Masuo	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Nishide, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Koinuma, Kimi	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/05/2020	arusell	06/05/2020	57,700	57,700
Total Shares:							57,700	57,700

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	296,323	81.0%	69,718	N/A	1	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	299,152	81.7%	66,889	N/A	1	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	299,154	81.7%	66,887	N/A	1	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	321,347	87.8%	44,694	N/A	1	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	321,348	87.8%	44,693	N/A	1	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	321,644	87.9%	44,397	N/A	1	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	301,428	82.3%	23,890	N/A	40,724	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	301,513	82.4%	23,805	N/A	40,724	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	323,710	88.4%	1,608	N/A	40,724	N/A	Poll	F+A+AB

Japan Petroleum Exploration Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J2740Q103	Meeting ID: 1442204
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 1662	
Primary CUSIP: J2740Q103	Primary ISIN: JP3421100003	Primary SEDOL: 6711696	Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Japan Petroleum Exploration Co., Ltd.**Earliest Cutoff Date:** 06/24/2020**Shares Voted:** 48,000**Votable Shares:** 48,000***Shares on Loan:** 0**Shares Instructed:** 48,000**Total Ballots:** 1**Voting Policy:** ISS**Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Elect Director Watanabe, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Elect Director Fujita, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Elect Director Higai, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
3.4	Elect Director Ozeki, Kazuhiko	Mgmt	Yes	For	For		For	For	No	No	No
3.5	Elect Director Ishii, Yoshitaka	Mgmt	Yes	For	For		For	For	No	No	No
3.6	Elect Director Ito, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
3.7	Elect Director Hirata, Toshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.8	Elect Director Yamashita, Michiro	Mgmt	Yes	For	For		For	For	No	No	No
3.9	Elect Director Kojima, Akira	Mgmt	Yes	For	For		For	For	No	No	No
3.10	Elect Director Ito, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
3.11	Elect Director Yamashita, Yukari	Mgmt	Yes	For	For		For	For	No	No	No
3.12	Elect Director Kawasaki, Hideichi	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

*Blended Rationale: A vote AGAINST this poison pill plan is warranted because: * The total duration exceeds three years. * The board lacks sufficient independent monitoring. * The plan lacks a credible special committee. * The company has other types of takeover defense.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/18/2020	arussell	06/18/2020	48,000	48,000
Total Shares:							48,000	48,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	485,410	96.6%	3,503	N/A	13,223	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	501,792	99.9%	344	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	455,884	90.7%	46,250	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	495,660	98.6%	6,476	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	496,213	98.7%	5,923	N/A	0	N/A	Poll	F+A+AB
3.4	Y	Pass	No	For	N/A	496,520	98.8%	5,616	N/A	0	N/A	Poll	F+A+AB
3.5	Y	Pass	No	For	N/A	497,067	98.9%	5,069	N/A	0	N/A	Poll	F+A+AB
3.6	Y	Pass	No	For	N/A	496,463	98.8%	5,673	N/A	0	N/A	Poll	F+A+AB
3.7	Y	Pass	No	For	N/A	496,513	98.8%	5,623	N/A	0	N/A	Poll	F+A+AB
3.8	Y	Pass	No	For	N/A	497,068	98.9%	5,068	N/A	0	N/A	Poll	F+A+AB
3.9	Y	Pass	No	For	N/A	500,439	99.6%	1,697	N/A	0	N/A	Poll	F+A+AB
3.10	Y	Pass	No	For	N/A	489,371	97.4%	12,765	N/A	0	N/A	Poll	F+A+AB
3.11	Y	Pass	No	For	N/A	473,802	94.3%	28,332	N/A	0	N/A	Poll	F+A+AB
3.12	Y	Pass	No	For	N/A	501,618	99.8%	518	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	500,446	99.6%	1,679	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	500,373	99.6%	1,763	N/A	0	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	310,965	61.9%	191,171	N/A	0	N/A	Poll	F+A+AB

Koito Manufacturing Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J34899104	Meeting ID: 1442756
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7276	
Primary CUSIP: J34899104	Primary ISIN: JP3284600008	Primary SEDOL: 6496324	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 28,900	Votable Shares: 28,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Kikuchi, Mitsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Kawaguchi, Yohei	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.3	Appoint Statutory Auditor Suzuki, Yukinobu	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Blended Rationale: A vote AGAINST this nominee is warranted because: The outside statutory auditor nominee's affiliation with the company could compromise independence.*

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/16/2020	arusell	06/16/2020	28,900	28,900
Total Shares:							28,900	28,900

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,452,970	98.6%	20,265	N/A	743	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,414,526	96.0%	58,701	N/A	743	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	1,420,850	96.4%	52,377	N/A	743	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,143,015	77.5%	330,214	N/A	743	N/A	Poll	F+A+AB

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J43873116	Meeting ID: 1440186
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6503	
Primary CUSIP: J43873116	Primary ISIN: JP3902400005	Primary SEDOL: 6597045	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 1,025,300	Votable Shares: 1,025,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,025,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sakuyama, Masaki	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this nominee is warranted because: Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).*

Blended Rationale: A vote AGAINST this nominee is warranted because: Chairman Masaki Sakuyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).*

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.2	Elect Director Sugiyama, Takeshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* President Takeshi Sugiyama should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.3	Elect Director Sagawa, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Harada, Shinji	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because:* Shinji Harada, as executive director in charge of general affairs, personnel affairs, and public relations, should be held responsible for serious concerns over the company's practices related to labor management (power harassment allegedly resulting in an employee suicide) and information security (leak of sensitive information of the Defense Ministry).</i></p>											
1.5	Elect Director Kawagoishi, Tadashi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Sakamoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Uruma, Kei	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Yabunaka, Mitoji	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Obayashi, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Watanabe, Kazunori	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Koide, Hiroko	Mgmt	Yes	For	For		For	For	No	No	No
1.12	Elect Director Oyamada, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The board after this meeting will not be majority independent and this outside director nominee lacks independence.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/18/2020	arusell	06/18/2020	1,025,300	1,025,300
Total Shares:							1,025,300	1,025,300

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	14,597,504	79.5%	3,743,411	N/A	1,385	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	15,107,903	82.3%	3,233,200	N/A	1,197	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	17,356,132	94.6%	972,135	N/A	14,033	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	13,871,911	75.6%	4,469,192	N/A	1,197	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	17,358,746	94.6%	969,521	N/A	14,033	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	17,521,472	95.5%	806,796	N/A	14,033	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	17,810,937	97.0%	517,341	N/A	14,033	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	18,084,230	98.5%	256,666	N/A	1,417	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	18,040,200	98.3%	300,691	N/A	1,417	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	18,113,680	98.7%	227,435	N/A	1,197	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	18,160,269	98.9%	180,847	N/A	1,197	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	14,005,772	76.3%	4,335,334	N/A	1,197	N/A	Poll	F+A+AB

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J4509L101	Meeting ID: 1440778
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8801	
Primary CUSIP: J4509L101	Primary ISIN: JP3893200000	Primary SEDOL: 6597603	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 265,000	Votable Shares: 265,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 265,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For		For	For	No	No	No
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For		For	For	No	No	No
3	Elect Director Ueda, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Ishigami, Hiroyuki	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Ozeki, Yukimi	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/18/2020	arussell	06/18/2020	265,000	265,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Mitsui Fudosan Co., Ltd.

Total Shares:	265,000	265,000
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	8,495,484	100.0%	2,012	N/A	0	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	8,495,900	100.0%	1,596	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	7,886,939	92.8%	537,873	N/A	72,662	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	8,389,041	98.7%	108,445	N/A	0	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	8,039,859	94.6%	457,627	N/A	0	N/A	Poll	F+A+AB
5	Y	Pass	No	For	N/A	8,394,919	98.8%	93,230	N/A	9,326	N/A	Poll	F+A+AB
6	Y	Pass	No	For	N/A	8,086,727	95.1%	410,735	N/A	0	N/A	Poll	F+A+AB

Nippon Seiki Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J55483101

Meeting ID: 1446845

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7287

Primary CUSIP: J55483101

Primary ISIN: JP3720600000

Primary SEDOL: 6642536

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 19,500

Votable Shares: 19,500

*Shares on Loan: 0

Shares Instructed: 19,500

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Sato, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Hirata, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Azuma, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Osaki, Yuji	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Nagai, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Okawa, Makoto	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/11/2020	arusell	06/11/2020	19,500	19,500
Total Shares:							19,500	19,500

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Nippon Seiki Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	506,794	97.0%	15,119	N/A	0	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	510,443	97.7%	11,470	N/A	0	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	510,433	97.7%	11,480	N/A	0	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	505,700	96.8%	16,213	N/A	0	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	510,246	97.7%	11,667	N/A	0	N/A	Poll	F+A+AB

Nippon Television Holdings, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J56171101

Meeting ID: 1443525

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9404

Primary CUSIP: J56171101

Primary ISIN: JP3732200005

Primary SEDOL: 6644060

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 34,400

Votable Shares: 34,400

*Shares on Loan: 0

Shares Instructed: 34,400

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okubo, Yoshio	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * Yoshio Okubo bears the greatest responsibility for the company's continued refusal to pay dividends to non-registered foreign shareholders, when its competitor Fuji Media Holdings has paid dividends to its non-registered foreign shareholders. * Such dividend practices appear to run counter to principle of equal treatment of shareholders, one of the fundamental principles of global corporate governance.</i></p>											
2.2	Elect Director Sugiyama, Yoshikuni	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Kosugi, Yoshinobu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Ishizawa, Akira	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Ichimoto, Hajime	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Tamai, Tadayuki	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Nippon Television Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.7	Elect Director Watanabe, Tsuneo	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee cannot be expected to fulfill the role of overseeing management effectively in the interests of shareholders in light of the low attendance rate.</i></p>											
2.8	Elect Director Yamaguchi, Toshikazu	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Imai, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Sato, Ken	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Kakizoe, Tadao	Mgmt	Yes	For	For		For	For	No	No	No
2.12	Elect Director Manago, Yasushi	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Nose, Yasuhiro	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	dnicoll	06/19/2020	dnicoll	06/19/2020	34,400	34,400
Total Shares:							34,400	34,400

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	2,187,099	95.2%	106,178	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	1,715,755	74.7%	577,520	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	2,083,585	90.7%	192,930	N/A	16,756	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	1,963,126	85.5%	330,149	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	2,058,029	89.6%	235,246	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	2,106,551	91.7%	186,724	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	2,106,510	91.7%	186,765	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	1,527,089	66.5%	764,005	N/A	2,175	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	1,730,795	75.4%	562,475	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	2,027,797	88.3%	265,479	N/A	0	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.10	Y	Pass	No	For	N/A	2,057,775	89.6%	235,500	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	2,121,125	92.4%	172,152	N/A	0	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	2,120,862	92.4%	172,415	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	2,184,898	95.2%	108,258	N/A	130	N/A	Poll	F+A+AB

ORIX Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J61933123	Meeting ID: 1444545
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 8591	
Primary CUSIP: J61933123	Primary ISIN: JP3200450009	Primary SEDOL: 6661144	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 1,983,900	Votable Shares: 1,983,900	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,983,900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Inoue, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
1.2	Elect Director Irie, Shuji	Mgmt	Yes	For	For		For	For	No	No	No
1.3	Elect Director Taniguchi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
1.4	Elect Director Matsuzaki, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
1.5	Elect Director Stan Koyanagi	Mgmt	Yes	For	For		For	For	No	No	No
1.6	Elect Director Suzuki, Yoshiteru	Mgmt	Yes	For	For		For	For	No	No	No
1.7	Elect Director Yasuda, Ryuji	Mgmt	Yes	For	For		For	For	No	No	No
1.8	Elect Director Takenaka, Heizo	Mgmt	Yes	For	For		For	For	No	No	No
1.9	Elect Director Michael Cusumano	Mgmt	Yes	For	For		For	For	No	No	No
1.10	Elect Director Akiyama, Sakie	Mgmt	Yes	For	For		For	For	No	No	No
1.11	Elect Director Watanabe, Hiroshi	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

*Voting Policy Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

*Blended Rationale: A vote AGAINST this director nominee is warranted because: * The board after this meeting will not be majority independent and this outside director nominee lacks independence.*

1.12	Elect Director Sekine, Aiko	Mgmt	Yes	For	For		For	For	No	No	No
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Ballot Details											
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted			
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/15/2020	arusell	06/15/2020	1,983,900	1,983,900			
Total Shares:							1,983,900	1,983,900			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

ORIX Corp.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	N/A	9,811,591	96.3%	372,563	N/A	2,996	N/A	Poll	F+A+AB
1.2	Y	Pass	No	For	N/A	9,983,790	98.0%	124,827	N/A	78,536	N/A	Poll	F+A+AB
1.3	Y	Pass	No	For	N/A	9,983,707	98.0%	124,910	N/A	78,536	N/A	Poll	F+A+AB
1.4	Y	Pass	No	For	N/A	9,982,454	98.0%	126,163	N/A	78,536	N/A	Poll	F+A+AB
1.5	Y	Pass	No	For	N/A	9,982,596	98.0%	126,021	N/A	78,536	N/A	Poll	F+A+AB
1.6	Y	Pass	No	For	N/A	9,982,325	98.0%	126,292	N/A	78,536	N/A	Poll	F+A+AB
1.7	Y	Pass	No	For	N/A	10,070,967	98.8%	113,647	N/A	2,541	N/A	Poll	F+A+AB
1.8	Y	Pass	No	For	N/A	10,110,605	99.2%	74,006	N/A	2,541	N/A	Poll	F+A+AB
1.9	Y	Pass	No	For	N/A	10,157,278	99.7%	27,338	N/A	2,541	N/A	Poll	F+A+AB
1.10	Y	Pass	No	For	N/A	10,091,081	99.0%	87,410	N/A	8,665	N/A	Poll	F+A+AB
1.11	Y	Pass	No	For	N/A	8,050,114	79.0%	2,134,484	N/A	2,541	N/A	Poll	F+A+AB
1.12	Y	Pass	No	For	N/A	10,157,002	99.7%	27,613	N/A	2,541	N/A	Poll	F+A+AB

Ricoh Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J64683105

Meeting ID: 1439816

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7752

Primary CUSIP: J64683105

Primary ISIN: JP3973400009

Primary SEDOL: 6738220

Proxy Level: N/A

Earliest Cutoff Date: 06/24/2020

Shares Voted: 115,600

Votable Shares: 115,600

*Shares on Loan: 0

Shares Instructed: 115,600

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Yamashita, Yoshinori	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Inaba, Nobuo	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Matsuishi, Hidetaka	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Sakata, Seiji	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.5	Elect Director Iijima, Masami	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hatano, Mutsuko	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Mori, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoko, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Annual Bonus	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Appoint Statutory Auditor Tsuji, Kazuhiro	Mgmt	Yes	For	For		For	For	No	No	No
4.2	Appoint Statutory Auditor Kobayashi, Shoji	Mgmt	Yes	For	For		For	For	No	No	No
4.3	Appoint Statutory Auditor Furukawa, Yasunobu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/18/2020	arusell	06/18/2020	115,600	115,600
Total Shares:							115,600	115,600

Meeting Results

Outstanding Shares Voted: 7,241,442

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	6,084,757	99.9%	4,777	N/A	524	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	5,983,254	98.3%	106,302	N/A	524	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	6,046,453	99.3%	37,682	N/A	5,944	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	6,058,072	99.5%	26,064	N/A	5,944	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	6,059,647	99.5%	24,490	N/A	5,944	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	6,076,932	99.8%	12,628	N/A	524	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	6,080,475	99.8%	9,086	N/A	524	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	6,084,830	99.9%	4,731	N/A	524	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	6,006,583	98.6%	82,975	N/A	524	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	6,055,390	99.4%	25,178	N/A	9,501	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	5,978,060	98.2%	111,501	N/A	524	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	5,907,336	97.0%	182,224	N/A	524	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
4.3	Y	Pass	No	For	N/A	5,907,190	97.0%	182,370	N/A	524	N/A	Poll	F+A+AB

ROHM Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J65328122	Meeting ID: 1441606
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6963	
Primary CUSIP: J65328122	Primary ISIN: JP3982800009	Primary SEDOL: 6747204	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 323,500	Votable Shares: 323,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 323,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Matsumoto, Isao	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Azuma, Katsumi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Yamazaki, Masahiko	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Uehara, Kunio	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Tateishi, Tetsuo	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Nishioka, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Ino, Kazuhide	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Restricted Stock Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/09/2020	arusell	06/09/2020	323,500	323,500
Total Shares:							323,500	323,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	816,708	99.7%	1,112	N/A	1,259	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	809,597	98.8%	8,165	N/A	1,301	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	810,513	98.9%	6,903	N/A	1,651	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	810,462	98.9%	6,954	N/A	1,651	N/A	Poll	F+A+AB

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.4	Y	Pass	No	For	N/A	811,543	99.1%	5,873	N/A	1,651	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	811,549	99.1%	5,867	N/A	1,651	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	814,216	99.4%	3,595	N/A	1,259	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	810,437	98.9%	6,979	N/A	1,651	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	802,316	97.9%	15,514	N/A	1,259	N/A	Poll	F+A+AB

Tesco Plc

Meeting Date: 06/26/2020	Country: United Kingdom	Primary Security ID: G87621101	Meeting ID: 1418280
Record Date: 06/24/2020	Meeting Type: Annual	Ticker: TSCO	
Primary CUSIP: G87621101	Primary ISIN: GB0008847096	Primary SEDOL: 0884709	Proxy Level: N/A
Earliest Cutoff Date: 06/22/2020	Shares Voted: 5,860,000	Votable Shares: 5,860,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 5,860,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes

Voting Policy Rationale: A vote AGAINST this resolution is warranted. With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

Blended Rationale: A vote AGAINST this resolution is warranted. With respect to the LTIP award that was performance-tested during the period under review, the Remuneration Committee has adjusted the comparator group attached to the relative TSR performance condition (50% of the award), which could be considered a retrospective change. This decision has allowed for vesting of approximately 67% of the award under this element, where performance against the original comparator group was below the threshold target.* It is unusual for a TSR comparator group to be amended in this manner after-the-fact, as the reference group is typically changed only to reflect M&A activity over the performance period. That this adjustment has been made to the benefit of executives – as it provides a vesting outcome where awards would otherwise lapse – is considered a matter of poor practice.*

3	Approve Final Dividend	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

5	Re-elect Mark Armour as Director	Mgmt	Yes	For	For		For	For	No	No	No
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Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Melissa Bethell as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
7	Re-elect Stewart Gilliland as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Steve Golsby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Byron Grote as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Dave Lewis as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Mikael Olsson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Re-elect Deanna Oppenheimer as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
13	Re-elect Simon Patterson as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
14	Re-elect Alison Platt as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
15	Re-elect Lindsey Pownall as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Tesco Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16	Re-elect Alan Stewart as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
17	Elect Ken Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
18	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
20	Approve Share Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
21	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
24	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
25	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/19/2020	arusell	06/19/2020	5,860,000	5,860,000
Total Shares:							5,860,000	5,860,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Tesco Plc

Meeting Results

Outstanding Shares Voted: 9,793,496,561

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	7,332,850,006	100.0%	1,504,923	0.0%	19,766,062	N/A	Poll	F+A
2	Y	Fail	No	For	67.3%	2,403,268,383	32.7%	4,943,383,778	67.3%	7,468,830	N/A	Poll	F+A
3	Y	Pass	No	For	0.5%	7,313,840,676	99.5%	38,257,660	0.5%	2,022,655	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	7,029,624,569	95.8%	305,255,762	4.2%	19,240,660	N/A	Poll	F+A
5	Y	Pass	No	For	0.2%	7,337,299,742	99.8%	12,176,308	0.2%	4,645,391	N/A	Poll	F+A
6	Y	Pass	No	For	0.1%	7,344,927,168	99.9%	4,540,338	0.1%	4,653,485	N/A	Poll	F+A
7	Y	Pass	No	For	0.8%	7,287,160,549	99.2%	62,280,328	0.8%	4,680,114	N/A	Poll	F+A
8	Y	Pass	No	For	5.5%	6,778,622,908	94.5%	396,105,363	5.5%	179,392,720	N/A	Poll	F+A
9	Y	Pass	No	For	4.5%	7,005,071,180	95.5%	329,826,851	4.5%	19,222,960	N/A	Poll	F+A
10	Y	Pass	No	For	0.2%	7,336,842,928	99.8%	12,744,770	0.2%	4,533,293	N/A	Poll	F+A
11	Y	Pass	No	For	1.6%	7,220,952,756	98.4%	113,925,418	1.6%	19,242,817	N/A	Poll	F+A
12	Y	Pass	No	For	4.0%	7,042,521,417	96.0%	292,251,005	4.0%	19,348,569	N/A	Poll	F+A
13	Y	Pass	No	For	0.2%	7,337,128,691	99.8%	12,266,761	0.2%	4,725,539	N/A	Poll	F+A
14	Y	Pass	No	For	1.8%	7,205,652,804	98.2%	129,224,390	1.8%	19,243,797	N/A	Poll	F+A
15	Y	Pass	No	For	0.1%	7,344,923,517	99.9%	4,452,202	0.1%	4,745,272	N/A	Poll	F+A
16	Y	Pass	No	For	0.4%	7,320,093,707	99.6%	29,327,125	0.4%	4,700,159	N/A	Poll	F+A
17	Y	Pass	No	For	0.2%	7,334,242,761	99.8%	15,037,922	0.2%	4,840,308	N/A	Poll	F+A
18	Y	Pass	No	For	0.5%	7,235,790,906	99.5%	37,859,171	0.5%	80,470,914	N/A	Poll	F+A
19	Y	Pass	No	For	0.6%	7,306,181,090	99.4%	45,212,146	0.6%	2,727,758	N/A	Poll	F+A
20	Y	Pass	No	For	0.5%	7,313,662,240	99.5%	36,410,137	0.5%	4,048,614	N/A	Poll	F+A
21	Y	Pass	No	For	7.2%	6,823,807,570	92.8%	526,310,888	7.2%	4,002,533	N/A	Poll	F+A
22	Y	Pass	No	For	1.8%	7,210,606,039	98.2%	132,626,899	1.8%	10,888,050	N/A	Poll	F+A
23	Y	Pass	No	For	4.0%	7,048,972,004	96.0%	294,539,899	4.0%	10,609,085	N/A	Poll	F+A
24	Y	Pass	No	For	2.0%	7,197,967,280	98.0%	145,191,029	2.0%	10,962,682	N/A	Poll	F+A
25	Y	Pass	No	For	3.8%	7,069,464,190	96.2%	278,195,212	3.8%	6,461,589	N/A	Poll	F+A
26	Y	Pass	No	For	6.0%	6,906,833,291	94.0%	444,564,846	6.0%	2,722,854	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Toei Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J84506120	Meeting ID: 1442770
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9605	
Primary CUSIP: J84506120	Primary ISIN: JP3560000006	Primary SEDOL: 6895181	Proxy Level: N/A
Earliest Cutoff Date: 06/16/2020	Shares Voted: 9,100	Votable Shares: 9,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 9,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Tada, Noriyuki	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Tezuka, Osamu	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Muramatsu, Hidenobu	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Shirakura, Shinichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Shinohara, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Tanaka, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Yoshimoto, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Hida, Kenjiro	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Wada, Koichi	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Nomoto, Hirofumi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Yoshimura, Fumio	Mgmt	Yes	For	For		For	For	No	No	No
3	Appoint Alternate Statutory Auditor Kamimura, Kenji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p> <p><i>Blended Rationale: A vote AGAINST this nominee is warranted because: * The outside statutory auditor nominee's affiliation with the company could compromise independence.</i></p>											
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/11/2020	arusell	06/11/2020	9,100	9,100
Total Shares:							9,100	9,100

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Toei Co., Ltd.**Meeting Results**

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	111,433	93.9%	7,183	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	100,215	84.5%	18,080	N/A	323	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,218	85.3%	17,400	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	112,862	95.1%	5,433	N/A	323	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	114,043	96.1%	4,575	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	114,044	96.1%	4,574	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	114,038	96.1%	4,580	N/A	0	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	103,596	87.3%	14,510	N/A	512	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	99,431	83.8%	18,675	N/A	512	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	114,160	96.2%	4,458	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	87,142	73.5%	31,408	N/A	68	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	86,628	73.0%	31,990	N/A	0	N/A	Poll	F+A+AB

Tokyo Broadcasting System Holdings, Inc.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J86656105	Meeting ID: 1445144
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9401	
Primary CUSIP: J86656105	Primary ISIN: JP3588600001	Primary SEDOL: 6894166	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 77,100	Votable Shares: 77,100	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 77,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Tokyo Broadcasting System Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2	Approve Accounting Transfers	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Articles to Change Company Name	Mgmt	Yes	For	For		For	For	No	No	No
4.1	Elect Director Takeda, Shinji	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.2	Elect Director Sasaki, Takashi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
<i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* The nominee should be held responsible for the company's continued failure to put its poison pill renewal to a vote.</i>											
4.3	Elect Director Kawai, Toshiaki	Mgmt	Yes	For	For		For	For	No	No	No
4.4	Elect Director Sugai, Tatsuo	Mgmt	Yes	For	For		For	For	No	No	No
4.5	Elect Director Watanabe, Shoichi	Mgmt	Yes	For	For		For	For	No	No	No
4.6	Elect Director Chisaki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
4.7	Elect Director Kashiwaki, Hitoshi	Mgmt	Yes	For	For		For	For	No	No	No
4.8	Elect Director Yagi, Yosuke	Mgmt	Yes	For	For		For	For	No	No	No
4.9	Elect Director Haruta, Makoto	Mgmt	Yes	For	For		For	For	No	No	No
5.1	Appoint Statutory Auditor Nishino, Tomohiko	Mgmt	Yes	For	For		For	For	No	No	No
5.2	Appoint Statutory Auditor Ichikawa, Tetsuya	Mgmt	Yes	For	For		For	For	No	No	No
5.3	Appoint Statutory Auditor Kitayama, Teisuke	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
<i>Blended Rationale: A vote AGAINST this nominee is warranted because:* The outside statutory auditor nominee's affiliation with the company could compromise independence.</i>											
5.4	Appoint Statutory Auditor Fujimoto, Mie	Mgmt	Yes	For	For		For	For	No	No	No
5.5	Appoint Statutory Auditor Takehara, Somitsu	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/18/2020	arussell	06/18/2020	77,100	77,100
Total Shares:							77,100	77,100

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	1,585,362	99.0%	11,111	N/A	1,010	N/A	Poll	F+A+AB
2	Y	Pass	No	For	N/A	1,595,595	99.7%	890	N/A	998	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	1,595,569	99.7%	916	N/A	998	N/A	Poll	F+A+AB
4.1	Y	Pass	No	For	N/A	1,268,521	79.2%	327,961	N/A	998	N/A	Poll	F+A+AB
4.2	Y	Pass	No	For	N/A	1,260,675	78.7%	335,807	N/A	998	N/A	Poll	F+A+AB
4.3	Y	Pass	No	For	N/A	1,404,607	87.7%	191,873	N/A	998	N/A	Poll	F+A+AB
4.4	Y	Pass	No	For	N/A	1,421,399	88.8%	175,081	N/A	998	N/A	Poll	F+A+AB
4.5	Y	Pass	No	For	N/A	1,422,539	88.8%	173,941	N/A	998	N/A	Poll	F+A+AB
4.6	Y	Pass	No	For	N/A	1,422,596	88.8%	173,884	N/A	998	N/A	Poll	F+A+AB
4.7	Y	Pass	No	For	N/A	1,391,737	86.9%	204,674	N/A	1,067	N/A	Poll	F+A+AB
4.8	Y	Pass	No	For	N/A	1,480,999	92.5%	115,484	N/A	998	N/A	Poll	F+A+AB
4.9	Y	Pass	No	For	N/A	1,480,888	92.5%	115,595	N/A	998	N/A	Poll	F+A+AB
5.1	Y	Pass	No	For	N/A	1,590,457	99.3%	6,026	N/A	998	N/A	Poll	F+A+AB
5.2	Y	Pass	No	For	N/A	1,590,391	99.3%	6,092	N/A	998	N/A	Poll	F+A+AB
5.3	Y	Pass	No	For	N/A	1,444,971	90.2%	151,511	N/A	998	N/A	Poll	F+A+AB
5.4	Y	Pass	No	For	N/A	1,595,591	99.7%	892	N/A	998	N/A	Poll	F+A+AB
5.5	Y	Pass	No	For	N/A	1,595,603	99.7%	880	N/A	998	N/A	Poll	F+A+AB

TV Asahi Holdings Corp.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J93646107	Meeting ID: 1445915
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 9409	
Primary CUSIP: J93646107	Primary ISIN: JP3429000007	Primary SEDOL: 6287410	Proxy Level: N/A
Earliest Cutoff Date: 06/24/2020	Shares Voted: 70,300	Votable Shares: 70,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 70,300

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For		For	For	No	No	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

TV Asahi Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2.1	Elect Director Hayakawa, Hiroshi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.2	Elect Director Yoshida, Shinichi	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p> <p><i>Blended Rationale: A vote AGAINST this director nominee is warranted because:* Top management bears responsibility for the firm's board composition at the company with an audit committee structure which will not include at least one-third outsiders.</i></p>											
2.3	Elect Director Sunami, Gengo	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Fujinoki, Masaya	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Kameyama, Keiji	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Takeda, Toru	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Shinozuka, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Hamashima, Satoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Itabashi, Junji	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Nishi, Arata	Mgmt	Yes	For	For		For	For	No	No	No
2.11	Elect Director Okada, Tsuyoshi	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.12	Elect Director Watanabe, Masataka	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
2.13	Elect Director Oba, Hiroshi	Mgmt	Yes	For	For		For	For	No	No	No
2.14	Elect Director Konishi, Miwako	Mgmt	Yes	For	For		For	For	No	No	No
2.15	Elect Director Takada, Satoru	Mgmt	Yes	For	For		For	For	No	No	No
2.16	Elect Director Yamamoto, Shinya	Mgmt	Yes	For	For		For	Abstain	Yes	Yes	Yes
3	Initiate Share Repurchase Program	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p> <p><i>Blended Rationale: VOTE RECOMMENDATIONA vote FOR this shareholder proposal is warranted because:* The proposed authorization would not bind the company to actually repurchase any shares and imposes no inflexible mandate.* A share repurchase appears reasonable in light of its rich cash position, and concerns over capital policy and poor equity valuation.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	06/18/2020	arussell	06/18/2020	70,300	70,300

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

TV Asahi Holdings Corp.

Total Shares:	70,300	70,300
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Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	983,556	98.0%	7,165	N/A	13	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	812,283	80.9%	178,539	N/A	13	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	824,209	82.1%	166,612	N/A	13	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	913,004	90.9%	77,818	N/A	13	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	913,024	90.9%	77,798	N/A	13	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	912,803	90.9%	78,019	N/A	13	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	912,988	90.9%	77,834	N/A	13	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	913,027	90.9%	77,795	N/A	13	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	913,021	90.9%	77,801	N/A	13	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	913,030	90.9%	77,792	N/A	13	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	913,022	90.9%	77,800	N/A	13	N/A	Poll	F+A+AB
2.11	Y	Pass	No	For	N/A	850,234	84.7%	136,643	N/A	3,957	N/A	Poll	F+A+AB
2.12	Y	Pass	No	For	N/A	850,114	84.7%	136,763	N/A	3,957	N/A	Poll	F+A+AB
2.13	Y	Pass	No	For	N/A	914,082	91.0%	76,740	N/A	13	N/A	Poll	F+A+AB
2.14	Y	Pass	No	For	N/A	914,092	91.0%	76,730	N/A	13	N/A	Poll	F+A+AB
2.15	Y	Pass	No	For	N/A	913,022	90.9%	77,799	N/A	13	N/A	Poll	F+A+AB
2.16	Y	Pass	No	For	N/A	851,142	84.8%	135,735	N/A	3,957	N/A	Poll	F+A+AB
3	Y	Fail	No	Against	N/A	150,446	15.0%	840,273	N/A	103	N/A	Poll	F+A+AB

China Life Insurance Company Limited

Meeting Date: 06/29/2020

Country: China

Primary Security ID: Y1477R204

Meeting ID: 1421640

Record Date: 05/29/2020

Meeting Type: Annual

Ticker: 2628

Primary CUSIP: Y1477R204

Primary ISIN: CNE1000002L3

Primary SEDOL: 6718976

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

China Life Insurance Company Limited

Earliest Cutoff Date: 06/23/2020 Shares Voted: 4,541,000 Votable Shares: 4,541,000 *Shares on Loan: 0 Shares Instructed: 4,541,000
 Total Ballots: 1 Voting Policy: ISS Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	AGM BALLOT FOR HOLDERS OF H SHARES Approve 2019 Report of the Board of Directors	Mgmt	No								
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
2	Approve 2019 Report of the Board of Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
3	Approve 2019 Financial Report	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
	<i>Blended Rationale: In the absence of any known issues concerning the company's audited accounts, financial statements, and statutory reports, a vote FOR these resolutions is warranted.</i>										
4	Approve 2019 Profit Distribution Plan	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Remuneration of Directors and Supervisors	Mgmt	Yes	For	For		For	For	No	No	No
6	Elect Lam Chi Kuen as Director	Mgmt	Yes	For	For		For	For	No	No	No
7	Approve Ernst & Young Hua Ming LLP as the PRC Auditor and the Auditor for US Form 20-F and Ernst & Young as the Hong Kong Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	<i>Voting Policy Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent. * The company has not specified the discount limit.</i>										
	<i>Blended Rationale: A vote AGAINST these resolutions is warranted for the following: * The aggregate share issuance limit is greater than 10 percent. * The company has not specified the discount limit.</i>										

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/16/2020	arusell	06/16/2020	4,541,000	4,541,000
Total Shares:							4,541,000	4,541,000

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

China Life Insurance Company Limited

Meeting Results

Outstanding Shares Voted: 28,264,705,000

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
1	Y	Pass	No	For	0.1%	22,477,150,448	99.9%	3,014,475	0.0%	17,595,560	0.1%	Poll	F+A+AB
2	Y	Pass	No	For	0.1%	22,477,157,263	99.9%	3,017,920	0.0%	17,585,300	0.1%	Poll	F+A+AB
3	Y	Pass	No	For	0.1%	22,477,647,833	99.9%	2,517,540	0.0%	17,595,110	0.1%	Poll	F+A+AB
4	Y	Pass	No	For	0.1%	22,482,913,213	99.9%	2,517,315	0.0%	12,329,955	0.1%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	22,403,618,786	99.6%	81,713,047	0.4%	12,428,650	0.1%	Poll	F+A+AB
6	Y	Pass	No	For	0.2%	22,443,941,151	99.8%	39,922,366	0.2%	13,896,966	0.1%	Poll	F+A+AB
7	Y	Pass	No	For	0.1%	22,478,196,168	99.9%	7,067,065	0.0%	12,497,250	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	10.7%	20,081,663,288	89.3%	2,391,353,974	10.6%	24,743,221	0.1%	Poll	F+A+AB

IMV Inc.

Meeting Date: 06/29/2020

Country: Canada

Primary Security ID: 44974L103

Meeting ID: 1417422

Record Date: 05/25/2020

Meeting Type: Annual/Special

Ticker: IMV

Primary CUSIP: 44974L103

Primary ISIN: CA44974L1031

Primary SEDOL: BG0KDD5

Proxy Level: 3

Earliest Cutoff Date: 06/24/2020

Shares Voted: 864,250

Votable Shares: 864,250

*Shares on Loan: 0

Shares Instructed: 864,250

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1	Elect Director Andrew (Andy) Sheldon	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.2	Elect Director James W. Hall	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
1.3	Elect Director Julia P. Gregory	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										
	<i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>										

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): PIC_RTRI

IMV Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4	Elect Director Frederic Ors	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.5	Elect Director Wayne Pisano	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.6	Elect Director Shermaine Tilley	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
1.7	Elect Director Markus Warmuth	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i> <i>Blended Rationale: Vote FOR all proposed nominees as no significant concerns have been identified at this time.</i>											
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Deferred Share Unit Plan	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	06/15/2020	arusell	06/15/2020	864,250	864,250
Total Shares:							864,250	864,250

Meeting Results

Outstanding Shares Voted: 61,169,900

Results Available: Full

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.1	Y	Pass	No	For	3.3%	24,031,180	96.7%	831,947	3.3%	N/A	N/A	Proxy	F+A
1.2	Y	Pass	No	For	8.8%	22,671,885	91.2%	2,191,242	8.8%	N/A	N/A	Proxy	F+A
1.3	Y	Pass	No	For	0.5%	24,738,803	99.5%	124,324	0.5%	N/A	N/A	Proxy	F+A
1.4	Y	Pass	No	For	2.3%	24,300,178	97.7%	562,950	2.3%	N/A	N/A	Proxy	F+A
1.5	Y	Pass	No	For	1.6%	24,454,084	98.4%	409,043	1.6%	N/A	N/A	Proxy	F+A
1.6	Y	Pass	No	For	0.5%	24,738,126	99.5%	125,001	0.5%	N/A	N/A	Proxy	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1.7	Y	Pass	No	For	0.6%	24,726,048	99.4%	137,079	0.6%	N/A	N/A	Proxy	F+A
2	Y	Pass	No	For	0.3%	27,619,959	99.7%	81,532	0.3%	N/A	N/A	Proxy	F+A
3	Y	Pass	No	For	3.3%	24,053,088	96.7%	810,040	3.3%	N/A	N/A	Proxy	F+A

Weiss Korea Opportunity Fund Ltd.

Meeting Date: 07/23/2020	Country: Guernsey	Primary Security ID: G9519V109	Meeting ID: 1433725
Record Date: 07/21/2020	Meeting Type: Annual	Ticker: WKOF	
Primary CUSIP: G9519V109	Primary ISIN: GG00B933LL68	Primary SEDOL: B933LL6	Proxy Level: N/A
Earliest Cutoff Date: 07/17/2020	Shares Voted: 1,200,000	Votable Shares: 1,200,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,200,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
5	Re-elect Norman Crighton as Director	Mgmt	Yes	For	For		For	For	No	No	No

*Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: * Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is: * All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

*Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because: * Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is: * All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.*

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Weiss Korea Opportunity Fund Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6	Re-elect Robert King as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p>											
7	Re-elect Stephen Coe as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p> <p><i>Blended Rationale: Item 5 and 6A vote FOR the re-election of Norman Crighton and Rob King is warranted, although it is not without concern because:* Apart from their roles at the Company, Norman Crighton and Rob King have various roles at other publicly listed companies, which could potentially compromise their ability to commit sufficient time to their role in the Company. The main reason for support is:* All of their outside roles are at investment trusts. Taking this into account, a degree of flexibility is considered appropriate. Item 7A vote FOR the re-election of Stephen Coe is warranted because no significant concerns have been identified.</i></p>											
8	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	Against		Against	For	No	Yes	Yes
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because:* The proposed amount exceeds the recommended limit of no more than 15 percent of issued share capital; and* The maximum purchase price was not specified.</i></p>											

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	07/14/2020	arusell	07/14/2020	1,200,000	1,200,000
Total Shares:							1,200,000	1,200,000

Meeting Results**Outstanding Shares Voted:**

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
2	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

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Vote Summary Report



Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
3	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
4	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
5	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
6	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
7	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A
8	Y	Pass	No	For	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Poll	F+A

Token Corp.

Meeting Date: 07/29/2020	Country: Japan	Primary Security ID: J8612T109	Meeting ID: 1455693
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: 1766	
Primary CUSIP: J8612T109	Primary ISIN: JP3590900001	Primary SEDOL: 6898447	Proxy Level: N/A
Earliest Cutoff Date: 07/17/2020	Shares Voted: 19,500	Votable Shares: 19,500	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 220	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Appoint Statutory Auditor Hotta, Eiichiro	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Appoint Statutory Auditor Mitsuya, Masahiro	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Appoint Statutory Auditor Kitamura, Akemi	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Director Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amount is not disclosed.*

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	07/20/2020	arusell	07/20/2020	19,500	19,500
Total Shares:							19,500	19,500

Meeting Results

Outstanding Shares Voted:

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	110,504	99.2%	797	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
2.1	Y	Pass	No	For	N/A	110,921	99.6%	380	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	101,486	91.1%	9,815	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	111,090	99.7%	211	N/A	0	N/A	Poll	F+A+AB
3	Y	Pass	No	For	N/A	84,069	75.5%	27,232	N/A	0	N/A	Poll	F+A+AB

Gold Fields Ltd.

Meeting Date: 08/20/2020	Country: South Africa	Primary Security ID: S31755101	Meeting ID: 1457697
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: GFI	
Primary CUSIP: S31755101	Primary ISIN: ZAE000018123	Primary SEDOL: 6280215	Proxy Level: N/A
Earliest Cutoff Date: 08/12/2020	Shares Voted: 1,145,000	Votable Shares: 1,145,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,145,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
	Meeting for ADR Holders	Mgmt	No								
	Ordinary Resolutions	Mgmt	No								
1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Re-elect Terence Goodlace as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.2	Re-elect Nick Holland as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.3	Re-elect Richard Menell as Director	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
2.4	Re-elect Yunus Suleman as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted:•No issues have been identified in relation to the election or re-election of these Directors.</i>										

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Gold Fields Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3.1	Re-elect Yunus Suleman as Chairperson of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.2	Re-elect Alhassan Andani as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.3	Re-elect Peter Bacchus as Member of the Audit Committee	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
3.4	Re-elect Richard Menell as Member of the Audit Committee	Mgmt	Yes	For	For		For	Against	Yes	Yes	Yes
	<i>Voting Policy Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
	<i>Blended Rationale: A vote FOR these items is warranted.* All of the members of the Audit Committee are independent.</i>										
4	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For		For	For	No	No	No
	Special Resolutions	Mgmt	No								
1	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For		For	For	No	No	No
	Advisory Endorsement	Mgmt	No								
1	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For		For	For	No	No	No
	Continuation of Special Resolutions	Mgmt	No								
2	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For		For	For	No	No	No
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arussell	08/12/2020	arussell	08/12/2020	1,145,000	1,145,000
Total Shares:							1,145,000	1,145,000

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Meeting Results

Outstanding Shares Voted: 883,333,518

Results Available: Full

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
	N												
	N												
1	Y	Pass	No	For	0.3%	678,761,475	99.7%	1,995,986	0.3%	657,689	N/A	Poll	F+A
2.1	Y	Pass	No	For	0.0%	680,530,117	100.0%	182,436	0.0%	702,597	N/A	Poll	F+A
2.2	Y	Pass	No	For	0.1%	680,229,862	99.9%	484,837	0.1%	700,451	N/A	Poll	F+A
2.3	Y	Pass	No	For	5.4%	644,197,901	94.6%	36,515,217	5.4%	702,032	N/A	Poll	F+A
2.4	Y	Pass	No	For	0.4%	677,947,169	99.6%	2,763,437	0.4%	704,544	N/A	Poll	F+A
3.1	Y	Pass	No	For	0.3%	678,798,034	99.7%	1,917,132	0.3%	699,984	N/A	Poll	F+A
3.2	Y	Pass	No	For	0.3%	678,956,755	99.7%	1,761,367	0.3%	697,028	N/A	Poll	F+A
3.3	Y	Pass	No	For	0.2%	679,065,495	99.8%	1,649,750	0.2%	699,905	N/A	Poll	F+A
3.4	Y	Pass	No	For	5.7%	641,674,199	94.3%	39,042,606	5.7%	698,345	N/A	Poll	F+A
4	Y	Pass	No	For	4.2%	652,085,654	95.8%	28,653,132	4.2%	676,364	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	4.2%	652,119,249	95.8%	28,606,789	4.2%	689,112	N/A	Poll	F+A
	N												
1	Y	Pass	No	For	8.9%	620,072,231	91.1%	60,603,784	8.9%	73,935	N/A	Poll	F+A
2	Y	Pass	No	For	0.6%	676,864,439	99.4%	3,817,654	0.6%	733,057	N/A	Poll	F+A
	N												
2	Y	Pass	No	For	0.1%	679,807,440	99.9%	889,848	0.1%	717,862	N/A	Poll	F+A
3	Y	Pass	No	For	0.0%	680,071,637	100.0%	340,192	0.0%	1,003,321	N/A	Poll	F+A
4	Y	Pass	No	For	0.7%	675,650,587	99.3%	4,980,210	0.7%	784,353	N/A	Poll	F+A

Dixons Carphone Plc

Meeting Date: 09/10/2020

Country: United Kingdom

Primary Security ID: G2903R107

Meeting ID: 1458932

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: DC

Primary CUSIP: G2903R107

Primary ISIN: GB00B4Y7R145

Primary SEDOL: B4Y7R14

Proxy Level: N/A

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Dixons Carphone Plc

Earliest Cutoff Date: 09/04/2020 **Shares Voted:** 7,369,130 **Votable Shares:** 7,369,130 ***Shares on Loan:** 0 **Shares Instructed:** 7,369,130
Total Ballots: 1 **Voting Policy:** ISS **Additional Policy:**

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Re-elect Alex Baldock as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
4	Re-elect Eileen Burbidge as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect Tony DeNunzio as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Andrea Gisle Joosen as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
7	Re-elect Lord Livingston of Parkhead as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
8	Re-elect Jonny Mason as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
9	Re-elect Fiona McBain as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
10	Re-elect Gerry Murphy as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Dixons Carphone Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
13	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
14	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>											
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	09/03/2020	arusell	09/03/2020	7,369,130	7,369,130
Total Shares:							7,369,130	7,369,130

Meeting Results

Outstanding Shares Voted: 1,166,458,443

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	926,936,463	100.0%	128,314	0.0%	767,474	N/A	Poll	F+A
2	Y	Pass	No	For	6.3%	866,889,321	93.7%	58,771,953	6.3%	2,170,977	N/A	Poll	F+A
3	Y	Pass	No	For	0.1%	927,102,647	99.9%	691,964	0.1%	37,641	N/A	Poll	F+A
4	Y	Pass	No	For	0.1%	927,091,322	99.9%	704,967	0.1%	35,963	N/A	Poll	F+A
5	Y	Pass	No	For	0.1%	926,972,974	99.9%	817,229	0.1%	42,048	N/A	Poll	F+A
6	Y	Pass	No	For	0.8%	920,094,260	99.2%	7,700,406	0.8%	37,586	N/A	Poll	F+A
7	Y	Pass	No	For	0.2%	926,185,938	99.8%	1,604,011	0.2%	42,303	N/A	Poll	F+A
8	Y	Pass	No	For	0.4%	923,702,219	99.6%	4,090,676	0.4%	39,357	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissent Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
9	Y	Pass	No	For	1.3%	915,942,360	98.7%	11,853,803	1.3%	36,088	N/A	Poll	F+A
10	Y	Pass	No	For	6.4%	868,837,583	93.6%	58,956,912	6.4%	37,756	N/A	Poll	F+A
11	Y	Pass	No	For	7.4%	859,489,417	92.6%	68,309,623	7.4%	33,211	N/A	Poll	F+A
12	Y	Pass	No	For	1.1%	917,463,834	98.9%	10,346,634	1.1%	21,783	N/A	Poll	F+A
13	Y	Pass	No	For	7.0%	862,428,836	93.0%	65,369,767	7.0%	33,649	N/A	Poll	F+A
14	Y	Pass	No	For	0.2%	924,868,346	99.8%	1,491,366	0.2%	1,472,540	N/A	Poll	F+A
15	Y	Pass	No	For	1.3%	915,987,270	98.7%	11,821,230	1.3%	23,752	N/A	Poll	F+A
16	Y	Pass	No	For	0.0%	927,598,619	100.0%	197,654	0.0%	35,979	N/A	Poll	F+A
17	Y	Pass	No	For	6.3%	868,861,438	93.7%	58,347,038	6.3%	623,775	N/A	Poll	F+A
18	Y	Pass	No	For	2.0%	909,534,576	98.0%	18,287,996	2.0%	9,680	N/A	Poll	F+A

Barratt Developments Plc

Meeting Date: 10/14/2020	Country: United Kingdom	Primary Security ID: G08288105	Meeting ID: 1467316
Record Date: 10/12/2020	Meeting Type: Annual	Ticker: BDEV	
Primary CUSIP: G08288105	Primary ISIN: GB0000811801	Primary SEDOL: 0081180	Proxy Level: N/A
Earliest Cutoff Date: 10/08/2020	Shares Voted: 1,355,000	Votable Shares: 1,355,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 1,355,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For		For	For	No	No	No
2	Approve Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For		For	For	No	No	No
4	Re-elect John Allan as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
5	Re-elect David Thomas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
6	Re-elect Steven Boyes as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											
<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7	Re-elect Jessica White as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
8	Re-elect Richard Akers as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
9	Re-elect Nina Bibby as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
10	Re-elect Jock Lennox as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
11	Re-elect Sharon White as Director	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
	<i>Blended Rationale: A vote FOR these candidates is warranted as no significant concerns have been identified.</i>										
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For		For	For	No	No	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For		For	For	No	No	No
14	Authorise EU Political Donations and Expenditure	Mgmt	Yes	For	For		For	For	No	No	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For		For	For	No	No	No
	<i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
	<i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i>										
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For		For	For	No	No	No
19	Adopt New Articles of Association	Mgmt	Yes	For	For		For	For	No	No	No

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Barratt Developments Plc**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	arusell	10/01/2020	arusell	10/01/2020	1,355,000	1,355,000
Total Shares:							1,355,000	1,355,000

Meeting Results

Outstanding Shares Voted: 1,018,311,315

Results Available: Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.0%	680,156,804	100.0%	151,426	0.0%	373,445	N/A	Poll	F+A
2	Y	Pass	No	For	1.3%	671,378,366	98.7%	9,153,481	1.3%	149,828	N/A	Poll	F+A
3	Y	Pass	No	For	1.6%	669,565,590	98.4%	10,994,399	1.6%	121,686	N/A	Poll	F+A
4	Y	Pass	No	For	0.9%	674,486,654	99.1%	6,041,852	0.9%	153,169	N/A	Poll	F+A
5	Y	Pass	No	For	0.8%	675,356,104	99.2%	5,188,646	0.8%	136,925	N/A	Poll	F+A
6	Y	Pass	No	For	0.9%	674,253,266	99.1%	6,322,428	0.9%	105,981	N/A	Poll	F+A
7	Y	Pass	No	For	1.3%	671,473,000	98.7%	9,114,480	1.3%	94,195	N/A	Poll	F+A
8	Y	Pass	No	For	1.1%	672,814,853	98.9%	7,763,510	1.1%	103,312	N/A	Poll	F+A
9	Y	Pass	No	For	0.3%	678,391,665	99.7%	2,213,240	0.3%	76,770	N/A	Poll	F+A
10	Y	Pass	No	For	0.3%	678,406,526	99.7%	2,184,719	0.3%	90,430	N/A	Poll	F+A
11	Y	Pass	No	For	0.3%	678,361,390	99.7%	2,226,828	0.3%	93,457	N/A	Poll	F+A
12	Y	Pass	No	For	0.6%	676,341,958	99.4%	4,231,748	0.6%	107,969	N/A	Poll	F+A
13	Y	Pass	No	For	0.1%	679,940,940	99.9%	647,246	0.1%	93,489	N/A	Poll	F+A
14	Y	Pass	No	For	3.5%	656,989,328	96.5%	23,566,590	3.5%	125,757	N/A	Poll	F+A
15	Y	Pass	No	For	1.2%	672,757,177	98.8%	7,837,389	1.2%	87,109	N/A	Poll	F+A
16	Y	Pass	No	For	0.2%	679,512,803	99.8%	1,035,964	0.2%	132,908	N/A	Poll	F+A
17	Y	Pass	No	For	1.0%	673,115,300	99.0%	7,103,530	1.0%	462,844	N/A	Poll	F+A
18	Y	Pass	No	For	4.7%	648,598,347	95.3%	32,038,251	4.7%	45,076	N/A	Poll	F+A
19	Y	Pass	No	For	0.0%	680,431,682	100.0%	84,417	0.0%	165,576	N/A	Poll	F+A

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Aena S.M.E. SA

Meeting Date: 10/29/2020	Country: Spain	Primary Security ID: E526K0106	Meeting ID: 1398629
Record Date: 10/23/2020	Meeting Type: Annual	Ticker: AENA	
Primary CUSIP: E526K0106	Primary ISIN: ES0105046009	Primary SEDOL: BVRZ8L1	Proxy Level: N/A
Earliest Cutoff Date: 10/26/2020	Shares Voted: 80,000	Votable Shares: 80,000	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	Shares Instructed: 80,000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
<i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i>											
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For		For	For	No	No	No
5	Approve Reclassification of Voluntary Reserves to Capitalization Reserves	Mgmt	Yes	For	For		For	For	No	No	No
6	Approve Discharge of Board	Mgmt	Yes	For	For		For	For	No	No	No
7.1	Reelect Amancio Lopez Seijas as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.2	Reelect Jaime Terceiro Lomba as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
7.3	Elect Irene Cano Piquero as Director	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											
<i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i>											

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
7.4	Elect Francisco Javier Marin San Andres as Director	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i></p> <p><i>Blended Rationale: A vote FOR the election of Francisco Javier Marin as executive director is warranted, as the company meets the independence guidelines for Spain-incorporated, controlled companies.</i></p>											
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For		For	For	No	No	No
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For		For	For	No	No	No
10	Approve Principles for Climate Change Action and Environmental Governance	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											
	Shareholder Proposals Submitted by TCI Luxembourg SarL and CIFF Capital UK LP (Items 11 and 12)	Mgmt	No								
11	Approve Instructions to the Board to Present the Climate Action Plan at the 2021 AGM and Updated Climate Action Reports at the AGM that May be Held as from 2022 (Inclusive) and to Submit them to a Consultative Vote as a Separate Agenda Item	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
12	Add New Article 50 bis	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p> <p><i>Blended Rationale: A vote FOR these items is warranted because:* The requested reporting and update effort on the company's climate transition plan will improve Aena's transparency on its environmental actions and is not deemed overly burdensome for the company; and* There is no legal risk associated with the advisory vote on the climate transition plan and update reports by shareholders.</i></p>											
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p> <p><i>Blended Rationale: Votes FOR these Items are warranted due to a lack of concern regarding the accounts presented or audit procedures used.</i></p>											

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Aena S.M.E. SA**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	Auto-Instructed	10/14/2020	Auto-Approved	10/14/2020	80,000	80,000
Total Shares:							80,000	80,000

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
2	Y	Pass	No	For	0.2%	127,458,747	99.8%	7,581	0.0%	301,173	0.2%	Poll	F+A+AB
3	Y	Pass	No	For	0.0%	127,730,528	100.0%	327	0.0%	36,646	0.0%	Poll	F+A+AB
4	Y	Pass	No	For	0.0%	127,706,400	100.0%	24,895	0.0%	36,176	0.0%	Poll	F+A+AB
5	Y	Pass	No	For	0.4%	127,262,846	99.6%	467,999	0.4%	36,656	0.0%	Poll	F+A+AB
6	Y	Pass	No	For	0.4%	127,186,088	99.5%	135,208	0.1%	446,205	0.3%	Poll	F+A+AB
7.1	Y	Pass	No	For	0.9%	126,643,344	99.1%	962,875	0.8%	161,282	0.1%	Poll	F+A+AB
7.2	Y	Pass	No	For	2.3%	124,802,862	97.7%	2,853,619	2.2%	111,020	0.1%	Poll	F+A+AB
7.3	Y	Pass	No	For	0.4%	127,229,225	99.6%	432,107	0.3%	106,169	0.1%	Poll	F+A+AB
7.4	Y	Pass	No	For	4.6%	121,854,308	95.4%	5,807,024	4.5%	106,169	0.1%	Poll	F+A+AB
8	Y	Pass	No	For	1.0%	126,460,854	99.0%	1,181,069	0.9%	125,578	0.1%	Poll	F+A+AB
9	Y	Pass	No	For	1.3%	126,096,108	98.7%	1,632,329	1.3%	39,064	0.0%	Poll	F+A+AB
10	Y	Pass	No	For	0.8%	126,746,833	99.2%	984,022	0.8%	36,646	0.0%	Poll	F+A+AB
	N												
11	Y	Pass	No	Against	98.2%	125,403,421	98.1%	2,305,301	1.8%	58,779	0.0%	Poll	F+A+AB
12	Y	Pass	No	Against	96.6%	123,326,671	96.5%	4,382,534	3.4%	58,271	0.0%	Poll	F+A+AB
13	Y	Pass	No	For	0.0%	127,730,678	100.0%	0	0.0%	36,761	0.0%	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Kato Sangyo Co., Ltd.

Meeting Date: 12/18/2020	Country: Japan	Primary Security ID: J3104N108	Meeting ID: 1489149
Record Date: 09/30/2020	Meeting Type: Annual	Ticker: 9869	
Primary CUSIP: J3104N108	Primary ISIN: JP3213300001	Primary SEDOL: 6484181	Proxy Level: N/A
Earliest Cutoff Date: 12/08/2020	Shares Voted: 18,300	Votable Shares: 18,300	*Shares on Loan: 0
Total Ballots: 1	Voting Policy: ISS	Additional Policy:	

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For		For	For	No	No	No
2.1	Elect Director Kato, Kazuya	Mgmt	Yes	For	For		For	For	No	No	No
2.2	Elect Director Yamanaka, Kenichi	Mgmt	Yes	For	For		For	For	No	No	No
2.3	Elect Director Ota, Takashi	Mgmt	Yes	For	For		For	For	No	No	No
2.4	Elect Director Nakamura, Toshinao	Mgmt	Yes	For	For		For	For	No	No	No
2.5	Elect Director Suga, Kimihiro	Mgmt	Yes	For	For		For	For	No	No	No
2.6	Elect Director Hibi, Keisuke	Mgmt	Yes	For	For		For	For	No	No	No
2.7	Elect Director Uchita, Masatoshi	Mgmt	Yes	For	For		For	For	No	No	No
2.8	Elect Director Tsuguie, Shigenori	Mgmt	Yes	For	For		For	For	No	No	No
2.9	Elect Director Yasokawa, Yusuke	Mgmt	Yes	For	For		For	For	No	No	No
2.10	Elect Director Kaiho, Ayako	Mgmt	Yes	For	For		For	For	No	No	No
3.1	Appoint Statutory Auditor Nakajima, Yoshiyuki	Mgmt	Yes	For	For		For	For	No	No	No
3.2	Appoint Statutory Auditor Yamamura, Koji	Mgmt	Yes	For	For		For	For	No	No	No
3.3	Appoint Statutory Auditor Moriuchi, Shigeyuki	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Statutory Auditor Retirement Bonus	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

*Voting Policy Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.*

*Blended Rationale: A vote AGAINST this proposal is warranted because: * The bonus amounts are not disclosed.*

Ballot Details								
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructor Name	Date Instructed	Approver Name	Date Approved	Votable Shares	Shares Voted
PIC_RTRI, PIC_RTRI	282301.001	Confirmed	mblakeley	12/04/2020	mblakeley	12/04/2020	18,300	18,300
Total Shares:							18,300	18,300

Meeting Results**Outstanding Shares Voted:****Results Available:** Partial

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

Item #	Voting Proposal	Summary	Dissident Proposal	Mgmt Rec	Dissent Level	For	% For	Against	% Against	Abstain	% Abstain	Result Type	Base
1	Y	Pass	No	For	N/A	328,329	100.0%	38	N/A	0	N/A	Poll	F+A+AB
2.1	Y	Pass	No	For	N/A	309,034	94.1%	19,333	N/A	0	N/A	Poll	F+A+AB
2.2	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.3	Y	Pass	No	For	N/A	321,616	97.9%	6,751	N/A	0	N/A	Poll	F+A+AB
2.4	Y	Pass	No	For	N/A	321,633	98.0%	6,734	N/A	0	N/A	Poll	F+A+AB
2.5	Y	Pass	No	For	N/A	321,619	97.9%	6,748	N/A	0	N/A	Poll	F+A+AB
2.6	Y	Pass	No	For	N/A	321,625	97.9%	6,742	N/A	0	N/A	Poll	F+A+AB
2.7	Y	Pass	No	For	N/A	321,635	98.0%	6,732	N/A	0	N/A	Poll	F+A+AB
2.8	Y	Pass	No	For	N/A	321,636	98.0%	6,731	N/A	0	N/A	Poll	F+A+AB
2.9	Y	Pass	No	For	N/A	322,647	98.3%	5,720	N/A	0	N/A	Poll	F+A+AB
2.10	Y	Pass	No	For	N/A	322,650	98.3%	5,717	N/A	0	N/A	Poll	F+A+AB
3.1	Y	Pass	No	For	N/A	321,131	97.8%	7,236	N/A	0	N/A	Poll	F+A+AB
3.2	Y	Pass	No	For	N/A	321,917	98.0%	6,450	N/A	0	N/A	Poll	F+A+AB
3.3	Y	Pass	No	For	N/A	321,916	98.0%	6,451	N/A	0	N/A	Poll	F+A+AB
4	Y	Pass	No	For	N/A	234,326	71.4%	94,041	N/A	0	N/A	Poll	F+A+AB

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Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): PIC_RTRI

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): PIC_RTRI

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: MM/DD/YYYY

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Proponents: All Proponents

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Shareblocking Markets: All Markets

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only